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*As published in Item 19 of our FDD dated April 19, 2019, as amended October 31, 2019 and updated November 12, 2019 these figures represent the average total revenue and net income (total revenue, minus cost of goods sold and expenses excluding interest and income taxes) for the top 25 of 257 out of 420 US franchisee-operated UBREAKIFIX stores that submitted unaudited profit and loss statements from Jan. 2013 through Dec. 2018. Average second year total revenue for the top 25 stores was \$693,389 (median \$672,037). Average second year net income for the top 25 stores was \$120,217 (median \$87,649). Of the stores included for the second year, 10 (or 45%) attained or exceeded the average total revenue and 7 (or 32%) attained or exceeded the average second year net income for the bottom 25 stores was \$14,743 (median \$36,956). Of the stores included for the second year, 9 (or 53%) attained or exceeded the average total revenue and 7 (or 41%) attained or exceeded the average net income. You should review our FDD for details about these numbers. Your results may differ and there are no assurances you will do as well and must accept that risk.

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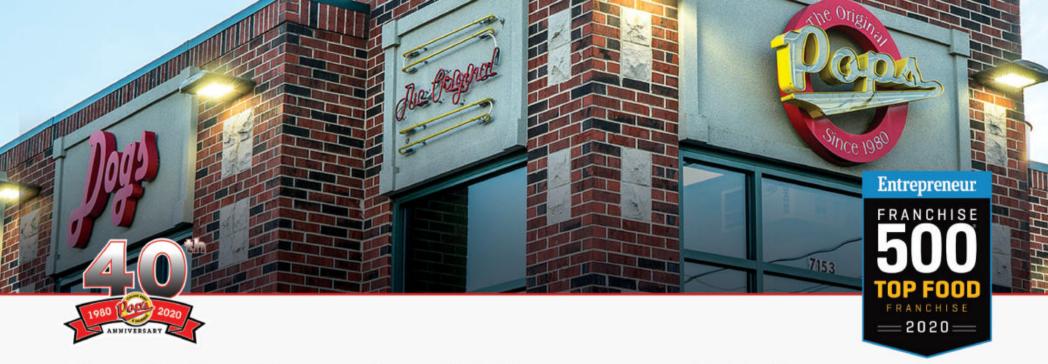
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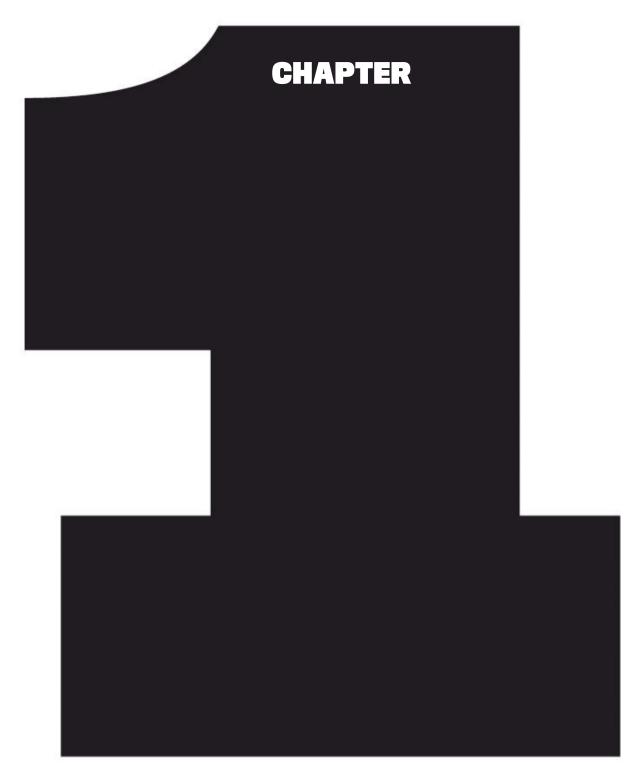
Born in the south Chicago suburbs of Palos Heights, the famed fast casual eatery exudes the classic Chicago feel and offers unmatched quality in the sandwich category. Since 1980, founder Frank Radochonski has owned and operated Pop's Italian Beef & Sausage, and he can still be found at the original location in Palos Heights, Illinois. Pop's Italian Beef is known for its savory Italian beef, cooked and sliced fresh daily, as well as their commitment to high quality menu items and impeccable service. Pop's made Entrepreneurs list of the top franchises for sandwiches.

Beyond the menu, two clear experiential differentiators further define the brand and separate it within the quick-serve segment of the beef and sausage category. First, Pop's has developed service standards that differentiate it from other concepts, which tend to resemble sandwich-making factories. Rather at Pop's, employees

engage, develop relationships, and check in on customers. Additionally, Pop's is a community ally with a reputation renowned for and founded upon its social responsibility. The brand embeds itself into the communities it serves to connect with the schools, groups, teams, and organizations that define the neighborhoods.

Franchising for 10 years now, Pop's and their team are continuing to grow the franchise model, continuing to attract individuals and proven operators to the brand's unique appeal. Pop's continues growth in regional markets giving new customers the chance to enjoy what only 15 select South Suburban Chicago and Northwest Indiana neighborhoods have been treated to thus far. Pop's is focused on dotting the map with new locations throughout its established region, pinpointing key neighborhoods and towns.





HOW TO HIRE

Your team is the most important thing you'll build. Do it right.



The Guide to Good Hiring

to know, from our book Start Your Own Business.



The New Apprentices

Can't find the right talent? Create it! Here's why brands are in training mode.



Keep Your Team Together

The best ways to keep your best people happy.



18 Low-Cost Tech Talent

Now's a great time to find amazing, affordable talent... with the right pitch.



When to Say Goodbye

never easy, but it can be necessary.
This is how to know.



Remote Hiring and Onboarding

neone is What it takes to grow your team cessary. when you can't meet in person.

Start Your Own Business

STAFF SMARTS

What you need to know to build your team.

o hire or not to hire? That is the question in the mind of the new entrepreneur. You see, hiring even one employee changes everything. Suddenly, you need payroll procedures, rules regarding hours, and a policy for vacation pay. You're hit with a multitude of legal requirements and management duties you'd never have to deal with if you worked solo.

To decide whether you need employees, take a closer look at your ultimate goals. Do you want to create the next Starbucks, or do you simply want to work on your own terms without a boss looking over your shoulder? If your goals are modest, then adding a staff may not be the best solution for you.

If you do need employees, there are plenty of ways to meet your staffing needs—without driving yourself nuts. From temporaries and independent contractors to employee leasing, this chapter takes a closer look at the dos and don'ts of staffing your business. Read it over, and you will have a better idea whether hiring is the right solution for you.

JOB ANALYSIS

Begin by understanding the requirements of the job being filled. What kind of personality, experience, and education are needed? To determine these attributes, sit down and do a job analysis covering the following areas:

- The physical/mental tasks involved (ranging from judging, planning, and managing to cleaning, lifting, and welding)
- How the job will be done (the methods and equipment used)
- The reason the job exists (including an explanation of job goals and how they relate to other positions in the company)
- The qualifications needed (training, knowledge, skills, and personality traits)

If you are having trouble, one good way to get information for a job analysis is to talk to employees and supervisors at other companies who have similar positions.

JOB DESCRIPTION

Use the job analysis to write a job description and a job specification. Drawing from these concepts, you can then create your recruitment materials, such as a classified ad.

The job description is basically an outline of how the job fits into the company. It should point out in broad terms the job's goals, responsibilities, and duties. First, write down the job title and whom that person will report to. Next, develop a job statement or summary describing the position's major and minor duties. Finally, define

how the job relates to other positions in the company. Which are subordinate and which are of equal responsibility and authority?

For a one-person business hiring its first employee, these steps may seem unnecessary, but remember, you are laying the foundation for your personnel policy, which will be essential as your company grows. Keeping detailed records from the time you hire your first employee will make things a lot easier when you hire your 50th.

The job specification describes the personal requirements you expect from the employee. Like the job description, it includes the job title, whom the person reports to, and a summary of the position. However, it also lists any educational requirements, desired experience, and specialized skills or knowledge required. Include salary range and benefits. Finish by listing any physical or other special requirements associated with the job as well as any occupational hazards.

Writing the job description and job specifications will also help you determine whether you need a part- or full-time employee, whether the person should be permanent or temporary, and whether you could use an independent contractor to fill the position. (More on all these options later.)

WRITING THE AD

Use the job specification and description to write an ad or a listing that will attract candidates to your company.



TIP

It's easy to hire employees who are just like you, but that's often a big mistake.

Especially with your first employee, try to find someone who complements your strengths and weaknesses. While personal compatibility is important, hiring a carbon copy of yourself could leave your business ill-prepared for future challenges. Look for people whom you can communicate clearly with and whose ideas and experiences will enhance what you and your company want to accomplish.

The best way to avoid wasting time on interviews with people who do not meet your needs is to write an ad that will lure qualified candidates and discourage others. Consider this example:

Interior designer seeks inside/outside salesperson. Flooring, drapes (extensive measuring), furniture, etc. In-home consultations. Excellent salary and commission. PREVIOUS EXPERIENCE A NECESSITY. San Francisco Bay Area.

This job description is designed to attract a flexible salesperson and eliminate those who lack the confidence to work on commission. The advertiser asks for expertise in "extensive measuring," the skill he has had the most difficulty finding. The job location should be included to weed out applicants who don't live in the area or aren't willing to commute or relocate. Finally, the capitalized "PREVIOUS EXPE-RIENCE A NECESSITY" underscores that he will hire only candidates with previous experience.

To write a similarly targeted ad for your business, look at your job specifications and pull out the top four or five skills that are most essential to the job. Don't, however, list requirements other than educational or experience-related ones in the ad. Nor should you request specific personality traits (such as "outgoing," "detail-oriented"), since people are likely to come in and imitate those characteristics when they don't really possess them. Instead, you should focus on telling the applicants about the excitement and challenge of the job, the salary, what they

WILLING AND ABLE

he Americans with Disabilities Act (ADA) of 1990 makes it illegal for employers with 15 or more employees to refuse to hire qualified people with disabilities if making "reasonable accommodations" would enable the person to carry out the duties of the job. That could mean making physical changes to the workplace or reassigning certain responsibilities.

While the law is unclear on exactly how far an employer must go to accommodate a person with disabilities, what is clear is that it's the applicant's responsibility to tell the employer about the disability. Employers are not allowed to ask whether an applicant has a disability or a history of health problems. However, after the applicant has been given a written or verbal explanation of the job duties, you may then ask whether they can adequately perform those duties or would need some type of accommodation.

For further clarification, read the laws, regulations, and enforcement guidance documents available online from the Equal Employment Opportunity Commission at eeoc.gov.

will get out of it, and what it will be like working for you. Finally, specify how applicants should contact you.

You might also consider including a few sentences about what makes your company's culture stand out. In this day and age, many applicants look for a strong cultural fit alongside job fit, opportunity for advancement, and compensation.

RECRUITING EMPLOYEES

The first choice for recruiting employees used to be the classified ad section of your local newspaper, both in the printed and online versions. While it can still be a good resource, particularly for lower-level and entry-level positions, the recruiting world now lives

mostly online. Mega job search sites like LinkedIn, Glassdoor, Indeed, Monster, and ZipRecruiter all offer intuitive online tools to find the best candidates.

However, there are still plenty of other places and ways to recruit good employees without the internet's help. Here are some ideas:

- Contact school placement offices. List your openings with trade and vocational schools, colleges, and universities. Check with your local school board to see if high schools in your area have job training and placement programs.
- Post notices at senior citizen centers. Retirees who need extra income or a productive way to fill their time can make excellent employees.
- Use an employment agency.

- Private and governmentsponsored agencies can help with locating and screening applicants. Often their fees are more than justified by the amount of time and money you save.
- List your opening with an appropriate job bank. Many professional associations have job banks for their members. Contact groups related to your industry, even if they are outside your local area, and ask them to alert their members to your staffing needs.
- Use industry publications.

 Trade association newsletters and industry publications often have classified ad sections where members can advertise job openings.

 This is a very effective way to attract skilled people in your industry.

PRESCREENING CANDIDATES

Two important tools in prescreening job candidates are the résumé and the employment application. If you ask applicants to submit a résumé, that will be the first tool you use to screen them. You will then have qualified candidates fill out an application when they come in for an interview. If you don't ask for a résumé, you will probably want to have prospective employees come in to fill out applications and then review the applications and call qualified candidates to set up an interview.

In either case, it is important to have an application form ready before you begin the interview process. You can buy generic application forms at most office-supply stores, or you can develop your own to meet your specific needs. Make sure any application form you use conforms to Equal

Employment Opportunity Commission guidelines regarding questions you can and cannot ask.

Your application should ask for specific information such as name, address, and phone number; educational background; work experience, including salary levels; awards or honors; whether the applicant can work fulltime or part-time as well as available hours; and any special skills relevant to the job (foreign languages, familiarity with software programs, etc.). Be sure to ask for names and phone numbers of former supervisors to check as references; if the candidate is currently employed, ask whether it is OK to contact their current place of employment. You may also want to ask for personal references. Because many employers these days hesitate to give out information about an employee, you may want to have the

applicant sign a waiver that states the employee authorizes former and/or current employers to disclose information about them. Even when you have that waiver, some employers have policies that only allow them to confirm employment dates—and some have even stricter policies of not giving out any information.

When screening résumés, it helps to have your job description and specifications in front of you so you can keep the qualities and skills you are looking for clearly in mind. Since there is no standard form for résumés, evaluating them can be very subjective. However, there are certain components that you should expect to find in a résumé. It should contain the prospect's name, address, and telephone number at the top and a brief summary of employment and educational experience, including dates. Many résumés include a "career objective" that describes what kind of job the prospect is pursuing; other applicants state their objectives in their cover letters. Additional information you may find on a résumé or in a cover letter includes references, achievements, and career-related affiliations.

INTERVIEWING APPLICANTS

Once you've narrowed down your stack of résumés to 10 or so top candidates, it's time to start setting up interviews. If you dread this portion of the process, you're not alone. Fortunately, there are some ways to put both yourself and the candidates at ease—and make sure you get all

the information you need to make a smart decision. Start by preparing a list of basic interview questions in advance. While you won't read off this list like a robot, having it in front of you will ensure you cover all the bases and ask all the candidates the same questions.

The initial few moments of an interview are the most crucial. As you meet the candidate and shake their hand, you will gain a strong impression of their poise, confidence, and enthusiasm (or lack thereof). Qualities to look for include good communication skills, a neat and clean appearance, and a friendly and enthusiastic manner.

Put the interviewee at ease with a bit of small talk on neutral topics. A good way to break the ice is by explaining the job and describing the company—its business, history, and future plans.

Then move on to the heart of the interview. You will want to ask about several general areas, such as related experience, skills, educational training or background, and unrelated jobs. Open each area with a general, open-ended question, such as "Tell me about your last job." Avoid questions that can be answered with a "yes" or "no" or that prompt obvious responses, such as "Are you detail-oriented?" Instead, ask questions that force the candidate to go into detail. The best questions are follow-up ones, such as "How did that situation come about?" or "Why did you do that?" These queries force applicants to abandon preplanned responses and dig deeper.

E-FYI

Use the internet to help you find employees:

CAREERBUILDER (careerbuilder.com)

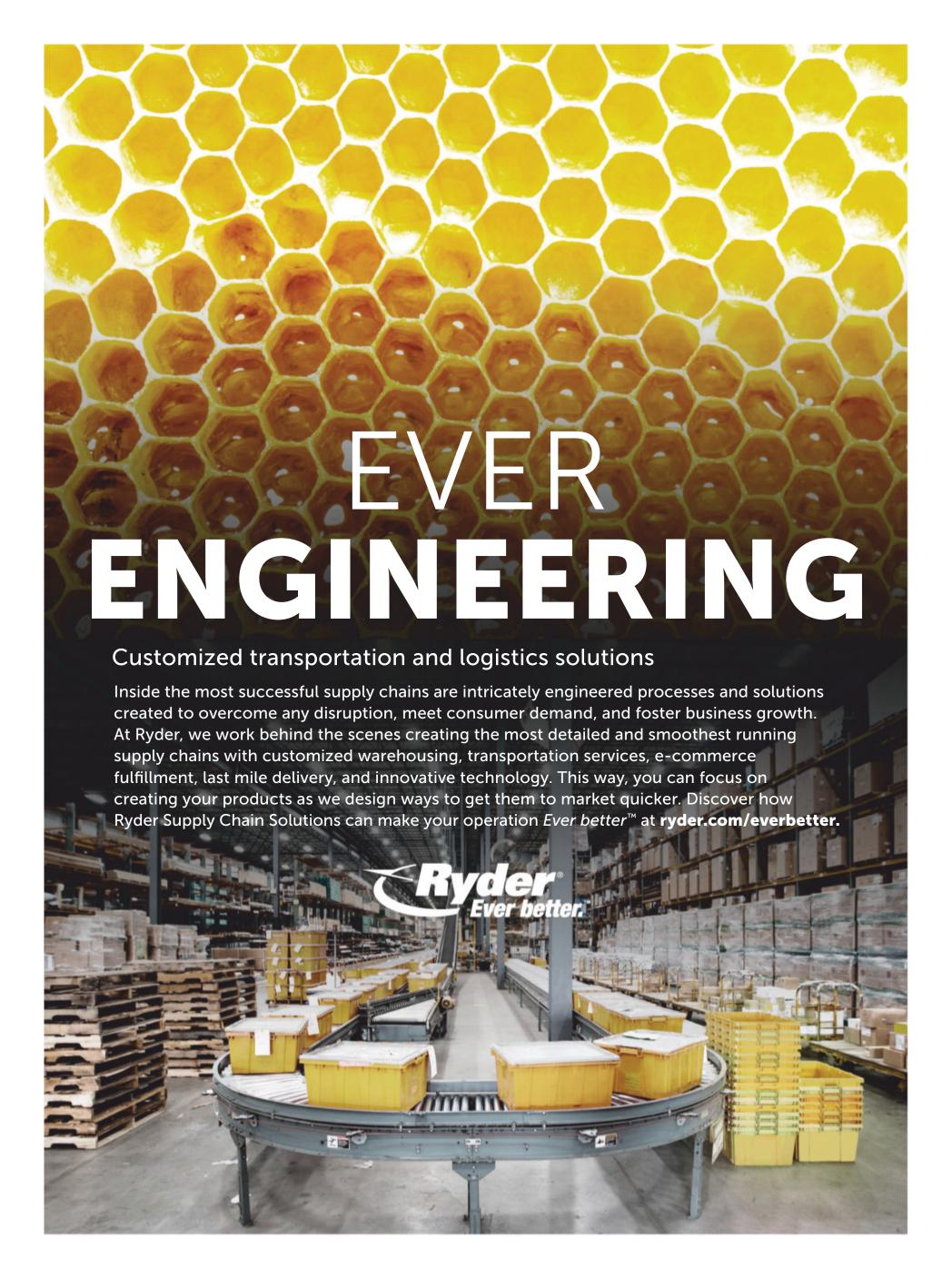
offers advice, webinars, leadership development, and hiring solutions to employers and job recruiters.

MONSTER (*monster.com*) helps you screen résumés so you can find the right candidate quickly.

■ INDEED (indeed.com) and **ZIPRECRUITER**

(*ziprecruiter.com*) give you more exposure to job seekers; the former is the top jobs site by traffic and the latter will target candidates in its résumé bank that fit your job description.

LINKEDIN (*linkedin.com*) is increasingly the place where employers go to search for and recruit professional employees. Two reasons for the rising popularity: You can search profiles to find strong fits, and you can reach out yourself.



Next Big Thing

THE NEW APPRENTICES

The old plumber and electrician trainee model has been reimagined for the new world—and could be exactly what a bootstrapped, growing startup needs. by MAGGIE GINSBERG



iona McDougall never thought she'd hire an apprentice. The practice was common in her native Australia, but as a principal at the marketing company OneWorld Communications in San Francisco, she had no time. Plus, here in the U.S., the concept of it seemed like it was for...electricians? Plumbers? Certainly not her.

But in 2017, she was invited to an unusual roundtable series with other local businesspeople. It was organized by the city of San Francisco to help them develop an apprenticeship program—which is to say, paying a potential employee to work part-time while also providing on-the-job training and education. McDougall came away thinking it could work for her.

"Small businesses have limited resources," she says. "You wear many hats, and we expect people to be specialized but nimble and resourceful." So why not train someone specifically for the role? About a year after the roundtables, the city started distributing small grants to help companies hire apprentices. McDougall's firm received one: \$2,500 to pay for her time to manage the apprentice, plus tuition for outside training costs. The goal was to fill a digital marketing position.

Stories like this are increasing, as businesses of all sizes discover (or rediscover) the value of apprenticeships. The conversation is being pushed along by public initiatives, policymakers, commercial education companies, and entrepreneurs, who now preach the value of earnand-learn arrangements. They say it's an affordable way to train employees or upskill existing staff, and that the long-term effect is strong. According to the Department of Labor, every dollar spent on apprenticeships returns \$1.47 in increased productivity and innovations.

To understand why apprenticeships suddenly became so



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CHAPTER 1 **HOW TO HIRE**

popular, look no further than the tech skills gap. There aren't enough candidates to fill the open jobs in fields like artificial intelligence, cybersecurity, and software development. Even before the pandemic, more than 500,000 of these "new collar" jobs were unfilled, and analysts predicted the number would grow by 20 percent in three years.

As Silicon Valley tech giants wrestled with this problem, some came to the same conclusion: If we can't hire great employees, we have to create them. And so, a new interest in apprenticeships was born. Between 2013 and 2018, the number of apprentices in the U.S. increased 42 percent, and the programs to facilitate them more than doubled, according to the Department of Labor.

From there, enthusiasm for the concept spilled out across the business world. Two years ago in California, then lieutenant governor Gavin Newsom announced a plan to add half a million high-skilled apprenticeships by 2029-a 500 percent increase for the state. And last year, IBM and the Consumer Technology Association (CTA) launched a coalition to scale thousands of these on-the-job tech training positions across the country.

As this has happened, though, many small businesses have asked a reasonable question: Who can afford to assemble a whole new education program? This is where a third-party company like OpenClassrooms comes in.

OpenClassrooms was founded in France in 2013, and it works like this: When a company needs apprentices, the OpenClassrooms team finds and vets applicants. Selected candidates then split their time between work and online classes that are project-based and designed for the specific needs of the employers. Each apprentice is also matched to a dedicated mentor for weekly video meetings. It's a 12-month program that, according to OpenClassrooms cofounder and CEO Pierre Dubuc, usually ends with the company hiring its apprentices full-time.

In Europe, two-thirds of OpenClassrooms clients are startups and small businesses. After expanding to the U.S. two years ago and becoming part of the CTA coalition, Dubuc says he's committed to serving small businesses here as well. If his program is financially out of reach for some entrepreneurs (it typically costs between \$5,000 and \$15,000), they may qualify for U.S. Department of Labor grants issued through local entities and nonprofits. "It's pretty cool, especially for startup companies and small businesses that want to hire

one developer or two data analysts," says Dubuc. "They can have access to this program and actually be subsidized to run these apprenticeships."

As companies consider whether to bring on apprentices, many often ask Dubuc the same question: "What if I invest all this time and money training an apprentice, only to have them jump ship when it's done?" That's a possibility, as it is with any employee. But advocates argue that the benefits outweigh the risks.

First, they say, the arrangement cuts both ways. Companies get to fully test out a potential hire for a year, without having to commit to them. And for what it's worth, studies find that the process breeds employee loyalty. One survey in the U.K. of more than 4,000 employers who had used an apprenticeship program found the mean retention rate (of the trainees still working for the company) at 73 percent.

Advocates say programs like this can level the playing field, giving smaller companies a way to staff up despite all the perks offered by their larger competitors. "For me, the war for talent has been never-ending, trying to compete against both the shortage of talent and the resources of huge tech giants," says Marty Reaume, a former tech executive at Twilio and Fitbit, who now sits on OpenClassrooms' U.S. advisory board. "But ultimately, some of us are getting future-focused by building and developing our own talent."

And critically, they say, apprenticeships can draw in diverse and unconventional talent. Many of the publicprivate apprenticeship programs have formed around the goal of increasing diversity across higher-skilled jobs-

from Apprenticeship 2020, a \$3.2 million effort in Chicago, to TechSF Apprenticeship Accelerator, the name of the San Francisco program, which focuses on populations underrepresented in local tech, such as women and people of color.

Jocelyne Umanzor is one of the women who went through TechSF's program. The 23-year-old says she never would have thought of working in IT. Meanwhile, the Silicon Valley delivery startup Postmates would likely never have found Umanzor in the open market. She went to Skyline College, not MIT, and didn't have the network a place like that often affords.

But through the San Francisco program, Umanzor connected with Postmates and apprenticed there while getting an online education in IT, and then transitioned into a full-time role there. "It's like a big door has opened for me," she says. Postmates is happy, too. "We need people in IT who look like the people they support, and we need people writing the code who look like the end user," says Claire Sands, the company's director of communications and engagement. "That's something that TechSF apprenticeships have really been able to fill for us."

Meanwhile, at OneWorld, Fiona McDougall used her apprenticeship program in a slightly different way: She plucked her office administrator off the front desk and trained her to become the digital marketer they needed. "It was a great experience overall," says McDougall. "There's some very resourceful, employable talent in the Bay Area, and this is a way of helping small businesses leverage that in a realistic way."



These programs can level the playing field, giving smaller companies a way to staff up despite competitors' perks.

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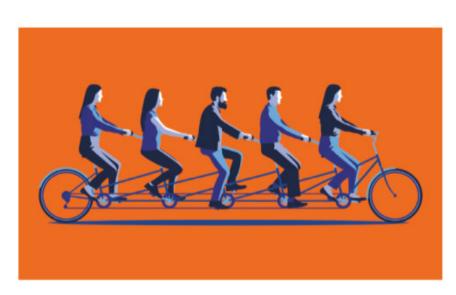


CULTURE

KEEP THE TEAM TOGETHER

If you really want to make your employees happy, stop thinking like a boss... and start thinking like an employee.

by ADAM BORNSTEIN





I have a great team, but I'm worried about people leaving. How can I incentivize them to stick around?

-Tom, Austin, Texas

to make customers happy: We learn their needs and then create products and services to match. But too often, we don't do the same thing with our employees. We make incorrect assumptions about what workers value—and, in the process, overlook what will give them long-term stability.

It's based on good intentions, but the delivery is bad.

For example, some employers offer profit-sharing incentives. People like more money, right? But in the U.K., when researchers surveyed more than 13,000 employees across nearly 1,300 workplaces, these profit-sharing incentives got mostly bad reviews. Why? Because profit sharing is based on the company's overall performance. Employees don't feel rewarded for their individual effort. In fact, they feel like the rewards go to the people with the best positions—*not* the best workers.

So how can you offer something better? In my experience, which spans work with corporations and venture-backed startups to my own bootstrapped businesses, I've learned that all employees value three things: compensation and personalized bonuses, upward potential, and respect. Consider the following as you look at these variables through the lens of an employee.

1 Compensation and personalized bonuses

Everyone wants a higher salary, of course—but your employees' feelings about money may surprise you. Research from Princeton found that higher income does lead to more happiness, but only up to \$75,000 per year. Beyond that, pay increases don't necessarily lead to greater job satisfaction. What *does* matter is employees' perception that their value is rewarded fairly.

To do that, link bonuses—in the form of salary, benefits, or equity and stock—to personal contributions. Your company is set back every time you lose a valued team member; a short-term investment in employees (at the slight detriment of your P&L) could be your biggest unlock for long-term growth.

2 Upward potential

The general expectation is that better titles mean bigger salaries, but don't overthink that relationship. Many employees join smaller companies for the opportunity of accelerated growth in terms of titles, responsibilities, and mentorship.

To help people who want to grow, attach personal meaning to what they do. A paper published in *Qualitative Organizational Research* stated that people are more incentivized when they feel personally connected to their work and feel that their work is tied to

the success of the business.

Achieving this is as simple as understanding your employees' personal values and then making sure they have the opportunity to find those values in the work they do. When that leads to growth within the company, it will create a strong bond that's hard to break.

3 Respect

All employees want to feel heard—otherwise, research has shown, they can withdraw into apathy. Once that happens, not only will your business suffer, but your employee may move on.

The best way to establish trust is to give your employees the ability to challenge the status quo. Research from the University of Texas at Austin supports the idea that upward feedback is empowering (assuming it's delivered in an appropriate way), and the way you solicit feedback matters less than the culture you create. In my businesses, I try to listen first to all criticisms and hold off on challenges until the end of the meeting. If your team knows that you're willing to listen, you increase the likelihood that they'll share feedback.

Remember, there's no magic number when it comes to compensating an employee or making them happy; they'll stick around when they feel valued. It will give you a better chance of retaining talent, and a reputation as a good employer. And that's a big part of attracting the right people in the first place.

Adam Bornstein is the founder of Pen Name Consulting, a marketing and branding agency, and the creator of two12, a mentorship experience for entrepreneurs.



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Recruiting

TOP TECH TALENT AT LOW COST?

It's possible. The crisis has created a great hiring opportunity for companies, so long as you approach it the right way, through the right channels. by BRYAN JANECZKO

n some way, every company today is a tech company. No matter the industry you're in, you'll likely be hiring developers, engineers, and data scientists-and chances are, it's becoming harder and harder to find those people.

In 2019, it took companies an average of 66 days to fill tech roles. Three years earlier, it happened faster-just 55 days. (That's according to a report from iCIMS, an employment recruitment software company.) What changed? Competition, rising salary expectations, and even immigration constraints.

But now you're in luck. While the current global climate poses many challenges for startups, it has also created a bigger, better pool of tech job candidates to pull from. Tens of millions of jobs have been affected over the past few months-AT&T laid off 3,400 people in June and 54 more in August, Airbnb had to cut 25 percent of its staff, and more. That means top-tier talent has suddenly become available.

These five guidelines will help you secure that talent for your budding business, even when working with a smaller budget.

1 Know what they're looking for.

Workers today are more likely to accept modest salariesnot just because of the economic downturn but because they're increasingly interested in the rewards of their next job, rather than simply the paycheck. This is especially true if they've been laid off, in which case they're likely to be reassessing whether they want to return to a corporate lifestyle.

To attract these kinds of employees, give them a great experience. "A lot of applicants are looking for new challenges and sectors," says Dina Bayasanova, cofounder and CEO of skills-based talent marketplace PitchMe. "New companies have to be open to accepting career shifters, innovators who are going to want to operate outside the box and who are driven by purpose over pay."

Workers will also want to know your plans for remote work. In a recent survey, 27 percent of tech workers said they will want to work from home permanently even after most of us return to the office. If you're willing to embrace that, you can hire people from around the country, if not the world. And with the money you're saving on office space, you can invest even more in the well-being of your staff. Everyone is going through hardship right now, and employers need to be supportive of people's general health.

2 Do your homework.

Managers often try to hire generalists, who can wear multiple hats. But that doesn't work in tech. So before you put out an ad for

a nondescript techie, do your homework. Should they be a front-end, back-end, or fullstack developer?

If you don't know the answer, turn to your network. Ask your peers how they approached this stage of hiring, and study other companies' teams. "When we began putting together our tech team, the first thing we did was look at who our competitors' first hires had been when they were at a similar stage," says Bayasanova. "We did our first couple of hires that way, and by then we had a clearer vision of our own road map and hiring plan."

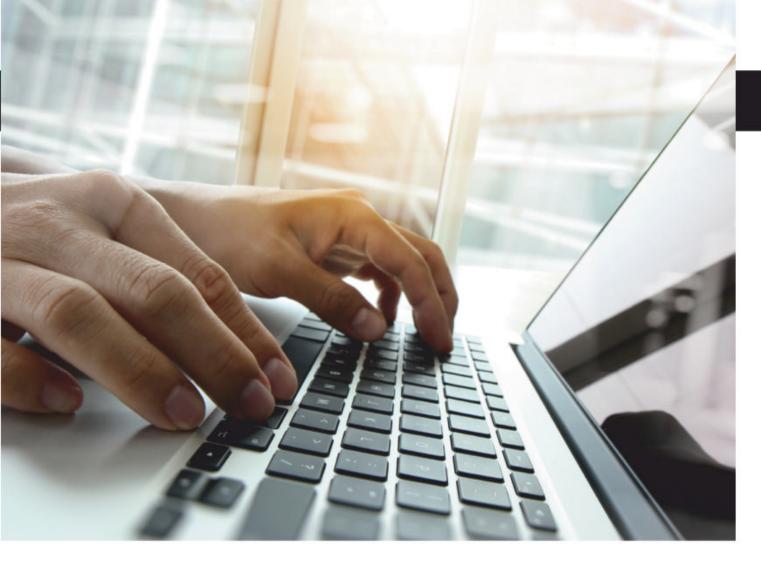
3 Craft the perfect job description.

Many early-stage founders struggle with writing job descriptions. That's understandable. Bigger businesses have consolidated their product, reputation, and prestige. But as a young company, you're not selling your business-you're selling your vision, work culture, and career and personal development opportunities.

You need to transmit all that in each line of your job ad. People need to know how they would be treated if they joined you, as well as the values and mission that drive you and your staff.

"You'd be amazed at how many talented developers are out there just waiting for the opportunity to show their potential," says Amyn Gillani, founder and CEO of software company Talos Digital. "Start by creating a diverse environment where everyone is welcome, and offer individuals the opportunity to showcase their knowledge and advance in your team."

Your job description



should also explain your startup's trajectory. Explain where you are now and where you want to be in six or 12 months, and how this new person can help you get there. Give a brief overview of your product road map, and mention your fundraising plan, if you have one. Candidates want to know that you are economically sound for the foreseeable future, especially if you're not offering equity.

This doesn't mean you have to candy-coat things, though. "When advertising our job roles, we focused on what we wanted in terms of their character," says Bayasanova. "We made it clear we needed people who weren't afraid of challenges or lack of structure." After all, if someone is considering joining a startup, they're already bought in on some level of craziness.

4 Learn the basics, or bring on a technical cofounder.

Your tech team will be critical to your company, so

you need to speak their language...or have someone who does.

"My experience with developers is like having a bonsai tree garden: You are constantly pruning and adjusting until you get a beautiful product," says David Dorr, cofounder of fintech company Coro Global. "Having an exciting project definitely draws more talent, but it does not alleviate the responsibility of the founders overseeing the development process."

As you're hiring, familiarize yourself with basic tech knowledge. What are the different programming languages, and what are they best for? What's user interface design, and how do you improve SEO?

Smooth communication will help you hold on to those important new hires. That requires time and understanding. "Unless a founder has a background in programming, they'll have an entirely different thought process from their tech staff for how things should

be done," Dorr adds. "Be patient, respect each other's opinions, try out new things, and be prepared for things to go wrong."

If the process is overwhelming and your product is tech-heavy, consider bringing on a technical cofounder. They'll make sure you build the right team.

5 Use the right channels.

Traditional job boards may be useful, but they may not be the best place to find top talent in industry niches. That's why you'll also want to explore some other places.

The first one is closer than you may realize. Slack isn't just a tool for teams to connect; it's also where people in tech gather to share, among other things, new job opportunities. A GitHub user has compiled a helpful list of developer Slack groups by geographic region, and there are plenty of blog posts and online listicles for more niche tech communities. It's worth noting that some of

the groups have open access while others require an invitation.

You can engage with industry-specific hiring platforms like HackerRank, X-Team, and interview tool CoderPad. These are great for viewing, assessing, and hiring developers from different expertise and job seniority levels. There are also myriad virtual events, like the Bolt online coding contest, where you can find top-tier tech talent. Finding an event is easy; you can start your search on Eventbrite, by simply searching for tech events.

And of course, tech jobs aren't only filled in technical ways. "Make sure to look around and reach out to local organizations for potential candidates," says Gillani. "You'll find incredibly talented graduates from developer bootcamps, such as resilient single mothers who are now great programmers after joining programs such as Girls Who Code."

Finally, no matter how you reach people, be prepared for an honest conversation. People are more conscious than ever about how companies deal with a crisis. Expect potential candidates to ask about how your business has responded to current events and what social impact you aim to achieve. Be sensitive and conscious. Give your staff the freedom to express their creativity, and you'll be ready to bring on board some of the brightest tech talent in the industry.

Bryan Janeczko is CEO of Nunbelievable, a missionbased baked goods company.

Management

IS IT TIME TO SAY GOODBYE?

Whether or not we like it, firing employees is a part of entrepreneurship. Here's how to know when to let go of a team member.

by JAMES P. FRIEL

n a perfect world, entrepreneurs would always hire the best people and never have to deal with firing anybody. But this is the real world. And sometimes people just don't work out.

Firing someone can be one of the most stressful decisions you face as a business owner. You don't want to do it based on a knee-jerk reaction, nor do you want to tolerate low performance. Instead of relying solely on your emotions, there's an easy tool to help you effectively evaluate an employee's performance and make a decision. It's called the Willing and Able Matrix.

There are two different spectrums on which people can perform their jobs: willing and able. When someone is able to do their job, it means they have the necessary skills, competence, and expertise to perform their responsibilities. When someone is willing to do their job, it means they are aligned with the company's mission and values, and are enthusiastic about their role.

All employees fall into one of the following four categories, and if you can pinpoint where they are,

you can figure out whether to let them go or give them the opportunity to improve.

WILLING AND ABLE

This is where you want every member of your team to exist. These employees have bought into your culture, reflect your values and mission, and are able to fulfill their roles and responsibilities. These are your A-players.

DUNWILLING BUT ABLE

This person knows how to get the job done, but it doesn't seem like it's a pri-



ority to them. They're not invested in the mission or invigorated about the work. When this happens, there's usually some underlying reason. Have a frank conversation with this employee, and ask questions to find out what's going on. They might have legitimate concerns that reflect problems in your business. They might be dealing with personal problems. Or they might just not be aligned with your mission. Whatever the case, find out the underlying issue before casting judgment.

WILLING BUT UNABLE

This is a really enthusiastic person who is on board with everything you give them, but they just aren't competent. The question here is: Can you, as a leader, get them where they need to be?

If you are dealing with this person, approach them with honesty. Ask them what can be done to close the gap between expectations and reality. Once again, listen.

Sometimes, with a little bit of additional training, attention, and resources, you can elevate this person's skill set and fairly easily turn them into a valuable team

member. But sometimes, they're just not right for the role-and it's OK to admit that, and to take action in the interest of your business.

UNWILLING AND UNABLE

Just like it's easy to identify your A-players, it's easy to identify an employee who doesn't have the appropriate skills and is also lacking the necessary drive to improve and contribute. In this case, it's time to let them go.

Once you've figured out where on the matrix your struggling employee falls, it's easier to figure out the best path forward. Sit down with them, and be open about their performance. Together, agree on a plan and a timeline to get them where they need to be. If at the end of the timeline, they still have not met your expectations, you'll both know where things stand, and letting them go won't be a mystery but the obvious right thing to do for all parties involved.

James P. Friel is an entrepreneur, consultant, and investor who helps entrepreneurs systemize, grow, and scale their businesses.



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Working from Home

HOW TO HIRE AND ONBOARD REMOTELY

Make the technology as easy as possible, and build a sense of team camaraderie.

by DESMOND LIM



irst, the pandemic brought layoffs. Then, for many fortunate companies, it brought the opposite challenge: hiring. As companies seek to add team members, they're running up against the difficulties of remote interviews.

Large tech companies may have mastered the virtual interviews and training over the past decade, but many smaller companies did everything in person. Now entrepreneurs are left grappling with basic questions like: How do I connect with a potential job candidate? And how do I onboard them from their living room?

Here are some general tips businesses of any size can employ to improve their contactless hiring and onboarding processes.

1 Make video interviews one-click.

Remember the "KISS principle" (Keep it simple, stupid)? Some companies are forgetting that in job interviews. They're instead forcing

interviewees to use complicated video chat apps that involve downloading a new program. This might be fine for interviewing candidates for a tech-savvy position, but it can be a hassle for many

others who may not have the right device or aptitude with software.

To combat this, make logging on to interviews as oneclick as possible. Zoom may have become well-known, for example, but it's still more complicated than Google Meet, which works inside a web browser. If your interviewee has an iPhone, why not use FaceTime? Just connect using your company email instead of your phone number. And instead of simply including a meeting link in a calendar invite, text it to your candidate at the appropriate time, too.

2 Have a methodology to send, receive, and store virtual documents.

For decades, people have been saying we're headed toward paperless offices. This crisis may finally get us there. With virtual hiring, candidates will have to receive and send back signed paperwork multiple times. Sure, you can email them a PDF to print out and sign and scan and email back...but there are better ways of doing it.

Adobe enables you to create editable PDFs, with fields that are easy to fill out and save. Once you receive these forms, save them in virtual folders for each employee-and always create a backup that lives on a secure cloud server, like Dropbox or Google Drive. You may also want to explore using a hiring platform to automate the sending and collecting of all your offer letters, HR docs, W-2 or W-4 forms, and more. (Full disclosure: I created one such platform.)

3 Use training videos.

Research has found that virtual onboarding *does* work. But you need to create quality training videos. Here are a few key fundamentals:

- **Keep them short.** In one study, videos of less than 15 minutes were recommended—with five to 10 minutes being the sweet spot.
- Make them interactive. If you don't have the ability to do interactive onboarding for everyone, at least schedule live virtual meetings to discuss training modules.
- Focus on accountability. Post-video quizzes and signed statements of training completion are a must. If your platform prevents videos from being skipped forward, use this option.

4 Connect quickly.

Starting a job remotely can feel isolating, making it hard to "buy in" to company culture. That lack of loyalty can make your turnover rate skyrocket.

That's why you must establish open communications with new hires right away. For example, you can create a Slack channel to hold "office hours" in. For team bonding, informal video hangouts at the end of the week can be useful. Or send out "welcome boxes." Companies are getting creative by sending dinner or mixology kits, and cooking (and drinking) together.

The more you can make the virtual feel not as virtual, the more these new onboarded employees can become a trusted (and lasting!) part of your team.

Desmond Lim is the cofounder of Workstream, a platform for managers.

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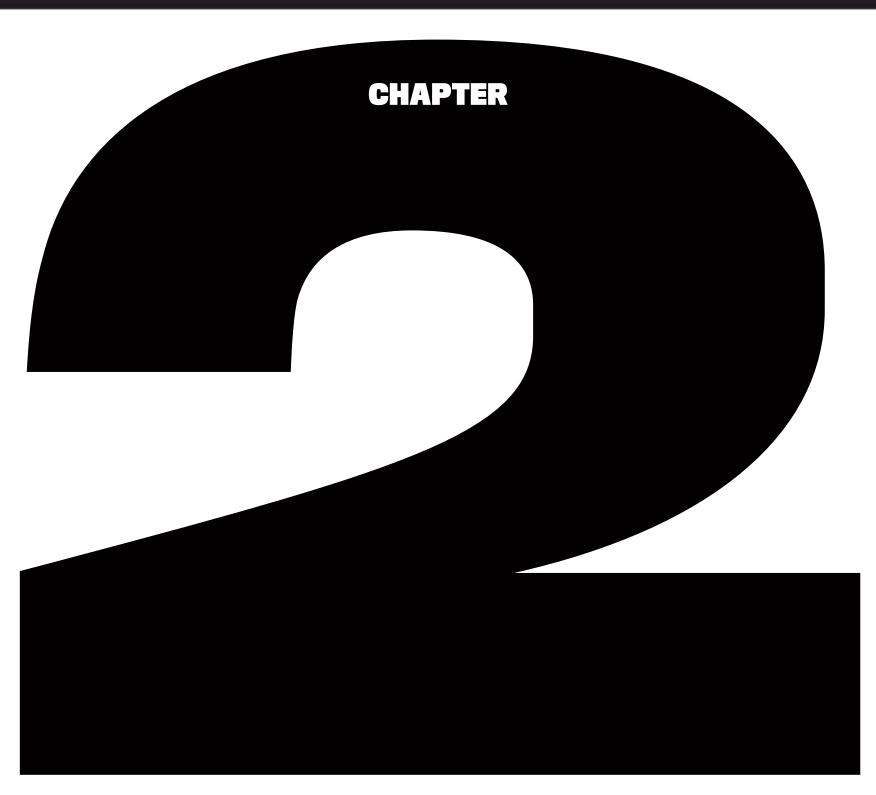
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Start Your Own Business

SELL IT!

The techniques you need to close the deal.

o matter what business you're in, if you're an entrepreneur, you're in sales. "But I hate to sell," you groan. You're not alone. Many people are intimidated by selling-either because they're not sure how to proceed or they think they don't have the "right" personality to sell.

Well, guess what? Anyone can sell-anyone, that is, who can learn to connect with the customer, listen to their needs, and offer the right solutions. In fact, as your business's founder, you're better positioned than anyone to sell your products and services. Even if you have a team of crack salespeople, there's no one else who has the same passion for, understanding of, and enthusiasm about your product as you do. And once you finish reading this chapter, you'll have plenty of sales skills as well.

UNDERSTANDING **YOUR UNIQUE SELLING PROPOSITION**

Before you can begin to sell your product or service to anyone else, you have to sell yourself on it. This is especially important when your product or service is similar to those around you. Very few businesses are one of a kind. Just look around you: How many clothing retailers, hardware stores, air conditioning installers, and electricians are truly unique?

The key to effective selling in this situation is what advertising and marketing professionals call a unique selling proposition (USP). Unless you can pinpoint what makes your business unique in a world of homogeneous competitors, you cannot target your sales efforts successfully.

Pinpointing your USP requires some hard soulsearching and creativity. One way to start is to analyze

how other companies use their USPs to their advantage. This requires careful analysis of other companies' ads and marketing messages. If you analyze what they say they sell, not just their product or service characteristics, you can learn a great deal about how companies distinguish themselves from competitors.

For example, Charles Revson, founder of Revlon, always used to say he sold hope, not makeup. Some airlines sell friendly service, while others sell on-time service. Neiman Marcus sells luxury, while Walmart sells bargains.

Each of these is an example of a company that has found a USP "peg" on which to hang its marketing strategy. A business can peg its USP on product characteristics, price structure, placement strategy (location and distribution), or promotional strategy. These are what marketers call the "four P's" of marketing. They are manipulated to give a business a market position that sets it apart from the competition.

Sometimes a company focuses on one particular "peg," which also drives the strategy in other areas. A classic example is Hanes L'Eggs hosiery. Back in an era when hosiery was sold primarily in department stores, Hanes opened a new distribution channel for hosiery sales. The idea: Since hosiery was a consumer staple, why not sell it where other staples were sold-in grocery stores?

That placement strategy then drove the company's selection of product packaging (a plastic egg), so the pantyhose did not seem incongruent in the supermarket. And because the product did not have to be pressed and wrapped in tissue and boxes, it could be priced lower than other brands.

Here's how to uncover your USP and use it to power up your sales:

• Put yourself in your customer's shoes. Too often, entrepreneurs fall in love with their product or service and forget that it is the customer's needs, not their own, that they must satisfy. Step back from your daily operations, and carefully scrutinize what your customers really want. Suppose you own a pizza parlor. Sure, customers come into your pizza place for food. But is food all they want? What could make them come back again and again and ignore your competition? The answer might be quality, convenience, reliability, friendliness, cleanliness, courtesy, or customer service. Or it

AHA!

Want to boost sales? Offer a 100 percent guarantee.

This minimizes customer objections and shows you believe in your product or service. Product guarantees should be unconditional, with no hidden clauses like "Guaranteed for 30 days." Use guarantees for services, too: "Satisfaction guaranteed. You'll be thrilled with our service, or we'll redo it at our expense." This will also motivate you and your employees to always give your best.

could be that you've got enough seating that they can chat with friends—thus you provide a gathering place. It might be as simple as the fact that you remember their name and ask about their children when they pick up an order.

Remember, price is never the only reason people buy. If your competition is beating you on pricing because they are larger, you have to find another sales feature that addresses the customer's needs and then build your sales and promotional efforts around that feature.

- Know what motivates your customer's behavior and buying decisions. Effective marketing requires you to be an amateur psychologist. You need to know what drives and motivates customers. Go beyond the traditional customer demographics, such as age, gender, race, income, and geographic location, that most businesses collect to analyze their sales trends. For our pizza shop example, it is not enough to know that 75 percent of your customers are in the 18-to-25 age range. You need to look at their motives for buying pizzataste, peer pressure, convenience, and so on.
- Cosmetics and liquor companies are great examples of industries that know the value of psychologically oriented promotion. People buy these products based on their desires (for a prettier face, luxury, glamour, and so on), not on their needs.
- Uncover the real reasons customers buy your product instead of a competitor's. As your business

STAR POWER

ou can find salespeople of all ranges, temperaments, and styles of selling. Some are more aggressive than others. Some are more consultative. Some are highly educated, some not so. But they're all champs because they're the ones who consistently build the business, keep the territory, and retain their customers. And they share these three traits:

- **1 ATTITUDE.** Attitude makes all the difference. Sales champs set priorities and keep things moving forward, ending each day with a sense of accomplishment. Sales champs don't let losing a deal get them down. If they can't change a situation, they change their attitude about it. In sales, you've got to make things happen for your business—and the best salespeople can't wait to get started every day.
- **TENACITY.** When sales champs know they have something of value for a prospect or client, they don't give up. They learn more about the situation, the potential customer, and the customer's company. They study what went wrong and improve their approach for the next time so they can come back with new ideas. They are not easily defeated. However, sales champs understand when they're wasting time and when it's best to move on to the next tactic or even the next sale. If you get smarter each time you come back, you will succeed. When prospects see how much you believe in your vision and in their goals, they, too, will be enthusiastic about what you have to offer.
- **3** FOLLOW-THROUGH. A broken promise makes it extremely difficult to regain a customer's trust. Sales champs don't make promises they can't keep. They don't try to be everything to everybody. But once they give their word, they stick to it.

A sales champ doesn't exhibit all these traits all the time. But they know that in the end, the harder they work at sharpening these traits, the better these traits will work for them.

grows, you'll be able to ask your best source of information: your customers. For example, the pizza entrepreneur could ask them why they like his pizza over others, plus ask them to rate the importance of the features he offers, such as taste, size, ingredients, atmosphere, and service. You will be surprised how honest people are when you ask how you can improve your service.

• Since your business is just starting out, you won't have a lot of customers to ask yet, so "shop" your competition instead. Many retailers routinely drop into their competitors' stores to see what and how they

are selling. If you are really brave, try asking a few of the customers after they leave the premises what they like and dislike about the competitors' products and services.

Once you have gone through this market intelligence process, you need to take the next-and hardeststep: clearing your mind of any preconceived ideas about your product or service and being brutally honest. What features of your business jump out at you as something that sets you apart? What can you promote that will make customers want to patronize your business? How can you position your business to highlight your USP?

Do not get discouraged. Successful business ownership is not about having a unique product or service; it's about making your product stand out—even in a market filled with similar items.

COLD-CALLING

The aspect of selling that strikes the greatest fear in people's hearts is usually cold calls. A good way to make cold calls more appealing is to stop thinking of them as "cold" calls. Try thinking of them as "introductory" calls instead. All you are trying to do is introduce yourself and your business to the prospect.

It's important to understand the purpose of introductory calls so you have a

realistic attitude about this type of business development activity. Phone prospecting takes longer to pay off than other types of marketing efforts, so go into it knowing you're exploring a new frontier and it's going to take some time to get results.

Just as with any marketing method, you should never make introductory calls without a plan. First, always use a targeted list of prospects when making your calls. If your product is household cleaning services, why call a random neighborhood if you have no knowledge of income levels, number of household wage earners, or number of children? If you sell nutritional products to hospitals, why call nurses or doctors if a third-party pharmacy makes

all the buying decisions? Get the right list of prospects.

You can obtain information about prospects from the list broker who provides you with the list; if you are working from your house list, you should already have the information. If for some reason you don't, try an introductory call like the following: "We provide mobile pet grooming for dogs and cats. Would that be a service your customers would want to know about, Dr. Veterinarian?"

Next, determine the best time frames for calling. If you are selling financial services to upper-income CEOs or entrepreneurs, wouldn't it be nice to know when their corporate fiscal years end? Perhaps most of their investment

purchases are made two to four weeks prior to that yearend close-out. That's when they know how much extra income needs to be sheltered in a pension plan.

Timing could be your ace in the hole. Granted, followup calls throughout the year may make that one important sale possible, but knowing when to instigate the first call is priceless information.

Third, plan by preparing a "sales script" ahead of time. Write down what you are going to say, what responses the prospect is likely to have, and how you will reply to them. No, you're not going to follow this word for word, but if vou're nervous about making calls, it helps to have something in front of you. Chances are, after you get beyond the

opening sentences, you'll be able to wing it just fine.

If preparation for coldcalling is easy but making calls is painful for you, here are seven easy steps to get you on the phone fast.

1 Personalize each call by preparing mentally. Your mindset needs to be aligned with your language, or the conversation will not ring true. You need to work on developing a warm but not sugarcoated telephone voice that has that *Don't I know you?* tone to it.

2 Perfect your phone style alone before making any calls. If you are self-conscious about calling, you need to feel safe to act uninhibited. Try this: Gather

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a voice recorder, a mirror, a sales journal of incoming and outgoing phone scripts, a pen, and a legal-size pad. Either write or select a favorite phone dialogue, then talk to yourself in the mirror. Do you look relaxed, or are your facial expressions rigid? Our exteriors reflect our inner selves. If you look like you're in knots, your voice will sound strained as well.

Press the record button, and pretend you're talking to a new prospect. Play back the recording, and listen to your conversation. Ask yourself how you could improve your delivery. If your voice seems unnatural and the dialogue contrived, don't despair. As you practice and participate in real

VOICE-MAIL VICTORIES

hen making cold calls, always leave voice-mail messages if possible instead of leaving messages with an assistant. No one can transmit your enthusiasm for your products or services the way you can. Here are some tips to make the most of voice mail.

- **STATE YOUR BUSINESS.** Clearly tell prospects who you are and why they should be interested in talking to you. "Hello, my name is Jane Smith, and I'm with the Smith Company. We're the people who conduct one-day Sales Power seminars all over the country. Our seminar is coming to your area, and I'd like to tell you about it."
- **OFFER GOOD NEWS.** After identifying yourself and your business, say, "I have some good news I'd like to share with you."
- **BE COURTEOUS.** Use the phrase "I'd appreciate a return call at (number) at your convenience." Be careful of your tone of voice so that you don't sound condescending.
- **FOLLOW UP WITH AN EMAIL.** Send an email that says, "Mr. Wilson, I'm following up on the voice mail I left earlier." Or leave a voice-mail message saying, "I'm emailing you the information; if it is of interest to you, please give me a call."
- ALWAYS LEAVE YOUR PHONE NUMBER-TWICE. Repeat your number near the end of the message. Practice writing it down as you talk so you don't go too quickly.



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phone experiences, you will improve. Mastering the art of cold-calling is no different than improving your golf swing or skiing technique.

3 Create familiarity all around you. Use family photos, framed testimonial letters, motivational quotes, or whatever gets you in a positive, enthusiastic mood. If you like, play some music that inspires you.

4 Use your imagination.

Pretend you are a prospective customer calling a bookstore to see if they have a book in stock. If it helps, record how you sound to get the feel of your inquiring phone voice. It's always easier to imagine you're a customer in need of information than

a salesperson trying to force your way into the customer's time. The inquiry call is good practice because the tone of the conversation is *Can you help me?* or *I need some information*. Try to convey that same attitude when you use the phone to contact future customers.

5 Watch your tone of

voice. You do not want to sound sheepish and embarrassed, nor do you want to be arrogant. The ideal tone is warm, businesslike, curious, and straight to the point. A good option is a question or a cut-to-the-chase statement such as: "I'm calling to ask a quick question. Does your café outsource some of its baked goods? Our bakery is now offering bulk partnerships

with cafés and restaurants. We offer a variety of baked goods made with locally sourced ingredients. There's a special discount for first-time orders. I'd love to make an appointment to come by for you to sample our products."

6 Make your goal a fast "50 in 150"-that is, 50 calls in 150 minutes.

Three minutes per call is all you need. With so many voice-mail systems intercepting calls today, this should be easy. Never give people the impression that you have time to chat. You're on a mission. Get to the point, then move to the next prospect.

7 Take five after 15.

After 15 calls, take a fiveminute break-stretch, eat, sip a soda, turn on some tunes, and pat yourself on the back because you're making it happen. Then grab the phone for 15 more calls.

FOLLOWING UP

Your initial cold call typically will not result in a sale, or even in an appointment to make a sales presentation. One study shows it takes an average of seven contacts, impressions, or follow-ups to make a sale. (That's only one more time than the number of times experts say a child must be introduced to a new food before they try it—so don't be daunted.)

Think of each follow-up contact as a chance to get closer to the prospect and change their mind about meeting with you. Plan your



follow-up contacts carefully, and be flexible and creative.

How do you start the follow-up call? Here are some lead-in lines:

- "I thought of a few things that might help you decide..."
- "Something recently happened that I thought you might want to know about..."
- "There has been a change in the status of..."
- "I just was thinking about you recently, and I wanted to tell you about..."

Here are other sales tools you can use in follow-up situations:

- A personal note. A handwritten note on your company note cards is far more effective than a typed business letter.
- An endorsement from a mutual friend. A friend or mutual business acquaintance is far more influential than you are.

TEAMWORK

he right sales team—whether they are in-house employees or outside sales representatives—makes a big difference in how quickly your company grows. How can you make sure you're hiring the right people? Try these tips:

- **Don't rely solely on résumés.** Good salespeople sell themselves so well, they might not even need résumés.
- Try placing a classified ad that says, "Send résumé to (address) or call (number)." Don't even look at the résumés; just interview the people who call. These are the people who won't be afraid to pick up the phone and make cold calls for your company.
- In the first phone contact, if the applicant doesn't ask for an appointment, stop right there. If the person doesn't ask for an interview now, they won't ask for orders later.
- **Does the person sound like someone you want to spend time with?** If you don't want to, neither will your customers.
- **When they first call, tell them you're busy and will call them back.** Then don't. If they don't call back, they lack the persistence you need in a salesperson.
- **Does the applicant listen?** If they're too busy talking, they'll be too busy to listen to your customers.
- ► At the end of the call, say you plan to talk to several candidates and will get back to them. Wait until one says, "You don't need to talk to more people. I'm the one you want." That's the kind of person you need.



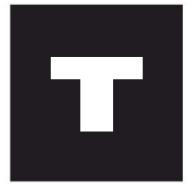
Product Knowledge

Jaime Schmidt built and sold Schmidt's Naturals for millions.

Her advice: Don't focus too much on the challenges ahead. Just get going. by LIZ BRODY



CHAPTER 2 HOW TO SELL



he brand story is almost too perfect: One day in Portland, a 31-year-old woman stands in her kitchen, eight months pregnant, DIYs a natural deodorant, pours it into a mason jar....and

turns it into a multimillion-dollar business acquired by Unilever for nine figures. No sweat. Or if there is sweat, it smells like ylang-ylang, or maybe rose.

Well, not quite. Jaime Schmidt didn't have a business plan in 2010 or VC funds ever. But she knew who she was, and that propelled her through the handicaps and copycats, the hard decisions and costly mistakes, the broken machines and crumbling products, on the way to building Schmidt's Naturals into a personal care line sold in Walmart, Target, and Costco. Today, she's still involved in Schmidt's, but she also has a new book, *Supermaker*; an investment firm; a website that supports underrepresented founders... and a passion for telling entrepreneurs this: It's never as easy as it looks.

You started by selling your natural deodorant jars at farmers' markets, and customers were literally in your face. How valuable was that?

Very valuable. And being in Portland, it's such a discerning market of customers. They want the cleanest, healthiest product, and they know what they're talking about. I learned very quickly that I needed to 100 percent know what was going into my deodorants and be able to speak to every aspect of each ingredient, including where it was sourced, because these customers wanted those details.

So *Portlandia* is true.

That's so funny. Definitely

parts of it. They actually did a little spoof—it was this commercial for Mother's Sun Deodorant, made from all "the stuff that doesn't do anything." Then [Portland Monthly] had a quiz called Truth or Portlandia? And the true one was Schmidt's deodorant. So we were really part of that culture for a while.

By 2012, you were making natural lotions, sunscreens, and soaps, but you then decided to eliminate everything except deodorant. Why?

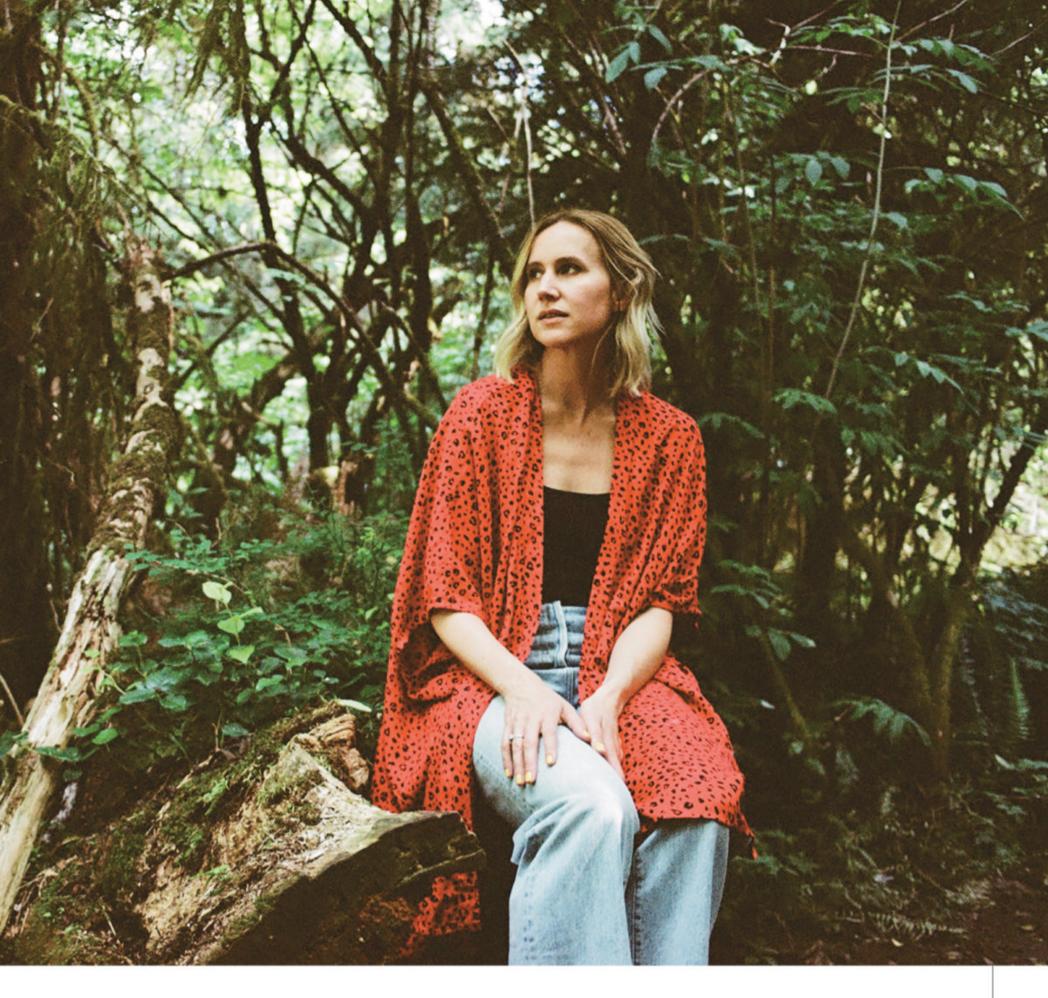
I just knew in my heart that to really have an impact, I had to do one thing and do it really well. I was getting flack from those close



You never raised money. When were you first profitable?

The first couple of years were a little messy financially, but there was always revenue. Then two years in, we went in really strong with our D2C strategy: We built a new website and ran ads to bring attention to it, and those sales really kept the brand afloat.





Tell me about the labeling machine fiasco.

That was in January 2015. The employees had been hand-labeling for so long when we decided to buy a machine. It was a big moment. But we tried to be frugal and bought a used one-it was around \$15,000which was a bad move. It showed up with missing parts, broken pieces; it was so old that we couldn't find a manual for it. We tried multiple technicians to try and fix it, and nobody wanted anything to do with it. A big mess. And a lesson learned.

What was another lesson?

There's an assumption that when you make something in a smaller batch, you can just scale it up. Well, when you are working in larger masses, everything changes. I learned that the hard way. Right before launch with a couple of our sensitive-skin scents, we had built all this hype around these new products, we had all these orders. And we quickly realized that the batches were just crumbling.

What did you do?

We had to pull each ingredient until we could see exactly what the problem was. We figured it out, but there were

definitely a lot of costs that went into it and disappointed customers, because we'd started shipping them out before we realized they were crumbling. We thought we'd done the proper tests, but we clearly needed to do more scaled tests!

As you've scaled as a business, how have you dealt with the copycats and competition?



It's been an ongoing struggle. The first time [I saw] a woman with a deodorant table at one of the farmers' markets, my heart stopped. I was like, This can't be. I *am the deodorant person* of Portland. When you see someone pop up like that, you can't help but feel you may have inspired the idea in them. She came over and asked if I wanted to trade products. I was friendly and said no. Later, I realized

the value in competitors bringing awareness to the category, because there was still this reputation that natural deodorants didn't work or were for a niche consumer. If their product worked well, maybe people would be willing to try mine. There was one brand in Europe, though, that was blatantly ripping us off. We ordered an injunction. They removed the products from the shelf.

"I knew that to really have an impact, I had to do one thing and do it really well. And deodorant is where the opportunity lay. It would have been a lot more challenging to make a case for my soap or lotion."

When did you start thinking about selling?

It never entered my mind until we were approached in 2017.

And by then, Schmidt's **Naturals was in about** 14.000 stores in more than 30 countries?

Yeah. We'd had 400 percent year-over-year growth from \$1.5 million in 2015 to nearly \$25 million in 2017. And once we started getting interest from investment firms and big CPG players like Unilever, I realized we were actually at the point where we could use some new thinking and momentum behind the brand. But it was important to me that I stay connected. Unilever understood the value in our branding and marketing team and didn't have any interest in trying to undo it. We have a really good relationship. I'll be pulled into some of the brainstorming

sessions and operate mostly as their spokesperson.

So now you're on to new projects, like your Supermaker website. Is that something you plan to monetize?

Our big goal is to tell stories of founders and feature brands that otherwise might not attract the notice of the press yet, and we try to prioritize underrepresented entrepreneurs. We had no plan to monetize it up front, but we're looking at that now.

Your investment fund, Color, seems to have a similar mission, focusing on underrepresented founders.

Yes. It's so trendy to get these sexy headlines for a funding deal. But I challenge people: Is that really the right move? Or maybe you just need to make a strategic hire. Or maybe a consultant. Having the experience of Schmidt's, which I truly bootstrapped, I understand that money is not always the answer.

So many entrepreneurs start a business because they see a white space or a business opportunity. What else do they need to have in those early days?

I really don't think you can compete without real passion. There's also a level of naivete I think that was really helpful. If I had been too informed of the competitive landscape and everything else, it would have really been intimidating. Of course, you can only get away with that naivete for so long. But in those earliest days it was beautiful-and critical to our success.





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BUILD FOR THE FUTURE

We can still build sustainable businesses. But it'll require thinking far ahead—and acting now. **by JON TAFFER**



hen there's a problem, entrepreneurs fix it. But it's not enough to just solve today's problems anymore. That's reactive and short-sighted. We have a

massive opportunity to thrive after this pandemic, but it'll only happen if we spend today solving tomorrow's problems. Look out into the future, and create the solutions that will resonate in the months and years to come.

You don't need to be a fortune-teller to do this. I'll give you an example.

Let's say a guy named Joe has a favorite burger place. They make a great burger, and he's been craving it. But when his local lockdown was lifted, that favorite burger place seemed messy and disorganized. Meanwhile, there's a second-best burger place down the street—and that place is spotless. So where do you think Joe went? I bet he picked the second-best burger.

What can we learn from that story? Here's what I see:

1 The importance of trust.

Every business must distinguish itself, and that has always happened in many ways—with factors like quality, price, and convenience. But when Joe chose the second-best burger place, he pushed all those old qualities aside, and trust bubbled up to the top instead. That's a massive shift. Before the pandemic, trust was barely spoken about. No longer.

This means entrepreneurs can stand out from competitors in new ways. You can meet people's new expectations by focusing on different elements of your business. For example, your customer may have never cared about your operations before, but now they will. How can you innovate there? And how can you be transparent, so people trust those new operations? At my new restaurant, Taffer's Tavern, for example, I've put internet-connected cameras in the kitchen. I want the world to see my kitchen-and to trust what comes out of it.

2 The importance of changing minds.

It's time to ask yourself some simple, difficult questions. Start with these: *Am I selling a product that solves a problem that's unique to today? Do people value me more or less today?*

Your customers are asking similar questions. They're not thinking exactly the same way they used to. They're instead wondering, Who understands my needs now? Who can be there for me? And frankly, they may not know

what to think about you. They may have loved you before, but all bets are off now.

You want those customers to come back, and you can't do that just by asking, or reminding them of what you were like before. You need to change how they think about you—and to do that, you first need to understand how they think, and then react to it.

3 **►** The importance of openness.

In the past, entrepreneurs hid their financial troubles. If customers knew we were struggling, we feared they might not come back. But COVID-19 has flipped that around, because we're all in this together. If you're a valuable business, nobody wants you to disappear. They want to support you.

It's time to market from a position of weakness, and let that become your strength. Share your challenges, and then show how they led you to great new solutions. Let your best team members step up. This is a time when greatness will be made-when great marketers and operators and promoters will find their voice and power. It's a time when small companies can become big, and big companies can really blow it.

The value equation has changed. So to thrive, we can't just say we've changed. We need to step up—and really change.

Jon Taffer is host of the TV show Bar Rescue. The first location of his Taffer's Tavern franchise opened in Georgia in October.

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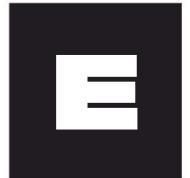
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Brand Power

MINISTRE ENDS

Shaun Neff builds the hottest brands for the hottest people, including Kendall Jenner, Shay Mitchell, and Millie Bobby Brown. His secret to creating a hit: It's all about the vibe. by REID MITENBULER



arly in his career, Shaun Neff carried around gold business cards that read SHAUN NEFF, BOSS MAN. People weren't always sure how to interpret this. Was it braggadocio? A joke?

They would half smirk and reply, "Oh, a gold card," Neff says, imitating the reaction many people had. But the gold card wasn't an ego thing, and critics didn't necessarily see what was driving the young entrepreneur. "My favorite inspiration ever is Willy Wonka," Neff explains. The card symbolized fun-it was the golden ticket.

Nearly two decades later, Neff is definitely having fun. He's an avid surfer, his vibe is casual, and he often sprinkles his language with words like dude, gnarly, and rad. But underneath the relaxed appearance is a shrewd marketing guru, a guy with entrepreneurial hustle and a highly analytical mind working overtime to make sense of complicated trends. His process has ended up making a lot of money for a lot of people, earning him the nickname "the Brand Whisperer."

One of his latest ventures is Beach House Group in El Segundo, Calif., a company that incubates celebrity-driven brands such as Moon, oral care products created with Kendall Jenner; Florence by Mills, a beauty collection with Millie Bobby Brown; Tracee Ellis Ross' hair care company, Pattern Beauty; and Shay Mitchell's Béis travel gear. The company's full portfolio, before the pandemic hit, was estimated to generate more than \$120 million in sales this year, driven almost entirely by products created since Neff joined the company in 2016.

But that success isn't a case of lightning striking for the first time. It's more like the third or fourth time—a pattern that begins to turn heads. Neff has built his reputation by navigating the fickle and arbitrary world of youth culture-a mercurial demographic if there ever was one. At 41, he's been doing this for nearly half his life, accumulating an invaluable set of lessons about how to navigate markets that are in constant flux from dramatic changes in technology, social media, culture, and now a racial justice movement and a deadly virus. But the guiding principle is still the same: A brand is about emotion. You have to make people feel.

MOST CHILDREN like a brand's products; Neff, however, was attracted to the deeper psychological components of their advertising campaigns. "That's kind of where the initial entrepreneurial bug came from," he says. Even as a kid, he'd ask himself, Why am I jonesing so bad to try to be a part of this brand? Why am I just so bought into everything they're putting out?

One of Neff's earliest epiphanies came during junior high school, when he first saw the classic Nike advertisements featuring basketball player Michael Jordan and filmmaker Spike Lee. Jordan was an icon, but as anyone who has seen The Last Dance knows, he also possessed an intense (and pathologically competitive) personality that could be difficult for mere mortals to connect with. Spike Lee helped soften Jordan's persona and gave him a hipness he didn't naturally have. "I was like, Someone's so smart, because Spike is so rad and steezylooking-the glasses, the hat flipped up," Neff remembers. "Those two being on the same spot together made Michael so much cooler, right?"

The insight sparked his curiosity about how brands build followings. By high school, he knew he wanted to own a lifestyle brand around his passions-surf, skate, and snow sports-that would draw fans. Then, as a freshman studying marketing and advertising at Brigham Young University, he decided, I'm just going to do it and printed his last name on some 30 shirts. "Wanna buy a T-shirt?" he'd ask random classmates. "People were like, 'Yo, dude, I'm just trying to leave math class." When his professional snowboarder friends told him they couldn't wear his shirts because of sponsorships with brands like Quicksilver and Burton, he had an idea.

"I've never seen a deal," he told them. "Can I read yours?" They showed him their contracts. And that's how he discovered a loophole.

The paperwork said nothing about headwear-surprising, Neff thought, because a professional athlete's head is frequently on camera, especially if they're standing on the winner's podium.

Knowing nothing about headwear, Neff took the \$30 in his pocket and purchased as many beanies and headbands as he could from a 99-cent store. Then he scrawled his name across them with a Sharpie and handed them out to his pro snowboarder buddies at an Olympics prequalifying event in Park City, Utah. "Dude, you can rock this," he told them.

The athletes looked to their agents for approval: "Can I rock this?" According to Neff, the agents replied, "Uh, I mean, Neff has a point, but you know all your companies are going to be mad. It's up to you."

Some of the athletes agreed and later ended up on the winner's podium. That's when the brand "got its first hurrah," recalls Neff, who launched Neff Headwear in 2002. Much of its success was due to his friendship with the pros, but he also acknowledges the role played by an aspect of snowboarder culture that scorns corporate influence, even if it's paying your bills. "That definitely was part of the appeal," he says—his headwear's appropriation felt like a fun yet harmless prank. What snowboarder, decked out in his corporate threads but wanting to keep it real, would turn down a chance to join in the fun? Especially if it came with no real financial penalty and helped support a friend from the scene?

Neff soon had a roster of about 25 of the biggest snowboarders in the world. "I wasn't paying them anything...I was just slinging



them beanies," he says. "It kind of got around that if you got on Neff, you were a part of the cool crew in snowboarding. And I think that was massive."

Neff was also giving the beanie look a unique spin. "No one was selling a neon pink, one-off, handmade beanie," he says. Roy Thorsen, who became the company's COO in 2008, points out that many schools at that time were cracking down on kids wearing ball caps, partly because of their possible gang affiliations, which helped make Neff Headwear a popular alternative. "The beanie became this new fashion item," Thorsen says. "Shaun timed it perfectly."

Over the next four years, Neff Headwear expanded into apparel and accessories, with sales growing from roughly \$5 million a year to about \$30 million a year. In 2012, the company pulled in about \$100 million in retail revenues, according to Thorsen. The company's rise, which Neff gives Thorsen much credit for, wasn't without missteps, however. Neff was traveling in South America when he spotted a pair of boots. "Like an Ugg, but they were knitted, almost like a beanie," he says. "I was like, Whoa, those are dope." While it's hard to imagine anyone having that reaction to a knitted boot, this was around the same time that Uggs were at peak popularity. Neff found a manufacturer and created a new brand called Ffen. "Neff backward, which was not a good idea," he now admits. Shortly after launching, Ffen cratered. "For years

I was giving away knitted boots," he says.

What he gained, however, was a lesson: Time out-stay focused on Neff. He now tells protégés that their first business venture "can't be more than one thing. You've got to be all in." Back then, Neff refocused his efforts on scaling up his core company. A relentless networker, he began leveraging his success to gain access to parties and events where he knew there'd be certain celebrities with appeal in the wider popular culture. Contracts were eventually signed with talents like Snoop Dogg, Wiz Khalifa, Scarlett Johansson, Deadmau5, and Kate Upton. By 2017, Neff Headwear had gained distribution in 72 countries and had overall retail revenues approaching half a billion dollars.

But Neff also knew that the snow, surf, and skate space was still only a niche area. He was missing out on broader opportunities. That same year, he sold Neff Headwear to the licensed apparel wholesaler Mad Engine for an undisclosed amount. He stayed on as chief creative officer but, unshackled from day-to-day duties, had room to broaden his horizons. So what next?

WHEN YOU'RE good at building a brand, people take notice. And PJ Brice was taking notice. Back around the time Neff sold his company, Brice was the CEO of an incubator called Beach House Group. It was an under-the-radar operation that primarily supplied private label products to Target and changed its name a few times. But Brice had bigger ambitions, and his

friends kept telling him to talk to Neff. "You need to meet this guy; he's a creative genius," they'd say. A meeting was arranged, and the two agreed to partner up. Neff would get a cofounder title, and they'd shift Beach House's business model. "We had the established infrastructure to be a safe haven for him to come and play and create," Brice says.

The new goal: It would build brands that resonate-fast.

Neff's plan was to partner with celebrities, which sounds like a no-brainer. Famous people have little trouble getting press and a built-in reputation to trade off of. But the world is also littered with failed celebrity-backed businesses, from Britney Spears' Nyla Restaurant to Mandy Moore's Mblem clothing. Even part-owners Bruce Willis and Sylvester Stallone couldn't save Planet Hollywood.

What's missing in all that, Neff believes, is the same thing any business needs, regardless of its founder: It needs genuineness. Neff is extremely selective about whom he partners with. He won't simply slap a celebrity's name on a product. He looks for enthusiastic collaborators who are a natural, organic fit for the brand. Even with a celebrity, the brand has to come first. It is, after all, the thing consumers really interact with.

For this reason, Neff often starts with the product, a marketplace, or even just a sensibility. He constantly scans for inspiration—in art galleries, murals, fonts on a menu, subcultures on social media, his kids' coloring

books. He obsessively notes details, gut-checking what resonates and what doesn't. Instead of chasing trends that have already gained traction and then riding their coattails, Neff tries to create entirely new ones. He has a hard time articulating exactly how he does this; he says he'll get into a "zone" where his mind blanks outsurfing the waves or running on the treadmill, music pumping, staring at a white wall and thinking, *All right*, OK...what's an industry I want to try to come in to and shake up?

Often he just wanders through stores, looking at the shelves. That's where the idea for Moon came from. "The oral care aisle was just the ugliest aisle on the floor," he says, referring to a section of the pharmacy that since the dawn of time has contained "the same big blue and green bottles I've seen my whole life, and the same color toothpaste. No company had really taken oral care and made it part of the beauty regimen." So he approached Kendall Jenner about partnering on a line of products that would create a new market niche, one that Neff felt already had customers waiting for it.

This is different work from what he'd done before, where his brand was built off his own personality. To make these new brands work, Neff says he is constantly staying aware of who he is...and isn't. "Make sure you hire people who are your consumer-that age demo that understands what's poppin' on TikTok," he says, for example. He also emphasizes the value of developing





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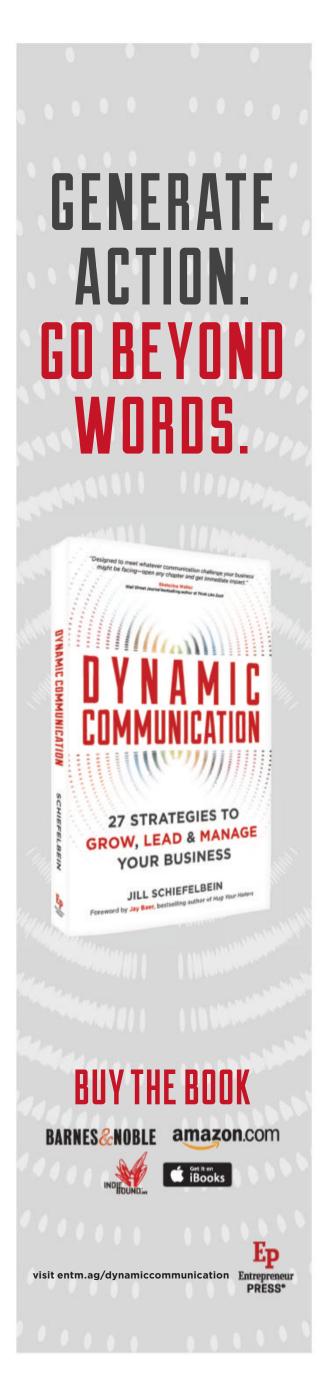
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CHAPTER 2 HOW TO SELL

close relationships with your partners, celebrity or otherwise, which can give you insight into customer groups you aren't necessarily a part of. To understand the yearnings of teenage girls, he spends time with 16-year-old Millie Bobby Brown (she plays Eleven on Netflix's Stranger Things), who has nearly 36 million Instagram followers and launched a beauty company with Beach House. As they work together, Neff closely observes how she interacts with people, what she says, and what trends excite her-all things he'll later integrate into evolving the brand.

Meanwhile, when Neff has an idea that's squarely in his own wheelhouse, he tackles it himself. That's how he got involved in Sun Bum, a small sunscreen company he invested in. The relationship began when he asked himself, Is there a brand on the market today in the sunscreen category with a logo a consumer would take and go put on their car or surfboard? The answer was no, so he decided to seize the opportunity-and as a result, last year, Sun Bum was acquired by SC Johnson in a deal that was reported to be around \$400 million.

These days, he's involved in Orro, a protein-based meal replacement beverage that launched in July, which aligns with his ideas about putting good products into the world. Most exciting to him, though, he is partnering with professional surfers Cheyne Magnusson and Kalani Robb to open a state-of-theart surf park called the Palm Springs Surf Club. So far they've been doing test runs, with plans to go live in 2021. "I'm just going, I love surfing so much. Holy cow; I could go jump in the car with my boys and rip out and go surf for a couple of hours at any time? Like, oh my God, this is the best investment ever." Pure fun. Which was always the point.

But there was a time when he'd forgotten that.

A FEW YEARS into his beanie company, Neff lost his way. He

enjoyed working intensely, hands in everything, but for an entire decade, he hadn't gone on a vacation longer than three or four days. When he did, his family would be playing on some beach while he was stressing out about events back at the office. He'd done the thing everyone warns about: If you turn your passion into work, you might lose your passion.

Then he had an encounter that changed everything.

He was at the home of Larry H. Miller, the Utah businessman who owned the Utah Jazz basketball team and a slew of other enterprises. The house was perched atop a hill overlooking Salt Lake City. Neff asked him, "How does it feel to just sit at breakfast and look out at this city and know that your team plays there, and that's your movie theater, and that's where you sell cars? Wild, right?"

But Miller just shrugged. "Well, look at me now," he replied, pointing to a leg he lost from diabetes because he failed to take care of it properly. He had spent his whole career in overdrive, micromanaging everyone around him until his health was gone. "I had amazing people around me my whole life," Miller said, regretting that he hadn't let them take more responsibility and lighten his burden. "You have to enjoy life. You have to have balance," he said. Miller passed away in 2009, at age 64.

The comment "blew my mind,"
Neff recalls. He realized that he was
making the same mistakes. Right
then, he started delegating, putting
more trust in the people around him,
letting people spread their wings and
fly. Neff Headwear grew as a result,
benefiting from changes implemented by its new COO, Roy Thorsen.

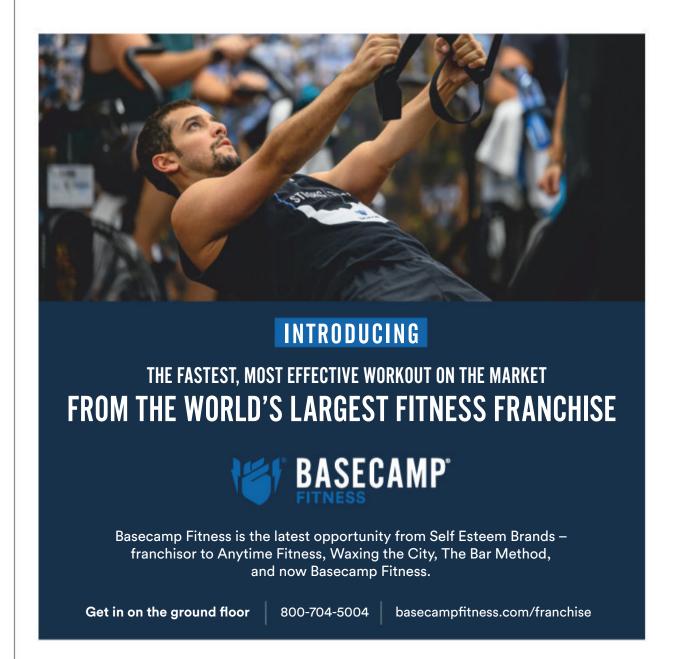
If Neff could give his younger self some guidance, he would recommend being much more appreciative of everyone around him. When business is peaking and you're having your moment, he says, "it's easy to think you know a lot." But others often know more. As obvious as

that advice sounds, Neff can't emphasize its importance enough.

These days, Neff is relying again on that good advice. As the world changes, he is staying alert to what consumers need–and what messages no longer resonate. Back in March, I joined a conference call with his Beach House team, where Neff was urging caution in how they marketed. "Gotta be careful," he told everyone; an insensitive post from one of the influencers they work with, or photos showing crowds of people, could quickly spiral into a PR crisis. He urged a tone "less about selling stuff" and more about "letting people know we're here." It would be a wise strategy: When I checked back in June, he said sales of Beach House Group products online were up 300 percent for the year-a good sign considering everything going on.

The pandemic has forced Neff to make changes in himself, too. Working remotely has made him realize how much time he used to waste in airports, traveling to meetings that might last only an hour. He has been more efficient and is enjoying spending the extra time with his family. Neff also mentions he is particularly stoked about hanging out with his sons at the new surf park next year. "It's fun," he says, speaking about why he does what he does, as if nothing has changed from the days of handing out those gold business cards. "I love it."

Reid Mitenbuler is the author of Bourbon Empire: The Past and Future of America's Whiskey and the forthcoming Wild Minds: The Artists and Rivalries That Inspired the Golden Age of Animation.



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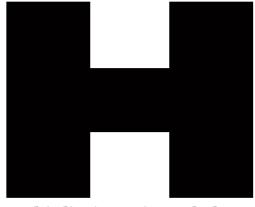
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ave the entrepreneurial itch, but wary of going it alone? A franchise or other business opportunity just might be the perfect compromise. These opportunities give you the chance to open your own business, but with the guidance, support, and branding of an established company behind you. And no matter what type of business interests you–from traditional to unconventional, from brick-and-mortar to home-based or a business on wheels, from low-cost to large investment—you'll probably find it here in our most comprehensive annual listing of almost 1,400 franchise and non-franchise opportunities.

This list is not intended as an endorsement of any particular company. Always do your own careful research before investing in an opportunity. Consult with a lawyer and an accountant, read the company's legal documents, and talk to existing franchisees, licensees, or dealers to find out if the business is right for you.

The information listed on the following pages was provided by the companies and has not been verified for accuracy. We present this listing as a service to our readers. For more information on buying a franchise or non-franchise business opportunity, visit entrepreneur.com/franchises.



Automotive

APPEARANCE SERVICES

Alta Mere/SmartView •

Auto, residential, and commercial window tinting, electronic auto accessories, auto

BEGAN: 1986, Franchising: 1993 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 0 **COST:** \$201K-\$259.4K, Rty: 7%

FINANCING: Yes **QUALIF:** \$225K net worth w/\$50K-\$60K

Deckhand Detailing • •

Mobile auto and boat detailing

BEGAN: 1990, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$31.9K-\$53.8K, Rty: 3%

FINANCING: Yes

QUALIF: \$50K net worth w/\$15K liquid

Maaco Franchising

Auto painting and collision repair

BEGAN: 1972, Franchising: 1972 **UNITS:** US: 435, CAN: 20, INTL: 0, CO: 0 **COST:** \$297.3K-\$587.9K, Rty: 9%

FINANCING: Yes

QUALIF: \$300K net worth w/\$140K liquid

Tint World

Auto accessories, mobile electronics, security, window tinting, appearance services

BEGAN: 1982, Franchising: 2007 **UNITS:** US: 73, CAN: 3, INTL: 2, CO: 0 **COST:** \$124.7K-\$299.95K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$200K net worth

w/\$70K-\$90K liquid

Ziebart

CO: 12

Auto appearance and protection services

BEGAN: 1959. Franchising: 1962 **UNITS:** US: 82, CAN: 111, INTL: 182,

COST: \$297.8K-\$469.1K, Rty: 5%/8%

FINANCING: Yes

QUALIF: \$350K net worth w/\$150K liquid

CAR WASHES

DetailXPerts •

Environmentally friendly mobile vehicle wash and detailing

BEGAN: 2002, Franchising: 2008 **UNITS:** US: 12, CAN: 0, INTL: 58, CO: 12

COST: \$88.5K-\$195.1K, Rty: 6% FINANCING: Yes

QUALIF: \$300K-\$1M net worth w/\$35K-\$75K liquid

Fleet Clean USA

Mobile commercial-fleet washing

BEGAN: 2009, Franchising: 2013 **UNITS:** US: 27, CAN: 0, INTL: 0, CO: 8 **COST:** \$158.4K-\$321.4K, Rty: 8.5%

FINANCING: Yes

QUALIF: \$100K-\$150K net worth w/\$80K-\$150K liquid

Green Shine

Environmentally friendly car cleaning and detailing

BEGAN: 2005, Franchising: 2011 **UNITS:** US: 1, CAN: 0, INTL: 12, CO: 4 **COST:** \$47.9K-\$160.6K, Rty: 5%

FINANCING: No

QUALIF: \$75K net worth w/\$31.7K liquid



No-H20 •

On-demand waterless car wash **BEGAN:** 2007, Franchising: 2012 **UNITS:** US: 5, CAN: 0, INTL: 61, CO: 0 **COST:** \$81.6K-\$119.5K, Rty: 10%

FINANCING: Yes
QUALIF: \$100K net worth

Tommy's Express

Car washes

BEGAN: 1969, Franchising: 2016 **UNITS:** US: 40, CAN: 0, INTL: 0, CO: 3 **COST:** \$4.2M-\$5.97M, Rty: 4%

FINANCING: Yes

QUALIF: \$2M net worth w/\$1M liquid

OIL-CHANGE SERVICES

Grease Monkey Franchising

Oil changes, preventive maintenance, brakes, light repairs

BEGAN: 1978, Franchising: 1979 **UNITS:** US: 183, CAN: 0, INTL: 66, CO:

120

COST: \$156.7K-\$347.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$60K-\$75K

liquid

Jiffy Lube International

Oil changes, preventive maintenance **BEGAN:** 1979, Franchising: 1979 **UNITS:** US: 1,939, CAN: 165, INTL: 0,

C0: 0

COST: \$207K-\$500K, Rty: 3-4%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

Luby Dudes

Mobile oil-change services

BEGAN: 2018, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$99.9K-\$124.8K, Rty: 6%+

FINANCING: Yes

SpeeDee Oil Change & Auto Service Center

Oil changes, tune-ups, brakes, and repair services

BEGAN: 1980, Franchising: 1982 **UNITS:** US: 76, CAN: 0, INTL: 21, CO: 1 **COST:** \$188.3K-\$527.97K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$60K-\$75K

liquid

Strickland Brothers 10 Minute Oil Change

Oil-change services

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 13 **COST:** \$196.4K-\$321.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$450K net worth w/\$250K liquid

Take 5 Oil Change

Oil changes

BEGAN: 1984, Franchising: 2016 **UNITS:** US: 46, CAN: 31, INTL: 0, CO: 473 **COST:** \$216.5K-\$905.5K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$300K liquid

Valvoline Instant Oil Change

Oil changes and preventive maintenance

BEGAN: 1986, Franchising: 1988 **UNITS:** US: 778, CAN: 0, INTL: 0, CO: 549 **COST:** \$181K-\$3.2M, Rty: 4-6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$600K liquid

RENTALS & SALES

Byrider

Used-auto sales and financing

BEGAN: 1979, Franchising: 1989 **UNITS:** US: 120, CAN: 0, INTL: 0, CO: 30 **COST:** \$825.5K-\$3.7M, Rty: 2.5%

FINANCING: Yes

QUALIF: \$1M-\$1.5M net worth

w/\$1M-\$1.5M liquid

NextCar

Auto rentals

BEGAN: 2003, Franchising: 2015 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 18 **COST:** \$339.99K-\$790.2K. Rtv: \$34/

car/mo.

FINANCING: Yes

QUALIF: \$500K net worth w/\$50K liquid

Priceless Rent-A-Car

Auto rentals

BEGAN: 1997, Franchising: 1997 **UNITS:** US: 23, CAN: 0, INTL: 1, CO: 0 **COST:** \$282.5K-\$745.2K, Rty: \$34/

car/mo.

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K liquid

REPAIR & MAINTENANCE SERVICES

AAMCO Transmissions and Total Car Care

Transmission and general auto repairs, diagnostic services

BEGAN: 1963, Franchising: 1963 **UNITS:** US: 549, CAN: 7, INTL: 0, CO: 13 **COST:** \$223.6K-\$330.5K, Rty: 7.5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$65K liquid

Advanced Maintenance

Commercial-fleet maintenance, repair, and management services

BEGAN: 2000, Franchising: 2006 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 2 **COST:** \$132.4K-\$185.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K net worth w/\$35K liquid

Auto-Lab Complete Car Care Centers

Auto repair and maintenance

BEGAN: 1987, Franchising: 1989 **UNITS:** US: 17, CAN: 0, INTL: 0, CO: 0 **COST:** \$128.8K-\$317.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K-\$400K net worth

w/\$250K liquid

Carstar

Auto collision repair

BEGAN: 1989, Franchising: 1989 **UNITS:** US: 386, CAN: 320, INTL: 0, CO: 2 **COST:** \$298.2K-\$804.3K, Rty: 1.5%+

FINANCING: Yes

QUALIF: \$500K net worth w/\$300K liquid

Christian Brothers Automotive

Auto repair

BEGAN: 1982, Franchising: 1996 **UNITS:** US: 203, CAN: 0, INTL: 0, CO: 1 **COST:** \$454.3K-\$582.4K, Rty: Varies

FINANCING: Yes

QUALIF: \$250K net worth w/\$85K liquid

Eagle Transmission

Transmission repair and replacement

BEGAN: 1983, Franchising: 1990 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 0 **COST:** \$229K-\$492.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Honest-1 Auto Care

Auto repair and maintenance

BEGAN: 2003, Franchising: 2003 **UNITS:** US: 71, CAN: 0, INTL: 0, CO: 2 **COST:** \$223.2K-\$867.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$700K net worth w/\$200K liquid

Meineke Car Care Centers

Auto repair and maintenance

BEGAN: 1972, Franchising: 1972 **UNITS:** US: 726, CAN: 37, INTL: 44, CO: 0 **COST:** \$319.8K-\$610.3K, Rty: \$20.8K+/yr.

FINANCING: Yes

QUALIF: \$250K net worth w/\$110K liquid

Merlin Complete Auto Care

Auto repair and maintenance services, tires

BEGAN: 1975, Franchising: 1975 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 1 **COST:** \$236.2K-\$398K, Rty: 6.9%

FINANCING: Yes

QUALIF: \$250K net worth w/\$110K liquid

Midas International

Auto repair and maintenance

BEGAN: 1954, Franchising: 1956 **UNITS:** US: 992, CAN: 147, INTL: 878,

CO: 0 **COST:** \$198.7K-\$539.5K, Rty: 10%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

Milex Complete Auto Care/Mr. Transmission

Auto repair and maintenance

BEGAN: 1956, Franchising: 1976 **UNITS:** US: 87, CAN: 0, INTL: 1, CO: 1 **COST:** \$203.6K-\$296.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K-\$300K net worth w/\$70K

liquid

Mister Transmission International

Transmission repair and services **BEGAN:** 1963, Franchising: 1969

UNITS: US: 0, CAN: 53, INTL: 0, CO: 5 **COST:** \$127.7K, Rty: 7%

FINANCING: Yes
QUALIF: \$175K net worth w/\$50K liquid

Precision Tune Auto Care

Auto repair and maintenance

BEGAN: 1975, Franchising: 1978 **UNITS:** US: 189, CAN: 0, INTL: 52, CO: 48

COST: \$127K-\$253.6K, Rty: 6-7.5% **FINANCING:** Yes

QUALIF: \$300K net worth w/\$100K liquid

Tuffy Tire and Auto Service

Auto repair

BEGAN: 1970, Franchising: 1971 **UNITS:** US: 147, CAN: 0, INTL: 0, CO: 21 **COST:** \$224K-\$418.5K, Rty: 2.5-5%

QUALIF: \$500K net worth w/\$150K liquid

FINANCING: Yes

TIRES & WHEELS

Big O Tires

Tires, tire services, auto products **BEGAN:** 1962, Franchising: 1982 **UNITS:** US: 422, CAN: 0, INTL: 0, CO: 41

COST: \$311K-\$1.1M, Rty: 2-5%

FINANCING: Yes
QUALIF: \$300K net worth w/\$100K liquid

RimTyme Custom Wheels and Tires

Rent-to-own custom wheels and tires **BEGAN:** 2005, Franchising: 2007

UNITS: US: 36, CAN: 0, INTL: 0, CO: 0

COST: \$321.2K-\$684.3K, Rty: 4%

FINANCING: Yes
QUALIF: \$500K net worth w/\$200K liquid

RNR Tire Express

Tire and custom wheel sales and rentals

BEGAN: 1999, Franchising: 2003 **UNITS:** US: 119, CAN: 0, INTL: 0, CO: 16

COST: \$500K-\$1M, Rty: 5% FINANCING: Yes

QUALIF: \$2M-\$100M net worth

w/\$500K-\$1M liquid

WINDSHIELD REPAIR

Novus Glass

Auto glass repair and replacement BEGAN: 1972, Franchising: 1985 **UNITS:** US: 171, CAN: 67, INTL: 1786,

CO: 29

COST: \$55K-\$264.2K, Rty: 6% FINANCING: Yes

QUALIF: \$30K liquid

SuperGlass Windshield Repair

Windshield repair, glass scratch removal, headlight lens repair

BEGAN: 1992, Franchising: 1993 **UNITS:** US: 271, CAN: 5, INTL: 60, CO: 0 **COST:** \$18.7K-\$84.2K, Rty: 4%

FINANCING: Yes

QUALIF: \$15K net worth w/\$15K liquid

MISCELLANEOUS AUTO PRODUCTS & SERVICES

DPF Alternatives

Diesel filter cleaning and restoration

BEGAN: 2013, Franchising: 2016 **UNITS:** US: 20, CAN: 0, INTL: 0, CO: 2 **COST:** \$60K-\$141.5K, Rty: \$750/mo.

FINANCING: Yes

Line-X

Spray-on truck-bed liners, truck accessories, protective coatings

BEGAN: 1993, Franchising: 1999 **UNITS:** US: 443, CAN: 80, INTL: 60, CO: 3

COST: \$130.3K-\$373.3K, Rty: 0

FINANCING: Yes

QUALIF: \$150K-\$250K net worth

w/\$30K-\$60K liquid

Mighty Auto Parts

WWholesale distribution of auto parts, chemicals, lubricants, shop supplies, and PPE

BEGAN: 1963, Franchising: 1970 **UNITS:** US: 96, CAN: 0, INTL: 3, CO: 2 **COST:** \$227K-\$496.1K , Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Business Services

ADVERTISING

BirthdayPak • •

Direct-mail advertising

BEGAN: 2009, Franchising: 2014 **UNITS:** US: 27, CAN: 0, INTL: 0, CO: 2 **COST:** \$29.5K-\$144.7K, Rty: 0

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Coffee News • •

Weekly publication distributed at restaurants and waiting areas

BEGAN: 1988, Franchising: 1994 UNITS: US: 338, CAN: 209, INTL: 49,

COST: \$10.8K-\$11.8K, Rty: \$25-\$80/wk.

FINANCING: Yes

Discovery Map International



Visitor-information maps and guides

BEGAN: 1974, Franchising: 1993 **UNITS:** US: 128. CAN: 2. INTL: 1. CO: 4 **COST:** \$35.95K-\$45.95K, Rty: 10%

FINANCING: Yes **QUALIF:** \$50K-\$100K liquid

Fun 4 US Kids • •

Family calendar/directory websites BEGAN: 2013, Franchising: 2017

UNITS: US: 8, CAN: 0, INTL: 0, CO: 9 **COST:** \$10.3K-\$28.8K, Rty: 0

FINANCING: Yes

GetintheLoop • •

Local shopping apps

BEGAN: 2013, Franchising: 2018 **UNITS:** US: 0, CAN: 41, INTL: 0, CO: 1 **COST:** \$25K-\$45K, Rty: 27%

FINANCING: Yes

Homes & Land • •

Real estate marketing magazines

BEGAN: 1973, Franchising: 1984 UNITS: US: 124, CAN: 25, INTL: 0, CO: 28

COST: \$45.5K-\$114K, Rty: 10.5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

Money Mailer Franchise •

Direct-mail, online, and mobile marketing services

BEGAN: 1979, Franchising: 1980 **UNITS:** US: 149, CAN: 0, INTL: 0, CO: 80 **COST:** \$65.2K-\$77K, Rty: \$75-\$300/area

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

NeoTripper •

Advertising and marketing services

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 4, CAN: 2, INTL: 121, CO: 0 **COST:** \$26.6K-\$142.2K, Rty: 5%

FINANCING: Yes

N2 Publishing • •

Monthly community publications

BEGAN: 2004, Franchising: 2016 **UNITS:** US: 934, CAN: 0, INTL: 0, CO: 1 **COST:** \$975–\$5.7K, Rty: 15%

FINANCING: No

Our Town America

Direct-mail advertising to new movers

BEGAN: 1972, Franchising: 2004 **UNITS:** US: 60, CAN: 0, INTL: 0, CO: 0 **COST:** \$63.8K-\$86.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$160K net worth w/\$70K liquid

RSVP Advertising

Advertising

BEGAN: 1985, Franchising: 1998 **UNITS:** US: 67, CAN: 0, INTL: 0, CO: 0 **COST:** \$96.4K-\$265.1K, Rty: 7%

FINANCING: Yes QUALIF: \$300K net worth w/\$15K-\$90K liquid

Runningboards Marketing •

Advertising

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$71.5K-\$254.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

The Scout Guide

City guides

BEGAN: 2011, Franchising: 2013 **UNITS:** US: 59. CAN: 0. INTL: 0. CO: 3 **COST:** \$63.5K-\$70K, Rty: 10%

FINANCING: No

Tapinto.net • •

Local online news sites

BEGAN: 2008, Franchising: 2013 **UNITS:** US: 77, CAN: 0, INTL: 0, CO: 0 **COST:** \$10.3K-\$16.5K, Rty: 5-40%

FINANCING: No

Town Money Saver • •

Direct-mail and digital advertising **BEGAN:** 1992, Franchising: 2005 **UNITS:** US: 50, CAN: 0, INTL: 0, CO: 2

COST: \$5.7K-\$17K, Rty: 0 FINANCING: Yes **QUALIF:** \$5K liquid

BUSINESS BROKERAGES

First Choice Business Brokers



Business brokerages

BEGAN: 1994, Franchising: 2005 **UNITS:** US: 20, CAN: 0, INTL: 0, CO: 6 **COST:** \$54.3K-\$81.8K, Rty: 10-7%

FINANCING: Yes

Sunbelt Business Brokers •

Business brokerages

BEGAN: 1979, Franchising: 1993 **UNITS:** US: 123, CAN: 31, INTL: 13, CO: 0

COST: \$43.5K-\$104K, Rty: 0

FINANCING: No

Transworld Business Advisors

Business brokerages; franchise consulting

BEGAN: 2007, Franchising: 2007 **UNITS:** US: 253, CAN: 1, INTL: 40, CO: 1

COST: \$74.9K-\$97.2K, Rty: 8% FINANCING: No

QUALIF: \$80K-\$100K net worth w/\$65K-\$86.9K liquid

We Sell Restaurants

Restaurant and business brokerages, business services

BEGAN: 2004, Franchising: 2011 **UNITS:** US: 16, CAN: 0, INTL: 0, CO: 3 **COST:** \$59.9K-\$95.7K, Rty: 15%

FINANCING: No **QUALIF:** \$50K liquid

Website Closers

Business brokerages for tech and internet businesses

BEGAN: 2010, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$77.1K-\$159.6K, Rty: 50%

FINANCING: No **QUALIF:** \$100K net worth



BUSINESS COACHING & CONSULTING

ActionCoach • •

Business coaching

BEGAN: 1993, Franchising: 1997 **UNITS:** US: 152, CAN: 19, INTL: 617, CO: 2 **COST:** \$47.9K-\$189.8K, Rty: \$1.95K+/mo.

FINANCING: No

QUALIF: \$100K net worth w/\$50K-\$100K

liquid

The Alternative Board (TAB)

Peer advisory boards, business coaching

BEGAN: 1990, Franchising: 1996 **UNITS:** US: 110, CAN: 15, INTL: 165,

COST: \$48.6K-\$97.8K, Rty: 10-50%

FINANCING: No

QUALIF: \$300K net worth w/\$70K liquid

Franchise Creator • •



Franchise consulting

BEGAN: 2011, Franchising: 2013 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$30.7K-\$34.2K, Rty: 0

FINANCING: Yes

QUALIF: \$20K net worth w/\$20K liquid

The Growth Coach

Business and sales coaching for SMBs BEGAN: 2002, Franchising: 2003 **UNITS:** US: 69. CAN: 3. INTL: 12. CO: 0 **COST:** \$57K-\$78.9K, Rty: 10%

FINANCING: Yes

COWORKING SPACES

Office Evolution

Virtual office services, coworking spaces, executive suite and conference room rentals

BEGAN: 2003, Franchising: 2012 **UNITS:** US: 55, CAN: 0, INTL: 0, CO: 8 **COST:** \$286.8K-\$1.5M, Rty: 7.5%

FINANCING: Yes

QUALIF: \$750K net worth w/\$300K liquid

Flexible/virtual offices, coworking spaces, meeting and training facilities

BEGAN: 1989, Franchising: 2012 **UNITS:** US: 0, CAN: 0, INTL: 28, CO: 3079 **COST:** \$650.3K-\$1.7M, Rty: 6%

FINANCING: No

QUALIF: \$1M net worth w/\$350K liquid

Venture X

Coworking spaces

BEGAN: 2012, Franchising: 2016 **UNITS:** US: 20, CAN: 2, INTL: 1, CO: 0 **COST:** \$612.2K-\$1.2M, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$500K liquid

WorkLodge

Coworking and private office spaces BEGAN: 2015, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$315.9K-\$1.4M, Rtv: 7.5-7%

FINANCING: Yes **QUALIF:** \$350K liquid

NETWORKING GROUPS

AmSpirit Business Connections

Professional networking referral groups

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 1 **COST:** \$13.9K-\$51.8K, Rty: 30%

FINANCING: Yes

Network In Action

Professional networking and referral groups

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 58, CAN: 0, INTL: 0, CO: 2 **COST:** \$19.7K-\$47.7K, Rty: 9%

FINANCING: Yes

QUALIF: \$50K net worth w/\$25K liquid

Network Lead Exchange • •

Business referral networks

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 29, CAN: 0, INTL: 0, CO: 0 **COST:** \$12.1K-\$21.8K, Rty: 25%

FINANCING: Yes

PRINTING/MARKETING **SERVICES**

Allegra Marketing-Print-Mail

Printing, marketing, mail, signs, promotional products

BEGAN: 1976, Franchising: 1977 **UNITS:** US: 221, CAN: 66, INTL: 0, CO: 2 **COST:** \$30.9K-\$373.9K, Rty: 1.5-6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$100K-\$250K liquid

AlphaGraphics

Printing, marketing communications, signs and graphics.

BEGAN: 1970, Franchising: 1980 **UNITS:** US: 247, CAN: 0, INTL: 23, CO: 0 **COST:** \$102.3K-\$380.6K, Rty: 7-3%

FINANCING: Yes **QUALIF:** \$400K net worth

Minuteman Press International

Printing, graphics, and marketing services

BEGAN: 1973, Franchising: 1975 **UNITS:** US: 713, CAN: 80, INTL: 174, CO: 0 **COST:** \$74.9K-\$180.1K, Rty: to 6%

FINANCING: Yes QUALIF: \$50K liquid

Optamark • •

Printing and promotional products

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$35.95K-\$44.2K, Rty: 5-8%

FINANCING: No

PIP Marketing, Signs, Print

Printing, signs, marketing services

BEGAN: 1965, Franchising: 1968 **UNITS:** US: 64, CAN: 0, INTL: 2, CO: 0 **COST:** \$227.98K-\$277.98K, Rty: 0.5-6.5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$125K-

\$150K liquid

Proforma • •

Printing and promotional products BEGAN: 1978, Franchising: 1985 **UNITS:** US: 595, CAN: 42, INTL: 0, CO: 0 **COST:** \$5K-\$59.7K, Rty: 5-8%

FINANCING: Yes

Sir Speedy Print Signs Marketing

Printing, signs, marketing services BEGAN: 1968, Franchising: 1968

UNITS: US: 151, CAN: 1, INTL: 68, CO: 0 **COST:** \$227.98K-\$277.98K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$450K net worth w/\$125K-

\$150K liquid

PROPERTY **MANAGEMENT**

All County Property Management Franchise •

Property management

BEGAN: 1990, Franchising: 2008 UNITS: US: 51. CAN: 0. INTL: 0. CO: 1 **COST:** \$66.95K-\$98.9K. Rtv: 7%

FINANCING: Yes

QUALIF: \$75K net worth w/\$50K-\$150K

liquid

iTrip Vacations

Short-term rental property management

BEGAN: 2008, Franchising: 2015 **UNITS:** US: 83, CAN: 0, INTL: 0, CO: 1 **COST:** \$129.1K-\$148.4K, Rty: 5%

FINANCING: No

QUALIF: \$250K net worth w/\$200K liquid

Keyrenter Property Management •

Residential property management

BEGAN: 2007, Franchising: 2014 **UNITS:** US: 38, CAN: 0, INTL: 0, CO: 4 **COST:** \$70.1K-\$122.4K, Rty: 7%

FINANCING: Yes

OUALIF: \$150K net worth w/\$50K liquid

Property Management Inc. • •

Commercial, residential, association, and short-term rental property management

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 254, CAN: 0, INTL: 2, CO: 1 **COST:** \$42.6K-\$166.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$50K-\$500K net worth

w/\$50K-\$120K liquid

Real Property Management

Property management

BEGAN: 1986, Franchising: 2004 **UNITS:** US: 315, CAN: 22, INTL: 0, CO: 0 **COST:** \$101.2K-\$154.97K, Rty: 7%

FINANCING: Yes

SHIPPING SERVICES

InXpress •

Shipping services

BEGAN: 1999, Franchising: 2000 UNITS: US: 101, CAN: 34, INTL: 240,

CO: 0

COST: \$85.6K-\$166.99K, Rty: 30%

FINANCING: Yes

QUALIF: \$150K net worth w/\$25K liquid

Unishippers Global Logistics

Shipping services

BEGAN: 1987, Franchising: 1987 **UNITS:** US: 137. CAN: 0. INTL: 0. CO: 92 **COST:** \$41.8K-\$331.6K, Rty: 15-18.5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$40K-\$100K

liquid

SIGNS

FastSigns International

Signs, graphics

BEGAN: 1985, Franchising: 1986 **UNITS:** US: 656, CAN: 36, INTL: 49, CO: 0 **COST:** \$218.6K-\$298.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$80K liquid

Image360

Signs, graphics, displays, digital imaging BEGAN: 1986, Franchising: 1987 **UNITS:** US: 293, CAN: 5, INTL: 4, CO: 2

COST: \$196.5K-\$370.5K, Rty: 6-1.5%

FINANCING: Yes QUALIF: \$250K net worth w/\$75K liquid

Signarama

Sign products and services

BEGAN: 1986, Franchising: 1987 UNITS: US: 415, CAN: 30, INTL: 276,

COST: \$106.5K-\$308.5K, Rty: 2-6%

CO: 0

FINANCING: Yes

SpeedPro Large-format graphics

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 134, CAN: 51, INTL: 0, CO: 0 **COST:** \$53.6K-\$297.8K, Rty: 6%/4%

FINANCING: Yes

QUALIF: \$200K-\$500K net worth

w/\$60K liquid

STAFFING/RECRUITING

American Recruiters

Recruiting

BEGAN: 1982, Franchising: 1999 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 1 **COST:** \$75.8K-\$123.3K, Rty: 9-3%

FINANCING: Yes

AtWork Group

Temporary, temp-to-hire, and direct-hire staffing

BEGAN: 1986, Franchising: 1992 **UNITS:** US: 78, CAN: 0, INTL: 0, CO: 1 **COST:** \$154K-\$231K, Rty: 7-2.6%

FINANCING: Yes QUALIF: \$250K net worth w/\$100K liquid

Express Employment Professionals

Staffing, HR solutions

BEGAN: 1983, Franchising: 1985 **UNITS:** US: 749, CAN: 38, INTL: 13, CO: 0 **COST:** \$140K-\$211K, Rty: 8.6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K liquid

Fortune Personnel Consultants (FPC)

Executive recruiting

BEGAN: 1959, Franchising: 1973 **UNITS:** US: 60, CAN: 1, INTL: 0, CO: 0 **COST:** \$86.3K-\$135.1K, Rty: 8%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K-\$100K

liguid

Jomsom Staffing Services

Temporary staffing, direct hire, recruitment services, consulting

BEGAN: 2008, Franchising: 2012 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 0 **COST:** \$84.1K-\$128K, Rty: 5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$100K liquid

Labor Finders

Industrial staffing

BEGAN: 1975, Franchising: 1975 **UNITS:** US: 195, CAN: 0, INTL: 0, CO: 0 **COST:** \$128.5K-\$217.96K, Rty: 3.5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$35K liquid

Link Staffing Services

Staffing, HR solutions

BEGAN: 1980, Franchising: 1994 **UNITS:** US: 37, CAN: 0, INTL: 0, CO: 7 **COST:** \$112.5K-\$199K, Rty: Varies

FINANCING: Yes

OUALIF: \$200K-\$250K net worth

w/\$80K-\$160K liquid

Nextaff

Staffing

BEGAN: 1998, Franchising: 2004 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 61 **COST:** \$98.8K-\$148.8K, Rty: 8-6%

FINANCING: Yes

QUALIF: \$175K net worth w/\$150K liquid

Patrice & Associates •

Hospitality, retail, and sales recruiting

BEGAN: 1989, Franchising: 2008 **UNITS:** US: 154, CAN: 3, INTL: 0, CO: 0 **COST:** \$90.6K-\$108K, Rty: 10%

FINANCING: Yes QUALIF: \$100K net worth

PrideStaff

Staffing

BEGAN: 1978, Franchising: 1995 **UNITS:** US: 77, CAN: 0, INTL: 0, CO: 3 **COST:** \$143K-\$233.5K, Rty: Varies

FINANCING: Yes **QUALIF:** \$250K-\$350K net worth

w/\$150K-\$200K liquid

Recruiting in Motion Franchise

Permanent and contract/temporary personnel placement and recruiting

BEGAN: 2010, Franchising: 2012 **UNITS:** US: 0, CAN: 7, INTL: 0, CO: 4 **COST:** \$102.9K-\$238.7K, Rty: 3-7%

FINANCING: No

QUALIF: \$150K-\$250K net worth w/\$40K-\$75K liquid

Remedy Intelligent Staffing

Staffing

BEGAN: 1965, Franchising: 1987 **UNITS:** US: 130, CAN: 0, INTL: 0, CO: 0 **COST:** \$152K-\$258.5K, Rty: Varies

FINANCING: No **QUALIF:** \$50K-\$100K liquid

Sanford Rose Associates International •

Executive search and recruiting

BEGAN: 1959, Franchising: 1970 **UNITS:** US: 99, CAN: 0, INTL: 3, CO: 0 **COST:** \$108.3K-\$143.6K, Rty: 7-6%

FINANCING: Yes

Spherion Staffing

Staffing, recruiting

BEGAN: 1946, Franchising: 1956 **UNITS:** US: 197, CAN: 0, INTL: 0, CO: 0 **COST:** \$148K-\$347.5K, Rty: 0

FINANCING: Yes

QUALIF: \$150K net worth w/\$100K liquid

TRAINING PROGRAMS

Crestcom International

Leadership development

BEGAN: 1987, Franchising: 1991 **UNITS:** US: 41, CAN: 15, INTL: 124, CO: 0 **COST:** \$85.2K-\$99.3K, Rty: 1.5%

FINANCING: Yes

QUALIF: \$120K-\$500K net worth w/\$75K

liguid

Dale Carnegie

Workplace training and development

BEGAN: 1912. Franchising: 2000 **UNITS:** US: 95, CAN: 9, INTL: 126, CO: 1 **COST:** \$93.4K-\$245.8K, Rty: 4.5-12%

FINANCING: No QUALIF: \$500K-\$1M net worth

w/\$150K-\$500K liquid

Leadership Management International • •

Leadership and organization training and development

BEGAN: 1966, Franchising: 1966 UNITS: US: 112. CAN: 20. INTL: 326.

COST: \$20K-\$27.5K, Rty: 6%

FINANCING: Yes

Sandler Training

Sales and sales-management training

BEGAN: 1967, Franchising: 1983 **UNITS:** US: 170, CAN: 15, INTL: 55, CO: 0 **COST:** \$97.5K-\$114.5K, Rty: \$1.2K/mo.

FINANCING: No

QUALIF: \$250K-\$450K net worth

w/\$100K-\$150K liquid

MISCELLANEOUS **BUSINESS SERVICES**

Cartridge World • •

Printers, cartridges, and printer services

BEGAN: 1997, Franchising: 1997 **UNITS:** US: 245, CAN: 1, INTL: 312, CO: 0 **COST:** \$36.9K-\$136.3K, Rty: 6%

FINANCING: No

QUALIF: \$100K net worth w/\$30K-\$40K liguid

Coconut Stock

Branded coconuts

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$41.6K-\$49.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$19.9K net worth w/\$19.9K

liquid

Nexterus Franchising

Consulting, supply chain management, logistics

BEGAN: 1946, Franchising: 2018 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$117.8K-\$154.3K, Rty: 15%

FINANCING: Yes

Please Hold

Custom on-hold messages

BEGAN: 1994, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$47.8K-\$70.8K, Rty: 10%

FINANCING: No

Supply Pointe

Transportation, packaging, waste removal, pallet supply

BEGAN: 2002, Franchising: 2017 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 3 **COST:** \$79K-\$141.5K, Rty: to \$2K/mo.

FINANCING: Yes

Total Reporting • •

Employment screening

BEGAN: 2004. Franchising: 2015 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 1 **COST:** \$25.8K-\$37.8K. Rtv: 0

FINANCING: Yes

Valenta BPO •

Outsourcing, consulting, and CRM solutions

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 1, CAN: 1, INTL: 4, CO: 8 **COST:** \$66.9K-\$97.7K, Rty: 0

FINANCING: No

YESCO Sign & Lighting Service

Sign and lighting service and maintenance BEGAN: 1920, Franchising: 2011

UNITS: US: 50, CAN: 7, INTL: 0, CO: 39

COST: \$65K-\$352.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Children's Businesses

CHILDCARE

Adventure Kids Playcare

Childcare/entertainment centers

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 4 **COST:** \$344.3K-\$589K, Rty: 5%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Building Kidz School

Preschool/educational childcare **BEGAN:** 2002, Franchising: 2015

UNITS: US: 27, CAN: 0, INTL: 0, CO: 3 **COST:** \$215K-\$656K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Celebree School

Early childhood education and childcare **BEGAN:** 1994, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 26

COST: \$525.5K-\$684K, Rty: 7% **FINANCING:** No

QUALIF: \$500K net worth w/\$100K liquid

Children's Lighthouse

Childcare

BEGAN: 1996, Franchising: 1999 **UNITS:** US: 49, CAN: 0, INTL: 0, CO: 0 **COST:** \$722.5K-\$4.99M, Rty: 7%

FINANCING: Yes

QUALIF: \$600K-\$950K net worth

w/\$300K-\$500K liquid

College Nannies, Sitters and

Nanny-placement, babysitting

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 193, CAN: 0, INTL: 0, CO: 0

COST: \$105K-\$158K, Rty: 5% **FINANCING:** Yes

QUALIF: \$350K net worth w/\$60K liquid

Creative World School Franchising

Early childhood education centers

BEGAN: 1970, Franchising: 2000 **UNITS:** US: 16, CAN: 0, INTL: 0, CO: 7 **COST:** \$2.4M-\$5.2M, Rty: 5-7%

FINANCING: Yes

QUALIF: \$400K-\$550K liquid

Discovery Point Franchising

Childcare

BEGAN: 1988, Franchising: 1990 **UNITS:** US: 44, CAN: 0, INTL: 0, CO: 3 **COST:** \$405.6K-\$3.4M, Rty: \$4.7K-\$6.5K/

mo.

FINANCING: No

QUALIF: \$1.5M net worth w/\$300K-

\$500K liquid

Genius Kids

Preschool, daycare, public-speaking enrichment programs

BEGAN: 2001, Franchising: 2011 **UNITS:** US: 30, CAN: 0, INTL: 0, CO: 4 **COST:** \$239.9K-\$619.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$250K liquid

Giggles Drop-In Childcare

Drop-in childcare, afterschool programs, summer camps

BEGAN: 2008, Franchising: 2013 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$334K-\$762.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K-\$75K

liguid

Goddard Systems

Preschool/educational childcare

BEGAN: 1986, Franchising: 1988 **UNITS:** US: 538, CAN: 0, INTL: 0, CO: 0 **COST:** \$697.1K-\$863.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$750K-\$2M net worth w/\$150K

liguid

Ivybrook Academy

Preschool

BEGAN: 2007, Franchising: 2016 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 1 **COST:** \$310.7K-\$440.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$750K net worth w/\$150K liquid

Ivy Kids Systems

Childcare and early learning

BEGAN: 2002, Franchising: 2016 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 5

COST: \$2.6M-\$5.6M, Rty: 7%

FINANCING: Yes
QUALIF: \$600K-\$1M net worth

w/\$500K-\$1M liquid

Kiddie Academy

Educational childcare

BEGAN: 1981, Franchising: 1992 **UNITS:** US: 256, CAN: 0, INTL: 0, CO: 1 **COST:** \$345K-\$5.6M, Rty: 7%

FINANCING: Yes

QUALIF: \$750K net worth w/\$250K liquid

KidsPark

Hourly childcare and preschool

BEGAN: 1988, Franchising: 2003 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 2 **COST:** \$261.3K-\$449.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$150K-\$500K net worth

w/\$70K-\$400K liquid

Kids 'R' Kids Learning Academies

Childcare centers

BEGAN: 1985, Franchising: 1988 **UNITS:** US: 165, CAN: 0, INTL: 11, CO: 0

COST: \$4.4M-\$5.7M, Rty: 6% **FINANCING:** Yes

QUALIF: \$1M net worth w/\$400K-\$600K

liquid

KLA Schools

Preschool/childcare

BEGAN: 2007, Franchising: 2009 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 7 **COST:** \$1.1M-\$5.95M, Rty: 6%

FINANCING: Yes

QUALIF: \$600K-\$1M net worth

w/\$250K-\$400K liquid

LeafSpring Schools

Educational childcare, preschool, school-age recreation

BEGAN: 1988, Franchising: 1999 **UNITS:** US: 11, CAN: 0, INTL: 0, CO: 1 **COST:** \$3.7M-\$6.8M, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M-\$2.5M net worth

w/\$750K-\$1.5M liquid

The Learning Experience Academy of Early Education

Preschool/educational childcare

BEGAN: 1979, Franchising: 2003 **UNITS:** US: 212, CAN: 0, INTL: 0, CO: 23 **COST:** \$544.4K-\$3.6M, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Lightbridge Academy

Childcare/early learning

BEGAN: 1997, Franchising: 2011 **UNITS:** US: 30, CAN: 0, INTL: 0, CO: 14 **COST:** \$549.2K-\$5.1M, Rty: 7%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$200K liquid

Montessori Kids Universe

Educational childcare

BEGAN: 1988, Franchising: 2013 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 0 **COST:** \$431.3K-\$933.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K-\$550K net worth

w/\$150K-\$300K liquid

Muse Global

Early childhood education

BEGAN: 2006, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$432.1K-\$2.2M, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

Primrose School Franchising

Educational childcare

BEGAN: 1982, Franchising: 1988 **UNITS:** US: 430, CAN: 0, INTL: 0, CO: 0 **COST:** \$651.9K-\$6.8M, Rty: 7%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$600K liquid

Tierra Encantada

Spanish immersion daycare and preschool

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 5 **COST:** \$846.6K-\$1.8M, Rty: 7%

FINANCING: Yes

QUALIF: \$400K net worth w/\$250K-

\$360K liquid

Twinkle Toes Nanny Agency •

In-home child care

BEGAN: 2011, Franchising: 2017 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 2 **COST:** \$35.4K-\$68.9K, Rty: 3%

FINANCING: No

QUALIF: \$100K net worth w/\$30K liquid

CHILDREN'S ENRICHMENT: ART

Abrakadoodle • •

Art-education programs for children **BEGAN:** 2002, Franchising: 2004

UNITS: US: 40, CAN: 0, INTL: 447, CO: 2 **COST:** \$38K-\$81.9K, Rty: 8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Kidcreate Studio

Children's art education

BEGAN: 2007, Franchising: 2016 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 2 **COST:** \$108.8K-\$231.8K, Rty: 8%

FINANCING: Yes

QUALIF: \$200K net worth w/\$75K liquid

KidzArt • •

Art-education programs, products, and services

BEGAN: 1997, Franchising: 2002 **UNITS:** US: 41, CAN: 1, INTL: 9, CO: 0

COST: \$21.5K-\$34.1K, Rty: 8% **FINANCING:** Yes

Young Rembrandts Franchise

Drawing classes for ages 3 to 12 **BEGAN:** 1988, Franchising: 1997

COST: \$41.3K-\$48.7K, Rty: 10-8%

FINANCING: Yes
QUALIF: \$100K net worth w/\$40K liquid

UNITS: US: 86, CAN: 5, INTL: 6, CO: 0

CHILDREN'S ENRICHMENT: COOKING

Chef It Up!/Chef It Up 2 Go! • •

Allergy-friendly cooking parties, classes, and events

BEGAN: 2003, Franchising: 2005 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 2 **COST:** \$36.1K-\$95.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$20K net worth w/\$10K liquid

Taste Buds Kitchen

Cooking events for children and adults BEGAN: 2007, Franchising: 2013 **UNITS:** US: 11, CAN: 0, INTL: 0, CO: 1 **COST:** \$260.1K-\$405.2K, Rty: 9%

FINANCING: Yes

QUALIF: \$300K-\$350K net worth

w/\$100K-\$120K liquid

Young Chefs Academy

Cooking schools for children and adults BEGAN: 2004, Franchising: 2005 **UNITS:** US: 24. CAN: 0. INTL: 0. CO: 2 **COST:** \$95.3K-\$183.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$75K liquid

CHILDREN'S ENRICHMENT: MUSIC

Bach to Rock

Music schools

BEGAN: 2007, Franchising: 2011 **UNITS:** US: 33, CAN: 0, INTL: 0, CO: 9 **COST:** \$292.7K-\$525.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

My Music Workshop • •

Music classes for ages 2 to 6

BEGAN: 2009, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$31.1K-\$48.5K, Rty: 8%

FINANCING: Yes **QUALIF:** \$15K liquid

School of Rock

Music education

BEGAN: 1998, Franchising: 2005 **UNITS:** US: 172, CAN: 5, INTL: 42, CO: 48 **COST:** \$271.5K-\$494.1K, Rty: 8%

FINANCING: Yes

QUALIF: \$350K net worth w/\$125K liquid

Songs for Seeds • •

Children's music classes

BEGAN: 2009, Franchising: 2012 **UNITS:** US: 19, CAN: 0, INTL: 0, CO: 0 **COST:** \$92.3K-\$122.7K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$70K liquid

CHILDREN'S **ENRICHMENT: STEM**

Areteem Intelligence Planet

STEM learning centers for K-12 students

BEGAN: 2004, Franchising: 2019 UNITS: US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$81.8K-\$133.7K, Rty: 10%

FINANCING: Yes

QUALIF: \$24.9K net worth w/\$24.9K

liquid

Bricks Bots & Beakers • •

STEM camps, classes, parties

BEGAN: 2012, Franchising: 2014 **UNITS:** US: 19, CAN: 0, INTL: 0, CO: 2 **COST:** \$29.6K-\$37.5K, Rty: 7%

FINANCING: Yes

QUALIF: \$50K net worth w/\$25K liquid

Bricks 4 Kidz • •

Lego-engineering classes, camps, parties

BEGAN: 2008, Franchising: 2009 UNITS: US: 303, CAN: 37, INTL: 184,

CO: 0

COST: \$37.3K-\$68.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$50K net worth w/\$30K liquid

Challenge Island • •

Educational enrichment programs

BEGAN: 2003, Franchising: 2012 **UNITS:** US: 90, CAN: 0, INTL: 11, CO: 3 **COST:** \$48.3K-\$62.95K, Rty: 7%

FINANCING: Yes

QUALIF: \$100K net worth w/\$40K liquid

Club SciKidz • •

Science and technology enrichment programs

BEGAN: 1997, Franchising: 2007 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 1 **COST:** \$43K-\$63.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$45K-\$250K net worth w/\$40K-\$50K liquid

CodeFu • • Coding classes for children

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 9, CAN: 6, INTL: 2, CO: 9 **COST:** \$21.7K-\$33.6K, Rty: 10%

FINANCING: Yes

Code Ninjas

Computer-coding learning centers for ages 4 and up

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 201, CAN: 8, INTL: 0, CO: 3 **COST:** \$118.6K-\$387.3K, Rty: 6%

FINANCING: Yes

the Coder School

Coding education for ages 7 to 18 BEGAN: 2014, Franchising: 2015 **UNITS:** US: 41, CAN: 0, INTL: 0, CO: 3 **COST:** \$65.3K-\$150.7K, Rty: 5%

FINANCING: No

QUALIF: \$250K net worth w/\$50K liquid

Code Wiz

Coding, robotics, and STEM enrichment classes and camps for ages 7 to 17

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$93.8K-\$168.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K liquid

CompuChild • •

STEAM classes

BEGAN: 1994, Franchising: 2001 **UNITS:** US: 21, CAN: 1, INTL: 0, CO: 1 **COST:** \$18.3K-\$33K, Rty: \$150+/mo.

FINANCING: No **QUALIF:** \$5K-\$16K liquid

Engineering for Kids • •

STEM activities

BEGAN: 2009, Franchising: 2011 **UNITS:** US: 85, CAN: 10, INTL: 61, CO: 1 **COST:** \$28.1K-\$94.3K, Rty: 7-5%

FINANCING: Yes

High Touch-High Tech

Science enrichment activities for schools/ parties

BEGAN: 1990, Franchising: 1993 **UNITS:** US: 18, CAN: 2, INTL: 11, CO: 4 **COST:** \$62.8K-\$69K, Rty: 7%

FINANCING: Yes **QUALIF:** \$125K net worth w/\$39.5K-

\$61.3K liquid

Ho Math Chess Tutoring Centre

After-school math, chess, and puzzle learning programs

BEGAN: 1995, Franchising: 2004 **UNITS:** US: 4, CAN: 2, INTL: 3, CO: 1

COST: \$5K-\$5K, Rty: 0 FINANCING: Yes

iCode

Computer science education for children in grades K-12

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 2 **COST:** \$175K-\$343K, Rty: 8%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

IDEA Lab Kids

STEAM enrichment classes, camps, and parties

BEGAN: 2012, Franchising: 2016 **UNITS:** US: 19, CAN: 4, INTL: 2, CO: 0 **COST:** \$155.5K-\$368K, Rty: 8%

FINANCING: Yes **QUALIF:** \$25K-\$50K liquid

Mad Science Group

Science education and entertainment

BEGAN: 1985, Franchising: 1995 **UNITS:** US: 80, CAN: 22, INTL: 36, CO: 1 **COST:** \$74.1K-\$110.5K, Rty: 8%

FINANCING: No QUALIF: \$23.5K liquid

Nutty Scientists • • •

Science enrichment and entertainment programs

BEGAN: 1996, Franchising: 1997 **UNITS:** US: 5, CAN: 2, INTL: 242, CO: 3 **COST:** \$35K-\$187.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$40K net worth w/\$35K liquid

Snapology • •

STEAM education programs

BEGAN: 2010, Franchising: 2015 UNITS: US: 98, CAN: 3, INTL: 55, CO: 1 **COST:** \$40.4K-\$214.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$50K net worth w/\$37.5K-\$50K

liquid

STEAM City Kids •

Mobile STEAM enrichment programs BEGAN: 2006, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$73.8K-\$81.1K, Rty: 6%

FINANCING: Yes

OUALIF: \$26.5K net worth w/\$26.5K

liquid

STEM For Kids • •

Biomed, coding, business, and engineering programs for ages 4 to 14

BEGAN: 2011, Franchising: 2014 **UNITS:** US: 65, CAN: 24, INTL: 28, CO: 5 **COST:** \$19.9K-\$48.7K, Rty: 7%+

FINANCING: Yes

QUALIF: \$125K net worth w/\$20K liquid

Stemtree

\$149.8K liquid

Science, coding, robotics, and electronics programs

BEGAN: 2014, Franchising: 2016 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$65.2K-\$130.8K, Rty: 8%

FINANCING: Yes **QUALIF:** \$149.8K net worth w/\$125K-

Wize Computing Academy • •

Coding and robotics programs for ages 4 to 16

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 7, CAN: 2, INTL: 0, CO: 1 **COST:** \$34.8K-\$66.8K, Rty: 8-6%

CHILDREN'S **ENRICHMENT: MISCELLANEOUS**

FINANCING: Yes

Detroit Kid City Franchise

Children's educational entertainment cafes

BEGAN: 2011, Franchising: 2017 UNITS: US: 2, CAN: 0, INTL: 0, CO: 1 COST: \$281.2K-\$378.95K, Rty: 6%

FINANCING: No

QUALIF: \$300K net worth w/\$56.2K-

\$75.8K liquid

Drama Kids International • •

After-school drama classes and summer camps

BEGAN: 1979, Franchising: 1989 **UNITS:** US: 73, CAN: 0, INTL: 165, CO: 0 **COST:** \$33.8K-\$68K, Rty: 8%

FINANCING: Yes

QUALIF: \$50K net worth w/\$30K liquid

iKids U •

Educational after-school programs BEGAN: 2007, Franchising: 2016 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 1 **COST:** \$102.2K-\$123K, Rty: 8%

FINANCING: No

QUALIF: \$250K net worth w/\$50K liquid

LearningRx

Learning enhancement, cognitive training, reading training

BEGAN: 1986, Franchising: 2003 **UNITS:** US: 64, CAN: 0, INTL: 0, CO: 1 **COST:** \$90K-\$149K, Rty: 8-7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$44K-\$60K

Little Medical School • •

Healthcare-themed after-school and summer-camp programs

BEGAN: 2010, Franchising: 2014 **UNITS:** US: 35, CAN: 3, INTL: 11, CO: 4 **COST:** \$36.8K-\$53.2K, Rty: 8%+

FINANCING: Yes

Oksana Enrichment Programs

Enrichment programs

BEGAN: 1999, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$24.7K-\$36.7K, Rty: \$300+/mo.

FINANCING: No

Parker-Anderson Enrichment

Enrichment programs

BEGAN: 2005, Franchising: 2014 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 1 **COST:** \$15.98K-\$81.1K, Rty: 8%

FINANCING: Yes

QUALIF: \$30K net worth w/\$20K liquid

Romp n' Roll

Recreational and enrichment classes. camps, parties

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 10, CAN: 0, INTL: 345, CO: 2 **COST:** \$198.7K-\$399.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Village East Gifted

Learning centers for gifted students BEGAN: 2007, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$115.4K-\$160.4K, Rty: 8.5%

FINANCING: Yes

CHILDREN'S FITNESS

Amazing Athletes • •

Educational sports programs

BEGAN: 2002, Franchising: 2006 **UNITS:** US: 115, CAN: 0, INTL: 4, CO: 11 **COST:** \$30.7K-\$61.7K, Rty: 8%

FINANCING: Yes

QUALIF: \$30K net worth w/\$15.5K liquid

Apex Leadership Co. •

Elementary-school fundraising and fitness programs

BEGAN: 2011, Franchising: 2012 **UNITS:** US: 97, CAN: 0, INTL: 0, CO: 8 **COST:** \$81.5K-\$104.2K, Rty: 8%

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

Children First Sports • •

Physical education programs

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$39.4K-\$46K, Rty: 6%

FINANCING: Yes

D-BAT Academies

Indoor baseball and softball training. batting cages, merchandise

BEGAN: 1998, Franchising: 2007 **UNITS:** US: 75, CAN: 0, INTL: 5, CO: 0 **COST:** \$398K-\$699.98K, Rty: 40% of membership fees

FINANCING: Yes

QUALIF: \$300K-\$5M net worth w/\$75K-\$200K liquid

Footbik

Soccer-based early development centers

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 3 **COST:** \$207.3K-\$354K, Rty: 7%

FINANCING: No

Fun Bus Fitness Fun on Wheels

Mobile children's fitness and entertainment

BEGAN: 2000, Franchising: 2003 UNITS: US: 23. CAN: 0. INTL: 0. CO: 0 **COST:** \$95.7K-\$117.9K, Rty: 7%

FINANCING: Yes

QUALIF: \$200K-\$300K net worth

w/\$50K-\$100K liquid

Hi-Five Sports Franchising • •

Youth sports programs

BEGAN: 1990, Franchising: 2015 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 3 **COST:** \$17.9K-\$388.2K, Rty: 8.5%

FINANCING: Yes

i9 Sports

Youth sports leagues, camps, and clinics

BEGAN: 2002, Franchising: 2003 **UNITS:** US: 146, CAN: 0, INTL: 0, CO: 1 **COST:** \$59.9K-\$69.9K, Rty: 7.5%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Kidokinetics • •

Mobile children's physical education programs

BEGAN: 2000, Franchising: 2006 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 10 **COST:** \$42.9K-\$57K, Rty: 7%

FINANCING: No

Kidz On The Go

Mobile children's fitness programs BEGAN: 1993, Franchising: 2007 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 2

COST: \$100K-\$125K. Rtv: 7%

FINANCING: No

Kinderdance International

Children's dance, gymnastics, fitness, and yoga programs

BEGAN: 1979, Franchising: 1985 **UNITS:** US: 98, CAN: 0, INTL: 63, CO: 2 **COST:** \$18.1K-\$46.8K, Rty: 6-12%

FINANCING: Yes

QUALIF: \$14.95K net worth w/\$14.95K

The Little Gym International

Child-development/fitness programs

BEGAN: 1976, Franchising: 1992 **UNITS:** US: 192, CAN: 6, INTL: 171, CO: 0 **COST:** \$174.9K-\$456.5K, Rty: 8%

FINANCING: Yes

QUALIF: \$150K-\$200K net worth w/\$75K-\$100K liquid

Little Kickers • •

Preschool soccer programs

BEGAN: 2002, Franchising: 2004 **UNITS:** US: 0, CAN: 46, INTL: 289, CO: 2 **COST:** \$25.2K-\$37.1K, Rty: 10%

FINANCING: No

Little Land Play Gym

Indoor play facilities and pediatric therapy

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 7, CAN: 0, INTL: 1, CO: 2 **COST:** \$225.5K-\$498.5K, Rty: 6%

FINANCING: Yes

My Gym Children's Fitness

Center • •

Early-learning/fitness programs

BEGAN: 1983, Franchising: 1995 **UNITS:** US: 170, CAN: 14, INTL: 510, CO: 0 **COST:** \$36.8K-\$277.2K, Rty: 7-8%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth

w/\$35K-\$65K liquid

NZone Sports of America • •

Sports leagues and programs for ages

2 to 15

BEGAN: 2010, Franchising: 2011 **UNITS:** US: 47, CAN: 0, INTL: 0, CO: 0 **COST:** \$41.1K-\$58.5K, Rty: 8%

FINANCING: Yes **QUALIF:** \$20K-\$45K liquid

One Sports Nation/Fun Size Sports • •

Youth sports leagues/children's sports

enrichment programs BEGAN: 2012, Franchising: 2012 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 0

COST: \$16.6K-\$98.2K, Rty: 8% FINANCING: No

Overtime Franchise

Youth sports programs

BEGAN: 2003, Franchising: 2016 **UNITS:** US: 17, CAN: 0, INTL: 0, CO: 3 **COST:** \$32.7K-\$56.3K, Rty: 5%

FINANCING: No QUALIF: \$10K-\$20K liquid

Parisi Speed School • •

Youth sports performance training

BEGAN: 1992, Franchising: 2005 **UNITS:** US: 100, CAN: 0, INTL: 3, CO: 0 **COST:** \$9K-\$183.5K, Rty: \$250-\$1.4K/mo.

FINANCING: Yes **QUALIF:** \$20K liquid

RedLine Athletics Franchising

Youth athletic training centers; fitness and fundraising services

BEGAN: 2013, Franchising: 2013 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 1 **COST:** \$4.3K-\$422.2K, Rty: Varies

FINANCING: Yes

QUALIF: Up to \$300K net worth

w/\$10K-\$75K liquid

Skyhawks Sports & Supertots Sports Academy • •

Sports camps and programs

BEGAN: 1979, Franchising: 2007 **UNITS:** US: 99. CAN: 0. INTL: 3. CO: 65

COST: \$30K-\$71.8K, Rty: 9-6% FINANCING: Yes

QUALIF: \$100K net worth w/\$75K liquid

Soccer programs for ages 2 to 8

BEGAN: 1997, Franchising: 2005 **UNITS:** US: 218, CAN: 5, INTL: 0, CO: 9

COST: \$41K-\$53.95K, Rty: 7%

FINANCING: Yes

QUALIF: \$35K net worth w/\$20K liquid

Sportball •

Sports enrichment programs for ages 16 months to 12 years

BEGAN: 1995, Franchising: 2007 **UNITS:** US: 7, CAN: 18, INTL: 1, CO: 4 **COST:** \$50.2K-\$68.3K, Rty: 8%

FINANCING: No QUALIF: \$20K-\$25K liquid

TGA Premier Sports • •

Youth sports programs

BEGAN: 2002, Franchising: 2006 **UNITS:** US: 119, CAN: 2, INTL: 0, CO: 4 **COST:** \$18.8K-\$68.3K, Rty: 8%

FINANCING: Yes

QUALIF: \$25K net worth w/\$25K liquid

Tippi Toes

Children's dance classes

BEGAN: 2002, Franchising: 2009 **UNITS:** US: 31, CAN: 0, INTL: 1, CO: 0 **COST:** \$52.1K-\$69.1K, Rty: 10%

FINANCING: Yes **QUALIF:** \$15K liquid

Tutu School

Children's ballet schools

BEGAN: 2008, Franchising: 2012 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 3 **COST:** \$73.7K-\$135.2K, Rty: 5%

FINANCING: No

Zooga Yoga Enterprises

Yoga classes for children and families BEGAN: 2012, Franchising: 2016 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$88.4K-\$282.3K, Rty: 5%

FINANCING: Yes

CHILDREN'S RETAIL

Bricks & Minifigs

Lego resale stores

BEGAN: 2010, Franchising: 2011 **UNITS:** US: 35, CAN: 1, INTL: 0, CO: 2 **COST:** \$108.5K-\$276.4K, Rty: 6%

FINANCING: Yes

Children's Orchard

Children's clothing and toys resale stores

BEGAN: 1980, Franchising: 1985 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 0 **COST:** \$174.7K-\$326K, Rty: 4%

FINANCING: Yes

QUALIF: \$400K net worth w/\$90K liquid

Just Between Friends

Franchise Systems • •

Children's and maternity consignment

BEGAN: 1997, Franchising: 2004

UNITS: US: 150, CAN: 0, INTL: 0, CO: 7 **COST:** \$38.5K-\$54.5K, Rty: 3%

FINANCING: No

QUALIF: \$50K net worth w/\$30K liquid

Kid to Kid

New and used children's and maternity clothing and products

BEGAN: 1992, Franchising: 1994 **UNITS:** US: 86, CAN: 1, INTL: 23, CO: 4 **COST:** \$301.8K-\$484.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Learning Express Toys

Specialty toy stores

BEGAN: 1987, Franchising: 1990 **UNITS:** US: 107, CAN: 0, INTL: 0, CO: 0 **COST:** \$189.9K-\$364.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$125K liquid

Once Upon A Child

New and used children's clothing, equipment, furniture, toys

BEGAN: 1984, Franchising: 1992 **UNITS:** US: 338, CAN: 47, INTL: 0, CO: 0 **COST:** \$246.7K-\$391.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$90K-\$105K

liguid

Rhea Lana's Franchise Systems •

Children's consignment events

BEGAN: 1997, Franchising: 2008 **UNITS:** US: 93, CAN: 0, INTL: 0, CO: 3 **COST:** \$20.6K-\$39.95K, Rty: 3-1%

FINANCING: No

SWIMMING LESSONS

Aqua-Tots Swim Schools

Swimming lessons

BEGAN: 1991, Franchising: 2007 **UNITS:** US: 93, CAN: 2, INTL: 14, CO: 1 **COST:** \$502.1K-\$1.2M, Rty: 6%

FINANCING: No

QUALIF: \$1.5M net worth w/\$200K-

\$500K liquid

Big Blue Swim School

Swimming lessons for ages newborn to 10

BEGAN: 2009, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 5 **COST:** \$1.8M-\$3.7M, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M-\$10M net worth

w/\$600K-\$1M liquid

British Swim School

Swimming lessons for ages 3 months and older

BEGAN: 1981, Franchising: 2011 **UNITS:** US: 65, CAN: 3, INTL: 1, CO: 0 **COST:** \$91.3K-\$145.9K, Rty: 10%

FINANCING: Yes

QUALIF: \$150K net worth w/\$100K liquid

Goldfish Swim School Franchising

Infant and child swimming lessons

BEGAN: 2006, Franchising: 2008 **UNITS:** US: 99, CAN: 2, INTL: 0, CO: 1 **COST:** \$1.4M-\$3.2M, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$600K liquid

SafeSplash/SwimLabs/ Swimtastic •

Child and adult swimming lessons, parties, summer camps

BEGAN: 2005, Franchising: 2014 **UNITS:** US: 105, CAN: 0, INTL: 49, CO: 9 **COST:** \$44.5K-\$1.8M. Rtv: 6%

FINANCING: Yes

QUALIF: \$300K-\$1.5M net worth

w/\$60K-\$300K liquid

TUTORING

Best Brains

Tutoring centers

BEGAN: 2011, Franchising: 2013 **UNITS:** US: 122, CAN: 13, INTL: 2, CO: 4 **COST:** \$16.5K-\$78.7K, Rty: 18-14%

FINANCING: Yes

QUALIF: \$100K net worth w/\$35K liquid

Best in Class Education Center

Afterschool supplemental education

BEGAN: 1988, Franchising: 2011 **UNITS:** US: 65, CAN: 0, INTL: 0, CO: 0

COST: \$67.4K-\$127.7K, Rty: 12% FINANCING: Yes

QUALIF: \$100K-\$150K net worth

w/\$35K-\$50K liquid

Brain Balance Achievement Centers

Supplemental education

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 111, CAN: 0, INTL: 0, CO: 1 **COST:** \$256.9K-\$478.9K, Rty: 8%

FINANCING: Yes **QUALIF:** \$400K net worth

Club Z! In-Home Tutoring Services • •

In-home tutoring

BEGAN: 1995, Franchising: 1998 **UNITS:** US: 365, CAN: 12, INTL: 5, CO: 0 **COST:** \$33.5K-\$52.4K, Rty: 6-8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$40K liquid

Elite Tutoring Place

Tutoring

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 1 **COST:** \$48K-\$93K, Rty: \$300-\$600/mo.

FINANCING: Yes

QUALIF: \$75K net worth w/\$22.5K liquid

Eve Level Learning Centers

Supplemental education

BEGAN: 1976, Franchising: 1976 UNITS: US: 180, CAN: 13, INTL: 646,

CO: 799

COST: \$52.3K-\$121.7K, Rty: \$32-\$36/

subject/mo. FINANCING: Yes

QUALIF: \$130K net worth w/\$50K-\$60K

liguid

GradePower Learning

Supplemental education

BEGAN: 1984, Franchising: 1991 **UNITS:** US: 28, CAN: 121, INTL: 5, CO: 3 **COST:** \$99.8K-\$270.5K, Rty: 10%

FINANCING: No

QUALIF: \$100K net worth w/\$50K liquid

Huntington Learning Centers

Tutoring and test prep

BEGAN: 1977, Franchising: 1985 UNITS: US: 274, CAN: 0, INTL: 0, CO: 24 **COST:** \$133.5K-\$276.7K, Rty: 9.5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$65K liquid

JEI Learning Center

Individualized supplemental education

BEGAN: 1977, Franchising: 1992 **UNITS:** US: 82, CAN: 9, INTL: 161, CO:

COST: \$69.8K-\$116.5K, Rty: \$23-\$33/

subject/mo. FINANCING: No

QUALIF: \$150K net worth w/\$75K liquid

Kumon Math & Reading Centers

Supplemental education

BEGAN: 1954, Franchising: 1958 **UNITS:** US: 1,565, CAN: 373, INTL:

COST: \$74.4K-\$156.6K, Rty: \$34-\$38/ student/mo.

24,400, CO: 27

FINANCING: No **QUALIF:** \$150K net worth w/\$70K liquid

Mathnasium Learning Centers

Math tutoring

BEGAN: 2002, Franchising: 2003 **UNITS:** US: 934, CAN: 76, INTL: 58, CO: 6 COST: \$112.8K-\$149.1K, Rty: 10%+

FINANCING: Yes

QUALIF: \$149.1K net worth w/\$112.8K

liquid

Individualized supplemental education

BEGAN: 1979, Franchising: 1980 **UNITS:** US: 476, CAN: 68, INTL: 20, CO: 7

COST: \$70.3K-\$163.6K, Rty: 16%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K liquid

Tutor Doctor

Tutoring

BEGAN: 2000, Franchising: 2003 **UNITS:** US: 354, CAN: 116, INTL: 216,

CO: 0

COST: \$84.3K-\$128.99K, Rty: 8%

FINANCING: Yes

QUALIF: \$100K-\$300K net worth w/\$84.3K-\$128.99K liquid

The Tutoring Center

Tutoring

BEGAN: 1994, Franchising: 2005 **UNITS:** US: 98, CAN: 0, INTL: 2, CO: 0 **COST:** \$106.4K-\$180.2K, Rty: \$1K/mo.

FINANCING: Yes QUALIF: \$40K liquid

Financial Services

BUSINESS FINANCIAL SERVICES

BooXkeeping • •

Bookkeeping for small businesses

BEGAN: 2011, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$40.2K-\$65.2K, Rty: 10%

FINANCING: Yes

Expense Reduction Analysts

Business financial consulting

BEGAN: 1984, Franchising: 1993 **UNITS:** US: 130, CAN: 7, INTL: 560, CO: 0

COST: \$66K-\$85.9K, Rty: 15% **FINANCING:** Yes

QUALIF: \$150K net worth w/\$100K liquid

Flaherty Solutions • •

Bookkeeping and accounting services
BEGAN: 2012, Franchising: 2019
UNITS: US: 4, CAN: 0, INTL: 0, CO: 1
COST: \$43.8K-\$81.9K, Rty: 10%
FINANCING: No

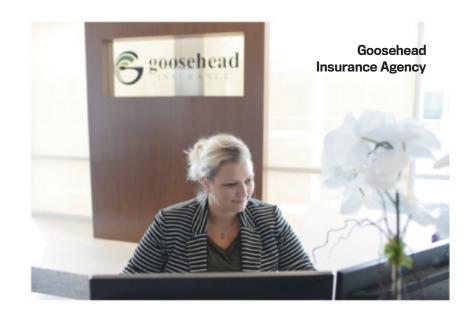
The Interface Financial Group - IFG 50/50 •

Invoice discounting

BEGAN: 1972, Franchising: 2014 **UNITS:** US: 30, CAN: 5, INTL: 13, CO: 0 **COST:** \$86.8K-\$137.8K, Rty: 8%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K liquid



Lendio Franchising • •

Small-business financing

BEGAN: 2011, Franchising: 2016 **UNITS:** US: 64, CAN: 0, INTL: 0, CO: 0 **COST:** \$30.2K-\$117.1K, Rty: to \$4K/mo.

FINANCING: Yes QUALIF: \$65K liquid

Padgett Business Services

Financial, payroll, consulting, and tax services

BEGAN: 1965, Franchising: 1975 **UNITS:** US: 202, CAN: 119, INTL: 0, CO: 0 **COST:** \$20.2K-\$99.98K, Rty: 9%+

FINANCING: No

QUALIF: \$100K net worth w/\$100K liquid

Payroll Vault Franchising • •

Payroll and workforce management services

BEGAN: 2007, Franchising: 2012 **UNITS:** US: 49, CAN: 0, INTL: 0, CO: 4 **COST:** \$49.3K-\$65.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Succentrix Business Advisors

•

Accounting, payroll, tax, and advisory services

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 1 **COST:** \$39.1K-\$50.7K, Rty: 7%

FINANCING: Yes

QUALIF: \$50K-\$100K net worth

w/\$25K-\$50K liquid

Supporting Strategies •

Bookkeeping and controller services

BEGAN: 2004, Franchising: 2013 **UNITS:** US: 103, CAN: 0, INTL: 0, CO: 0 **COST:** \$77.9K-\$103.2K, Rty: 10%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

INSURANCE

Brightway Insurance

Property and casualty insurance

BEGAN: 2003, Franchising: 2007 **UNITS:** US: 208, CAN: 0, INTL: 0, CO: 1 **COST:** \$18.1K-\$173.5K, Rty: to 50%

FINANCING: Yes QUALIF: \$25K-\$200K liquid

Estrella Insurance

Auto, home, and business insurance

BEGAN: 1980, Franchising: 2008 **UNITS:** US: 164, CAN: 0, INTL: 0, CO: 2 **COST:** \$12.3K-\$84K, Rty: 10-14%

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

Fiesta Auto Insurance and Tax

Insurance and tax-preparation services

BEGAN: 1998, Franchising: 2006 **UNITS:** US: 225, CAN: 0, INTL: 0, CO: 0 **COST:** \$67.1K-\$120.6K, Rty: 15-25%

FINANCING: Yes

QUALIF: \$100K net worth w/\$65K liquid

Goosehead Insurance Agency

Property and casualty insurance

BEGAN: 2003, Franchising: 2011 **UNITS:** US: 748, CAN: 0, INTL: 0, CO: 0 **COST:** \$41.5K-\$116.5K, Rty: 20-50%

FINANCING: Yes

Pronto Insurance

Insurance

BEGAN: 1997, Franchising: 2009 **UNITS:** US: 47, CAN: 0, INTL: 0, CO: 186 **COST:** \$52.9K-\$120.95K, Rty: 0

FINANCING: No

QUALIF: \$300K net worth w/\$70K liquid

SunPlex Insurance

Insurance

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$36.1K-\$53.4K, Rty: 12%

FINANCING: Yes

QUALIF: \$19.9K net worth w/\$19.9K

liquid

We Insure

Insurance

BEGAN: 2006, Franchising: 2010 **UNITS:** US: 111, CAN: 0, INTL: 0, CO: 1 **COST:** \$46K-\$97.3K, Rty: Varies

FINANCING: Yes
QUALIF: \$30K-\$75K liquid

TAX SERVICES

Atax Franchise •

Tax preparation, business services **BEGAN:** 1986, Franchising: 2007

UNITS: US: 43, CAN: 0, INTL: 0, CO: 1 **COST:** \$17.5K-\$76.7K, Rty: 10%

FINANCING: Yes

G.I. Tax

Tax preparation, financial services **BEGAN:** 2012, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$127.5K-\$188K, Rty: 12.5%

FINANCING: Yes QUALIF: \$25K-\$36K liquid

H&R Block • •

Tax preparation, electronic filing

BEGAN: 1955, Franchising: 1956 **UNITS:** US: 3,136, CAN: 562, INTL: 179,

CO: 6,388

COST: \$31.6K-\$149.4K, Rty: 30%

FINANCING: Yes

Jackson Hewitt Tax Service



Tax preparation

BEGAN: 1985, Franchising: 1986 **UNITS:** US: 3,922, CAN: 0, INTL: 0, CO:

COST: \$45.1K-\$110.3K, Rty: 5-15%

FINANCING: Yes

FINANCING: 165

Liberty Tax Service

Tax preparation, electronic filing **BEGAN:** 1972, Franchising: 1973 **UNITS:** US: 2,661, CAN: 261, INTL: 0,

CO: 84

COST: \$58.7K-\$71.9K, Rty: 14%

FINANCING: Yes

QUALIF: \$100K-\$250K net worth w/\$75K liquid

The Tax Team

Tax preparation

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 3 **COST:** \$77.7K-\$123.2K, Rty: 12%

FINANCING: Yes

ACFN •

Automated teller machines

BEGAN: 1996, Franchising: 2003 **UNITS:** US: 230, CAN: 5, INTL: 0, CO: 0

COST: \$39.1K-\$64K, Rty: 0 FINANCING: Yes **QUALIF:** \$50K liquid

Family Financial Centers •

Financial services

BEGAN: 2004, Franchising: 2004 **UNITS:** US: 50, CAN: 0, INTL: 0, CO: 0 **COST:** \$153.7K-\$307K, Rty: Varies

FINANCING: Yes

QUALIF: \$500K-\$1M net worth

w/\$50K-\$1M liquid

Motto Mortgage

Mortgage brokerages

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 123, CAN: 0, INTL: 0, CO: 0 **COST:** \$47.8K-\$68.1K, Rty: to \$4.5K/mo.

FINANCING: Yes

Food: **Full-Service** Restaurants

ASIAN RESTAURANTS

Gyu-Kaku Japanese BBQ Restaurant

Japanese barbecue restaurants

BEGAN: 1996, Franchising: 1997 **UNITS:** US: 23, CAN: 8, INTL: 720, CO: 26

COST: \$1.2M-\$2.5M, Rty: 4-5%

FINANCING: No

QUALIF: \$1M-\$1.5M net worth w/\$500K

liguid

HuHot Mongolian Grills

Mongolian grill restaurants

BEGAN: 1999, Franchising: 2002 **UNITS:** US: 42, CAN: 0, INTL: 0, CO: 22

COST: \$984K-\$1.2M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$300K-\$500K

liguid

Keo Asian Cuisine

Asian restaurants

BEGAN: 2007, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2

COST: \$221K-\$425K, Rty: 5% FINANCING: Yes QUALIF: \$500K-\$10M net worth

w/\$80K-\$1M liquid

O Restaurant

Asian fusion restaurants

BEGAN: 2009, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$417.3K-\$857.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K

liquid

BREAKFAST **RESTAURANTS**

Eggs Up Grill

Breakfast, brunch, and lunch restaurants

BEGAN: 1986, Franchising: 2005 **UNITS:** US: 41, CAN: 0, INTL: 0, CO: 1 **COST:** \$462.3K-\$653.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Elmer's Breakfast Lunch Dinner/Egg N' Joe

Family restaurants

BEGAN: 1960, Franchising: 1982 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 11 **COST:** \$712K-\$3.2M, Rty: 4%

FINANCING: No

OUALIF: \$600K-\$2M net worth w/\$300K-\$800K liquid

Famous Toastery

Breakfast, brunch, and lunch restaurants

BEGAN: 2005, Franchising: 2013 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 8 **COST:** \$605.5K-\$1M, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K-

\$400K liquid

The Flying Biscuit Café

Southern food and breakfast

BEGAN: 1993, Franchising: 2006 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 0 **COST:** \$442.5K-\$737K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Grumpy's Restaurant

Breakfast, lunch, and brunch restaurants

BEGAN: 2001, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$375.9K-\$675.9K, Rty: 4-5%

FINANCING: Yes **QUALIF:** \$100K-\$150K liquid

The Toasted Yolk

Breakfast, brunch, and lunch restaurants

BEGAN: 2010, Franchising: 2016 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 6 **COST:** \$758.2K-\$1.1M, Rty: 5%

FINANCING: Yes

QUALIF: \$750K net worth w/\$350K liquid

SEAFOOD RESTAURANTS

Captain's House Franchise

Seafood restaurants

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$185.5K-\$400.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$250K liquid

Shuckin' Shack Oyster Bar

Oyster bar/seafood restaurants

BEGAN: 2007. Franchising: 2014 **UNITS:** US: 13, CAN: 0, INTL: 0, CO: 2 **COST:** \$234.2K-\$541.4K, Rty: 3-5%

FINANCING: Yes

QUALIF: \$300K-\$1M net worth w/\$150K-\$600K liquid

SPORTS BARS/PUBS

Arooga's Grille House & Sports

Bar

Sports-themed restaurants and bars BEGAN: 2007, Franchising: 2010 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 10

COST: \$1.3M-\$3.6M, Rty: 5%

FINANCING: Yes

QUALIF: \$4M net worth w/\$700K liquid

Beef O'Brady's Family Sports

Pub

Family sports restaurants

BEGAN: 1985, Franchising: 1998 **UNITS:** US: 118, CAN: 0, INTL: 0, CO: 26 **COST:** \$806.8K-\$1.3M, Rty: 4%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

Beerhead Bar & Eatery

Craft beer, spirits, wine, food

BEGAN: 2012, Franchising: 2015 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 2 **COST:** \$558K-\$1M, Rty: 6%

FINANCING: No

QUALIF: \$400K net worth w/\$400K liquid

Brass Tap

Craft-beer bars

BEGAN: 2008, Franchising: 2010 **UNITS:** US: 44, CAN: 0, INTL: 0, CO: 1 **COST:** \$780.9K-\$1.3M, Rty: 4%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

Buffalo Wild Wings

Wings, bar food, alcohol

BEGAN: 1982, Franchising: 1991 **UNITS:** US: 536, CAN: 0, INTL: 59, CO: 684

COST: \$1.9M-\$3.8M, Rty: 5%

FINANCING: Yes QUALIF: \$1.5M net worth w/\$750K liquid

Buffalo Wings & Rings

Sports restaurants and bars

BEGAN: 1984, Franchising: 1988 **UNITS:** US: 54, CAN: 0, INTL: 22, CO: 5

COST: \$1.1M-\$1.6M, Rty: to 5%

FINANCING: Yes

QUALIF: \$1.3M net worth w/\$500K liquid

Global Brew Tap House

Craft-beer bars

BEGAN: 2011, Franchising: 2014 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 2 **COST:** \$337.3K-\$548K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K-

\$150K liquid

The Greene Turtle Sports Bar & Grille

Restaurants and sports bars

BEGAN: 1976, Franchising: 2003 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 13 **COST:** \$1.5M-\$2.7M, Rty: 4%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$500K liquid

Hooters

Casual restaurants

BEGAN: 1983, Franchising: 1986 **UNITS:** US: 128, CAN: 6, INTL: 76, CO: 202 **COST:** \$956.5K-\$4.3M, Rty: 5%

FINANCING: Yes

QUALIF: \$2.5M-\$3M net worth w/\$1.5M liquid

Native Grill & Wings Franchising

Family sports grills

BEGAN: 1979, Franchising: 1993 **UNITS:** US: 29, CAN: 0, INTL: 0, CO: 0 **COST:** \$998K-\$2.6M, Rty: 6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

Old Chicago Pizza & Taproom

Pizza, pasta, burgers, salads, craft beer **BEGAN:** 1976, Franchising: 2000 **UNITS:** US: 37, CAN: 0, INTL: 0, CO: 72

COST: \$1.4M-\$2.2M, Rty: 4% FINANCING: Yes

QUALIF: \$3M net worth w/\$1M liquid

Rock & Brews Franchising

Restaurants and bars

BEGAN: 2010, Franchising: 2012 **UNITS:** US: 12, CAN: 0, INTL: 1, CO: 3 **COST:** \$1.5M-\$4.4M, Rty: 5%

FINANCING: Yes QUALIF: \$1.5M net worth w/\$500K liquid

Shots Bars

BEGAN: 2012, Franchising: 2015 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$143.9K-\$1.5M, Rty: 7%

FINANCING: Yes **QUALIF:** \$200K liquid

la Madeleine French Bakery &

The Lost Cajun

Cajun restaurants

BEGAN: 2010, Franchising: 2013 **UNITS:** US: 22, CAN: 0, INTL: 0, CO: 2 **COST:** \$250.2K-\$667.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

Lumberjacks Restaurant

Family restaurants

BEGAN: 2004, Franchising: 2011 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 3 **COST:** \$432.8K-\$1.3M, Rty: 4%

FINANCING: No

QUALIF: \$250K net worth w/\$100K liquid

The Melting Pot Restaurants

Fondue restaurants

BEGAN: 1975, Franchising: 1984 **UNITS:** US: 101, CAN: 1, INTL: 3, CO: 3 **COST:** \$1.4M-\$1.8M. Rtv: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$400K liquid

Russo's New York Pizzeria

Pizza, pasta, soups, salads, sandwiches, desserts

BEGAN: 1994, Franchising: 1998 **UNITS:** US: 31, CAN: 0, INTL: 6, CO: 5 **COST:** \$451.4K-\$1.5M, Rty: 6%

FINANCING: Yes

Senor Frog's

Mexican-themed restaurants

BEGAN: 1989, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 15 **COST:** \$3.1M-\$9.9M, Rty: 6%

FINANCING: No

QUALIF: \$3M net worth w/\$1M liquid

The Vine Wine Bar

Wine bars

BEGAN: 2010, Franchising: 2016 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$222.3K-\$665.6K. Rtv: 6%

FINANCING: No

CHAPTER 3 GOOD OPPORTUNITY The List

Restaurants and sports bars

BEGAN: 2010, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 10 **COST:** \$425.6K-\$939.9K, Rty: 5%

FINANCING: No

Stacked Pickle

Tapville Social

Self-service beer taprooms and restaurants

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$462.3K-\$721.5K, Rty: 5%

FINANCING: Yes QUALIF: \$50K-\$250K liquid

Twin Peaks Restaurant

Restaurants and bars

BEGAN: 2005, Franchising: 2007 **UNITS:** US: 54, CAN: 0, INTL: 1, CO: 28 **COST:** \$1.4M-\$3.6M, Rty: 5%

FINANCING: No

QUALIF: \$5M net worth w/\$1.8M liquid

Walk-On's Sports Bistreaux

Louisiana-themed sports grills

BEGAN: 2003, Franchising: 2015 **UNITS:** US: 30, CAN: 0, INTL: 0, CO: 5 **COST:** \$1.2M-\$3.99M, Rty: 5%

FINANCING: Yes

QUALIF: \$1.3M net worth w/\$400K liquid

STEAKHOUSES

Black Rock Bar & Grill

Hot-rock-cooking restaurants

BEGAN: 2010, Franchising: 2014 **UNITS:** US: 16, CAN: 0, INTL: 0, CO: 1 **COST:** \$1.5M-\$2.99M, Rty: 4%

FINANCING: No

QUALIF: \$3M net worth w/\$300K liquid

Golden Corral

Family steakhouses, buffets, and bakeries

BEGAN: 1973, Franchising: 1987 UNITS: US: 448, CAN: 0, INTL: 0, CO: 36

COST: \$2.3M-\$6.7M, Rty: 4% FINANCING: Yes

QUALIF: \$2.5M net worth w/\$500K liquid

Ponderosa Steakhouse

Family steakhouses and buffets

BEGAN: 1965, Franchising: 1965 **UNITS:** US: 72, CAN: 0, INTL: 11, CO: 0 **COST:** \$657.2K-\$1.2M, Rty: 5%

FINANCING: Yes

Tony Roma's

Ribs, steak, seafood

BEGAN: 1972, Franchising: 1979 **UNITS:** US: 15, CAN: 19, INTL: 97, CO: 2 **COST:** \$2.1M-\$3.5M, Rty: 4%

FINANCING: No

QUALIF: \$3M net worth w/\$1M liquid

MISCELLANEOUS **FULL-SERVICE RESTAURANTS**

Alamo Drafthouse Cinema

Dine-in theaters

BEGAN: 1997, Franchising: 2003 UNITS: US: 22. CAN: 0. INTL: 0. CO: 18 **COST:** \$9.1M-\$21.5M, Rty: 5%

FINANCING: No

QUALIF: \$5M net worth w/\$3M liquid

Black Bear Diner

Family restaurants

BEGAN: 1995, Franchising: 2002 UNITS: US: 83, CAN: 0, INTL: 0, CO: 48 **COST:** \$1.1M-\$2.1M, Rty: 4.5%

FINANCING: No

QUALIF: \$1.5M net worth w/\$500K liquid

Boomarang Diner Franchising

'50s-and-'60s-themed restaurants

BEGAN: 2006, Franchising: 2006 **UNITS:** US: 30, CAN: 0, INTL: 0, CO: 25 **COST:** \$129.7K-\$893.2K, Rty: 3%

FINANCING: No

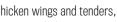
QUALIF: \$200K net worth w/\$100K liquid

Buffalo's Cafe

Chicken wings and tenders, steaks,

BEGAN: 1985, Franchising: 1990 **UNITS:** US: 15, CAN: 0, INTL: 3, CO: 0 **COST:** \$407.4K-\$1M, Rty: 5%

QUALIF: \$1.5M net worth w/\$500K liquid



burgers, salads

FINANCING: Yes



The Counter

Build-your-own-burger restaurants

BEGAN: 2003, Franchising: 2005 **UNITS:** US: 25, CAN: 0, INTL: 8, CO: 3 **COST:** \$746K-\$2.3M, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$485K liquid

Denny's

Family restaurants

BEGAN: 1953, Franchising: 1963 **UNITS:** US: 1,466, CAN: 78, INTL: 69,

COST: \$305K-\$2.4M, Rty: 4.5-7%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

DoubleDave's Pizzaworks

Pizza, sandwiches, wings, salads, craft

BEGAN: 1984, Franchising: 1995 **UNITS:** US: 39, CAN: 0, INTL: 0, CO: 0 **COST:** \$132.5K-\$565.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K-\$750K net worth w/\$75K-\$200K liquid

East Coast Wings + Grill

Wings, burgers, craft beer

BEGAN: 1995, Franchising: 2004 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 2 **COST:** \$434.6K-\$927.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$750K net worth w/\$300K liquid

Fresh First

Gluten-free restaurants

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$332.2K-\$740.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$750K net worth w/\$200K liquid

Huddle House

Family restaurants

BEGAN: 1964, Franchising: 1966 **UNITS:** US: 301, CAN: 0, INTL: 0, CO: 43 **COST:** \$511.9K-\$1.3M, Rty: 4.75%

FINANCING: Yes

QUALIF: \$600K net worth w/\$200K liquid

Hwy 55 Burgers, Shakes & **Fries**

'50s-style diners

BEGAN: 1991, Franchising: 1993 **UNITS:** US: 115, CAN: 0, INTL: 1, CO: 20 **COST:** \$153.9K-\$249.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$125K liquid

John The Baker

Italian restaurants

BEGAN: 1996, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$185.95K-\$428.9K, Rty: 5%

FINANCING: Yes

ACAI BOWLS

Bahia Bowls

Acai and other fruit bowls, smoothies, salads, wraps, coffee, kombucha

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$178.8K-\$249.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$120K net worth w/\$75K-\$250K liquid

SoBol •

Acai bowls and smoothies

BEGAN: 2013, Franchising: 2016 **UNITS:** US: 32, CAN: 0, INTL: 0, CO: 4 **COST:** \$187.2K-\$390K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$125K-

\$200K liquid

Sweetberry Bowls

Acai bowls, smoothies, salads, wraps **BEGAN:** 2017, Franchising: 2018 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 9 COST: \$123.7K-\$260K. Rtv: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Tru Bowl Superfood Bar

Acai bowls, juices, healthful food

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$132.7K-\$186.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.5K net worth w/\$29.5K

Vitality Bowls

Acai bowls, smoothies, juices, panini, salads

BEGAN: 2011, Franchising: 2014 **UNITS:** US: 73, CAN: 0, INTL: 0, CO: 4 **COST:** \$187.4K-\$586.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

ASIAN FOOD

Aloha Poke Co.

Poke bowls

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 14 COST: \$138.8K-\$357.7K. Rtv: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$125K liquid

Banh Mi Boys

Asian-fusion sandwiches, wings, fries BEGAN: 2015, Franchising: 2020

UNITS: US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$158.5K-\$237.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$30K net worth w/\$30K liquid

Go! Go! Curry

Japanese curry and rice

BEGAN: 2006, Franchising: 2018 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 7 **COST:** \$262.4K-\$777.3K, Rty: 6%

FINANCING: Yes **QUALIF:** \$100K-\$200K liquid

Island Fin Poke Co.

Poke bowls

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 0 **COST:** \$196.6K-\$358K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$75K-\$250K

liquid

Komotodo Sushi Burrito

Burrito-style sushi

BEGAN: 2014, Franchising: 2017 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$167.7K-\$438.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$100K liquid

L&L Hawaiian Barbecue

Asian-American/Hawaiian food

BEGAN: 1976, Franchising: 1991 **UNITS:** US: 193, CAN: 0, INTL: 2, CO: 0 **COST:** \$133.7K-\$535K, Rty: 3-4%

FINANCING: Yes

QUALIF: \$500K-\$1M net worth w/\$200K-\$600K liquid

LemonShark Poke

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 16, CAN: 0, INTL: 0, CO: 2 **COST:** \$341.95K-\$866.4K, Rty: 3-6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$30K-\$50K

liquid

Pho Hoa

Vietnamese food

BEGAN: 1983, Franchising: 1992 **UNITS:** US: 15, CAN: 0, INTL: 38, CO: 10 **COST:** \$267.6K-\$523.4K, Rty: 4%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Point Break Poke House

Poke howls

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$199.95K-\$392.9K, Rty: 5%

FINANCING: Yes

Poke Mahi

Poke

BEGAN: 2019, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 0 **COST:** \$142.8K-\$295K, Rty: 5.5%

FINANCING: Yes

Poke-Nomics

Poke

BEGAN: 2015, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$167.2K-\$371.4K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$30K net worth w/\$30K liquid

Pokeworks

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 34, CAN: 0, INTL: 1, CO: 11 **COST:** \$273K-\$711K, Rty: 6%

FINANCING: Yes **QUALIF:** \$100K liquid

Poki Bowl

Build-your-own poke bowls

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 4 **COST:** \$177.8K-\$326.5K, Rty: 5.5%

FINANCING: Yes

Rakkan Ramen

Ramen and Japanese food

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 7 **COST:** \$293K-\$897K, Rty: 5%

FINANCING: No

Roc N Ramen Franchise

Ramen noodle dishes

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$271.3K-\$424.2K. Rtv: 5%

FINANCING: Yes

Teriyaki Madness

Asian food

BEGAN: 2003, Franchising: 2005 **UNITS:** US: 59, CAN: 0, INTL: 1, CO: 2 **COST:** \$322.8K-\$862.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$100K-

\$200K liquid

Uncle Sharkii

Poke bowls, boba milk teas

BEGAN: 2019, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$75K-\$334.4K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$30K net worth w/\$30K liquid

BAKED GOODS: BAGELS

Between Rounds Add-On Kiosk

Bagels, sandwiches, baked goods, coffee,

hot and frozen drinks BEGAN: 1992, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 0

COST: \$36.5K-\$49.5K, Rty: 7% FINANCING: Yes

QUALIF: \$50K net worth w/\$20K-\$30K

liquid

Between Rounds Bakery Sandwich Cafe

Bagels, baked goods, deli items, sandwiches

BEGAN: 1990, Franchising: 1992 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 3 **COST:** \$124.5K-\$438K, Rty: 5-7%

FINANCING: Yes

QUALIF: \$100K-\$500K net worth

w/\$50K-\$200K liquid

Metro Bagel & Sandwich

Bagels, sandwiches, coffee

BEGAN: 2013, Franchising: 2018 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 1 **COST:** \$83K-\$227.5K, Rty: \$750/mo.

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

BAKED GOODS: BAKERY CAFÉS

Great Harvest Franchising

Bakery cafes

BEGAN: 1976, Franchising: 1978 **UNITS:** US: 181, CAN: 0, INTL: 1, CO: 1 **COST:** \$144.1K-\$704.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Nestlé Toll House Café by Chip

Bakery cafés BEGAN: 2000, Franchising: 2000 **UNITS:** US: 88, CAN: 0, INTL: 0, CO: 2

COST: \$149.5K-554.8K, Rty: 6% FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Paris Baguette

Bakery cafés

BEGAN: 1986, Franchising: 1988 **UNITS:** US: 33, CAN: 0, INTL: 3,300,

CO: 48 **COST:** \$719.3K-\$1.4M, Rty: 3-5%

FINANCING: Yes **QUALIF:** \$1M net worth w/\$400K liquid

BAKED GOODS: CINNAMON ROLLS

Cinnabon •

Cinnamon rolls, baked goods, coffee BEGAN: 1985, Franchising: 1986 UNITS: US: 923, CAN: 26, INTL: 590,

COST: \$108.5K-\$368.1K, Rty: 6%

FINANCING: Yes QUALIF: \$300K-\$580K net worth

w/\$120K-\$260K liquid

Cinnaholic Franchising

Cinnamon rolls, coffee

BEGAN: 2010, Franchising: 2014 **UNITS:** US: 30, CAN: 7, INTL: 0, CO: 1 **COST:** \$178K-\$308.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K-\$1M net worth

w/\$100K-\$250K liquid

BAKED GOODS: COOKIES

Great American Cookies

Cookies

BEGAN: 1977, Franchising: 1977 **UNITS:** US: 366, CAN: 0, INTL: 17, CO: 0 **COST:** \$177.7K-\$476.1K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$100K liquid

Le Macaron French Pastries

Macarons, pastries, gelato, chocolates, specialty coffee and tea

BEGAN: 2009, Franchising: 2012 **UNITS:** US: 45, CAN: 0, INTL: 0, CO: 8 **COST:** \$84.4K-\$361.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$250K net worth w/\$75K

Scooped Cookie Dough Bar

Cookie dough

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$94.3K-\$181.5K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K

liquid

BAKED GOODS: DOUGHNUTS

The Donut Experiment

Doughnuts, coffee, catering

BEGAN: 2012, Franchising: 2015 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$274K-\$323.5K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

DonutNV • •

Mini doughnuts, lemonade, coffee drinks

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$94.95K-\$124.6K, Rty: \$125-\$146/

FINANCING: Yes

Doughnuttery

Mini doughnuts

BEGAN: 2012, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$175.4K-\$321.7K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$500K liquid

Duck Donuts Franchising

Doughnuts and coffee

BEGAN: 2006, Franchising: 2013 **UNITS:** US: 81, CAN: 0, INTL: 1, CO: 1 **COST:** \$348.4K-\$568K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Peace, Love & Little Donuts

Doughnuts and coffee

BEGAN: 2009, Franchising: 2016 **UNITS:** US: 35, CAN: 0, INTL: 0, CO: 3 **COST:** \$121.2K-\$235.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Randy's Donuts

Doughnuts and beverages

BEGAN: 1962, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$369.3K-\$526K, Rty: 5%

FINANCING: No

QUALIF: \$1M net worth w/\$300K liquid

Shipley Do-Nuts

Doughnuts, kolaches, pastries, coffee

BEGAN: 1936, Franchising: 1987 **UNITS:** US: 290, CAN: 0, INTL: 0, CO: 12 **COST:** \$410K-\$771.5K. Rtv: 5%

FINANCING: Yes

QUALIF: \$600K-\$750K net worth w/\$200K-\$250K liquid

Yonutz

Doughnuts, ice cream, frozen yogurt, smoothies

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$164.5K-\$344.5K, Rty: 5%

FINANCING: Yes **QUALIF:** \$30K net worth

BAKED GOODS: **KOLACHES**

Kolache Factory

Kolaches

BEGAN: 1981, Franchising: 2000 **UNITS:** US: 32, CAN: 0, INTL: 0, CO: 26 **COST:** \$428.9K-\$696.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Kolache Shoppe

Kolaches and coffee

BEGAN: 1970, Franchising: 2020 UNITS: US: 0. CAN: 0. INTL: 0. CO: 2 **COST:** \$268.5K-\$690.2K, Rty: 6%

FINANCING: No

QUALIF: \$500K net worth w/\$270K liquid

BAKED GOODS:

PRETZELS



BEGAN: 1988, Franchising: 1989

UNITS: US: 1198, CAN: 7, INTL: 687,

COST: \$199.5K-\$385.1K, Rty: 7%

FINANCING: Yes

QUALIF: \$400K net worth w/\$120K liquid

Ben's Soft Pretzels • •

Soft pretzels, dipping sauces, beverages

BEGAN: 2008, Franchising: 2013 **UNITS:** US: 69, CAN: 0, INTL: 0, CO: 13

COST: \$89K-\$339.5K, Rty: 6% FINANCING: Yes QUALIF: \$300K-\$5M net worth

Philly Pretzel Factory •

Soft pretzels

BEGAN: 1998, Franchising: 2004 **UNITS:** US: 155, CAN: 0, INTL: 0, CO: 7 **COST:** \$133.99K-\$351.2K, Rty: 6%

FINANCING: Yes

w/\$50K-\$500K liquid

QUALIF: \$150K-\$300K net worth

w/\$40K-\$100K liquid

Pretzelmaker

Pretzels

BEGAN: 1991, Franchising: 1992 **UNITS:** US: 186, CAN: 49, INTL: 20, CO: 0 **COST:** \$216.2K-\$343K, Rty: 7%

FINANCING: No

QUALIF: \$250K net worth w/\$100K liquid

Wetzel's Pretzels

Soft pretzels, lemonade, hot dogs

BEGAN: 1994, Franchising: 1996 **UNITS:** US: 301, CAN: 6, INTL: 12, CO: 26 **COST:** \$164.95K-\$405.9K, Rty: 7%

FINANCING: Yes

QUALIF: \$260K net worth w/\$75K liquid

BAKED GOODS: **MISCELLANEOUS**

Breadsmith

European-style breads and sweets

BEGAN: 1993, Franchising: 1993 **UNITS:** US: 32, CAN: 0, INTL: 0, CO: 2 **COST:** \$354.3K-\$399.9K, Rty: 7-5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$150K liquid

House of Chimney Cakes

Chimney cakes

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 1, CO: 1 **COST:** \$103.7K-\$171.9K, Rty: 6%

FINANCING: Yes

BARBECUE

Bar-B-Cutie SmokeHouse

Barbecue

BEGAN: 1950, Franchising: 2003 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 2 **COST:** \$266.99K-\$2.1M, Rty: 5%

FINANCING: Yes

QUALIF: \$750K-\$2.5M net worth w/\$200K-\$460K liquid

Dickey's Barbecue Pit

Barbecue

BEGAN: 1941, Franchising: 1994 **UNITS:** US: 503, CAN: 0, INTL: 2, CO: 5 **COST:** \$256.4K-\$443K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

CHICKEN

Bojangles' Famous Chicken 'n **Biscuits**

Chicken, biscuits, iced tea

BEGAN: 1977, Franchising: 1978 **UNITS:** US: 430, CAN: 0, INTL: 3, CO: 319

QUALIF: \$1M net worth w/\$500K liquid

COST: \$1.5M-\$2.5M, Rty: 4%

FINANCING: Yes

Champs Chicken • • •

Fried chicken, fried fish, sides BEGAN: 1998, Franchising: 2013 **UNITS:** US: 369, CAN: 0, INTL: 0, CO: 0

COST: \$9K-\$349K, Rty: 0

FINANCING: Yes **QUALIF:** \$35K-\$65K net worth

w/\$35K-\$65K liquid

Chester's

Chicken

BEGAN: 1952, Franchising: 2004 UNITS: US: 1,298, CAN: 23, INTL: 18,

C0:0

COST: \$12.4K-\$277.3K, Rty: 0

FINANCING: Yes

Chicken Salad Chick

Chicken salads, soups, sides

BEGAN: 2008, Franchising: 2012 **UNITS:** US: 117, CAN: 0, INTL: 0, CO: 40

COST: \$562K-\$740K, Rty: 5% FINANCING: Yes

QUALIF: \$600K net worth w/\$200K liquid

Church's Chicken

Chicken

CO: 165

BEGAN: 1952, Franchising: 1969 **UNITS:** US: 910, CAN: 22, INTL: 453,

COST: \$681.5K-\$1.6M, Rty: 5%

FINANCING: No

QUALIF: \$1.5M net worth w/\$650K liquid

Epic Wings

Chicken wings and tenders, fries, breadsticks, sauces

BEGAN: 1982, Franchising: 2018 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 19 **COST:** \$459.95K-\$1.2M, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

Golden Chick

Chicken

BEGAN: 1967, Franchising: 1972 **UNITS:** US: 169, CAN: 0, INTL: 0, CO: 12 **COST:** \$440.95K-\$1.3M, Rty: 4%

FINANCING: Yes

QUALIF: \$1.5M-\$2.5M net worth

w/\$350K-\$500K liquid

Hurricane Grill & Wings

Chicken wings, tenders, sandwiches, salads

BEGAN: 1995, Franchising: 2006 **UNITS:** US: 49, CAN: 0, INTL: 0, CO: 0 **COST:** \$491.5K-\$1.1M, Rty: 6%

FINANCING: Yes

QUALIF: \$1M-\$1.5M net worth w/\$500K

liquid

KFC US

Chicken

BEGAN: 1930, Franchising: 1952 **UNITS:** US: 3,980, CAN: 0, INTL: 18,794,

CO: 329 **COST:** \$1.4M-\$2.8M, Rty: 4-5%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$750K liquid

Pollo Campero USA •

Chicken

BEGAN: 1971, Franchising: 2001 **UNITS:** US: 19, CAN: 0, INTL: 54, CO: 272 **COST:** \$432.4K-\$1.97M, Rty: 5%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$750K liquid

Popeyes Louisiana Kitchen

Fried chicken, seafood, biscuits

BEGAN: 1972, Franchising: 1976 **UNITS:** US: 2,486, CAN: 222, INTL: 628,

CO: 41

COST: \$383.5K-\$2.6M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

Wingstop Restaurants

Chicken wings

BEGAN: 1994, Franchising: 1998 **UNITS:** US: 1,244, CAN: 0, INTL: 162,

CO: 30

COST: \$376.3K-724K, Rty: 6%

FINANCING: Yes

QUALIF: \$1.2M net worth w/\$600K liquid

COFFEE

Aroma Joe's Coffee

Specialty coffee

BEGAN: 2000, Franchising: 2013 **UNITS:** US: 66, CAN: 0, INTL: 0, CO: 1 **COST:** \$256.5K-\$702K, Rty: 8%

FINANCING: No

QUALIF: \$100K net worth w/\$50K liquid

Biggby Coffee •

Specialty coffee, tea, smoothies, baked goods

BEGAN: 1994, Franchising: 1999 **UNITS:** US: 240, CAN: 0, INTL: 0, CO: 0

COST: \$186.9K-\$369.1K, Rty: 6% FINANCING: Yes

The Coffee Beanery

Coffee, tea, sandwiches, salads BEGAN: 1976, Franchising: 1985 **UNITS:** US: 37, CAN: 0, INTL: 19, CO: 2

COST: \$185K-\$472.5K, Rty: 4% FINANCING: No

QUALIF: \$300K net worth w/\$100K-

\$150K liquid

Dunkin'

Coffee, doughnuts, baked goods

BEGAN: 1950, Franchising: 1955 **UNITS:** US: 9,597, CAN: 0, INTL: 3,528,

CO: 0

COST: \$199.7K-\$1.7M, Rty: 5.9%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$125K-\$250K liquid

Dunn Brothers Coffee

Specialty coffee, tea, baked goods, sandwiches, soups, salads

BEGAN: 1987, Franchising: 1994 **UNITS:** US: 70, CAN: 0, INTL: 0, CO: 5 **COST:** \$385.2K-\$609.6K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Ellianos Coffee Company

Specialty coffee and smoothies

BEGAN: 2002, Franchising: 2003 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 0 **COST:** \$275.3K-\$398.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K-\$150K net worth

w/\$40K-\$75K liquid

Gloria Jean's Coffees

Specialty coffee

BEGAN: 1979, Franchising: 1986 **UNITS:** US: 59, CAN: 0, INTL: 800, CO: 0 **COST:** \$173.2K-\$473K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K-\$350K net worth

w/\$150K liquid

The Human Bean Drive Thru

Specialty coffee

BEGAN: 1998, Franchising: 2002 **UNITS:** US: 85, CAN: 0, INTL: 0, CO: 13 **COST:** \$211.6K-\$738.4K, Rty: 0

FINANCING: Yes

QUALIF: \$200K-\$500K net worth

w/\$100K-\$200K liquid

It's A Grind Coffee House

Specialty coffee

BEGAN: 1995, Franchising: 2000 **UNITS:** US: 17, CAN: 0, INTL: 4, CO: 0 **COST:** \$173.2K-\$473K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K-

\$150K liquid

Magic Cup Cafe

Bubble tea, coffee, smoothies, juices

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$283.9K-\$540.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K-

\$150K liquid

Maui Wowi Hawaiian Coffees &

Smoothies • •

Hawaiian coffee and smoothies BEGAN: 1982, Franchising: 1997 **UNITS:** US: 148, CAN: 0, INTL: 2, CO: 0

COST: \$63.9K-\$554K, Rty: Varies FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

PJ's Coffee of New Orleans

Coffee, tea, pastries, sandwiches, salads

BEGAN: 1978, Franchising: 1989 **UNITS:** US: 89, CAN: 0, INTL: 4, CO: 0 **COST:** \$188.3K-\$578K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K-\$750K net worth

w/\$100K-\$250K liquid

Scooter's Coffee

Coffee, espresso, smoothies, pastries, breakfast items

BEGAN: 1998, Franchising: 2001 **UNITS:** US: 205, CAN: 0, INTL: 0, CO: 20

COST: \$331K-\$638K, Rty: 6% FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Ziggi's Coffee

Coffee, specialty drinks, breakfast and

BEGAN: 2004. Franchising: 2016 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 6 **COST:** \$188K-\$1M, Rty: 6%

FINANCING: Yes

QUALIF: \$300K-\$350K net worth

w/\$90K-\$100K liquid

FROZEN DESSERTS: **FROZEN CUSTARD**

Culver's

Frozen custard, specialty burgers BEGAN: 1984, Franchising: 1988 **UNITS:** US: 709, CAN: 0, INTL: 0, CO: 6

COST: \$1.97M-\$4.7M, Rty: 4%

FINANCING: Yes **QUALIF:** \$350K-\$600K liquid

Freddy's Frozen Custard & Steakburgers

Frozen custard, steakburgers, hot dogs BEGAN: 2002, Franchising: 2004 **UNITS:** US: 347, CAN: 0, INTL: 2, CO: 30 **COST:** \$590.5K-\$1.99M, Rty: 4.5%

FINANCING: No

QUALIF: \$850K net worth w/\$250K liquid

Stricklands Frozen Custard

Frozen custard, ice cream, yogurt, sorbet BEGAN: 1936, Franchising: 2002 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 0

COST: \$188.5K-\$315K, Rty: 6% FINANCING: Yes

QUALIF: \$150K-\$300K net worth

w/\$50K-\$75K liquid

FROZEN DESSERTS: **FROZEN YOGURT**

Pinkberry •

Frozen yogurt, frozen yogurt shakes,

Greek yogurt smoothies

BEGAN: 2005, Franchising: 2006 **UNITS:** US: 91, CAN: 0, INTL: 0, CO: 2

COST: \$316.3K-\$597.1K, Rty: 6% FINANCING: Yes

QUALIF: \$250K net worth w/\$127K liquid

sweetFrog Premium

Frozen Yogurt • •

Self-serve frozen yogurt BEGAN: 2009, Franchising: 2012 **UNITS:** US: 277, CAN: 0, INTL: 10, CO: 0

COST: \$95.6K-\$477.5K, Rty: 5%

FINANCING: Yes QUALIF: \$250K net worth w/\$120K liquid

Yogurtland Franchising •

Self-serve frozen yogurt and ice cream

BEGAN: 2006, Franchising: 2007 **UNITS:** US: 254, CAN: 0, INTL: 50, CO: 13 **COST:** \$278.2K-\$588.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K-\$400K net worth w/\$200K liquid

FROZEN DESSERTS: **ICE CREAM**

Baskin-Robbins

Ice cream, frozen yogurt, frozen beverages

BEGAN: 1945, Franchising: 1948

UNITS: US: 2,511, CAN: 104, INTL: 5,366, CO: 0

COST: \$123.95K-\$558.8K, Rty: 5.9% FINANCING: Yes

QUALIF: \$250K net worth w/\$125K liquid

Ben & Jerry's

Ice cream. frozen vogurt, sorbet. smoothies

BEGAN: 1978, Franchising: 1981 UNITS: US: 245, CAN: 3, INTL: 329,

CO: 38

COST: \$149.2K-\$504.3K, Rty: 3%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Bruster's Real Ice Cream

Ice cream, frozen yogurt, ices, sherbets BEGAN: 1989. Franchising: 1993 UNITS: US: 184, CAN: 0, INTL: 8, CO: 1 **COST:** \$231.2K-\$1.3M, Rty: 5%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$100K-\$200K liquid

Buzzed Bull Creamery

Alcohol-infused ice cream

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$180.96K-\$562.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K-\$1M net worth

w/\$75K-\$200K liquid

Carvel •

Ice cream, ice cream cakes

BEGAN: 1934. Franchising: 1947 **UNITS:** US: 317, CAN: 0, INTL: 39, CO: 0 **COST:** \$250.6K-\$415.5K, Rty: \$2.44/

gallon

FINANCING: Yes

OUALIF: \$350K-\$675K net worth

w/\$140K-\$300K liquid

Cold Stone Creamery

Ice cream, sorbet

BEGAN: 1988, Franchising: 1994 **UNITS:** US: 889, CAN: 0, INTL: 315, CO: 4 **COST:** \$53.2K-\$468.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$120K liquid

Creamistry Franchise •

Made-to-order ice cream and frozen desserts

BEGAN: 2013, Franchising: 2014 **UNITS:** US: 62, CAN: 0, INTL: 0, CO: 1 **COST:** \$224.5K-\$576.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$300K liquid

Dairy Queen

Ice cream, burgers, chicken

BEGAN: 1940, Franchising: 1940 **UNITS:** US: 4,364, CAN: 665, INTL:

2,006, CO: 2

COST: \$1.1M-\$1.8M, Rty: 4%

FINANCING: Yes

QUALIF: \$750K net worth w/\$400K liquid

Dippin' Dots Franchising • •



Specialty ice cream, frozen yogurt, ices, sorbet

BEGAN: 1988, Franchising: 1999 **UNITS:** US: 213, CAN: 1, INTL: 9, CO: 0 **COST:** \$112.2K-\$366.95K, Rty: Varies

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

Fosters Freeze

Soft-serve ice cream, burgers, sandwiches, hot dogs, fries

BEGAN: 1946, Franchising: 1946 **UNITS:** US: 70, CAN: 0, INTL: 0, CO: 0 **COST:** \$64K-\$587.5K, Rty: 4%/8%

FINANCING: No

QUALIF: \$600K-\$2.5M net worth

w/\$150K-\$2M liquid

The Haagen-Dazs Shoppe

Co. Ice cream

BEGAN: 1961, Franchising: 1977 **UNITS:** US: 217, CAN: 0, INTL: 0, CO: 0 **COST:** \$164.2K-\$542.8K, Rty: 4%

FINANCING: No

QUALIF: \$200K net worth w/\$80K liquid

Handel's Homemade Ice Cream

Ice cream

BEGAN: 1945, Franchising: 1989 **UNITS:** US: 36, CAN: 0, INTL: 0, CO: 11 **COST:** \$224.5K-\$666.5K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$100K liquid

Ice Cream Rollery

Rolled ice cream

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$85.6K-\$153.9K, Rty: 5%

FINANCING: No

QUALIF: \$50K-\$150K liquid

Marble Slab Creamery

Ice cream, frozen yogurt, baked goods

BEGAN: 1983, Franchising: 1984 **UNITS:** US: 237, CAN: 76, INTL: 35, CO: 0 **COST:** \$316.1K-\$409.1K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$100K liquid

Minus10 Ice Cream •

Rolled ice cream

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$264.8K-\$518.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Sub Zero Franchise

Ice cream, Italian ice, frozen yogurt, custard

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 58, CAN: 0, INTL: 1, CO: 1 **COST:** \$223.95K-\$480K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K-\$1M net worth

w/\$75K-\$1M liquid

Sweet Charlie's

Rolled ice cream and specialty desserts

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 3 **COST:** \$124K-\$300K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$250K net worth

w/\$100K-\$250K liquid

FROZEN DESSERTS: ICES

Bahama Buck's

Shaved ice, fruit smoothies

BEGAN: 1989, Franchising: 1993 **UNITS:** US: 103, CAN: 0, INTL: 0, CO: 4 **COST:** \$303.7K-\$956.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$90K liquid

Kona Ice

Shaved-ice trucks

BEGAN: 2007, Franchising: 2008 **UNITS:** US: 1,266, CAN: 7, INTL: 1, CO: 22 **COST:** \$145.6K-\$169.2K, Rty: \$3K-\$4K/yr.

FINANCING: Yes

Pelican's SnoBalls

Shaved ice

BEGAN: 2001, Franchising: 2011 **UNITS:** US: 187, CAN: 0, INTL: 0, CO: 0 **COST:** \$61.2K-\$195.3K, Rty: 8%

FINANCING: No QUALIF: \$20K-\$30K liquid

Rita's Italian Ice

Italian ice, frozen custard

BEGAN: 1984, Franchising: 1989 **UNITS:** US: 564, CAN: 1, INTL: 5, CO: 0 **COST:** \$196.1K-\$455.5K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Waikomo Shave Ice

Shaved ice

BEGAN: 2013, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$37.97K-\$123.2K. Rtv: 6%

FINANCING: Yes

FROZEN DESSERTS: **MISCELLANEOUS**

BPC Franchising

Alcoholic sorbets and gelatos

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$105.7K-\$142.3K, Rty: 8%

FINANCING: Yes

QUALIF: \$500K-\$1M net worth w/\$25K-\$100K liquid

Frios Gourmet Pops • • •

Popsicles

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 33, CAN: 0, INTL: 0, CO: 2 **COST:** \$27.2K-\$186.95K, Rty: 0

FINANCING: No

QUALIF: \$250K net worth w/\$50K-\$100K

liguid

Paciugo Gelato Caffe •

Gelato, pastries, beverages

BEGAN: 2000, Franchising: 2004 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 1 **COST:** \$124.7K-\$489.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Popbar •

Gelato, sorbetto, and frozen yogurt on a stick

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 21, CAN: 3, INTL: 2, CO: 1 **COST:** \$217K-\$458.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$80K liquid

Sumo Snow

Boba teas, shaved snow, Asian desserts

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$149.8K-\$288.5K, Rty: 6%

FINANCING: Yes

GHOST KITCHENS

Combo Kitchen

Ghost kitchens/food halls

BEGAN: 2020, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 0

COST: \$72K-\$298K, Rty: 7% FINANCING: Yes

QUALIF: \$39K-\$69K net worth w/\$39K-\$69K liquid

The Local Culinary

Ghost kitchens

BEGAN: 2019, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$90.8K-\$215.7K, Rty: 6%

FINANCING: No

QUALIF: \$100K net worth w/\$12K liquid

A&W Restaurants

Root beer, burgers, hot dogs, chicken, sides, ice cream

BEGAN: 1919, Franchising: 1925 **UNITS:** US: 582, CAN: 0, INTL: 371, CO: 4

COST: \$269K-\$1.2M, Rty: 5%

FINANCING: Yes

QUALIF: \$350K net worth w/\$150K liquid

BurgerFi

Burgers, hot dogs, fries, onion rings, custard, craft beer, wine

BEGAN: 2011, Franchising: 2011 **UNITS:** US: 83, CAN: 0, INTL: 4, CO: 21 **COST:** \$613.6K-\$987.3K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$250K liquid

Carl's Jr. Restaurants

Burgers

BEGAN: 1945, Franchising: 1984 **UNITS:** US: 1,065, CAN: 23, INTL: 520,

COST: \$1.6M-\$2.1M, Rty: 4%

FINANCING: Yes **QUALIF:** \$1M net worth

Checkers Drive-In Restaurants

Burgers, fries

BEGAN: 1986, Franchising: 1989 **UNITS:** US: 605, CAN: 0, INTL: 0, CO: 254

COST: \$254K-\$1.4M, Rty: 4% FINANCING: Yes

QUALIF: \$750K net worth w/\$250K liquid

Fatburger North America •

Burgers

BEGAN: 1952, Franchising: 1990 **UNITS:** US: 78, CAN: 57, INTL: 28, CO: 0 **COST:** \$463.2K-\$988K, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$500K liquid

Hardee's Restaurants

Burgers

BEGAN: 1960, Franchising: 1962 **UNITS:** US: 1,720, CAN: 0, INTL: 392,

COST: \$1.5M-\$2M, Rty: 4%

FINANCING: Yes

QUALIF: \$1M net worth w/\$300K liquid

McDonald's

Burgers, chicken, salads, beverages

BEGAN: 1955, Franchising: 1955 **UNITS:** US: 13,226, CAN: 1,346, INTL:

20,889, CO: 2,647

COST: \$1.3M-\$2.2M, Rty: 4%

FINANCING: Yes **QUALIF:** \$500K liquid

Mooyah Burgers, Fries, & **Shakes**

Burgers, fries, shakes

BEGAN: 2007, Franchising: 2007 **UNITS:** US: 70, CAN: 2, INTL: 8, CO: 2 **COST:** \$402.8K-\$564.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$600K-\$1M net worth w/\$250K-\$750K liquid

Roy Rogers Restaurants

Burgers, roast beef sandwiches, fried chicken

BEGAN: 1968, Franchising: 1980 **UNITS:** US: 26, CAN: 0, INTL: 0, CO: 23 **COST:** \$755.3K-\$1.6M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

Sonic Drive-In

Burgers, hot dogs, chicken sandwiches, breakfast, ice cream, beverages

BEGAN: 1953, Franchising: 1959 **UNITS:** US: 3,231, CAN: 0, INTL: 0, CO:

COST: \$1.2M-\$3.5M, Rty: 2.45-5%

FINANCING: Yes **QUALIF:** \$1M-\$2M net worth w/\$500K-\$1M liquid

Wayback Burgers

Burgers, fries, onion rings, shakes

BEGAN: 1991, Franchising: 2006 **UNITS:** US: 126, CAN: 1, INTL: 11, CO: 7 **COST:** \$209K-\$524.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Yas! Burger

Burgers, tacos, quesadillas

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$130.3K-\$198.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K

liguid

HOT DOGS

Crave Hot Dogs and BBQ •

Hot dogs, barbecue, beer

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 0 **COST:** \$217.4K-\$591.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$250K net worth w/\$75K-\$150K liquid

Dog Haus Worldwide

Hot dogs, sausages, burgers, sides BEGAN: 2010, Franchising: 2013 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 2 **COST:** \$378K-\$949.1K, Rty: 6%

FINANCING: Yes **OUALIF:** \$1M net worth

Hot Dog on a Stick •

Corn dogs, lemonade, fries, funnel cakes

BEGAN: 1946, Franchising: 1997 **UNITS:** US: 17, CAN: 0, INTL: 1, CO: 44 **COST:** \$349.2K-\$582K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$100K liquid

Nathan's Famous

Hot dogs, hamburgers, seafood, chicken, cheesesteaks

BEGAN: 1916, Franchising: 1988 **UNITS:** US: 215, CAN: 0, INTL: 43, CO: 4

COST: \$276.4K-\$1M, Rty: 5.5% FINANCING: Yes

The Original Hot Dog Factory

Hot dogs, hamburgers, chicken sandwiches, salads, sides

BEGAN: 2010, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$97.5K-\$517.9K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$100K net worth w/\$40K liquid

Wienerschnitzel •

Hot dogs, ice cream

BEGAN: 1961, Franchising: 1965 **UNITS:** US: 328, CAN: 0, INTL: 0, CO: 0 **COST:** \$303.6K-\$1.4M, Rty: 5%

FINANCING: Yes

QUALIF: \$600K net worth w/\$250K liquid

MEDITERRANEAN FOOD

Garbanzo Mediterranean Fresh

Mediterranean food

BEGAN: 2008, Franchising: 2009 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 9 **COST:** \$387.4K-\$783.97K, Rty: 5%

FINANCING: No

QUALIF: \$1M net worth w/\$400K liquid

The Great Greek Mediterranean Grill

Greek and Mediterranean food

BEGAN: 2012, Franchising: 2018 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 3 **COST:** \$518.3K-\$774.3K, Rty: 6%

FINANCING: Yes

The Gyro Shack

Gyros and Mediterranean food

BEGAN: 2009, Franchising: 2016 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 8 **COST:** \$162.5K-\$509K, Rty: 6%

FINANCING: No

QUALIF: \$500K-\$1M net worth w/\$200K-\$300K liquid

Pitabilities

Mediterranean food trucks

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$106.6K-\$415.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K

liquid

Taziki's Mediterranean Cafe

Mediterranean and Greek food BEGAN: 1998, Franchising: 2013

UNITS: US: 74, CAN: 0, INTL: 0, CO: 18 **COST:** \$468K-\$831K, Rty: 4%

FINANCING: No

MEXICAN FOOD

Baja Fresh

Mexican food

BEGAN: 1990, Franchising: 1995 **UNITS:** US: 125, CAN: 0, INTL: 6, CO: 6 **COST:** \$229.2K-\$994.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$244K liquid

Bubbakoo's Burritos

Mexican food

BEGAN: 2008, Franchising: 2015 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 9 **COST:** \$131.5K-\$398K, Rty: 6%

FINANCING: Yes

QUALIF: \$750K-\$1M net worth w/\$250K-\$350K liquid

California Tortilla

Mexican food

BEGAN: 1995, Franchising: 2003 **UNITS:** US: 36, CAN: 0, INTL: 0, CO: 5 **COST:** \$402.4K-\$697K, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$250K liquid

Chronic Tacos Enterprises

Mexican food

BEGAN: 2002, Franchising: 2006 **UNITS:** US: 43, CAN: 2, INTL: 3, CO: 6 **COST:** \$294K-\$799K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Del Taco

Mexican/American food

BEGAN: 1964, Franchising: 1967 **UNITS:** US: 274, CAN: 0, INTL: 0, CO: 312

COST: \$859.7K-\$2.1M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

Dos Bros Fresh Mexican Grill

Tex-Mex food

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 4 **COST:** \$400K-\$850K, Rty: 5%

FINANCING: Yes

QUALIF: \$1.2M-\$1.6M net worth w/\$400K-\$500K liquid

Drunken Taco Franchising

Mexican food

BEGAN: 2007, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$143.9K-\$197.2K, Rty: 5%

FINANCING: Yes

Fuzzy's Taco Shop

Baja-style Mexican food

BEGAN: 2003, Franchising: 2009 **UNITS:** US: 135, CAN: 0, INTL: 0, CO: 11 **COST:** \$858.5K-\$1.3M, Rty: 3.5-5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Go Burrito

Burritos and beer

BEGAN: 2013, Franchising: 2016 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$435K-\$962K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

Moe's Southwest Grill

Mexican food

BEGAN: 2000, Franchising: 2001 **UNITS:** US: 712, CAN: 0, INTL: 1, CO: 5

COST: \$443.5K-\$1M, Rty: 5% FINANCING: Yes

QUALIF: \$100K-\$600K net worth

w/\$150K liquid

Ori'Zaba's Scratch Mexican Grill

Mexican food

BEGAN: 2001, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$374K-\$775K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$200K liquid

Pancheros Mexican Grill

Mexican food

BEGAN: 1992, Franchising: 1995 **UNITS:** US: 43, CAN: 0, INTL: 0, CO: 28 **COST:** \$404.3K-\$931K, Rty: 5%

FINANCING: No

QUALIF: \$750K net worth w/\$250K liquid

Qdoba Mexican Eats

Mexican food

BEGAN: 1995, Franchising: 1997 UNITS: US: 380, CAN: 10, INTL: 0, CO: 346 **COST:** \$475.5K-\$1.1M, Rty: 5%

FINANCING: Yes

QUALIF: \$250K-\$1M net worth

w/\$350K-\$1M liquid

Quesada Burritos & Tacos •

Mexican food

BEGAN: 2003, Franchising: 2010 **UNITS:** US: 0, CAN: 121, INTL: 0, CO: 3 **COST:** \$239K-\$320.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$125K net worth w/\$70K liquid

Rusty Taco

Tacos

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 7 **COST:** \$529.8K-\$796.3K, Rty: 5%

FINANCING: No

QUALIF: \$1M net worth w/\$500K liquid

Taco Bell

Mexican food

BEGAN: 1962, Franchising: 1964 **UNITS:** US: 6,161, CAN: 0, INTL: 501, CO:

COST: \$525.5K-\$2.96M, Rty: 5.5%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$750K liquid

Taco John's International

Mexican food

BEGAN: 1969, Franchising: 1969 **UNITS:** US: 382, CAN: 0, INTL: 0, CO: 10

COST: \$1.1M-\$1.6M, Rty: 5% FINANCING: Yes

QUALIF: \$1M-\$500M net worth w/\$500K-\$500M liquid

Taco Moli

Mexican food

BEGAN: 1991, Franchising: 2014 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 5 **COST:** \$129.8K-\$285.8K, Rty: 5%

FINANCING: Yes

TacoTime

Mexican food

BEGAN: 1958, Franchising: 1961 **UNITS:** US: 113, CAN: 124, INTL: 0, CO: 0 **COST:** \$144.7K-\$636.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$160K liquid

Verve Taco

Mexican food

BEGAN: 2019, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$297.5K-\$750.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$200K liquid

PIZZA

Benny's

Pizza

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 20 **COST:** \$169.8K-\$533.5K. Rtv: 5%

FINANCING: No

QUALIF: \$250K-\$1M net worth w/\$50K-\$100K

Blaze Fast-Fire'd Pizza

Assembly-line pizza

BEGAN: 2012, Franchising: 2012 **UNITS:** US: 303, CAN: 19, INTL: 8, CO: 7

COST: \$545.5K-\$1.1M, Rty: 5% FINANCING: No **QUALIF:** \$500K liquid

Captain Tony's Pizza & Pasta **Emporium**

Pizza, pasta, subs, wings

BEGAN: 1972, Franchising: 1985 **UNITS:** US: 5, CAN: 0, INTL: 3, CO: 0 **COST:** \$197.6K-\$389.8K, Rty: to 4.5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Da' Crust Pizza & Kitchen

Pizza

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$184.2K-\$320.3K, Rty: 5%

FINANCING: No

QUALIF: \$400K net worth w/\$200K liquid

DC Pizza

Pizza

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$202.7K-\$486.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K-\$500K liquid

Donatos

Pizza, subs, salads

BEGAN: 1963, Franchising: 1991 **UNITS:** US: 108, CAN: 0, INTL: 0, CO: 54 **COST:** \$386.5K-\$698.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$200K liquid

Figaro's Pizza

Pizza, take-and-bake pizza

BEGAN: 1981, Franchising: 1986 **UNITS:** US: 30, CAN: 0, INTL: 1, CO: 0 **COST:** \$86.5K-\$549K, Rty: 5%

FINANCING: Yes **QUALIF:** \$250K liquid

Fox's Pizza Den

Pizza, sandwiches, wings, salads

BEGAN: 1971, Franchising: 1974 **UNITS:** US: 212, CAN: 0, INTL: 0, CO: 0 **COST:** \$110.8K-\$210.8K, Rty: \$300/mo.

FINANCING: Yes

QUALIF: \$200K net worth w/\$40K liquid

Freshzza

Pizza

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$193.3K-\$677.3K, Rty: 4.25%

FINANCING: Yes

QUALIF: \$200K-\$500K net worth

w/\$75K-\$125K liquid

Hungry Howie's Pizza & Subs

Pizza, subs, bread, wings, salads, desserts

BEGAN: 1973, Franchising: 1982 **UNITS:** US: 499, CAN: 0, INTL: 0, CO: 32 **COST:** \$228.3K-\$555.3K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Jet's Pizza

Pizza, subs, salads, breads, wings, dessert

BEGAN: 1978, Franchising: 1990 **UNITS:** US: 345, CAN: 0, INTL: 0, CO: 38 **COST:** \$437.5K-\$631K, Rty: 8-10%

FINANCING: Yes

QUALIF: \$750K-\$1.5M net worth

w/\$250K-\$500K liquid

Ledo Pizza

Pizza, subs, pasta

BEGAN: 1986, Franchising: 1989 **UNITS:** US: 110, CAN: 0, INTL: 0, CO: 0 **COST:** \$126.3K-\$442K, Rty: 5%

FINANCING: No

Marco's Pizza

Pizza, subs, wings, cheese bread BEGAN: 1978, Franchising: 1979 **UNITS:** US: 915, CAN: 0, INTL: 41, CO: 0 **COST:** \$223.5K-\$586.4K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$450K net worth w/\$150K liquid

Mountain Mike's Pizza

Pizza, wings, salad bar, appetizers

BEGAN: 1978, Franchising: 1981 **UNITS:** US: 220, CAN: 0, INTL: 0, CO: 0 **COST:** \$208K-\$593.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

1000 Degrees Pizza

Assembly-line pizza, salads, wings

BEGAN: 2014, Franchising: 2014 **UNITS:** US: 30, CAN: 0, INTL: 0, CO: 0 **COST:** \$220.7K-\$784.3K, Rty: 5-6%

FINANCING: Yes

QUALIF: \$300K-\$1M net worth w/\$200K-

\$400K liquid

Papa John's International

Pizza

BEGAN: 1985, Franchising: 1986 **UNITS:** US: 2,536, CAN: 150, INTL: 2,063,

CO: 598 **COST:** \$130.1K-\$844.4K, Rty: 5%

FINANCING: Yes **QUALIF:** \$300K net worth w/\$75K liquid

Papa Murphy's Take 'N' Bake Pizza

Take-and-bake pizza

BEGAN: 1981, Franchising: 1982 **UNITS:** US: 1,226, CAN: 11, INTL: 23,

COST: \$286.9K-\$524.2K, Rty: 5%

FINANCING: Yes QUALIF: \$350K net worth w/\$125K liquid

Pie Five Pizza Pizza, salads, calzones, breadsticks,

CO: 58

dessert BEGAN: 2011, Franchising: 2011 UNITS: US: 43. CAN: 0. INTL: 0. CO: 0

COST: \$398.5K-\$901K, Rty: 6%

FINANCING: Yes

Pizza Factory

Pizza, pasta, sandwiches

BEGAN: 1979, Franchising: 1985 **UNITS:** US: 102, CAN: 0, INTL: 0, CO: 1 **COST:** \$372K-\$562K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$90K liquid

Pizza Guys

BEGAN: 1986, Franchising: 1995 UNITS: US: 61, CAN: 0, INTL: 0, CO: 8 **COST:** \$78.3K-\$262.5K, Rty: 5%

FINANCING: No

QUALIF: \$200K-\$500K net worth

w/\$125K-\$300K liquid

Pizza Hut

Pizza, pasta, wings

BEGAN: 1958, Franchising: 1959 **UNITS:** US: 6,087, CAN: 0, INTL: 11,033,

CO: 56

COST: \$357K-\$2.2M, Rty: 6%

FINANCING: No

QUALIF: \$700K net worth w/\$350K liquid

Pizza 9

Pizza

BEGAN: 2008, Franchising: 2009 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 4 **COST:** \$74.1K-\$398.98K, Rty: 5.5%

FINANCING: Yes **QUALIF:** \$250K-\$1M net worth

w/\$100K-\$350K liquid

Pizza Ranch

Pizza, chicken, salad bar, buffet BEGAN: 1981, Franchising: 1984 **UNITS:** US: 200, CAN: 0, INTL: 0, CO: 4

COST: \$1.1M-\$2.5M, Rty: 4% **FINANCING:** No

QUALIF: \$297K-\$465K liquid

Pizza Schmizza

Pizza

BEGAN: 1993, Franchising: 2002 **UNITS:** US: 22, CAN: 0, INTL: 0, CO: 1 **COST:** \$125.5K-\$549K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$250K liquid

Romeo's Pizza

Pizza, subs, wings, salads, appetizers BEGAN: 2001, Franchising: 2001 **UNITS:** US: 29, CAN: 0, INTL: 2, CO: 6

COST: \$158K-\$478K, Rty: 5%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Rosati's Pizza

Pizza, Italian food

BEGAN: 1964, Franchising: 2006 **UNITS:** US: 142, CAN: 0, INTL: 0, CO: 10

COST: \$136.2K-\$1.2M, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

Round Table Pizza

Pizza, wings, salads

BEGAN: 1959, Franchising: 1962 **UNITS:** US: 357, CAN: 0, INTL: 1, CO: 62 **COST:** \$327.3K-\$1.1M, Rty: 4%

FINANCING: No

QUALIF: \$500K net worth w/\$200K liquid

Smokin' Oak Wood-Fired Pizza

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 0 **COST:** \$308K-\$675.5K. Rtv: 5%

FINANCING: Yes

QUALIF: \$750K-\$22.5M net worth

w/\$150K-\$22.5M liquid

Straw Hat Pizza

Pizza

BEGAN: 1959, Franchising: 1969 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 0 **COST:** \$250K-\$839K, Rty: 4%

FINANCING: Yes

QUALIF: Up to \$500K net worth w/up to

\$250K liquid

Urban Bricks Kitchen

Assembly-line pizza and salads

BEGAN: 2015, Franchising: 2015 **UNITS:** US: 12, CAN: 0, INTL: 1, CO: 2 **COST:** \$281K-\$757.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$450K net worth w/\$150K-\$450K liquid

Your Pie

Assembly-line pizza

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 65, CAN: 0, INTL: 0, CO: 1 **COST:** \$364.8K-\$710K, Rty: 5%

FINANCING: No

QUALIF: \$500K net worth w/\$150K liquid

SANDWICHES: GRILLED **CHEESE**

The American Grilled Cheese Kitchen

Grilled cheese sandwiches, salads, soups,

BEGAN: 2010, Franchising: 2017 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 2 **COST:** \$275K-\$650K, Rtv: 6%

FINANCING: Yes

Melt Shop

Melted sandwiches, chicken, tater tots, salads, shakes

BEGAN: 2010, Franchising: 2017 UNITS: US: 4, CAN: 0, INTL: 0, CO: 12 **COST:** \$426.9K-\$767.4K, Rty: 6%

FINANCING: Yes

Planet Grilled Cheese

Grilled cheese sandwiches

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 1 **COST:** \$200K-\$515K, Rty: 6%

FINANCING: No

QUALIF: \$100K-\$1M net worth w/\$100K

Tom and Chee Worldwide

Grilled cheese sandwiches, tomato soup BEGAN: 2009, Franchising: 2012 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 1 **COST:** \$302.7K-\$456K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$125K liquid

SANDWICHES: PHILLY CHEESESTEAK

Charleys Philly Steaks

Philly cheesesteaks, fries, lemonade

BEGAN: 1986, Franchising: 1991 **UNITS:** US: 484, CAN: 5, INTL: 73, CO: 59 **COST:** \$253.2K-\$637.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$175K liquid

The Great Steak & Potato Company

Philly cheesesteaks, fries, baked potatoes BEGAN: 1985, Franchising: 1986 **UNITS:** US: 39, CAN: 0, INTL: 11, CO: 0 **COST:** \$155.9K-\$513.3K, Rty: 6%+

FINANCING: Yes

QUALIF: \$250K net worth w/\$129K liquid

Penn Station East Coast Subs

Grilled subs

BEGAN: 1985, Franchising: 1987 **UNITS:** US: 303, CAN: 0, INTL: 0, CO: 1 **COST:** \$383.8K-\$613.8K, Rty: to 8%

FINANCING: No

QUALIF: \$500K net worth w/\$300K liquid

SANDWICHES: SUBMARINE

Blimpie Subs & Salads

Subs, salads, wraps

BEGAN: 1964, Franchising: 1970 **UNITS:** US: 162, CAN: 0, INTL: 4, CO: 3 **COST:** \$74.8K-\$422.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$106K liquid

Capriotti's Sandwich Shop

Subs

BEGAN: 1976, Franchising: 1991 **UNITS:** US: 90, CAN: 0, INTL: 0, CO: 10 **COST:** \$375K-\$645.4K, Rty: 6-7%

FINANCING: Yes

QUALIF: \$300K-\$1M net worth w/\$150K-\$300K liquid

Cheba Hut Toasted Subs

Toasted sandwiches, salads, snacks BEGAN: 1998, Franchising: 2002 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 13 **COST:** \$404.5K-\$687.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$404.5K-\$687.5K net worth

w/\$250K liquid

Cousins Subs

Hot/cold subs, salads, soups, desserts BEGAN: 1972, Franchising: 1985 **UNITS:** US: 71, CAN: 0, INTL: 0, CO: 24 **COST:** \$197.2K-\$648K, Rty: 6%

FINANCING: No

QUALIF: \$300K-\$1.5M net worth w/\$100K-\$500K liquid

Erbert & Gerbert's Sandwich Shop •

Subs, soups, salads

BEGAN: 1987, Franchising: 1992 **UNITS:** US: 89, CAN: 0, INTL: 0, CO: 2 **COST:** \$194.8K-\$393.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$80K liquid

Firehouse Subs

Subs

BEGAN: 1994, Franchising: 1995 UNITS: US: 1.109. CAN: 33. INTL: 0.

COST: \$57.5K-\$868.7K, Rty: 6% FINANCING: Yes

QUALIF: \$300K net worth w/\$80K-\$150K

liauid

Groucho's Deli

Subs, salads, sauces

BEGAN: 1941, Franchising: 2001 **UNITS:** US: 33, CAN: 0, INTL: 0, CO: 1 **COST:** \$103.9K-\$592K, Rty: 6%

FINANCING: No

QUALIF: \$350K net worth w/\$150K liquid

Jersey Mike's Subs

Subs

BEGAN: 1956, Franchising: 1987 **UNITS:** US: 1,520, CAN: 0, INTL: 0, CO: 72 **COST:** \$237.4K-\$766.97K, Rty: 6.5%

FINANCING: Yes **QUALIF:** \$300K net worth w/\$100K liquid

Jon Smith Subs Grilled subs

BEGAN: 1988, Franchising: 2007 **UNITS:** US: 14, CAN: 0, INTL: 3, CO: 0 **COST:** \$332.5K-\$637.98K, Rty: 6%

FINANCING: Yes

Lennys Grill & Subs

Subs, Philly cheesesteaks, salads BEGAN: 1998, Franchising: 2001 **UNITS:** US: 80, CAN: 0, INTL: 0, CO: 1 **COST:** \$192.8K-\$431.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$75K liquid

Port Of Subs

Subs, wraps, catering

BEGAN: 1972, Franchising: 1985 **UNITS:** US: 108, CAN: 0, INTL: 0, CO: 28 **COST:** \$214.5K-\$397.1K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

PrimoHoagies Franchising

Italian subs

BEGAN: 2002, Franchising: 2002 **UNITS:** US: 85, CAN: 0, INTL: 0, CO: 1 **COST:** \$235.5K-\$574.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$70K liquid

Subway •

Subs, salads

BEGAN: 1965, Franchising: 1974 **UNITS:** US: 24,129, CAN: 3,143, INTL:

14,328, CO: 0

COST: \$140.1K-\$342.4K, Rty: 8%

FINANCING: Yes

QUALIF: \$80K-\$310K net worth

w/\$30K-\$90K liquid

Tubby's Sub Shop

Subs

BEGAN: 1968, Franchising: 1978 **UNITS:** US: 61, CAN: 0, INTL: 0, CO: 0 **COST:** \$112.9K-\$293.5K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$75K net worth w/\$75K liquid

SANDWICHES: WRAPS

Great Wraps

Wraps, cheesesteaks, bowls

BEGAN: 1974, Franchising: 1983 **UNITS:** US: 43, CAN: 0, INTL: 0, CO: 1 **COST:** \$159.5K-\$485.5K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$125K liquid

Pita Pit

Pita sandwiches and salads

BEGAN: 1995, Franchising: 1997 **UNITS:** US: 175, CAN: 229, INTL: 160,

CO: 6

COST: \$179.8K-\$428.8K, Rty: 5%

FINANCING: Yes QUALIF: \$75K liquid

Wolfnights

Wraps, salads, sides

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$256.5K-\$492.5K, Rty: 6%

FINANCING: No

QUALIF: \$1M net worth w/\$250K-\$500K

liquid

SANDWICHES: MISCELLANEOUS

Arby's

Sandwiches, fries, shakes

BEGAN: 1964, Franchising: 1965 **UNITS:** US: 2170, CAN: 54, INTL: 103,

CO: 1191

COST: \$628.95K-\$2.2M, Rty: 4%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

Deli Delicious

Sandwiches, salads, soups, catering **BEGAN:** 1996, Franchising: 2008

UNITS: US: 53, CAN: 0, INTL: 0, CO: 0 **COST:** \$122.3K-\$467.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$750K-\$10M net worth w/\$150K

liquid

Earl of Sandwich •

Sandwiches, wraps, salads, desserts

BEGAN: 2003, Franchising: 2005 **UNITS:** US: 22, CAN: 0, INTL: 0, CO: 14 **COST:** \$317K-\$603K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$150K liquid

Jimmy John's Gourmet Sandwiches

Sandwiches

BEGAN: 1983, Franchising: 1993 **UNITS:** US: 2,703, CAN: 0, INTL: 0, CO: 51 **COST:** \$313.6K-\$556.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$200K liquid

McAlister's Deli

Sandwiches, salads, baked potatoes

BEGAN: 1989, Franchising: 1994 **UNITS:** US: 423, CAN: 0, INTL: 0, CO: 29

COST: \$772K-\$2.1M, Rty: 5% **FINANCING:** Yes

QUALIF: \$1M-\$1.9M net worth w/\$425K-\$930K liquid

Miller's Roast Beef

Roast beef sandwiches, fries

BEGAN: 1972, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$345.6K-\$690.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Pop's Italian Beef and Sausage

Italian beef and sausage sandwiches, gyros, burgers, hot dogs, chicken

BEGAN: 1980, Franchising: 2009 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 1 **COST:** \$577.2K-\$1.2M, Rty: 3%

FINANCING: No QUALIF: \$150K liquid

Potbelly Sandwich Shop

Toasted sandwiches

BEGAN: 1977, Franchising: 2009 **UNITS:** US: 45, CAN: 3, INTL: 11, CO: 429 **COST:** \$534.95K-\$874K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

Schlotzsky's

Sandwiches, pizza, soups, salads

BEGAN: 1971, Franchising: 1976 **UNITS:** US: 327, CAN: 0, INTL: 1, CO: 25 **COST:** \$503.8K-\$800.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$500K liquid

Togo's

Specialty sandwiches, salads, soups,

wrans

BEGAN: 1971, Franchising: 1977 **UNITS:** US: 194, CAN: 0, INTL: 0, CO: 5 **COST:** \$240.5K-\$545.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K-\$500K net worth

w/\$150K-\$300K liquid

Which Wich Superior Sandwiches

Sandwiches

BEGAN: 2003, Franchising: 2004 **UNITS:** US: 400, CAN: 0, INTL: 28, CO: 2 **COST:** \$175.5K-\$480.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

SEAFOOD

Bailey Seafood

Seafood

BEGAN: 1989, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$226.3K-\$381.5K, Rty: 5%

FINANCING: Yes

Captain D's

Seafood

BEGAN: 1969, Franchising: 1969 **UNITS:** US: 243, CAN: 0, INTL: 0, CO: 286

COST: \$1M-\$1.2M, Rty: 4.5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$350K liquid

Cousins Maine Lobster • •

Lobster food trucks and restaurants

BEGAN: 2011, Franchising: 2014 **UNITS:** US: 30, CAN: 0, INTL: 2, CO: 4 **COST:** \$175.9K-\$828.7K, Rty: 6-8%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth

w/\$50K-\$75K liquid

Fish Bone

Southern-style seafood

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$166.9K-\$298.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K liquid

Qunicy's Original Lobster Rolls

Lobster rolls

BEGAN: 2015, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$73.5K-\$315.5K, Rty: 7%

FINANCING: No

QUALIF: \$150K net worth w/\$120K liquid

SMOOTHIES/JUICES

Clean Juice

Organic juices, smoothies, acai bowls

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 80, CAN: 0, INTL: 0, CO: 13

COST: \$269K-\$512.5K, Rty: 6% **FINANCING:** Yes

QUALIF: \$500K net worth w/\$120K liquid

Deezfruta •

Juices and smoothies

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$99.9K-\$135.9K, Rty: 5%

FINANCING: Yes

Jamba 🔸

Smoothies, juices, bowls, healthful snacks

BEGAN: 1991, Franchising: 1993 **UNITS:** US: 792, CAN: 0, INTL: 61, CO: 7 **COST:** \$273.6K-\$504.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$325K net worth w/\$125K liquid

Juice It Up!

Smoothies, raw juices, acai bowls **BEGAN:** 1995, Franchising: 1998

UNITS: US: 80, CAN: 0, INTL: 0, CO: 1 **COST:** \$214.4K-\$390.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Main Squeeze Juice Co.

Smoothies, cold-pressed juices, acai bowls, coffee drinks

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 2 **COST:** \$300K-\$595K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$150K liquid

Nekter Juice Bar

Juices, smoothies, acai bowls, non-dairy ice cream

BEGAN: 2010, Franchising: 2012 **UNITS:** US: 132, CAN: 0, INTL: 0, CO: 42 **COST:** \$224.5K-\$584.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$125K liquid

Planet Smoothie

Smoothies and snacks

BEGAN: 1995, Franchising: 1998 **UNITS:** US: 136, CAN: 0, INTL: 0, CO: 0 **COST:** \$79.7K-\$358.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$90K liquid

Pure Green

Smoothies, cold-pressed juices, acai and pitaya bowls

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 5 **COST:** \$122.95K-\$380.4K, Rty: 6%

FINANCING: No

QUALIF: \$300K net worth w/\$100K liquid

Robeks Fresh Juices &

Smoothies •

Juices, smoothies, bowls BEGAN: 1996, Franchising: 2001

UNITS: US: 83, CAN: 0, INTL: 0, CO: 0 **COST:** \$228.5K-\$340Ks, Rty: 6.25-7%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Sidewalk Juice

Juices, smoothies, acai bowls

BEGAN: 2006, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$106K-\$401K, Rty: 6%

FINANCING: Yes

QUALIF: \$30K net worth w/\$30K liquid

Smoothie King

Smoothies, healthful snacks, health products

BEGAN: 1973, Franchising: 1988 **UNITS:** US: 908, CAN: 0, INTL: 129,

CO: 36

COST: \$269.6K-\$845.99K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Tropical Smoothie Cafe

Smoothies, salads, wraps, sandwiches, flatbreads

BEGAN: 1997, Franchising: 1997 **UNITS:** US: 870, CAN: 0, INTL: 0, CO: 1 **COST:** \$198.5K-\$543.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$125K liquid

Wow Wow Hawaiian Lemonade

Lemonade, smoothies, acai bowls, healthful food

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 5, CAN: 0, INTL: 1, CO: 1 **COST:** \$221K-\$303K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

MISCELLANEOUS QUICK-**SERVICE RESTAURANTS**

Chop Stop

Salads, bowls, wraps

BEGAN: 2010, Franchising: 2015 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 5 **COST:** \$315K-\$599K, Rty: 5%

FINANCING: Yes **QUALIF:** \$100K liquid

Crepe Delicious

Crepes, panini, gelato

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 0, CAN: 30, INTL: 9, CO: 1 **COST:** \$189.8K-\$921.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K net worth w/\$100K liquid

Daily Jam

Breakfast and lunch

BEGAN: 2011, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$501.5K-\$1.2M, Rty: 6%

FINANCING: No

QUALIF: \$1M net worth w/\$300K liquid

D.P. Dough

Calzones, wings, sides, salads, desserts

BEGAN: 1987, Franchising: 1996 **UNITS:** US: 26, CAN: 0, INTL: 0, CO: 8 **COST:** \$142.96K-\$463.2K, Rty: 4%

FINANCING: No

QUALIF: \$300K net worth w/\$100K liquid

Fazoli's

Italian food

BEGAN: 1988, Franchising: 1991 **UNITS:** US: 164, CAN: 0, INTL: 0, CO: 52 **COST:** \$466.8K-\$1.9M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M-\$1.5M net worth w/\$500K

liquid

fresh&co

Healthful food

BEGAN: 2010, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 18 **COST:** \$633K-\$1.5M, Rty: 6%

FINANCING: No

QUALIF: \$1.5M net worth w/\$400K liquid

Gold Star Chili

Chili, burgers, sandwiches, salads

BEGAN: 1965, Franchising: 1966 **UNITS:** US: 65, CAN: 0, INTL: 0, CO: 8

COST: \$496K-\$1M, Rty: 5% FINANCING: Yes

QUALIF: \$500K-\$750K net worth

w/\$150K-\$200K liquid

Golden Krust Caribbean Restaurant

Caribbean-style food

BEGAN: 1989, Franchising: 1996 **UNITS:** US: 111, CAN: 0, INTL: 0, CO: 5 **COST:** \$225.9K-\$687K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

Grabbagreen

Salads, bowls, smoothies, juices BEGAN: 2013, Franchising: 2015 **UNITS:** US: 20, CAN: 0, INTL: 0, CO: 1 **COST:** \$206.5K-\$479.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$120K liquid

Halal Shop

Halal food

BEGAN: 2018, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$161.8K-\$266.9K, Rty: 5%

FINANCING: Yes

I Heart Mac and Cheese

Macaroni and cheese, grilled cheese, salads, tater tots

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 5 **COST:** \$216.5K-\$355.5K, Rty: 5%

FINANCING: Yes **QUALIF:** \$100K liquid

Jazen Tea

Fruit and bubble teas, slushies, smoothies,

BEGAN: 2012, Franchising: 2013 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 11 **COST:** \$186.6K-\$339.7K, Rty: 4%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Mr. Fries Man

Fries, toppings

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$121.6K-\$272.5K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$25K net worth w/\$25K liquid

Newk's Eatery

Sandwiches, salads, soups, pizzas,

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 104, CAN: 0, INTL: 0, CO: 20 **COST:** \$932K-\$1.1M, Rty: 5%

FINANCING: Yes

QUALIF: \$3M net worth w/\$1.5M liquid

Orion Food Systems •

Fast-food systems for nontraditional

markets

BEGAN: 1982, Franchising: 1993 **UNITS:** US: 976, CAN: 20, INTL: 36, CO: 0

COST: \$59.5K-\$140K, Rty: 0 FINANCING: Yes QUALIF: \$100K net worth

Rachel's Kitchen

Salads, sandwiches, smoothies, breakfast BEGAN: 2006, Franchising: 2008 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 0 **COST:** \$250.5K-\$522.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Saladworks •

Salads, wraps, grain bowls, soups BEGAN: 1986, Franchising: 1992 **UNITS:** US: 85, CAN: 0, INTL: 1, CO: 4 **COST:** \$163.7K-\$452.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Sproutz

Healthful food

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$231.3K-\$391K, Rty: 3-5%

FINANCING: Yes

QUALIF: \$30K net worth w/\$30K liquid

Zoup! Systems

Soups, salads, sandwiches

BEGAN: 1998, Franchising: 2003 **UNITS:** US: 78, CAN: 3, INTL: 0, CO: 3 **COST:** \$357.9K-\$650.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K-\$600K net worth

w/\$150K-\$180K liquid

Food: **Retail Sales**

CANDY

Kilwins Chocolates Franchise Chocolates, fudge, ice cream

BEGAN: 1947, Franchising: 1982 **UNITS:** US: 130, CAN: 0, INTL: 0, CO: 2 **COST:** \$381.3K-\$898.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$125K liquid

Oh My Gosh Brigadeiros

Brigadeiros, coffee, cake jars

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$102.5K-\$307.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$59.9K net worth w/\$59.9K

liquid

Peterbrooke Chocolatier

Specialty chocolates, gelato, gifts BEGAN: 1983, Franchising: 2006 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 5 **COST:** \$212.8K-\$333.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$1.5M net worth

w/\$100K-\$1M liquid

River Street Sweets Savannah's Candy Kitchen

Candy and confections

BEGAN: 1973, Franchising: 2015 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 15 **COST:** \$458.1K-\$920.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K-

\$190K liquid

Rocky Mountain Chocolate Factory •

Chocolates, confections

BEGAN: 1981, Franchising: 1982 **UNITS:** US: 164, CAN: 54, INTL: 5, CO: 2 **COST:** \$186.5K-\$476.8K, Rty: 5%

FINANCING: Yes

OUALIF: \$250K net worth w/\$100K liquid

VENDING

IceBorn •

Ice and water vending machines

BEGAN: 2003, Franchising: 2012 UNITS: US: 69. CAN: 0. INTL: 0. CO: 104 **COST:** \$113.1K-\$245.7K, Rty: to 6%

FINANCING: Yes

QUALIF: \$50K-\$200K net worth

w/\$25K-\$75K liquid

Watermill Express Franchising

Water and ice vending machines

BEGAN: 1984, Franchising: 1994 **UNITS:** US: 313, CAN: 0, INTL: 0, CO: 953 **COST:** \$471.8K-\$596.4K, Rty: to 7%

FINANCING: Yes QUALIF: \$500K-\$1M net worth

WINE

Waters Edge Wineries

Micro-wineries

BEGAN: 2004, Franchising: 2012 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 0 **COST:** \$218.1K-\$758.6K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$150K liquid

WineStyles Tasting Station

Wine, craft beer, food, events, wine and beer club memberships

BEGAN: 2002, Franchising: 2012 **UNITS:** US: 11, CAN: 0, INTL: 0, CO: 2 **COST:** \$230.5K-\$475.5K, Rty: 6%

FINANCING: No

QUALIF: \$600K net worth w/\$225.5K

liquid

MISCELLANEOUS FOOD/ **BEVERAGE BUSINESSES**

Beef Jerky Experience

Jerky, sausages, specialty foods

BEGAN: 1995, Franchising: 2010 **UNITS:** US: 85, CAN: 0, INTL: 0, CO: 6 **COST:** \$215.8K-\$396.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$125K liquid

Corporate Caterers

Office catering

BEGAN: 1997, Franchising: 2007 **UNITS:** US: 26, CAN: 0, INTL: 0, CO: 3 **COST:** \$149K-\$227.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K-\$225K liquid

Doc Popcorn • •

Kettle-cooked popcorn

BEGAN: 2003, Franchising: 2009 **UNITS:** US: 83, CAN: 0, INTL: 12, CO: 0 **COST:** \$45.8K-\$352.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

Sculpted fruit bouquets, chocolate covered fruit, smoothies, fruit salads, baked goods

BEGAN: 1999, Franchising: 2000 **UNITS:** US: 938, CAN: 50, INTL: 9, CO: 9 **COST:** \$173.6K-\$409.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

Farm Stores Franchising

Drive-up bakeries/grocery stores/cafés

BEGAN: 1957, Franchising: 2015 **UNITS:** US: 28, CAN: 0, INTL: 0, CO: 0 **COST:** \$96.4K-\$572.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$25K liquid

Happy & Healthy Products •

Frozen fruit bars

BEGAN: 1991, Franchising: 1993 **UNITS:** US: 37, CAN: 0, INTL: 0, CO: 0 **COST:** \$53.2K-\$99.3K, Rty: 0

FINANCING: Yes

HoneyBaked Ham

Retail specialty foods, catering, cafés

BEGAN: 1957. Franchising: 1998 **UNITS:** US: 210, CAN: 0, INTL: 0, CO: 202

FINANCING: Yes

QUALIF: \$350K-\$500K net worth w/\$100K-\$250K liquid

COST: \$291.9K-\$566.6KK, Rty: 6%

Lean Kitchen Company

Healthful prepared meals, smoothies, beverages, supplements

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 4 **COST:** \$89K-\$187.3K, Rty: 6%

FINANCING: No

Nothing Bundt Cakes

Bundt cakes and gifts

BEGAN: 1997, Franchising: 2006 **UNITS:** US: 300, CAN: 1, INTL: 0, CO: 6 **COST:** \$431.6K-\$600.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$600K net worth w/\$150K liquid

The Spice & Tea Exchange

Spices, teas, related products

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 66, CAN: 0, INTL: 0, CO: 1 **COST:** \$183.7K-\$369.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

Totally Nutz • •

Cinnamon-glazed almonds, pecans, and cashews

BEGAN: 1990. Franchising: 2014 **UNITS:** US: 77, CAN: 0, INTL: 0, CO: 13 **COST:** \$59.9K-\$216K. Rtv: 6%

FINANCING: Yes **QUALIF:** \$75K net worth

Vegan Fine Foods

Vegan health and beauty stores/cafes/ vitamin and supplement stores

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$95.9K-\$458.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.9K-\$35K net worth

w/\$29.9K-\$35K liquid

Xpresso Delight •

Office coffee service

BEGAN: 2003, Franchising: 2004 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 1 **COST:** \$84.8K-\$115K, Rty: \$0.11-\$0.15/

FINANCING: No

QUALIF: \$200K net worth w/\$100K liquid

Health

CBD

Discover CBD

Hemp-derived CBD products

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 5 **COST:** \$79.3K-\$161.5K, Rty: 5%

FINANCING: No

QUALIF: \$115.3K-\$246.5K liquid

Eufloria

CBD/THC products and accessories; virtual

doctor consultations

BEGAN: 2019, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$97.2K-\$292.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$60K net worth w/\$60K liquid

Franny's Franchising •

CBD products and accessories

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$138.1K-\$252.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$200K liquid

CHIROPRACTIC **SERVICES**

HealthSource Chiropractic

Chiropractic, rehabilitation, massage, nutrition, and wellness services

BEGAN: 1998, Franchising: 2006 **UNITS:** US: 172, CAN: 0, INTL: 0, CO: 0 **COST:** \$58.5K-\$383.3K, Rty: 7%/9%

FINANCING: Yes QUALIF: \$100K-\$1M liquid

The Joint

Chiropractic services

BEGAN: 1999. Franchising: 2003 **UNITS:** US: 483, CAN: 0, INTL: 0, CO: 63 **COST:** \$183.5K-\$378.7K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

100% Chiropractic

Chiropractic services, massage therapy,

nutritional supplements BEGAN: 2004, Franchising: 2015

UNITS: US: 37, CAN: 0, INTL: 0, CO: 2 **COST:** \$129.8K-\$663.3K, Rty: \$2.5K/mo. FINANCING: Yes

EYE CARE

QUALIF: \$10K liquid

My Eyelab

Eye care and eyewear

BEGAN: 2006, Franchising: 2016 **UNITS:** US: 22, CAN: 0, INTL: 0, CO: 45 **COST:** \$314.9K-\$491.2K, Rty: 4%

QUALIF: \$500K net worth w/\$200K liquid

FINANCING: Yes

Pearle Vision Eye care and eyewear

BEGAN: 1961, Franchising: 1980 **UNITS:** US: 402, CAN: 12, INTL: 4, CO:

COST: \$77.7K-\$644.3K, Rty: 7%

FINANCING: Yes QUALIF: \$300K net worth w/\$100K liquid

■ HEALTH PRODUCTS

Good Feet Worldwide

Arch supports, related products BEGAN: 1995, Franchising: 2003 **UNITS:** US: 128, CAN: 1, INTL: 9, CO: 11 **COST:** \$123.8K-\$229.3K, Rty: 0

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K liquid

Miracle-Ear

Hearing aids

BEGAN: 1948, Franchising: 1983 **UNITS:** US: 1,452 CAN: 0, INTL: 0, CO: 59 **COST:** \$119K-\$352.5K, Rty: \$48.80/aid

FINANCING: Yes

QUALIF: \$75K net worth w/\$25K liquid

Mobility Plus

Mobility scooters, ramps, stair lifts BEGAN: 2008, Franchising: 2016 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 1 **COST:** \$97.8K-\$149.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$50K net worth w/\$40K liquid

101 Mobility

Mobility and accessibility equipment sales and services

BEGAN: 2008, Franchising: 2010 **UNITS:** US: 162, CAN: 6, INTL: 0, CO: 2 **COST:** \$118.3K-\$216.6K, Rty: 5-7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Pharmabox

Over-the-counter pharmaceutical products

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 47 **COST:** \$195.7K-\$216.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Relax The Back

Products for relief/prevention of back and neck pain

BEGAN: 1984, Franchising: 1989 **UNITS:** US: 82, CAN: 1, INTL: 0, CO: 2 **COST:** \$231.8K-\$401.4K, Rty: 2-5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

PHYSICAL THERAPY

ApexNetwork Physical Therapy

Physical therapy

BEGAN: 1999, Franchising: 2008 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 46 **COST:** \$148.4K-\$344.4K, Rty: 8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Fyzical Therapy & Balance Centers

Physical therapy, balance and vestibular therapy, preventive wellness services

BEGAN: 2012, Franchising: 2013 **UNITS:** US: 385, CAN: 0, INTL: 0, CO: 22 **COST:** \$61.3K-\$729K, Rty: 6-8%

FINANCING: Yes

Physical Therapy Now Franchise

Physical therapy

BEGAN: 2011, Franchising: 2015 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 4 **COST:** \$175.5K-\$301K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K-\$400K net worth

w/\$75K liquid

WEIGHT-LOSS SERVICES

BeBalanced Hormone Weight Loss Centers

Weight-loss and wellness services BEGAN: 2006, Franchising: 2013 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 1 **COST:** \$155.7K-\$208.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$75K liquid

Profile by Sanford •

Weight-loss and wellness services

BEGAN: 2012, Franchising: 2014 **UNITS:** US: 133, CAN: 0, INTL: 0, CO: 34 **COST:** \$388.5K-\$634.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$1.3M net worth w/\$125K liquid

Results Inc. Weight Loss Centers

Weight-loss coaching and products

BEGAN: 2012, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$101.7K-\$207.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$50K liquid

Titan Medical Center

Medical rejuvenation therapy and weight-

BEGAN: 2012, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$160.2K-\$229.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$160.2K-\$229.4K net worth

w/\$160.2K-\$229.4K liquid

MISCELLANEOUS HEALTH **SERVICES**

American Family Care

Urgent care/primary care centers

BEGAN: 1982, Franchising: 2008 UNITS: US: 168, CAN: 0, INTL: 0, CO: 57

COST: \$1M-\$1.4M, Rty: 6% FINANCING: Yes

QUALIF: \$1.2M net worth w/\$550K liquid

Dr. Fulmes Rejuvenation Techniques •

Neuromuscular training

BEGAN: 2016, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$34.6K-\$48K, Rty: 6%

FINANCING: Yes

QUALIF: \$24.9K net worth w/\$24.9K

4ever Young

Preventative health, wellness, and aesthetic services

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$257.5K-\$418K, Rty: 4.5-6%

FINANCING: Yes

The Hydration Room

Vitamin IV and injection therapy

BEGAN: 2014, Franchising: 2017 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 9 **COST:** \$92.6K-\$166.6K, Rty: 8%

FINANCING: Yes

Lice Clinics of America

Lice-treatment services and products

BEGAN: 2006, Franchising: 2013 **UNITS:** US: 202, CAN: 0, INTL: 2, CO: 1 **COST:** \$68K-\$104.5K, Rty: \$35/treatment

FINANCING: Yes

Maxcare Clinic

Healthcare clinics

BEGAN: 2018, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$211.3K-\$526.4K, Rty: 3%

FINANCING: Yes

QUALIF: \$500K-\$1M net worth w/\$50K-\$200K liquid

Structural Elements

Orthopedic wellness services

BEGAN: 2013, Franchising: 2016 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$295K-\$559.4K, Rty: 8%

FINANCING: No

Transcend Hospice

Hospice agencies

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 10 **COST:** \$77.2K-\$114.8K, Rty: 5.5%

FINANCING: Yes

Z Med Clinic

Outpatient medical services

BEGAN: 2008, Franchising: 2014 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$106.8K-\$348.9K, Rty: 6%

FINANCING: Yes

Home **Improvement**

CONCRETE/FLOOR **COATINGS**

Concrete Craft

Decorative concrete coatings

BEGAN: 2006, Franchising: 2008 **UNITS:** US: 58, CAN: 0, INTL: 0, CO: 0 COST: \$141.8K-\$220.1K, Rty: \$300-

FINANCING: Yes **QUALIF:** \$200K net worth

w/\$101.8K liquid

Granite Garage Floors

Garage floor coatings

BEGAN: 2011, Franchising: 2013 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 1 **COST:** \$128K-\$236.7K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$50K-\$150K net worth

w/\$50K-\$150K liquid

RenuKrete

Concrete flooring installation, treatment, repair, and restoration

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$85.7K-\$177.7K, Rty: 7.5%

FINANCING: Yes

Steel Coated Epoxy Floors •

Epoxy coating for concrete floors

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 1 **COST:** \$32K-\$112.5K, Rty: 8%

FINANCING: Yes **QUALIF:** \$15K liquid

FLOORING

Floor Coverings International

Flooring

BEGAN: 1988, Franchising: 1989 **UNITS:** US: 159, CAN: 11, INTL: 0, CO: 0 **COST:** \$154.2K-\$222.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Footprints Floors

Flooring installation and restoration BEGAN: 2008, Franchising: 2013

UNITS: US: 14, CAN: 0, INTL: 0, CO: 8 **COST:** \$68.1K-\$95.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$75K net worth w/\$30K liquid

ProSource Wholesale

Wholesale kitchen, bath, and flooring products

BEGAN: 1990, Franchising: 1991 **UNITS:** US: 141, CAN: 2, INTL: 0, CO: 3 **COST:** \$748.3K-\$754.6K, Rty: 3%

FINANCING: Yes

QUALIF: \$1M net worth w/\$300K liquid

KITCHEN & BATH REMODELING

DreamMaker Bath & Kitchen

Kitchen, bath, and interior remodeling

BEGAN: 1971, Franchising: 1972 **UNITS:** US: 36, CAN: 0, INTL: 0, CO: 0 **COST:** \$142.6K-\$364.6K, Rty: 7-3%

FINANCING: Yes

QUALIF: \$350K-\$400K net worth

w/\$150K-\$200K liquid

EatGatherLove •

Kitchen refacing and remodeling

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 0 **COST:** \$99.8K-\$269.8K, Rty: 6%

FINANCING: Yes QUALIF: \$150K liquid

Five Star Bath Solutions •

Bathroom remodeling

BEGAN: 1996, Franchising: 2008 **UNITS:** US: 32, CAN: 14, INTL: 0, CO: 1 **COST:** \$75.5K-\$141.1K. Rtv: 6-5%

FINANCING: Yes QUALIF: \$25K-\$50K liquid

Get A Grip Franchising • • •

Countertop, cabinet, tub, tile, and shower resurfacing; fiberglass repair

BEGAN: 1999, Franchising: 2007 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 1 **COST:** \$43.6K-\$92.7K, Rty: 0

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Kitchen Solvers

Kitchen and bath remodeling and design

BEGAN: 1982, Franchising: 1984 **UNITS:** US: 43, CAN: 1, INTL: 0, CO: 0 **COST:** \$91.6K-\$116.7K, Rty: 6-2.5%

FINANCING: No

QUALIF: \$150K net worth w/\$30K liquid

Kitchen Tune-Up

Residential and commercial kitchen and bath remodeling

BEGAN: 1986, Franchising: 1988 **UNITS:** US: 209, CAN: 0, INTL: 0, CO: 0 **COST:** \$94.97K-\$129.1K, Rty: 7-2%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Miracle Method Surface Refinishing

Kitchen and bathroom surface refinishing

BEGAN: 1977, Franchising: 1980 **UNITS:** US: 159, CAN: 0, INTL: 0, CO: 1 **COST:** \$84.5K-\$180K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$85K-\$90K

liquid

Re-Bath

Bathroom remodeling

BEGAN: 1978, Franchising: 1991 **UNITS:** US: 89, CAN: 0, INTL: 0, CO: 3 **COST:** \$139.9K-\$308K, Rty: 4-5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Refresh Renovations •

Residential renovations

BEGAN: 2009, Franchising: 2010 **UNITS:** US: 3, CAN: 0, INTL: 63, CO: 0 **COST:** \$128.9K-\$189.98K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Surface Specialists • •

Bathtub repair and refinishing, tub liners, bath remodeling

BEGAN: 1981, Franchising: 1982 **UNITS:** US: 47, CAN: 0, INTL: 0, CO: 0

COST: \$43.2K-\$56K, Rty: 5%

FINANCING: Yes

QUALIF: \$75K net worth w/\$25K liquid

LIGHTING

Christmas Decor • •

Holiday and event lighting

BEGAN: 1984, Franchising: 1996 **UNITS:** US: 226, CAN: 30, INTL: 0, CO: 0 **COST:** \$19.6K-\$62.3K, Rty: 5%

FINANCING: Yes

Outdoor Lighting Perspectives

Residential, holiday, and hospitality lighting

BEGAN: 1995, Franchising: 1998 **UNITS:** US: 74, CAN: 1, INTL: 0, CO: 3 **COST:** \$72.6K-\$143.1K, Rty: 7%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth

w/\$30K-\$50K liquid

ORGANIZATION/STORAGE SYSTEMS

Closet & Storage Concepts/ More Space Place

Residential/commercial closet and storage systems; Murphy beds

BEGAN: 1987, Franchising: 2000 **UNITS:** US: 37, CAN: 0, INTL: 0, CO: 3 **COST:** \$96.5K-\$499K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Closet Factory

Custom closet and storage systems

BEGAN: 1983, Franchising: 1985 **UNITS:** US: 67, CAN: 0, INTL: 0, CO: 10 **COST:** \$208.5K-\$356K, Rty: 6.75%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Closets By Design Franchising

Custom closet and home/office organization systems

BEGAN: 1982, Franchising: 1998 **UNITS:** US: 53, CAN: 5, INTL: 0, CO: 6 **COST:** \$152K-\$428K, Rty: 6.75%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

GarageExperts

Epoxy floor coatings, garage cabinets, organization products

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 89, CAN: 0, INTL: 0, CO: 0 **COST:** \$51.4K-\$143.99, Rty: \$500-\$1.8K/

mo.

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

Kitchen Wise

Kitchen pantry and bathroom organization

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 0 **COST:** \$101.8K-\$144K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$39.2K-

\$81.5K liquid

ShelfGenie Franchise Systems

Ustom null-out shelving fo

Custom pull-out shelving for cabinets and

BEGAN: 2000, Franchising: 2008 **UNITS:** US: 143, CAN: 8, INTL: 0, CO: 21

COST: \$45.1K-\$95K, Rty: 5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K liquid

Tailored Living

Home organization products and services

BEGAN: 2006, Franchising: 2006 **UNITS:** US: 160, CAN: 25, INTL: 0, CO: 0 **COST:** \$172.9K-\$284.3K, Rty: \$300-\$2K/

FINANCING: Yes

QUALIF: \$250K net worth w/\$132.9K

liauid

PAINTING

CertaPro Painters

Residential and commercial painting

BEGAN: 1992, Franchising: 1992 **UNITS:** US: 336, CAN: 23, INTL: 0, CO: 0 **COST:** \$133.3K-\$169.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$80K liquid

Color World House Painting

Residential/commercial painting, repairs, gutter installation, power washing, holiday

lighting

BEGAN: 1997, Franchising: 2016 **UNITS:** US: 85, CAN: 0, INTL: 0, CO: 0 **COST:** \$83.9K-\$166.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$75K net worth w/\$40K liquid

Five Star Painting •

Residential and commercial painting **BEGAN:** 2002, Franchising: 2007 **UNITS:** US: 197, CAN: 6, INTL: 0, CO: 0

COST: \$74.7K-\$184.3K, Rty: 6%

FINANCING: Yes

Fresh Coat

Residential and commercial painting **BEGAN:** 2005, Franchising: 2005 **UNITS:** US: 158, CAN: 0, INTL: 0, CO: 0

COST: \$53.9K-\$76.8K, Rty: 6%

FINANCING: Yes

Painter1

Painting

BEGAN: 2012, Franchising: 2016 **UNITS:** US: 19, CAN: 0, INTL: 0, CO: 0 **COST:** \$58.9K-\$121.5K, Rty: 5%

FINANCING: Yes

Spray-Net

Exterior spray painting

BEGAN: 2010, Franchising: 2014 **UNITS:** US: 2, CAN: 0, INTL: 45, CO: 0 **COST:** \$99.3K-\$142.5K, Rty: 7%

FINANCING: Yes

QUALIF: \$200K net worth w/\$70K liquid

360 Painting

Painting

BEGAN: 2005, Franchising: 2006 **UNITS:** US: 118, CAN: 1, INTL: 0, CO: 0 **COST:** \$99.1K-\$139.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$34.1K-

\$74.5K liquid

Wow 1 Day Painting

Reisdential and commercial painting **BEGAN:** 2008, Franchising: 2010 **UNITS:** US: 37, CAN: 16, INTL: 0, CO: 0

FINANCING: Yes

QUALIF: \$50K-\$150K net worth

COST: \$67K-\$129.5K, Rty: 6%

w/\$50K-\$100K liquid

WINDOW COVERINGS

Bloomin' Blinds

Window covering sales, installation, and repairs

BEGAN: 2001, Franchising: 2014 **UNITS:** US: 57, CAN: 0, INTL: 0, CO: 0 **COST:** \$53.5K-\$117.4K, Rty: 3-6%

FINANCING: Yes **QUALIF:** \$75K liquid

Budget Blinds

Window coverings, window film, rugs,

BEGAN: 1992, Franchising: 1994 **UNITS:** US: 1141, CAN: 114, INTL: 1, CO: 0 **COST:** \$125.3K-\$254.4K, Rty: \$300-\$2K/

mo.

FINANCING: Yes

QUALIF: \$150K net worth w/\$75.3K liquid

Gotcha Covered

Window treatments

BEGAN: 1991, Franchising: 2001 **UNITS:** US: 73, CAN: 20, INTL: 0, CO: 0 **COST:** \$75.7K-\$93.9K, Rty: \$1.25K/mo.

FINANCING: Yes

Made in the Shade Blinds and More •

Window coverings

BEGAN: 2004, Franchising: 2013 **UNITS:** US: 78, CAN: 24, INTL: 0, CO: 1 **COST:** \$55.95K-\$64.5K, Rty: 0

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

WINDOWS/DOORS

Apex Energy Solutions

Replacement windows

BEGAN: 1998, Franchising: 2015 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 5 **COST:** \$98.9K-\$197.5K, Rty: 7%

FINANCING: Yes **QUALIF:** \$50K liquid

Paul Ryan Windows

Window and door sales and installation

BEGAN: 2011, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$91.9K-\$181.9K, Rty: 5%+

FINANCING: Yes

QUALIF: \$100K net worth w/\$100K liquid

Window World

Replacement windows, doors, siding, roofing, and other exterior remodeling products

BEGAN: 1995, Franchising: 2011 **UNITS:** US: 201, CAN: 0, INTL: 0, CO: 0

COST: \$122.7K-\$328K, Rty: Varies FINANCING: Yes

QUALIF: \$90K-\$150K liquid

WOOD REFINISHING

Mr. Sandless/Dr. DecknFence

Interior and exterior sandless wood refinishing

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 200, CAN: 11, INTL: 14, CO: 9

COST: \$26.8K-\$77.4K, Rty: 3%+ FINANCING: Yes **QUALIF:** \$15K-\$25K net worth

w/\$10K-\$25K liquid

N-Hance Wood Refinishing

Wood cabinet and floor refinishing

BEGAN: 2001, Franchising: 2003 **UNITS:** US: 490, CAN: 55, INTL: 0, CO: 0 **COST:** \$52.4K-\$168.7K, Rty: \$353-\$705/ mo.

FINANCING: Yes **QUALIF:** \$50K liquid

MISCELLANEOUS **HOME-IMPROVEMENT BUSINESSES**

ABC Seamless •

Seamless siding, soffit, fascia, gutters, windows, roofing

BEGAN: 1973, Franchising: 1978 **UNITS:** US: 88, CAN: 0, INTL: 0, CO: 7 **COST:** \$86K-\$268.5K, Rtv: 2-5%

FINANCING: Yes

America's Color Consultants



Paint color consulting

BEGAN: 2007, Franchising: 2014 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 3 **COST:** \$14.6K-\$44.6K, Rty: 6%

FINANCING: Yes **QUALIF:** \$15K-\$30K liquid

Archadeck Outdoor Living

Outdoor living space design and construction

BEGAN: 1980, Franchising: 1984 **UNITS:** US: 56, CAN: 2, INTL: 0, CO: 3 **COST:** \$38.8K-\$125K, Rty: 6.5-3.5%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth w/\$30K-\$50K liquid

Decorating Den Interiors

Interior decorating services and products

BEGAN: 1969. Franchising: 1970 **UNITS:** US: 238, CAN: 12, INTL: 0, CO: 0 **COST:** \$43.7K-\$70.3K, Rty: 7-9%

FINANCING: Yes

QUALIF: \$75K net worth w/\$40K liquid

GreenLight Mobility

Home modifications for the disabled and aging

BEGAN: 2007, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$85.8K-\$124.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$150K-\$300K net worth w/\$80K

Home Technology Handyman

Smart home and electrical contracting

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 1 **COST:** \$11.97K-\$43.9K, Rty: \$295-\$375/

FINANCING: Yes **QUALIF:** \$20K liquid

Home Technology Pros • •

Smart home and electrical contracting services

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 1 **COST:** \$42.9K-\$73.3K, Rty: \$500-\$650/

FINANCING: Yes **QUALIF:** \$35K liquid

Honest Abe Roofing Franchise

Roof installation and repairs, gutter installation

BEGAN: 2007, Franchising: 2017 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$98.5K-\$330.3K, Rty: 5%

FINANCING: Yes

Ocean Exteriors

Roofing, exterior coating, vinyl windows,

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$76.9K-\$91.4K, Rty: 10%

FINANCING: Yes

QUALIF: \$34.9K net worth w/\$34.9K

liquid

Pet Door USA • •

Pet door sales and installation

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$22.95K-\$27.9K, Rty: 6%

FINANCING: Yes

Premier Pools & Spas • •

Residential pool construction

BEGAN: 1988. Franchising: 2014 **UNITS:** US: 46, CAN: 0, INTL: 0, CO: 0 **COST:** \$38K-\$97.5K, Rty: 2.25%

FINANCING: Yes

QUALIF: \$100K net worth w/\$10K liquid

Solatube Home

Tubular daylighting systems, skylights, ventilation systems

BEGAN: 1987, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$108.5K-\$236.6K, Rty: 4%

FINANCING: Yes

QUALIF: \$100K-\$300K net worth w/\$50K-\$100K liquid

Space2Sleep • •

Custom wall beds and cabinetry BEGAN: 2015, Franchising: 2019 UNITS: US: 0, CAN: 0, INTL: 0, CO: 1

COST: \$29.4K-\$59K, Rty: 4-5%

FINANCING: No

Superior Fence & Rail

Fence sales and installation

BEGAN: 2002, Franchising: 2017 **UNITS:** US: 11, CAN: 0, INTL: 0, CO: 6 **COST:** \$88K-\$196.5K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$250K liquid

UBuildIt Holdings

Construction consulting

BEGAN: 1988, Franchising: 1998 **UNITS:** US: 51, CAN: 0, INTL: 0, CO: 15 **COST:** \$85.4K-\$191.5K, Rty: 7%+

FINANCING: No

USA Insulation

Home insulation and energy-efficient products

BEGAN: 1985, Franchising: 2007 **UNITS:** US: 50, CAN: 0, INTL: 0, CO: 1 **COST:** \$170.5K-\$346K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K-\$500K net worth w/\$50K-\$175K liquid

Lodging

CAMPGROUNDS

Kampgrounds of America

Campgrounds and RV Parks

BEGAN: 1962, Franchising: 1963 **UNITS:** US: 453, CAN: 31, INTL: 0, CO: 31

COST: \$26.8K-\$4.4M, Rty: 8% FINANCING: Yes

QUALIF: \$500K-\$3M net worth

w/\$500K-\$3M liquid

Yogi Bear's Jellystone Park Camp-Resorts

Family camping resorts

BEGAN: 1969, Franchising: 1969 **UNITS:** US: 73, CAN: 5, INTL: 0, CO: 0 **COST:** \$62K-\$3M, Rty: 3.5%

FINANCING: Yes

QUALIF: Up to \$250K net worth w/up to

\$100K liquid

▶ HOTELS & MOTELS

AmericInn by Wyndham

Hotels

BEGAN: 1987, Franchising: 1987 **UNITS:** US: 204, CAN: 0, INTL: 0, CO: 0 **COST:** \$221.3K-\$7.6M, Rty: 5%

FINANCING: Yes

Baymont by Wyndham

Hotels

BEGAN: 1974, Franchising: 1987 **UNITS:** US: 509, CAN: 3, INTL: 1, CO: 0 **COST:** \$214.5K-\$7.2M, Rty: 5%

FINANCING: Yes

Candlewood Suites

Suite hotels

BEGAN: 1995, Franchising: 1996 **UNITS:** US: 397, CAN: 2, INTL: 2, CO: 0 **COST:** \$8.99M-\$12.4M, Rty: 5%

FINANCING: Yes

Country Inn & Suites by Radisson

Hotels

BEGAN: 1986, Franchising: 1987 **UNITS:** US: 453, CAN: 7, INTL: 22, CO: 5 **COST:** \$1.9M-\$9.6M, Rty: 5%

FINANCING: No

Crowne Plaza Hotels & Resorts

Hotels

BEGAN: 1983, Franchising: 1983 **UNITS:** US: 121, CAN: 7, INTL: 298, CO: 0 **COST:** \$29.8M-\$64.3M, Rty: 5%

FINANCING: Yes

Curio Collection by Hilton

Upscale hotels

BEGAN: 2014, Franchising: 2014 **UNITS:** US: 43, CAN: 0, INTL: 31, CO: 0 **COST:** \$3.6M-\$112.4M, Rty: 5%

FINANCING: Yes

Days Inn by Wyndham

Hotels

BEGAN: 1970, Franchising: 1972 **UNITS:** US: 1,456, CAN: 113, INTL: 159,

20: 0

COST: \$292.6K-\$8.3M, Rty: 5.5%

FINANCING: Yes

Doubletree by Hilton

Upscale hotels and resorts

BEGAN: 1969, Franchising: 1989 **UNITS:** US: 322, CAN: 15, INTL: 116, CO: 0 **COST:** \$22.8M-\$79.2M, Rty: 5%

FINANCING: Yes

Embassy Suites by Hilton

Upscale all-suite hotels

BEGAN: 1983, Franchising: 1984 **UNITS:** US: 245, CAN: 4, INTL: 4, CO: 0 **COST:** \$17.9M-\$85.5M, Rty: 3.5-5.5%

FINANCING: Yes

Even Hotels

Hotels

BEGAN: 2012, Franchising: 2014 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 3 **COST:** \$12.6M-\$20.3M, Rty: 5%

FINANCING: Yes

GrandStay Hospitality

Hotels

BEGAN: 2000, Franchising: 2000 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 0 **COST:** \$306.4K-\$8.8M, Rty: 5%

FINANCING: No

QUALIF: \$1M net worth w/\$1M liquid

Hampton by Hilton

Midprice hotels

BEGAN: 1983, Franchising: 1984 **UNITS:** US: 2,207, CAN: 58, INTL: 226,

UU: U

COST: \$7.7M-\$20.3M, Rty: 6%

FINANCING: Yes

Hawthorn Suites by Wyndham

Hotals

BEGAN: 1986, Franchising: 1986 **UNITS:** US: 103, CAN: 0, INTL: 7, CO: 0 **COST:** \$225.7K-\$12.8M, Rty: 5.5%

FINANCING: Yes

Hilton Garden Inn

Upscale midprice hotels

BEGAN: 1990, Franchising: 1990 **UNITS:** US: 675, CAN: 25, INTL: 141,

CO: 0

COST: \$13M-\$27.1M, Rty: 5.5%

FINANCING: Yes

Hilton Hotels and Resorts

Upscale hotels and resorts

BEGAN: 1919, Franchising: 1965 **UNITS:** US: 179, CAN: 13, INTL: 261,

CO: 63

COST: \$30.6M-\$128.96M, Rty: 5%

FINANCING: Yes

Holiday Inn and Holiday Inn Express

Hotels

BEGAN: 1952, Franchising: 1954 **UNITS:** US: 2,755, CAN: 163, INTL: 1,128,

COST: \$7.9M-\$24.97M, Rty: 5-6%

FINANCING: Yes

HomeTowne Studios

Extended-stay hotels

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 53, CAN: 0, INTL: 0, CO: 0 **COST:** \$215.7K-\$1M, Rty: 3%

FINANCING: No

Home2 Suites by Hilton

Midprice extended-stay hotels

BEGAN: 2008, Franchising: 2009 **UNITS:** US: 325, CAN: 7, INTL: 0, CO: 0 **COST:** \$9.1M-\$17.5M, Rty: 5%

FINANCING: Yes

Homewood Suites by Hilton

Upscale extended-stay hotels

BEGAN: 1988, Franchising: 1988 **UNITS:** US: 468, CAN: 21, INTL: 3, CO: 0 **COST:** \$12.3M-\$25.97M, Rty: 3.5-5.5%

FINANCING: Yes

Hospitality International

Hotels/motels

BEGAN: 1971, Franchising: 1977 **UNITS:** US: 224, CAN: 2, INTL: 1, CO: 0 **COST:** \$133.6K-\$2.6M, Rty: \$35/room/mo.

FINANCING: No

Hotel Indigo

Hotels

BEGAN: 2004, Franchising: 2004 **UNITS:** US: 59, CAN: 0, INTL: 50, CO: 0 **COST:** \$16.7M-\$37.4M, Rty: 5%

FINANCING: Yes

Howard Johnson by Wyndham

Hotels

BEGAN: 1925, Franchising: 1954 **UNITS:** US: 188, CAN: 28, INTL: 122, CO: 0 **COST:** \$369.8K-\$9.6M, Rty: 4.5%

FINANCING: Yes

InterContinental Hotels & Resorts

Hotels

BEGAN: 1946, Franchising: 1946 **UNITS:** US: 23, CAN: 3, INTL: 177, CO: 6 **COST:** \$70.5M-\$103.1M, Rty: 5%

FINANCING: Yes

La Quinta by Wyndham

Hotels

BEGAN: 1968, Franchising: 2000 **UNITS:** US: 584, CAN: 2, INTL: 14, CO: 314 **COST:** \$3.9M-\$11.7M, Rty: 4.5-5%

FINANCING: Yes

Microtel by Wyndham

Hotels

BEGAN: 1987, Franchising: 1988 **UNITS:** US: 306, CAN: 17, INTL: 20, CO: 0 **COST:** \$3.96M-\$6.1M, Rty: 6%

FINANCING: Yes

Motel 6

Economy hotels

BEGAN: 1962, Franchising: 1996 **UNITS:** US: 907, CAN: 29, INTL: 1, CO: 309

COST: \$206.9K-\$8.8M, Rty: 5%

FINANCING: No

Park Inn by Radisson

Hotels

BEGAN: 1986, Franchising: 1993 **UNITS:** US: 7, CAN: 4, INTL: 130, CO: 0 **COST:** \$3.7M-\$20.9M, Rty: 4.5%

FINANCING: No

Radisson

Hotels

BEGAN: 1962, Franchising: 1983 **UNITS:** US: 71, CAN: 15, INTL: 61, CO: 24 **COST:** \$9.98M-\$52.3M, Rty: 5%

FINANCING: No

Radisson Blu

Hotels

BEGAN: 2009, Franchising: 2009 **UNITS:** US: 0, CAN: 0, INTL: 120, CO: 203 **COST:** \$21.4M-\$121.7M, Rty: 5%

FINANCING: No

Ramada Worldwide by Wyndham

Hotels

BEGAN: 1954, Franchising: 1990 **UNITS:** US: 335, CAN: 81, INTL: 455,

CO· O

COST: \$212.97K-\$14.2M, Rty: 4.5%

FINANCING: Yes

Red Roof

Economy hotels

BEGAN: 1972, Franchising: 1996 **UNITS:** US: 476, CAN: 0, INTL: 7, CO: 99 **COST:** \$160.5K-\$5.4M, Rty: 4.5%

FINANCING: No

Staybridge Suites

Suite hotels

BEGAN: 1997, Franchising: 1997 **UNITS:** US: 253, CAN: 11, INTL: 28, CO: 0 **COST:** \$11.3M-\$15.5M, Rty: 5%

FINANCING: Yes

Studio 6

Economy extended-stay lodging

BEGAN: 1998, Franchising: 1999 **UNITS:** US: 103, CAN: 2, INTL: 0, CO: 32 **COST:** \$206.9K-\$9.6M, Rty: 5%

FINANCING: No

Super 8 by Wyndham

Hotel

BEGAN: 1974, Franchising: 1976 **UNITS:** US: 1,590, CAN: 126, INTL: 1,173,

COST: \$231.8K-\$4.7M, Rty: 5.5%

FINANCING: Yes

Tapestry Collection by Hilton

Upscale hotels

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 0 **COST:** \$2.99M-\$95.3M, Rty: 5%

Hotels

BEGAN: 2017, Franchising: 2017 **UNITS:** US: 27, CAN: 5, INTL: 52, CO: 0 **COST:** \$189.99K-\$12.6M, Rty: 4%

FINANCING: Yes

Travelodge by Wyndham

Hotels

BEGAN: 1939, Franchising: 1966 UNITS: US: 337, CAN: 98, INTL: 0, CO: 0 **COST:** \$178.1K-\$8.1M, Rty: 4.5%

FINANCING: Yes

Tru by Hilton

Hotels

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 76, CAN: 1, INTL: 0, CO: 0 **COST:** \$8.3M-\$13.5M, Rty: 5%

FINANCING: Yes

TRYP by Wyndham

Hotels

BEGAN: 1975, Franchising: 2011 **UNITS:** US: 9, CAN: 0, INTL: 101, CO: 0 **COST:** \$796.1K-\$24.4M, Rty: 5%

FINANCING: Yes

Wingate by Wyndham

Hotels

BEGAN: 1995, Franchising: 1995 **UNITS:** US: 154, CAN: 8, INTL: 2, CO: 0 **COST:** \$375.5K-\$10.8M, Rty: 4.5%

FINANCING: Yes

Wyndham

Hotels

BEGAN: 1981, Franchising: 1996 **UNITS:** US: 35, CAN: 0, INTL: 99, CO: 0 **COST:** \$1.4M-\$69.2M, Rty: 5%

FINANCING: Yes

Wyndham Garden

Hotels

BEGAN: 1996, Franchising: 1996 **UNITS:** US: 72, CAN: 3, INTL: 52, CO: 0 **COST:** \$446.8K-\$14.4M, Rty: 5%

FINANCING: Yes

Wyndham Grand

Hotels

BEGAN: 1996, Franchising: 1996 **UNITS:** US: 10. CAN: 0. INTL: 27. CO: 2

COST: \$1M-\$68.1M, Rty: 5%

FINANCING: Yes

Maintenance

ASPHALT MAINTENANCE

Jet-Black/Yellow Dawg Striping •

Asphalt maintenance

BEGAN: 1988, Franchising: 1993 **UNITS:** US: 113, CAN: 0, INTL: 0, CO: 8 **COST:** \$55.1K-\$125.3K, Rty: 1-8%

FINANCING: Yes QUALIF: \$25K liquid

NextGen Great Sealcoating • •

Asphalt sealcoating and maintenance

BEGAN: 2005, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$43.9K-\$163.4K, Rty: 7.5%

FINANCING: Yes

1-800-Striper •

Parking-lot striping

BEGAN: 1999, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$96.3K-\$205.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

SealMaster

Pavement maintenance products and equipment

BEGAN: 1969, Franchising: 1991 **UNITS:** US: 40, CAN: 0, INTL: 0, CO: 3 **COST:** \$579.8K-\$924.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$800K net worth w/\$200K liquid

CARPET & UPHOLSTERY CLEANING

Advanced Degree Carpet Cleaning

Carpet, tile, upholstery, and wood floor cleaning

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$53.1K-\$72.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$85K net worth w/\$40K liquid

Chem-Dry Carpet & Upholstery Cleaning •

Carpet and upholstery cleaning, tile and stone care, granite countertop renewal

BEGAN: 1977, Franchising: 1978 **UNITS:** US: 2035, CAN: 80, INTL: 1461, CO: 0

COST: \$67.6K-\$191.5K, Rty: \$409/mo.

FINANCING: Yes

QUALIF: \$70K net worth w/\$50K liquid

milliCare

Flooring, carpet, and textile maintenance and hygiene services

BEGAN: 1967, Franchising: 1996 **UNITS:** US: 49, CAN: 4, INTL: 8, CO: 0 **COST:** \$113.8K-\$163K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Oxi Fresh Franchising • •

Carpet, upholstery, hardwood floor, tile, and grout cleaning and odor control

BEGAN: 2006, Franchising: 2006 **UNITS:** US: 410, CAN: 7, INTL: 0, CO: 6 **COST:** \$45.5K-\$75.7K, Rty: \$395/mo.

FINANCING: Yes QUALIF: \$39.9K liquid

PureChem Carpet Care

Carpet cleaning

BEGAN: 2018, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$27.99K-\$57.99K, Rty: \$300/mo.

FINANCING: No

Rug Beater Franchise

Carpet, rug, upholstery, tile, and hardwood floor cleaning and restoration

BEGAN: 1989, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$182.4K-\$266.9K, Rty: 7%

FINANCING: Yes

Stanley Steemer Carpet Cleaner •

Carpet and upholstery cleaning

BEGAN: 1947, Franchising: 1972 **UNITS:** US: 214, CAN: 0, INTL: 0, CO: 55 **COST:** \$117.2K-\$207.2K, Rty: 7%

FINANCING: Yes

Zerorez Franchising Systems

Carpet and surface cleaning

BEGAN: 2001, Franchising: 2003 **UNITS:** US: 58, CAN: 0, INTL: 0, CO: 4 **COST:** \$69.1K-\$190.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$750K net worth w/\$100K-\$500K liquid

COMMERCIAL CLEANING

Action Duct Cleaning

Residential, commercial, and industrial cleaning services

BEGAN: 1978, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$52.5K-\$110.8K, Rty: 8-10%

FINANCING: Yes

Anago Cleaning Systems • •

Commercial cleaning

BEGAN: 1989, Franchising: 1991 **UNITS:** US: 1,622, CAN: 70, INTL: 0, CO: 0

COST: \$11.3K-\$68.3K, Rty: 10% FINANCING: Yes

QUALIF: \$5K-\$31K net worth w/\$1K-\$23.5K liquid

Buildingstars International • •

Commercial cleaning

BEGAN: 1994, Franchising: 2000 **UNITS:** US: 725, CAN: 0, INTL: 0, CO: 6 **COST:** \$2.2K-\$53.2K, Rty: 10%

FINANCING: Yes

City Wide Franchise

Commercial cleaning and facility solutions

BEGAN: 1961. Franchising: 2001 **UNITS:** US: 63, CAN: 1, INTL: 0, CO: 2 **COST:** \$233.2K-\$404.1K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

CleanNet USA • •

Commercial cleaning

BEGAN: 1988, Franchising: 1988 **UNITS:** US: 1,698, CAN: 48, INTL: 0, CO: 0

FINANCING: Yes

OUALIF: \$10K-\$300K net worth

COST: \$14.8K-\$45.9K, Rty: 10%

w/\$5K-\$50K liquid

Coverall • •

Commercial cleaning

BEGAN: 1985, Franchising: 1985 **UNITS:** US: 6,868, CAN: 516, INTL: 854,

CO: 0

COST: \$16.5K-\$51.4K, Rty: 5% FINANCING: Yes

QUALIF: \$4K-\$22.3K liquid

Hoodz International

Commercial cleaning, maintenance, and repairs

BEGAN: 2008. Franchising: 2009 **UNITS:** US: 130, CAN: 1, INTL: 0, CO: 6 **COST:** \$62.5K-\$179.8K, Rty: 10%

FINANCING: Yes

QUALIF: \$150K-\$250K net worth

w/\$100K liquid

Image One Facility Solutions •

Commercial cleaning

FINANCING: Yes

BEGAN: 2010, Franchising: 2011 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 0 **COST:** \$72.8K-\$216.7K, Rty: 10%

IntegriServ Cleaning Systems



Commercial cleaning

BEGAN: 2013, Franchising: 2013 **UNITS:** US: 74, CAN: 0, INTL: 0, CO: 0 **COST:** \$3.1K-\$50K, Rty: 10%

Jan-Pro Franchising International • •

Commercial cleaning

BEGAN: 1991, Franchising: 1992 **UNITS:** US: 7,630, CAN: 1,244, INTL:

281, CO: 0

COST: \$4.2K-\$56K, Rty: 10%

FINANCING: Yes

QUALIF: \$1K-\$14K net worth w/\$1K liquid

Jantize America O

Commercial cleaning

BEGAN: 1988, Franchising: 1988 **UNITS:** US: 115, CAN: 0, INTL: 0, CO: 0 **COST:** \$8.2K-\$49K, Rty: 9%

FINANCING: Yes

QUALIF: \$150K-\$250K net worth

w/\$2.9K-\$125K liquid

Mint Condition Franchising • •

Commercial cleaning, building maintenance

BEGAN: 1996, Franchising: 1996 **UNITS:** US: 409, CAN: 0, INTL: 0, CO: 0

COST: \$4.6K-\$32.4K, Rty: 9% FINANCING: Yes QUALIF: \$1K-\$6K liquid

Office Pride Commercial Cleaning Services

Commercial cleaning

BEGAN: 1992, Franchising: 1996 **UNITS:** US: 141, CAN: 0, INTL: 0, CO: 0 **COST:** \$65K-\$107.2K, Rty: 9%

FINANCING: Yes

Pro Clean USA • •

Commercial cleaning and maintenance

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 86, CAN: 0, INTL: 0, CO: 3 **COST:** \$3.5K-\$50.4K, Rty: 5%

FINANCING: Yes

ServiceMaster Clean/ ServiceMaster Restore

Commercial/residential cleaning, disaster restoration

BEGAN: 1947, Franchising: 1952 **UNITS:** US: 3,104, CAN: 142, INTL: 1,673, CO: 10

CO: 10

COST: \$93.7K-\$294.4K, Rty: 4-10%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth w/\$35K-\$102.7K liquid

Stratus Building Solutions • •

Environmentally friendly commercial cleaning and disinfecting

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 1,921, CAN: 109, INTL: 0,

CO: 0

COST: \$4.5K-\$79.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$5K-\$40K net worth

w/\$2K-\$20K liquid

System4 Facility Services

Facility services management

BEGAN: 2003, Franchising: 2003 **UNITS:** US: 55, CAN: 0, INTL: 0, CO: 0 **COST:** \$105.9K-\$373K, Rty: 1-6.2%

FINANCING: Yes

QUALIF: \$250K-\$800K net worth

w/\$75K-\$150K liquid

360clean • •

Commercial cleaning

BEGAN: 2005, Franchising: 2008 **UNITS:** US: 86, CAN: 0, INTL: 0, CO: 0 **COST:** \$15.8K-\$24K, Rty: 14%

FINANCING: Yes QUALIF: \$15K liquid

Vanguard Cleaning Systems

• •

Commercial cleaning

BEGAN: 1984, Franchising: 1984 **UNITS:** US: 2,916, CAN: 323, INTL: 0,

CO: 0

COST: \$5.5K-\$36.6K, Rty: 11.5%

FINANCING: Yes

QUALIF: \$50K-\$250K net worth

w/\$7K-\$45K liquid

CRIME-SCENE CLEANING

Bio-One

Crime-scene and trauma-scene cleaning

BEGAN: 2008, Franchising: 2011 **UNITS:** US: 103, CAN: 0, INTL: 0, CO: 0 **COST:** \$80.98K-\$127.5K, Rty: 7%

FINANCING: Yes

QUALIF: \$125K net worth w/\$35K-\$80K

liquid

Spaulding Decon •

Crime-scene, meth-lab, and hoarding cleanup; mold remediation; house buying

BEGAN: 2005, Franchising: 2015 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 11 **COST:** \$122.9K-\$139.8K, Rty: 8%

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K liquid

DRYWALL REPAIR

The Patch Boys • •

Drywall repair

BEGAN: 2006, Franchising: 2015 **UNITS:** US: 92, CAN: 0, INTL: 0, CO: 0 **COST:** \$48.9K-\$75.9K, Rty: 7%

FINANCING: Yes

QUALIF: \$70K net worth w/\$50K liquid

PatchMaster • •

Dywall repair and installation

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 43, CAN: 3, INTL: 0, CO: 17 **COST:** \$27.95K-\$49.8K, Rty: 9-5%

FINANCING: Yes

QUALIF: \$50K-\$100K net worth

w/\$20K-\$50K liquid

ELECTRICAL SERVICES

Mister Sparky

Residential electrical maintenance, repair, and replacement services

BEGAN: 1996, Franchising: 2006 **UNITS:** US: 99, CAN: 0, INTL: 0, CO: 7 **COST:** \$68.6K-\$416.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Mr. Electric

Electrical services

BEGAN: 1994, Franchising: 1994 **UNITS:** US: 147, CAN: 16, INTL: 8, CO: 0 **COST:** \$103.6K-\$239.8K, Rty: 4-7%

FINANCING: Yes

■ GARAGE DOOR REPAIR/ INSTALLATION

Access Garage Doors • •

Garage door sales, installation, and repairs

BEGAN: 2005, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$34.8K-\$101.3K, Rty: 4-5%

FINANCING: No

QUALIF: \$35K-\$101.3K liquid

Aladdin Doors Franchising

Garage door installation and repairs

BEGAN: 2004, Franchising: 2012 **UNITS:** US: 42, CAN: 1, INTL: 0, CO: 2

COST: \$32.4K-\$99.95K, Rty: 6% **FINANCING:** Yes

QUALIF: \$50K-\$100K net worth

w/\$30K-\$50K liquid

Precision Door Service

Residential garage door repair, installation, and service

BEGAN: 1997, Franchising: 1999 **UNITS:** US: 98, CAN: 0, INTL: 0, CO: 0 **COST:** \$71.3K-\$314.96K, Rty: \$500-\$6K/

FINANCING: Yes

wk.

QUALIF: \$100K-\$200K net worth w/\$100K-\$200K liquid

Pro Lift Garage Doors

Garage door installation and repairs

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 20, CAN: 0, INTL: 0, CO: 0 **COST:** \$101.4K-\$142K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$38.9K-

\$79.5K liquid

GLASS REPAIR

Glass Doctor

Auto/residential/commercial glass installation, repair, and replacement

BEGAN: 1962, Franchising: 1977 **UNITS:** US: 162, CAN: 11, INTL: 0, CO: 0 **COST:** \$132.3K-\$275.5K, Rty: 5-7%

FINANCING: Yes

The Glass Guru

Window and glass restoration, repair, and replacement

BEGAN: 2004, Franchising: 2007 **UNITS:** US: 70, CAN: 5, INTL: 0, CO: 0 **COST:** \$74.4K-\$161.1K, Rty: 5%

FINANCING: Yes

GROUT CARE

Grout Doctor Global Franchise



Grout, tile, and stone restoration, maintenance, and products

BEGAN: 1992, Franchising: 2001 **UNITS:** US: 80, CAN: 0, INTL: 0, CO: 0 **COST:** \$20.6K-\$33.7K, Rty: 9-6%

FINANCING: No

QUALIF: \$15.9K-\$39.9K liquid

The Grout Medic • •

Grout and tile cleaning and restoration **BEGAN:** 2001, Franchising: 2001 **UNITS:** US: 52, CAN: 0, INTL: 0, CO: 0

COST: \$35K-\$55K, Rty: 5-10% FINANCING: Yes QUALIF: \$50K liquid

Sir Grout Franchising

Grout, tile, stone, concrete, and wood restoration

BEGAN: 2004, Franchising: 2007 **UNITS:** US: 39, CAN: 0, INTL: 0, CO: 2 **COST:** \$78.8K-\$131.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

HANDYMAN/HOME REPAIR SERVICES

Ace Handyman Services

Residential and commercial repairs, maintenance, and improvements

BEGAN: 1998, Franchising: 2001 **UNITS:** US: 118, CAN: 0, INTL: 0, CO: 7 **COST:** \$93.3K-\$137.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

Andy OnCall

Handyman services

BEGAN: 1993, Franchising: 1999 **UNITS:** US: 26, CAN: 0, INTL: 0, CO: 0 **COST:** \$51.2K-\$65.2K, Rty: 5%

FINANCING: Yes
QUALIF: \$100K-\$150K net worth w/\$50K

iiquiu

Franchise Dr. Auto & Casa



Home and auto handyman services **BEGAN:** 2009, Franchising: 2010 **UNITS:** US: 0, CAN: 0, INTL: 58, CO: 1 **COST:** \$44.2K-\$75.4K, Rty: 6%

Furniture Medic

Wood restoration, repair, and maintenance

BEGAN: 1992, Franchising: 1992 **UNITS:** US: 231, CAN: 42, INTL: 65, CO: 0

COST: \$80.8K-\$90.1K, Rty: 7% FINANCING: Yes

QUALIF: \$100K net worth w/\$30K liquid

Handyman Connection

Home repairs, remodeling

BEGAN: 1990, Franchising: 1991 **UNITS:** US: 42, CAN: 18, INTL: 0, CO: 0 **COST:** \$99.7K-\$152.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Handyman Pro •

Handyman services

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 4, CAN: 1, INTL: 0, CO: 0 **COST:** \$99.1K-\$139.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$39K-\$79K

HandyPro International

Handyman and home modification services

BEGAN: 1996, Franchising: 2000 **UNITS:** US: 13, CAN: 0, INTL: 0, CO: 1 **COST:** \$70.6K-\$128.6K, Rty: 6%

FINANCING: No

QUALIF: \$200K net worth w/\$30K liquid

The Honey Do Service

Handyman/home improvement services

BEGAN: 2002, Franchising: 2008 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 0 **COST:** \$85.6K-\$122.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$175K net worth w/\$53K liquid

Mr. Appliance

Residential and commercial appliance installation and repairs

BEGAN: 1996, Franchising: 1996 **UNITS:** US: 277, CAN: 19, INTL: 0, CO: 0 **COST:** \$65.8K-\$144.5K, Rty: 5-7% FINANCING: Yes

Mr. Handyman

Residential and commercial repair, maintenance, and improvement services

BEGAN: 2000, Franchising: 2000 **UNITS:** US: 234, CAN: 15, INTL: 0, CO: 0 **COST:** \$117.5K-\$149.1K, Rty: 7%

FINANCING: Yes

Screenmobile •

Mobile window and door screening

BEGAN: 1982, Franchising: 1984 **UNITS:** US: 130, CAN: 0, INTL: 0, CO: 1 **COST:** \$91.98K-\$183.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

TruBlue Total House Care

Senior home modification, maintenance, and repair services

BEGAN: 2011, Franchising: 2011 **UNITS:** US: 48, CAN: 0, INTL: 0, CO: 0 **COST:** \$59.7K-\$86K, Rty: 6%

FINANCING: Yes

HVAC/DUCT-CLEANING **SERVICES**

Aire Serv

HVAC services

BEGAN: 1992, Franchising: 1992 **UNITS:** US: 177, CAN: 10, INTL: 2, CO: 0 **COST:** \$87.6K-\$211.4K, Rty: 5-7%

FINANCING: Yes

Duct Doctor USA •

Residential and commercial air-duct

BEGAN: 1985, Franchising: 2000 **UNITS:** US: 24, CAN: 0, INTL: 2, CO: 0 **COST:** \$44.1K-\$176.5K, Rty: 5-8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Ductz International

Air-duct cleaning, HVAC restoration, dryervent cleaning

BEGAN: 2002, Franchising: 2003 **UNITS:** US: 69, CAN: 2, INTL: 0, CO: 5 **COST:** \$103.2K-\$187.8K, Rty: 10%

FINANCING: Yes

QUALIF: \$175K net worth w/\$100K liquid

One Hour Heating & Air **Conditioning**

Residential HVAC maintenance, repair, and replacement

BEGAN: 1999, Franchising: 2003 **UNITS:** US: 350, CAN: 0, INTL: 0, CO: 33 **COST:** \$81.8K-\$550.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$150K liquid

LAWN CARE

Augusta Lawn Care Services

Lawn care and landscaping

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 11, CAN: 1, INTL: 0, CO: 1 **COST:** \$30K-\$62.5K, Rty: \$1.2K/mo.

FINANCING: Yes QUALIF: \$20K-\$40K liquid

Freedom Lawns USA •

Organic-based lawn and plant care

BEGAN: 1999, Franchising: 2006 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 0 **COST:** \$83.3K-\$104.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K net worth w/\$40K-\$50K

GrassRoots Turf Franchise

Lawn care and mosquito control

BEGAN: 2002, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$115.95K-\$206K, Rty: 6%

FINANCING: Yes

The Grounds Guys

Lawn and landscape maintenance

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 160, CAN: 28, INTL: 0, CO: 0 **COST:** \$81.2K-\$200.1K, Rty: 5-6%

FINANCING: Yes

Lawn Creations • •

Lawn care

BEGAN: 1979, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$35K-\$60K, Rty: 7%

FINANCING: Yes

Lawn Doctor •

Lawn, tree, and shrub care; mosquito and tick control

BEGAN: 1967. Franchising: 1967 **UNITS:** US: 592, CAN: 0, INTL: 0, CO: 0 **COST:** \$100K-\$125.1K, Rty: 10%

FINANCING: Yes

QUALIF: \$200K net worth w/\$60K liquid

NaturaLawn of America

Organic-based lawn care

BEGAN: 1987, Franchising: 1989 **UNITS:** US: 82, CAN: 0, INTL: 0, CO: 9 **COST:** \$47.5K-\$112.7K, Rty: 7-9%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K-\$125K

liquid

Robin Autopilot

Robotic lawn care

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 1 **COST:** \$60.3K-\$134.1K, Rty: 6%

FINANCING: Yes

Spring-Green Lawn Care

Lawn and tree care

BEGAN: 1977, Franchising: 1977 **UNITS:** US: 126, CAN: 0, INTL: 0, CO: 26 **COST:** \$89.98K-\$106.3K, Rty: 10-8%

FINANCING: Yes

QUALIF: \$160K net worth w/\$60K liquid

U.S. Lawns

Commercial grounds care

BEGAN: 1986, Franchising: 1987 **UNITS:** US: 260, CAN: 0, INTL: 0, CO: 0 **COST:** \$39.8K-\$81.3K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$125K net worth w/\$50K liquid

Weed Man

Lawn care

BEGAN: 1970, Franchising: 1976 UNITS: US: 208, CAN: 92, INTL: 3, CO: 41

COST: \$69.8K-\$86.9K, Rty: \$6.2K-\$12.3K/vehicle/yr. FINANCING: Yes

QUALIF: \$60K net worth w/\$60K liquid

LEATHER & VINYL **REPAIR**

Color Glo International

Leather, vinyl, fabric, carpet, and surface repair and restoration

BEGAN: 1975, Franchising: 1983 **UNITS:** US: 72, CAN: 13, INTL: 54, CO: 0 **COST:** \$56.3K-\$61.4K, Rty: 4%+

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

Creative Colors International

Upholstery repair and replacement

BEGAN: 1980, Franchising: 1991 **UNITS:** US: 75, CAN: 1, INTL: 0, CO: 3 **COST:** \$95.1K-\$122.3K, Rty: 7.5%

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

Fibrenew •

Leather, plastic, and vinyl restoration and repair

BEGAN: 1985, Franchising: 1987 **UNITS:** US: 173, CAN: 63, INTL: 13, CO: 0

COST: \$87.8K-\$99.5K, Rty: \$695+/mo. FINANCING: Yes

OUALIF: \$100K net worth w/\$15K-\$25K

PEST CONTROL

Critter Control

Wildlife management, pest control BEGAN: 1983, Franchising: 1987 **UNITS:** US: 83, CAN: 1, INTL: 0, CO: 23

COST: \$63.5K-\$169.6K, Rty: 7%

FINANCING: Yes

Mosquito Hunters •

Mosquito, tick, and flea control

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 93, CAN: 0, INTL: 0, CO: 4 **COST:** \$71.9K-\$94.4K, Rty: 10%

QUALIF: \$200K net worth w/\$60K liquid

Mosquito Joe

FINANCING: Yes

Outdoor pest control

BEGAN: 2010, Franchising: 2012 **UNITS:** US: 319, CAN: 0, INTL: 0, CO: 3 **COST:** \$102.9K-\$148.2K, Rty: 10%

Mosquito Police

Outdoor pest control

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$49.6K-\$95.9K, Rty: 10%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Mosquito Shield •

Outdoor pest control

BEGAN: 2001, Franchising: 2013 **UNITS:** US: 46, CAN: 0, INTL: 0, CO: 1 **COST:** \$73.1K-\$106.8K, Rty: 6-9%

FINANCING: Yes

QUALIF: \$100K net worth w/\$100K liquid

Mosquito Squad

Outdoor pest control

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 233, CAN: 0, INTL: 2, CO: 0 **COST:** \$63.96K-\$90K, Rty: 10-8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Superior Mosquito Defense • •

Outdoor pest control

BEGAN: 1996, Franchising: 2013 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 1 **COST:** \$23.8K-\$38.7K, Rty: 5%

FINANCING: No **OUALIF:** \$25K-\$50K net worth

w/\$25K-\$50K liquid

PLUMBING

Benjamin Franklin Plumbing

Residential plumbing service, repair, maintenance

BEGAN: 2000, Franchising: 2001 **UNITS:** US: 255, CAN: 0, INTL: 0, CO: 10 **COST:** \$89.8K-\$427.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$150K liquid

bluefrog Plumbing + Drain •

Plumbing and drain services

BEGAN: 2013, Franchising: 2014 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 0 **COST:** \$127.1K-\$370.9K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$175K net worth w/\$75K liquid

Mr. Rooter

Plumbing, drain, and sewer cleaning BEGAN: 1968, Franchising: 1972 UNITS: US: 207. CAN: 24. INTL: 59. CO: 0 **COST:** \$79.98K-\$187.1K, Rty: 5-7%

FINANCING: Yes

1-800-Plumber + Air

Plumbing and HVAC services

BEGAN: 1983, Franchising: 2017 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 1 **COST:** \$105.99K-\$241.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$300K net worth w/\$95K-\$150K liquid

Rooter-Man • •

Plumbing, drain, and sewer cleaning

BEGAN: 1970, Franchising: 1981 **UNITS:** US: 681, CAN: 50, INTL: 1, CO: 25 **COST:** \$46.8K-\$137.6K, Rty: Varies

FINANCING: Yes

QUALIF: \$25K net worth w/\$10K liquid

POOL MAINTENANCE

ASP America's Swimming Pool Company •

Swimming pool maintenance, repairs, and renovations

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 310, CAN: 0, INTL: 0, CO: 0 **COST:** \$101.1K-\$138.3K, Rty: 8-4%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

Pinch A Penny Pool Patio Spa

Swimming pool and spa supplies, products, equipment, and maintenance

BEGAN: 1974, Franchising: 1976 **UNITS:** US: 250, CAN: 0, INTL: 0, CO: 3 **COST:** \$289.4K-\$411.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$50K-\$150K

liquid

Pool Scouts

Pool cleaning and maintenance

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 3 **COST:** \$80.4K-\$133.3K, Rty: 8%

FINANCING: Yes

QUALIF: \$200K-\$250K net worth

w/\$75K-\$150K liquid

Poolwerx •

Pool and spa maintenance, service, remodeling, and supplies

BEGAN: 1992, Franchising: 1992 **UNITS:** US: 26, CAN: 0, INTL: 119, CO: 16 **COST:** \$93K-\$309.5K, Rty: 7%

FINANCING: Yes QUALIF: \$15K-\$50K liquid

RESIDENTIAL CLEANING

Casey's Cleaning Franchise

Residential and commercial cleaning

BEGAN: 1986, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$40K-\$55K, Rty: 5%

FINANCING: No

The Cleaning Authority

Environmentally friendly residential cleaning

BEGAN: 1977, Franchising: 1996 **UNITS:** US: 211, CAN: 7, INTL: 0, CO: 3 **COST:** \$76K-\$169K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$225K-\$250K net worth

w/\$60K liquid

Home Clean Heroes

Residential cleaning

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 2 **COST:** \$117.5K-\$134.1K, Rty: 8%

FINANCING: Yes

QUALIF: \$300K net worth w/\$75K liquid

Home Cleaning Centers of America •

Residential and commercial cleaning

BEGAN: 1981, Franchising: 1984 **UNITS:** US: 32, CAN: 0, INTL: 0, CO: 0 **COST:** \$43.3K-\$45.3K, Rty: 5-3%

FINANCING: No

Maid Brigade

Residential cleaning

BEGAN: 1979, Franchising: 1980 **UNITS:** US: 348, CAN: 54, INTL: 4, CO: 18 **COST:** \$96.2K-\$129.3K, Rty: 3.5-6.9%

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

Maid Green Made Clean Since 2006

Residential and commercial cleaning

BEGAN: 2006, Franchising: 2014 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 1 **COST:** \$49.7K-\$180.8K, Rty: 6-5%

FINANCING: Yes

MaidPro •

Residential cleaning

BEGAN: 1991, Franchising: 1997 **UNITS:** US: 257, CAN: 10, INTL: 0, CO: 1 **COST:** \$57.6K-\$222.5K, Rty: 4-7%

FINANCING: Yes

QUALIF: \$75K net worth w/\$50K liquid

Maid Right •

Residential cleaning

BEGAN: 2013, Franchising: 2013 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 0 **COST:** \$99.4K-\$141.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth

w/\$36.9K-\$79K liquid

The Maids

Residential cleaning

BEGAN: 1979, Franchising: 1981 **UNITS:** US: 1,246, CAN: 53, INTL: 0,

CO: 174

COST: \$64.1K-\$154.3K, Rty: 6.9-3.9%

FINANCING: Yes

QUALIF: \$250K net worth w/\$22.4K

liquid

Maids by Trade • •

Residential cleaning

BEGAN: 2011, Franchising: 2016 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 2 **COST:** \$8.99K-\$109.99K, Rty: 6-12%

FINANCING: No

QUALIF: \$20K-\$50K net worth w/\$20K-\$50K liquid

MaidThis Cleaning • •

Vacation-rental and residential cleaning **BEGAN:** 2013, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2

COST: \$47.6K-\$66.6K, Rty: 6% FINANCING: Yes

Merry Maids

Residential cleaning

BEGAN: 1979. Franchising: 1980 **UNITS:** US: 1,010, CAN: 55, INTL: 640,

CO: 3

COST: \$89.6K-\$125K, Rty: 5-7% FINANCING: Yes

QUALIF: \$90K net worth w/\$35K liquid

Molly Maid

Residential cleaning

BEGAN: 1979, Franchising: 1979 **UNITS:** US: 492, CAN: 0, INTL: 0, CO: 0 **COST:** \$110.2K-\$155.2K, Rty: 3-6.5%

FINANCING: Yes

Tina Maids • •

Residential cleaning

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 3 **COST:** \$27.7K-\$34.9K, Rty: 5.5%

FINANCING: Yes

T.T. Cleaning

Residential and commercial cleaning BEGAN: 2011, Franchising: 2020

UNITS: US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$37.8K-\$55.3K, Rty: 7.5%

FINANCING: No

QUALIF: \$50K net worth w/\$15K liquid

Two Maids & A Mop

Residential cleaning

BEGAN: 2003, Franchising: 2013 **UNITS:** US: 86, CAN: 0, INTL: 0, CO: 1 **COST:** \$60.9K-\$144.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$75K net worth w/\$30K liquid

You've Got Maids

Environmentally friendly residential cleaning

BEGAN: 2005, Franchising: 2010 **UNITS:** US: 95, CAN: 0, INTL: 0, CO: 0 **COST:** \$36.4K-\$107.4K, Rty: 5.9-2.99%

FINANCING: Yes **QUALIF:** \$39.9K-\$100K liquid

RESTORATION

AdvantaClean •

Restoration

BEGAN: 1994, Franchising: 2006 **UNITS:** US: 207, CAN: 0, INTL: 0, CO: 0 **COST:** \$140.1K-\$238.95K, Rty: 10%

FINANCING: Yes

QUALIF: \$200K net worth w/\$115K liquid

American Veterans Restoration

Water, fire, and mold remediation

BEGAN: 2017, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$80.3K-\$151.9K, Rty: 7%

FINANCING: Yes

QUALIF: \$75K net worth w/\$25K liquid

Archive Contents Restoration

Insurance/disaster restoration

BEGAN: 2011, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$58.7K-\$200.9K, Rty: 7%

FINANCING: No

Certified Restoration DryCleaning Network

Restoration of textiles and electronics

BEGAN: 1992, Franchising: 2001 **UNITS:** US: 130, CAN: 14, INTL: 7, CO: 1 **COST:** \$63.7K-\$508.9K, Rty: 6-9%

FINANCING: Yes

QUALIF: \$350K-\$500K net worth w/\$60K-\$100K liquid

Delta Restoration Services

Insurance/disaster restoration

BEGAN: 2006, Franchising: 2010 **UNITS:** US: 38, CAN: 0, INTL: 0, CO: 1 **COST:** \$129.7K-\$269.5K, Rty: 5%/7%

FINANCING: Yes

QUALIF: \$100K net worth w/\$60K liquid

Property restoration

BEGAN: 1974, Franchising: 1994 **UNITS:** US: 218, CAN: 87, INTL: 0, CO: 0 **COST:** \$22.1K-\$94.8K, Rty: \$625-\$2.1K/

FINANCING: Yes

Duraclean •

Carpet and upholstery cleaning, disaster restoration, mold remediation

BEGAN: 1930, Franchising: 1945 **UNITS:** US: 105, CAN: 0, INTL: 146, CO: 9 **COST:** \$81.6K-\$131.9K, Rty: 8-2%

FINANCING: Yes QUALIF: \$25K liquid

FRSTeam •

Restoration of textiles and electronics

BEGAN: 1988, Franchising: 2006 **UNITS:** US: 37, CAN: 1, INTL: 0, CO: 8 **COST:** \$33.4K-\$409K, Rty: 6%

FINANCING: No

QUALIF: \$500K net worth w/\$100K liquid

911 Restoration •

Residential and commercial property restoration

BEGAN: 2003, Franchising: 2007 **UNITS:** US: 236, CAN: 1, INTL: 0, CO: 3 **COST:** \$70.1K-\$226.9K, Rty: 3-10%

FINANCING: Yes

QUALIF: \$150K net worth w/\$25K liquid

1-800-Packouts

Building contents packing, cleaning, storage, and restoration

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 97, CAN: 0, INTL: 0, CO: 0 **COST:** \$69.5K-\$234K, Rty: 7% FINANCING: Yes

1-800 Water Damage

Restoration

BEGAN: 1988, Franchising: 2002 **UNITS:** US: 102, CAN: 0, INTL: 0, CO: 2 **COST:** \$105.8K-\$211.5K, Rty: 5-10%

FINANCING: Yes

QUALIF: \$150K-\$200K net worth

w/\$100K liquid

Paul Davis Restoration

Insurance restoration

BEGAN: 1966, Franchising: 1970 **UNITS:** US: 190, CAN: 61, INTL: 0, CO: 0 **COST:** \$186.4K-\$510.7K, Rty: 4%

FINANCING: Yes

QUALIF: \$300K net worth w/\$250K liquid

PuroClean •

Property damage restoration and remediation

BEGAN: 1990, Franchising: 1991 **UNITS:** US: 273, CAN: 36, INTL: 0, CO: 0 **COST:** \$78.8K-\$204.5K, Rty: 3-10%

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K-\$75K

Rainbow International Restoration

Indoor cleaning and restoration

BEGAN: 1981, Franchising: 1981 **UNITS:** US: 294, CAN: 19, INTL: 97, CO: 0 **COST:** \$193.7K-\$287.3K, Rty: 2-8%

FINANCING: Yes

Restoration 1

Water, fire, smoke, and mold restoration

BEGAN: 2008, Franchising: 2009 **UNITS:** US: 225, CAN: 0, INTL: 0, CO: 0 **COST:** \$84.5K-\$193.1K, Rty: 7%

FINANCING: Yes

QUALIF: \$175K net worth w/\$75K liquid

Service Team of Professionals (STOP)

Water/fire restoration, mold remediation

BEGAN: 1971, Franchising: 1996 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 0 **COST:** \$83.7K-\$144.5K, Rty: 9-7%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Servpro

Fire, water, and other damage cleanup and restoration

BEGAN: 1967, Franchising: 1969 **UNITS:** US: 1,825, CAN: 16, INTL: 0, CO: 0 **COST:** \$167.6K-\$221.5K, Rty: 3-10%

FINANCING: Yes **QUALIF:** \$105K-\$110K liquid

Steamatic •

Insurance/disaster restoration, cleaning, mold remediation, air quality control

BEGAN: 1948, Franchising: 1967 **UNITS:** US: 64, CAN: 74, INTL: 46, CO: 0 **COST:** \$114.4K-\$195.6K, Rty: 8-2%

FINANCING: Yes

QUALIF: \$500K net worth w/\$70K liquid

Storm Guard Roofing & Construction

Roofing, exterior restoration

BEGAN: 2003, Franchising: 2011 **UNITS:** US: 35, CAN: 0, INTL: 0, CO: 1 **COST:** \$180.4K-\$259.6K, Rty: 6.25%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

■ RESTROOM MAINTENANCE

Aire-Master of America • •

Restroom odor control, scent branding, and commercial hygiene services

BEGAN: 1958, Franchising: 1976 **UNITS:** US: 110, CAN: 1, INTL: 0, CO: 7 **COST:** \$40.5K-\$145.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K liquid

Enviro-Master International Franchise

Health and safety products for businesses

BEGAN: 2009, Franchising: 2011 **UNITS:** US: 81, CAN: 5, INTL: 0, CO: 0 **COST:** \$179.9K-\$325K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K-\$350K net worth w/\$70K-\$100K liquid

WINDOW CLEANING

Fish Window Cleaning Services

Window cleaning

BEGAN: 1978, Franchising: 1998 **UNITS:** US: 278, CAN: 0, INTL: 0, CO: 1 **COST:** \$87.3K-\$151.6K, Rty: 8%

FINANCING: Yes QUALIF: \$100K net worth

Shack Shine

Interior and exterior window washing, gutter cleaning, power washing, house

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 20, CAN: 22, INTL: 0, CO: 0 **COST:** \$67.6K-\$129.1K, Rty: 8%

FINANCING: Yes

Shine Window Care and Holiday Lighting

Window cleaning, pressure washing, holiday lighting installation

BEGAN: 2000, Franchising: 2012 **UNITS:** US: 37, CAN: 0, INTL: 0, CO: 0 **COST:** \$106.9K-\$181.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

Squeegee Squad •

Residential and high-rise window cleaning, building maintenance

BEGAN: 1999, Franchising: 2005 **UNITS:** US: 49, CAN: 0, INTL: 3, CO: 2 **COST:** \$58.98K-\$145.5K. Rtv: 7-4%

FINANCING: Yes **QUALIF:** \$58.97K-\$145.5K net worth

w/\$3K-\$35K liquid

Window Gang

Window, gutter, roof, and dryer-vent cleaning, pressure washing, chimney sweeping

BEGAN: 1986. Franchising: 1996 **UNITS:** US: 112, CAN: 0, INTL: 0, CO: 111 **COST:** \$80.9K-\$118.3K. Rtv: 7%

FINANCING: Yes

QUALIF: \$50K net worth w/\$50K liquid

Window Genie

Residential window cleaning, window tinting, pressure washing

BEGAN: 1994, Franchising: 1998 **UNITS:** US: 130, CAN: 0, INTL: 0, CO: 0 **COST:** \$104.5K-\$190K, Rty: 7%

FINANCING: Yes

MISCELLANEOUS **MAINTENANCE SERVICES**

Bactronix

Mold, bacteria, and virus testing and treatment, air-duct and dryer-vent cleaning

BEGAN: 2011, Franchising: 2015 **UNITS:** US: 3, CAN: 0, INTL: 1, CO: 1 **COST:** \$64.6K-\$110.6K, Rty: 6% FINANCING: Yes

Bar-B-Clean • •

Barbecue cleaning

BEGAN: 2011, Franchising: 2013 UNITS: US: 32. CAN: 0. INTL: 0. CO: 1 **COST:** \$36.95K-\$50.1K, Rty: 8%

FINANCING: Yes

QUALIF: \$23K net worth w/\$23K liquid

ChemStation

Industrial cleanser manufacturing and distribution

BEGAN: 1965, Franchising: 1983 **UNITS:** US: 54, CAN: 1, INTL: 1, CO: 6 **COST:** \$324K-\$441.5K, Rty: 4%

FINANCING: Yes

QUALIF: \$1M net worth w/\$300K-\$500K

liguid

Conserva Irrigation •

Irrigation repair, maintenance, and efficiency upgrades

BEGAN: 2012, Franchising: 2017 **UNITS:** US: 86, CAN: 0, INTL: 0, CO: 5 **COST:** \$81.8K-\$102.3K, Rty: 5-8%

FINANCING: Yes

QUALIF: \$50K-\$100K net worth

w/\$50K-\$100K liquid

Dryer Vent Wizard International

Dryer-vent cleaning, replacement

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 79, CAN: 5, INTL: 0, CO: 0 **COST:** \$70.8K-\$149.5K, Rty: 10%

FINANCING: Yes

QUALIF: \$100K net worth w/\$30K liquid

EnviroLogik •

Commercial hygiene, drain line, and odor services

BEGAN: 1990, Franchising: 1990 UNITS: US: 0, CAN: 0, INTL: 4, CO: 0 **COST:** \$108.7K-\$265.8K, Rty: 6%

FINANCING: Yes QUALIF: \$21K-\$55K liquid

Filta Environmental Kitchen **Solutions**

Environmentally friendly maintenance of commercial fryers, cooking oil, walk-in coolers, and kitchen drains

BEGAN: 1996, Franchising: 1996 **UNITS:** US: 308, CAN: 4, INTL: 76, CO: 1 **COST:** \$108.3K-\$122.1K, Rty: \$595/unit/mo.

FINANCING: Yes

QUALIF: \$50K net worth w/\$35K liquid

Fitness Machine Technicians (FMT)

Exercise equipment service and repairs BEGAN: 2002. Franchising: 2012 UNITS: US: 40, CAN: 0, INTL: 0, CO: 1 **COST:** \$67.9K-\$109.9K, Rty: 6%

FINANCING: Yes

Foliage Design Systems • •

Interior plant sales, leasing, and maintenance

BEGAN: 1971, Franchising: 1980 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 3 **COST:** \$44.4K-\$64.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$33.95K-

\$124.6K liquid

Glide Force Gutter Cleaning •

Gutter, downspout, and drain line cleaning

BEGAN: 2017, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$31.8K-\$52.3K, Rty: 8%/10%

FINANCING: Yes

QUALIF: \$18.5K net worth w/\$18.5K

liquid

Goodbye Graffiti USA •

Graffiti removal

BEGAN: 2003, Franchising: 2017 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$72.8K-\$187.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Green Home Solutions

Mold remediation and indoor air quality services

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 207, CAN: 0, INTL: 0, CO: 0 **COST:** \$51.6K-\$154.1K, Rty: 7-10%

FINANCING: Yes

QUALIF: \$110K-\$300K liquid

Midtown Chimney Sweeps Franchising •

Chimney sweeping, dryer-vent cleaning

BEGAN: 1979, Franchising: 2014 **UNITS:** US: 39, CAN: 0, INTL: 0, CO: 0 **COST:** \$62.3K-\$124.2K, Rty: 7%

FINANCING: Yes QUALIF: \$60K-\$70K liquid

Mobility City Holdings

Wheelchair and mobility scooter repair, cleaning, rentals, and sales

BEGAN: 1999, Franchising: 2017 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 1 **COST:** \$121.2K-\$233.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$75K-\$150K liquid

Precision Concrete Cutting •

Uneven-sidewalk repairs

BEGAN: 1991, Franchising: 2002 **UNITS:** US: 52, CAN: 7, INTL: 2, CO: 5 **COST:** \$215K-\$241.5K, Rty: 9%

FINANCING: No

QUALIF: \$150K net worth w/\$72K liquid

Renew Crew

Environmentally friendly exterior surface cleaning and protection

BEGAN: 1993, Franchising: 2001 **UNITS:** US: 27, CAN: 0, INTL: 0, CO: 0 **COST:** \$100.4K-\$142.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$32.96K-

\$72.5K liquid

Scoop Soldiers

Pet waste removal

BEGAN: 2010, Franchising: 2019 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 12 **COST:** \$47.5K-\$104.1K, Rty: 16%

FINANCING: No

Personal Care

CRYOTHERAPY

Cryotherapy, wellness, and pain management services

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 2 **COST:** \$239.4K-\$591.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$50K-\$125K

Restore Hyper Wellness

Wellness services

BEGAN: 2014, Franchising: 2016 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 7 **COST:** \$480.5K-\$942.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

FITNESS

Ageless Fitness

Fitness programs for seniors

BEGAN: 2014, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$64.2K-\$118.2K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$34.9K net worth w/\$34.9K

liquid

Air Aerial Fitness

Aerial fitness training

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 1 **COST:** \$86K-\$176K, Rty: 5%

FINANCING: No

AKT Franchise

Fitness studios

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$332.5K-\$499.5K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Alkalign Studios

Group fitness classes, streaming fitness classes, nutrition coaching

BEGAN: 2015, Franchising: 2015 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 2

COST: \$173.3K-\$521K, Rty: 5% FINANCING: No QUALIF: \$70K-\$250K liquid

Anytime Fitness

Fitness centers

BEGAN: 2001, Franchising: 2002 **UNITS:** US: 2,405, CAN: 202, INTL: 2,122,

CO: 4

COST: \$96.1K-\$523.8K, Rty: \$649-\$699/

FINANCING: Yes QUALIF: \$100K liquid

Athletic Republic

Sports performance training

BEGAN: 1990, Franchising: 2006 **UNITS:** US: 38, CAN: 1, INTL: 4, CO: 1 **COST:** \$236K-\$482K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Baby Boot Camp • •

Prenatal and postpartum fitness and nutrition

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 63, CAN: 0, INTL: 0, CO: 0 **COST:** \$6.1K-\$10.2K, Rty: \$175+/mo.

FINANCING: No **QUALIF:** \$5K-\$10K liquid

The Bar Method

Barre fitness studios

BEGAN: 2001, Franchising: 2008 **UNITS:** US: 100, CAN: 2, INTL: 0, CO: 1 **COST:** \$218.96K-\$427.4K, Rty: 6%

FINANCING: Yes **QUALIF:** \$125K net worth

The Barre Code

Barre fitness classes

BEGAN: 2010, Franchising: 2013 **UNITS:** US: 41, CAN: 0, INTL: 0, CO: 4 **COST:** \$190.5K-\$411.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K-\$420K net worth

w/\$100K-\$225K liquid

Basecamp Fitness

Fitness studios

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 6 **COST:** \$500.8K-\$734.8K, Rty: 8%

FINANCING: Yes QUALIF: \$200K net worth

Blink Fitness

Health and fitness centers

BEGAN: 2011. Franchising: 2015 **UNITS:** US: 11, CAN: 0, INTL: 0, CO: 96 **COST:** \$606.8K-\$2.1M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M-\$3M net worth w/\$350K-\$400K liquid

Bodytek Fitness

Gyms

BEGAN: 2010, Franchising: 2016 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 4 **COST:** \$249.6K-\$384.5K, Rty: 6%

FINANCING: Yes

Brooklyn Fitboxing USA

Boxing and kickboxing group fitness programs

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 2, CAN: 0, INTL: 112, CO: 2 **COST:** \$150K-\$261.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$400K-\$600K net worth

w/\$75K-\$100K liquid

Burn Boot Camp

Women's fitness centers

BEGAN: 2012, Franchising: 2015 **UNITS:** US: 260, CAN: 0, INTL: 0, CO: 4 **COST:** \$150.3K-\$406.5K, Rty: 6%

FINANCING: Yes

OUALIF: \$300K net worth w/\$150K liquid

The Camp Transformation Center

Fitness/weight-loss services

BEGAN: 2010, Franchising: 2016 **UNITS:** US: 96, CAN: 0, INTL: 2, CO: 10 **COST:** \$167K-\$326.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K-\$150K net worth w/\$75K

Cityrow Franchise

Rowing and strength training

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 2 **COST:** \$253K-\$460K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

CKO Kickboxing

Kickboxing fitness classes

BEGAN: 1997, Franchising: 2007 **UNITS:** US: 86, CAN: 1, INTL: 0, CO: 0 **COST:** \$117.8K-\$383.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$110K-\$130K net worth

w/\$65K-\$85K liquid

Club Pilates Franchise

Reformer Pilates classes

BEGAN: 2007, Franchising: 2012 **UNITS:** US: 553, CAN: 8, INTL: 1, CO: 1 **COST:** \$167.97K-\$280.4K, Rty: 7%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Core Progression Elite Personal Training

Personal and group training, wellness services

BEGAN: 2008, Franchising: 2017 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 2 **COST:** \$170.5K-\$460K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$75K liquid

Crunch Franchise

Fitness centers

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 208, CAN: 30, INTL: 17, CO: 25 **COST:** \$255.5K-\$2.3M, Rty: 5%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$400K-\$500K

liquid

CycleBar

Indoor cycling classes

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 193, CAN: 2, INTL: 1, CO: 0 **COST:** \$319.2K-\$497.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K-\$5M net worth w/\$100K

liquid

Discover Strength

Personalized strength training

BEGAN: 2006, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 5 **COST:** \$271.3K-\$481K, Rty: 6%

FINANCING: No

D1 Sports Franchise

Athletic training

BEGAN: 2001, Franchising: 2015 **UNITS:** US: 44, CAN: 0, INTL: 0, CO: 0 **COST:** \$235.3K-\$670.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

Eat The Frog Fitness

Fitness studios

BEGAN: 2015, Franchising: 2016 **UNITS:** US: 19, CAN: 2, INTL: 0, CO: 1 **COST:** \$560K-\$722K, Rty: 7%

FINANCING: Yes

QUALIF: \$300K net worth w/\$150K liquid

EverybodyFights

Fitness facilities

BEGAN: 2013, Franchising: 2016 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 4 **COST:** \$85.5K-\$1.9M, Rty: Varies

FINANCING: Yes

QUALIF: \$500K-\$2.5M net worth

w/\$200K-\$1.5M liquid

The Exercise Coach

Personal training

BEGAN: 2000, Franchising: 2010 **UNITS:** US: 89, CAN: 0, INTL: 30, CO: 2 **COST:** \$119.3K-\$332.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

F45 Training

Fitness studios

BEGAN: 2011, Franchising: 2013 **UNITS:** US: 267, CAN: 66, INTL: 712,

CO: 0

COST: \$227K-\$315K, Rty: 7%

FINANCING: Yes **QUALIF:** \$100K liquid

Fit Body Boot Camp

Indoor fitness boot camps

BEGAN: 2009, Franchising: 2011 **UNITS:** US: 406, CAN: 49, INTL: 0, CO: 1 **COST:** \$151.1K-\$213.1K, Rty: \$997/mo.

FINANCING: No

QUALIF: Up to \$1M net worth w/\$80K-\$151.1K liquid

Fit4Mom • •

Prenatal and postpartum fitness and

wellness programs

BEGAN: 2001. Franchising: 2005 **UNITS:** US: 316, CAN: 0, INTL: 1, CO: 1 **COST:** \$6.9K-\$26.4K, Rty: 2%

FINANCING: No

Fitness Together

Personal training

BEGAN: 1984, Franchising: 1996 **UNITS:** US: 142, CAN: 0, INTL: 0, CO: 1 **COST:** \$143.6K-\$258.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$175K net worth w/\$80K liquid

FitPro Franchising

Fitness and nutrition programs

BEGAN: 2014. Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$131.1K-\$207.6K, Rty: 5%

FINANCING: No

QUALIF: \$100K net worth w/\$100K liquid

Gold's Gym

Health and fitness centers

BEGAN: 1965, Franchising: 1980 **UNITS:** US: 182, CAN: 11, INTL: 388,

CO: 140

COST: \$2.2M-\$5M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$400K liquid

GYMGUYZ •

Mobile personal training

BEGAN: 2008, Franchising: 2013 **UNITS:** US: 174, CAN: 9, INTL: 35, CO: 22

COST: \$56.1K-\$121.7K, Rty: 6% FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Hardcore Fitness Boot Camp

Group training

BEGAN: 2007, Franchising: 2017 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 6 **COST:** \$285.2K-\$621.8K, Rty: 7%

FINANCING: Yes QUALIF: \$30K-\$100K liquid

HEW Fitness

Boot camp fitness programs

BEGAN: 2008, Franchising: 2011 **UNITS:** US: 17, CAN: 0, INTL: 0, CO: 1 **COST:** \$126.3K-\$476.9K, Rty: 5%

FINANCING: Yes

Honor Yoga

Yoga, meditation, teacher training, retreats

BEGAN: 2013, Franchising: 2016 UNITS: US: 10. CAN: 0. INTL: 0. CO: 1 **COST:** \$199.97K-\$299.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$300K-\$800K net worth

w/\$42K-\$120K liquid

Iron Legion Franchise

Strength training and fitness programs

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$107.6K-\$171.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

ISI Elite Training

Athletic-based fitness programs

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 6 **COST:** \$173.3K-\$370.6K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$150K liquid

Jabz Franchising

Boxing studios for women

BEGAN: 2012. Franchising: 2014 **UNITS:** US: 16, CAN: 0, INTL: 0, CO: 3 **COST:** \$147.2K-\$242.3K, Rty: 6%

FINANCING: No

QUALIF: \$250K net worth w/\$70K liquid

Jazzercise • Group fitness classes, conventions,

apparel, and accessories BEGAN: 1969, Franchising: 1982

UNITS: US: 6,585, CAN: 161, INTL: 1,814,

COST: \$2.4K-\$17.2K, Rty: 20%

FINANCING: No

Personal training

Just You Fitness • •

BEGAN: 2011, Franchising: 2016 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 1 **COST:** \$16K-\$29.4K, Rty: \$499/mo.

FINANCING: Yes

Last Real Gym

Gyms

BEGAN: 2003, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$412.6K-\$797.4K, Rty: 5%

FINANCING: No

Legends Boxing

Boxing fitness programs

BEGAN: 2013, Franchising: 2017 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 0 **COST:** \$289.5K-\$524.1K, Rty: 7%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

The Max Challenge

10-week fitness and nutrition programs **BEGAN:** 2011, Franchising: 2013

UNITS: US: 70, CAN: 0, INTL: 0, CO: 0 **COST:** \$150.8K-\$349.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K-\$600K net worth

w/\$55K liquid

Mayweather Boxing + Fitness

Boxing group fitness

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 1 **COST:** \$282K-\$698K, Rty: 7%

FINANCING: No

QUALIF: \$300K net worth w/\$100K liquid

Moms on the Run • •

Fitness programs for women

BEGAN: 2008, Franchising: 2012 **UNITS:** US: 43, CAN: 0, INTL: 0, CO: 7 **COST:** \$6.2K-\$13.5K, Rty: \$215+/mo.

FINANCING: No QUALIF: \$10K liquid

MyFitness Butler •

Mobile personal training

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$56.6K-\$84K, Rty: 7%

FINANCING: No

9Round

Kickboxing fitness circuit-training centers

BEGAN: 2008, Franchising: 2009 **UNITS:** US: 539, CAN: 68, INTL: 134, CO: 7

00: /

COST: \$106.2K-\$150.3K, Rty: \$600/mo.

FINANCING: Yes

QUALIF: \$150K net worth w/\$30K liquid

On The Marc Training •

Mobile fitness training

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$52.3K-\$71.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$60K-\$80K net worth

w/\$30K-\$50K liquid

Orangetheory Fitness

Group personal training

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 1,178, CAN: 107, INTL: 84,

CO: 16

COST: \$576K-\$1.5M, Rty: 8%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Outlaw FitCamp Fitness Studios

Functional interval training fitness studios

BEGAN: 2008, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$191K-\$305.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$95K-\$200K liquid

Oxygen Yoga & Fitness

Yoga and fitness classes

BEGAN: 2011, Franchising: 2011 **UNITS:** US: 0, CAN: 51, INTL: 0, CO: 0 **COST:** \$245K-\$390K, Rty: 5%

FINANCING: Yes

Physique 57

Barre fitness classes

BEGAN: 2005, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 6 **COST:** \$272K-\$603.6K, Rty: 7%

FINANCING: No
QUALIF: \$500K net worth

PickUp USA Fitness

Basketball-focused fitness clubs

BEGAN: 2011, Franchising: 2016 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$407.3K-\$999.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Planet Fitness

Fitness clubs

BEGAN: 1992, Franchising: 2003 **UNITS:** US: 1,740, CAN: 32, INTL: 7,

CO: 80

COST: \$1.1M-\$4.2M, Rty: 7%

FINANCING: Yes

QUALIF: \$3M net worth w/\$1.5M liquid

Pure Barre

Barre fitness classes and apparel

BEGAN: 2001, Franchising: 2009 **UNITS:** US: 542, CAN: 3, INTL: 0, CO: 7 **COST:** \$198.7K-\$446.3K, Rty: 7%

FINANCING: No

QUALIF: \$500K net worth w/\$100K liquid

Pure Physique

Fitness and wellness centers

BEGAN: 2004, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$125.1K-\$184.9K, Rty: 5%

FINANCING: Yes

Red Effect International Franchise

Infrared fitness studios

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 3 **COST:** \$149.5K-\$1M, Rty: 7%

FINANCING: Yes

Regymen Fitness

Fitness studios

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 4 **COST:** \$402K-\$865K, Rtv: 7%

FINANCING: Yes

QUALIF: \$500K-\$2M net worth

w/\$250K-\$2M liquid

Retro Fitness

Health clubs

BEGAN: 2002, Franchising: 2006 **UNITS:** US: 140, CAN: 0, INTL: 0, CO: 0 **COST:** \$939.3K-\$1.6M, Rty: 5%

FINANCING: Yes

QUALIF: \$2M net worth w/\$500K liquid

Row House

Indoor rowing classes

BEGAN: 2014, Franchising: 2017 **UNITS:** US: 54, CAN: 0, INTL: 0, CO: 3 **COST:** \$257.7K-\$400.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Sasquatch Strength

Group functional training

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 3 **COST:** \$182.8K-\$281.1K, Rty: 6.5%

FINANCING: Yes
QUALIF: \$50K liquid

Self Made Training Facility

Private personal training and supplement

sales

BEGAN: 2010, Franchising: 2016 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 1 **COST:** \$263.98K-\$725.7K, Rty: 5%

FINANCING: Yes
QUALIF: \$200K net worth

Send Me a Trainer

In-home personal training

BEGAN: 2007, Franchising: 2019 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 0 **COST:** \$49.1K-\$84.8K, Rty: 9%

FINANCING: Yes

QUALIF: \$49.6K-\$85.3K liquid

Snap Fitness

24-hour fitness centers

BEGAN: 2003, Franchising: 2004 **UNITS:** US: 729, CAN: 41, INTL: 478, CO: 19 **COST:** \$144.8K-\$478.8K, Rty: \$580/mo.

FINANCING: Yes

QUALIF: \$250K net worth w/\$125K liquid

StretchLab

Assisted stretching classes and related therapy services

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 64, CAN: 0, INTL: 0, CO: 0 **COST:** \$169.3K-\$248.1K, Rty: 7%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Stride

Fitness studios

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$233.9K-\$493K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Sudore Wellness

Group interval training

BEGAN: 2017, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$230K-\$437.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Tapout Fitness

Fitness and martial arts

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 19, CAN: 0, INTL: 5, CO: 3 **COST:** \$139.7K-\$695.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

The8Block Fitness Studio

Fitness studios with smoothie bar and recovery services

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$150.4K-\$307.4K, Rty: \$500-\$1.2K/mo.

FINANCING: No

QUALIF: \$40K net worth w/\$40K liquid

30 Minute Hit

Kickboxing circuit-training programs for women

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 9, CAN: 53, INTL: 0, CO: 0 **COST:** \$100.6K-\$165.5K, Rty: \$500-\$900/mo.

FINANCING: Yes QUALIF: \$45K liquid

Title Boxing Club

Boxing and kickboxing fitness classes, personal

training, apparel

BEGAN: 2008, Franchising: 2009 UNITS: US: 177, CAN: 0, INTL: 8, CO: 2 COST: \$160.5K-\$519.6K, Rty: 7.5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$100K liquid

Tough Mudder Bootcamp

High-intensity interval training studios

BEGAN: 2017, Franchising: 2017 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 0 **COST:** \$377.7K-\$560K, Rty: 7%

FINANCING: Yes

QUALIF: \$400K net worth w/\$125K liquid

TruFusion

Group fitness studios

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 2 **COST:** \$899.7K-\$3.1M, Rty: 8%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$500K liquid

UFC Gym

Boxing, kickboxing, Brazilian jiu jitsu, high-intensity interval training, and group fitness classes

BEGAN: 1992, Franchising: 2004 **UNITS:** US: 85, CAN: 5, INTL: 37, CO: 14

COST: \$199K-\$4.2M, Rty: 4-6%

FINANCING: Yes

OUALIF: \$300K-\$1.5M net worth

w/\$100K-\$500K liquid

Workout Anytime 24/7

24-hour health clubs

BEGAN: 1999, Franchising: 2005 **UNITS:** US: 168, CAN: 0, INTL: 0, CO: 1 **COST:** \$562.9K-\$1M, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$175K liquid

YogaSix

Yoga studios

BEGAN: 2012, Franchising: 2018 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 0 **COST:** \$283.3K-\$452.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

HAIR CARE

Cookie Cutters Haircuts for Kids

Children's hair salons

BEGAN: 1994, Franchising: 1996 **UNITS:** US: 105, CAN: 3, INTL: 0, CO: 2 **COST:** \$132K-\$339.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Cost Cutters Family Hair Care

Family hair salons

BEGAN: 1982, Franchising: 1982 **UNITS:** US: 405, CAN: 0, INTL: 0, CO: 203 **COST:** \$148.9K-\$316.7K, Rty: 6%

FINANCING: Yes QUALIF: \$500K net worth

CutFinity Franchising

Family hair salons

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 0 **COST:** \$126.8K-\$247.5K, Rty: 5-6%

FINANCING: Yes

Diesel Barbershop

Haircare and grooming services

BEGAN: 2011, Franchising: 2017 UNITS: US: 17. CAN: 0. INTL: 0. CO: 6 **COST:** \$273K-\$391K, Rty: 7.5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Drybar

Hair care

BEGAN: 2010, Franchising: 2012 UNITS: US: 40, CAN: 0, INTL: 0, CO: 86 **COST:** \$639.2K-\$1.4M, Rty: 7%

FINANCING: Yes

OUALIF: \$1M net worth w/\$350K liquid

First Choice Haircutters

Family hair salons

BEGAN: 1980, Franchising: 1980 **UNITS:** US: 0, CAN: 249, INTL: 0, CO: 137 **COST:** \$177.8K-\$302.6K, Rty: 5-7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Flovd's 99 Barbershop

Haircuts, hair coloring, shaves, retail products

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 85 **COST:** \$294K-\$642K, Rty: 6%

FINANCING: No

QUALIF: \$1.5M net worth w/\$500K liquid

Great Clips

Hair salons

BEGAN: 1982, Franchising: 1983 **UNITS:** US: 4,316, CAN: 157, INTL: 0,

CO: 0

COST: \$146.9K-\$282.4K, Rty: 6%

FINANCING: Yes QUALIF: \$300K-\$1M net worth

Hammer & Nails

w/\$75K-\$250K liquid

Men's barbering and grooming services

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 1 **COST:** \$269.7K-\$549.5K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$500K-\$5M net worth w/\$100K

liquid

Lemon Tree Family Salons

Family hair salons

BEGAN: 1974, Franchising: 1976 **UNITS:** US: 37, CAN: 0, INTL: 0, CO: 8 **COST:** \$197.8K-\$244.1K, Rty: 6%

FINANCING: No

QUALIF: \$150K-\$200K net worth w/\$75K

liquid

Magicuts

Hair salon

BEGAN: 1981, Franchising: 1981 **UNITS:** US: 0, CAN: 81, INTL: 0, CO: 32 **COST:** \$197.7K-\$338.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Nikita Hair

Hair salons

BEGAN: 1984, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$162.3K-\$268.6K, Rty: 6%

FINANCING: Yes

Pigtails & Crewcuts

Children's hair salons

BEGAN: 2002, Franchising: 2004 **UNITS:** US: 61, CAN: 0, INTL: 0, CO: 1 **COST:** \$98.3K-\$229.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$150K liquid

Roosters Men's Grooming Centers

Men's grooming services and products BEGAN: 1999, Franchising: 2002 **UNITS:** US: 83, CAN: 2, INTL: 0, CO: 0 **COST:** \$195.8K-\$334.9K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Scissors & Scotch

Men's grooming services, lounge and bar

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 2 **COST:** \$389.3K-\$665K, Rty: 4-6.5%

FINANCING: No

QUALIF: \$375K net worth w/\$170K liquid

Sharkey's Cuts for Kids

Children's hair salons

BEGAN: 2001, Franchising: 2004 **UNITS:** US: 72, CAN: 1, INTL: 2, CO: 1 **COST:** \$163.4K-\$187.99K, Rty: \$1K/mo.

FINANCING: Yes

QUALIF: \$300K net worth w/\$129.99K

liquid

SmartStyle

Family hair salons

BEGAN: 1996, Franchising: 2016 **UNITS:** US: 497, CAN: 19, INTL: 0, CO:

COST: \$149.4K-\$305.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Snip-lts

Children's hair salons, party services

BEGAN: 1995, Franchising: 2003 **UNITS:** US: 55, CAN: 0, INTL: 0, CO: 3 **COST:** \$130.8K-\$240.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Sport Clips

Men's sports-themed hair salons

BEGAN: 1993, Franchising: 1995 **UNITS:** US: 1,770, CAN: 39, INTL: 0, CO: 70 **COST:** \$233.8K-\$388.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$200K liquid

Supercuts

Hair salons

BEGAN: 1975, Franchising: 1979 **UNITS:** US: 2,369, CAN: 11, INTL: 129,

CO: 374

COST: \$151.4K-\$321K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

The Ultimate Barber

Barbershops

BEGAN: 2016, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$95.4K-\$275.9K, Rty: 4-6%

FINANCING: Yes **QUALIF:** \$60K liquid

V's Barbershop Franchise

Upscale barbershops

BEGAN: 1999, Franchising: 2005 **UNITS:** US: 45, CAN: 0, INTL: 0, CO: 0 **COST:** \$192.7K-\$423.1K, Rty: 3.5-5%

FINANCING: No

QUALIF: \$500K net worth w/\$100K liquid

Whip Salon

Beauty salons

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 2 **COST:** \$188.5K-\$361.9K, Rty: 6%

FINANCING: No

QUALIF: \$400K net worth w/\$100K liquid

LASH & BROW SERVICES

Amazing Lash Studio

Eyelash-extension studios BEGAN: 2010, Franchising: 2013 **UNITS:** US: 222, CAN: 0, INTL: 0, CO: 7 **COST:** \$239.2K-\$508.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$600K net worth w/\$100K liquid

Deka Lash

Eyelash extensions

BEGAN: 2013, Franchising: 2016 **UNITS:** US: 79, CAN: 0, INTL: 0, CO: 3 **COST:** \$179.3K-\$426.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

Flirty Girl Lash Studio

Eyelash extensions and brow services

BEGAN: 2013, Franchising: 2017 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 3 **COST:** \$249.5K-\$322.5K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$450K net worth w/\$100K liquid

Idolize Brows & Beauty •

Threading, lash and brow services, body

waxing, facials BEGAN: 2009, Franchising: 2017 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 6 **COST:** \$86.4K-\$251.5K, Rty: 6%

FINANCING: Yes **QUALIF:** \$250K net worth w/\$50K-\$75K

J'adore

liquid

Eyebrow microblading, scalp micropigmentation, semipermanent

makeup, aesthetics

FINANCING: Yes

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 1 **COST:** \$72K-\$181.7K, Rty: 6%

QUALIF: \$100K net worth w/\$50K liquid

LashBar

Eyelash extensions and beauty services

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$174.2K-\$277.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K-\$500K net worth

w/\$200K-\$500K liquid

Lashes By Ann

Eyelash extension studios

BEGAN: 2013, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$170.5K-\$229.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$45K net worth w/\$45K liquid

The Lash Loft

Eyelash- and eyebrow-related services

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$312.4K-\$560.9K, Rty: 6%

FINANCING: No

QUALIF: \$2M net worth w/\$500K liquid

The Lash Lounge

Eyelash extensions, tinting, and threading

BEGAN: 2006, Franchising: 2010 **UNITS:** US: 101, CAN: 0, INTL: 0, CO: 3 **COST:** \$227.4K-\$505.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Lume Lash Brow Beauty

Eyelash, eyebrow, beauty, and facial care

studios

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 1 **COST:** \$88.9K-\$174.4K, Rty: 6%

FINANCING: Yes **QUALIF:** \$54.9K net worth

Roselisa

Eyelash extensions and lifts, beauty products

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 0, CAN: 5, INTL: 0, CO: 2 **COST:** \$106.1K-\$210.5K, Rty: 7%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Seva Beauty •

Eyebrow shaping, eyelash extensions, facials, tinting, makeup, spa services and products

BEGAN: 2008, Franchising: 2010 **UNITS:** US: 142, CAN: 0, INTL: 0, CO: 0

COST: \$80.1K-\$237.7K, Rty: 6%

FINANCING: No

QUALIF: \$350K net worth w/\$190K liquid

Sherry Lash Boutique

Eyelash extensions and lifts, permanent makeup, facials, waxing

BEGAN: 2016, Franchising: 2020 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 2 **COST:** \$66.5K-\$112.6K, Rty: 5.5%

FINANCING: Yes QUALIF: \$34.9K net worth w/\$34.9K liquid

MED SPAS

Evolution MD

Med spas/cosmetic surgery centers

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 5 **COST:** \$126.9K-\$711.8K, Rty: 6%/10%

FINANCING: Yes

QUALIF: \$45K-\$60K net worth w/\$45K-

\$60K liquid

Ideal Image MedSpa

Aesthetics, laser hair removal, body sculpting, Botox, antiaging services

BEGAN: 2001, Franchising: 2004 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 120 **COST:** \$694.5K-\$1.3M, Rty: 7%

FINANCING: Yes

QUALIF: \$750K net worth w/\$250K liquid

MakeOver SkinCare

Beauty and medical aesthetic services

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$67.3K-\$434.95K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$14.9K-\$29.9K net worth w/\$14.9K-\$29.9K liquid

Skinovatio Medical Spa

Med spas

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 2 **COST:** \$124.9K-\$196.97K, Rty: 6%

FINANCING: Yes QUALIF: \$30K-\$50K liquid

NAIL SALONS

A Perfect 10 Nail and Beauty Bar

Nail salons serving beer and wine **BEGAN:** 2011, Franchising: 2019

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 5 **COST:** \$130.3K-\$217K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K

liquid

Frenchies Modern Nail Care

Manicure and pedicure studios

BEGAN: 2014, Franchising: 2015 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 1 **COST:** \$243.5K-\$418.3K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$350K net worth w/\$150K liquid

Herbal Nail Bar

Nail salons

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$233.1K-\$292.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K liquid

Prose Nails

Manicures and pedicures

BEGAN: 2017, Franchising: 2017 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 1 **COST:** \$430.9K-\$680.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

SALON SUITES

Image Studios

Salon suites

BEGAN: 2010, Franchising: 2015 **UNITS:** US: 20, CAN: 0, INTL: 0, CO: 0 **COST:** \$454.2K-\$1.2M, Rty: 5.5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

My Salon Suite/Salon Plaza

Salon suites

BEGAN: 2010, Franchising: 2012 **UNITS:** US: 99, CAN: 1, INTL: 0, CO: 29 **COST:** \$582.2K-\$1.5M, Rty: 5.5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$200K liquid

Phenix Salon Suites Franchising

Salon suites

BEGAN: 2007, Franchising: 2010 **UNITS:** US: 275, CAN: 0, INTL: 0, CO: 5 **COST:** \$308.1K-\$1.4M, Rty: \$0.30/sq. ft./mo.

FINANCING: Yes

QUALIF: \$750K net worth w/\$250K liquid

Salons by JC

Salon suites

BEGAN: 1997, Franchising: 2011 **UNITS:** US: 86, CAN: 1, INTL: 0, CO: 10 **COST:** \$722.9K-\$1.4M, Rty: 5.5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$300K liquid

Sola Salon Studios

Salon suites

BEGAN: 2004, Franchising: 2005 **UNITS:** US: 432, CAN: 3, INTL: 1, CO: 25 **COST:** \$531.2K-\$1.7M, Rty: 5%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

SENIOR CARE

Accessible Home Health Care

Medical and nonmedical home care **BEGAN:** 2001. Franchising: 2006

UNITS: US: 91, CAN: 0, INTL: 4, CO: 5 **COST:** \$124.9K-\$168.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$125K-\$250K net worth w/\$124.9K-\$168.2K liquid

Acti-Kare • •

Nonmedical home care

BEGAN: 2007, Franchising: 2007 **UNITS:** US: 132, CAN: 0, INTL: 0, CO: 0 **COST:** \$31.9K-\$52.2K, Rty: 3-5%

FINANCING: Yes

QUALIF: \$100K net worth w/\$40K liquid

Always Best Care Senior Services

Medical and nonmedical home care, assisted-living placement

BEGAN: 1996, Franchising: 2006 **UNITS:** US: 206, CAN: 2, INTL: 0, CO: 0 **COST:** \$74.7K-\$125.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Amada Senior Care

Home care and assisted-living placement

BEGAN: 2007, Franchising: 2012 **UNITS:** US: 110, CAN: 0, INTL: 0, CO: 1 **COST:** \$87K-\$237.1K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$150K liquid

Assisted Living Locators

Senior-care referrals and senior-living placement

BEGAN: 2003, Franchising: 2006 **UNITS:** US: 135, CAN: 0, INTL: 0, CO: 4

COST: \$67.5K-\$87.2K, Rty: 8%+ **FINANCING:** Yes

QUALIF: \$100K net worth w/\$50K liquid

Assisting Hands Home Care

Home health care, respite care

BEGAN: 2006, Franchising: 2006 **UNITS:** US: 116, CAN: 1, INTL: 0, CO: 4 **COST:** \$80.1K-\$152K, Rty: 5-4%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Bridge to Better Living

Senior relocation referral services

BEGAN: 2010, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2

COST: \$99K-\$129.3K, Rty: 8% **FINANCING:** Yes

QUALIF: \$150K net worth w/\$50K liquid

BrightStar Care

Medical/nonmedical home care, medical staffing

BEGAN: 2002, Franchising: 2005 **UNITS:** US: 330, CAN: 0, INTL: 0, CO: 12 **COST:** \$101.7K-\$169.4K, Rty: 5.25%

FINANCING: Yes

QUALIF: \$100K-\$150K liquid

CarePatrol Franchise Systems

Assisted-living referral and placement

BEGAN: 1993, Franchising: 2009 **UNITS:** US: 131, CAN: 0, INTL: 0, CO: 0 **COST:** \$72.2K-\$89.1K, Rty: \$600-\$3K/mo.

FINANCING: Yes

QUALIF: \$150K net worth w/\$70K liquid

Careshyft

Nonmedical home care

BEGAN: 2016, Franchising: 2018 UNITS: US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$76.8K-\$145.7K, Rty: 4-5%

FINANCING: Yes

Caring Senior Service

Nonmedical home care

BEGAN: 1991, Franchising: 2002 **UNITS:** US: 46, CAN: 0, INTL: 0, CO: 4 **COST:** \$110.1K-\$176K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K-

\$150K liquid

Chefs For Seniors • •

In-home meal preparation service for seniors

BEGAN: 2013, Franchising: 2017 **UNITS:** US: 47, CAN: 0, INTL: 0, CO: 1 **COST:** \$11.4K-\$26.4K, Rty: 8%

FINANCING: Yes

ComForCare Home Care

Nonmedical and skilled home care

BEGAN: 1996, Franchising: 2001 **UNITS:** US: 203, CAN: 10, INTL: 0, CO: 0 **COST:** \$96.2K-\$208.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$65K liquid

Comfort Keepers

Home care

BEGAN: 1998, Franchising: 1999 **UNITS:** US: 574, CAN: 61, INTL: 64,

CO: 85

COST: \$91.2K-\$144.96K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Compassionate Helpers •

Senior care

BEGAN: 2009, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$137.95K-\$259.4K, Rty: 6%

FINANCING: Yes **QUALIF:** \$35K-\$100K liquid

Elder-Well Adult Day Program

Nonmedical adult day care

BEGAN: 2019, Franchising: 2019 UNITS: US: 0. CAN: 0. INTL: 0. CO: 0 **COST:** \$51.8K-\$149.2K, Rty: 8-6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$45K liquid

Executive Home Care

Home health care

BEGAN: 2004, Franchising: 2012 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 1 **COST:** \$99.7K-\$169.9K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$200K liquid

FirstLight Home Care Franchising •

Nonmedical home care

BEGAN: 2009, Franchising: 2010 **UNITS:** US: 184, CAN: 0, INTL: 0, CO: 0 **COST:** \$112.9K-\$199.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Golden Heart Senior Care

Nonmedical home care, staffing, assistedliving placement

BEGAN: 2009, Franchising: 2010 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 0 **COST:** \$68.9K-\$96.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$100K liquid

Granny Nannies Licensing Group

Home care

BEGAN: 1990, Franchising: 1997 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 3 **COST:** \$59.6K-\$99.8K, Rty: 5%

FINANCING: No

QUALIF: \$100K net worth w/\$59.6K-\$99.8K liquid

Griswold Home Care

Nonmedical home care

BEGAN: 1982, Franchising: 1984 **UNITS:** US: 167, CAN: 0, INTL: 0, CO: 14 **COST:** \$106.4K-\$133.1K, Rty: 4%

FINANCING: Yes

QUALIF: \$350K net worth w/\$106.4K-

\$133.1K liquid

Home Care for the 21st Century

Home health care and hospice care

BEGAN: 1994, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 0 **COST:** \$85.8K-\$203K, Rty: 6.9-5.4%

FINANCING: Yes

QUALIF: \$85.8K-\$203K liquid

Home Helpers Home Care •

Nonmedical/skilled home care; monitoring products and services

BEGAN: 1997, Franchising: 1997 **UNITS:** US: 323, CAN: 1, INTL: 0, CO: 0 **COST:** \$84.5K-\$136.6K, Rty: 3-6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Home Instead Senior Care

Nonmedical senior care

BEGAN: 1994, Franchising: 1995 **UNITS:** US: 612, CAN: 42, INTL: 397,

CO: 3

COST: \$108.9K-\$124.9K, Rty: 5%

FINANCING: Yes

HomeWell Care Services

Home care

BEGAN: 2002, Franchising: 2003 **UNITS:** US: 62, CAN: 3, INTL: 0, CO: 0 **COST:** \$96.4K-\$221.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$150K liquid

Interim HealthCare

Medical home care, medical staffing

BEGAN: 1966, Franchising: 1966 **UNITS:** US: 325, CAN: 0, INTL: 268, CO: 0 **COST:** \$125.5K-\$198.5K, Rty: 3.5-5.5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

My Elder

Senior advocacy

BEGAN: 2004, Franchising: 2014 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 3 **COST:** \$72.3K-\$118.6K, Rty: 8%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$150K-\$250K liquid

Nurse Next Door Home Care Services •

Medical/nonmedical home care

BEGAN: 2001, Franchising: 2007 **UNITS:** US: 100, CAN: 60, INTL: 3, CO: 9 **COST:** \$105.1K-\$199.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$125K net worth w/\$125K liquid

Oasis Senior Advisors •

Senior-living placement

BEGAN: 2013, Franchising: 2014 **UNITS:** US: 79, CAN: 0, INTL: 0, CO: 1 **COST:** \$59.3K-\$93.5K, Rty: 10%

FINANCING: Yes

QUALIF: \$150K net worth w/\$40K liquid

Options for Senior America

Home health care

BEGAN: 1990, Franchising: 2005 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 7 **COST:** \$65K-\$87K, Rty: 4.75%

FINANCING: Yes

QUALIF: \$200K net worth w/\$75K-\$88K

liguid

Qualicare •

Medical/nonmedical home care, patient advocacy

BEGAN: 2001, Franchising: 2011 **UNITS:** US: 14, CAN: 37, INTL: 0, CO: 3 **COST:** \$84.6K-\$194.6K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$50K-\$150K

Right at Home

Home care, medical staffing

BEGAN: 1995, Franchising: 2000 **UNITS:** US: 471, CAN: 31, INTL: 89, CO: 1

COST: \$80.2K-\$147.2K, Rty: 5% FINANCING: Yes

QUALIF: \$150K-\$240K liquid

SAFE Homecare

Senior care

BEGAN: 2014, Franchising: 2016 UNITS: US: 0. CAN: 0. INTL: 0. CO: 2 **COST:** \$86.4K-\$132.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K-\$150K net worth

w/\$40K-\$75K liquid

Senior Care Authority •

Senior-care consulting and placement

BEGAN: 2009, Franchising: 2014 **UNITS:** US: 60, CAN: 1, INTL: 0, CO: 4 **COST:** \$62.5K-\$82.4K, Rty: 8%

FINANCING: Yes

OUALIF: \$100K net worth w/\$55K liquid

Senior Helpers

Personal, companion, and Alzheimer's home care

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 289, CAN: 3, INTL: 12, CO: 12

COST: \$104.8K-\$144.3K, Rty: 5% FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Synergy HomeCare

Nonmedical home care

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 331, CAN: 0, INTL: 0, CO: 0 **COST:** \$38.9K-\$159.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$125K-\$250K net worth w/\$50K-\$100K liquid

Touching Hearts at Home •

Nonmedical home care for seniors and people

with disabilities BEGAN: 1996, Franchising: 2007 **UNITS:** US: 72, CAN: 0, INTL: 0, CO: 0

COST: \$48.9K-\$75.6K, Rty: 3-5% FINANCING: Yes

QUALIF: \$60K-\$80K net worth w/\$39.5K liquid

24-7 Nursing Care

Home nursing care

BEGAN: 2013, Franchising: 2017 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$48.3K-\$63.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$48.3K-\$63.3K net worth

Visiting Angels

Nonmedical home care

BEGAN: 1992, Franchising: 1998 **UNITS:** US: 583, CAN: 8, INTL: 3, CO: 0 **COST:** \$122.5K-\$153.3K, Rty: 3.5-3%

FINANCING: No **QUALIF:** \$108K net worth

SPA SERVICES

Caribbean Mystique Spa

Wellness spas

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$209.6K-\$344.4K, Rty: 5-5.5%

FINANCING: Yes

QUALIF: \$34.9K net worth w/\$34.9K liquid

Clovr Life Spa

Spa services

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 1 **COST:** \$410.3K-\$764.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$400K net worth w/\$150K liquid

Elements Massage

Therapeutic massage services

BEGAN: 2000, Franchising: 2006 **UNITS:** US: 249, CAN: 1, INTL: 0, CO: 2 **COST:** \$251.95K-\$491.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Hand and Stone Massage and **Facial Spa**

Massage and facial services

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 405, CAN: 28, INTL: 0, CO: 1 **COST:** \$532.6K-\$618.3K, Rty: 5-6%

FINANCING: Yes

QUALIF: \$650K net worth w/\$150K liquid

Massage Envy

Massage therapy, stretch therapy, skin care,

BEGAN: 2002, Franchising: 2003 **UNITS:** US: 1,161, CAN: 0, INTL: 0, CO: 0 **COST:** \$481.4K-\$898.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

Massage Heights

Therapeutic massage services and products BEGAN: 2004, Franchising: 2005

UNITS: US: 128, CAN: 10, INTL: 0, CO: 4 **COST:** \$409.6K-\$488.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$175K liquid

MassageLuXe

Therapeutic massage, facials, waxing

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 64, CAN: 0, INTL: 0, CO: 0 **COST:** \$443K-\$558.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$400K net worth w/\$120K liquid

Spavia Day Spa

Massage, skin care, eyelash extensions, beauty and spa services

BEGAN: 2005, Franchising: 2007 **UNITS:** US: 45, CAN: 0, INTL: 0, CO: 0 **COST:** \$351.9K-\$694.5K, Rty: 6%

FINANCING: No

QUALIF: \$500K net worth w/\$200K liquid

The Woodhouse Spas

Spa services and treatments; bath, body, and wellness products

BEGAN: 2001, Franchising: 2003 **UNITS:** US: 62, CAN: 0, INTL: 0, CO: 2 **COST:** \$808.3K-\$985K, Rty: 6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$250K liquid

TANNING

Palm Beach Tan •

Tanning

BEGAN: 1990, Franchising: 2001 UNITS: US: 319. CAN: 0. INTL: 0. CO: 223 **COST:** \$624.4K-\$926.8K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

The Palms Tanning Resort

Tanning

BEGAN: 2003, Franchising: 2003 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$489.8K-\$517K, Rty: 6%

FINANCING: Yes QUALIF: \$500K net worth

Pure Glow

Organic spray tanning

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$138.4K-\$293.3K, Rty: 8%

FINANCING: No

QUALIF: \$300K net worth w/\$75K liquid

Tan Republic

Tanning, sunless tanning, skin-care products

BEGAN: 2005. Franchising: 2008 UNITS: US: 63, CAN: 0, INTL: 0, CO: 1 **COST:** \$96K-\$388.5K, Rty: 5.5%

FINANCING: Yes

WAXING

European Wax Center

Body waxing services, skin and beauty

products

BEGAN: 2004, Franchising: 2006 **UNITS:** US: 725, CAN: 0, INTL: 0, CO: 5 **COST:** \$359.7K-\$564.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$500K liquid

Fuzz Wax Bar

Body waxing

BEGAN: 2011, Franchising: 2015 **UNITS:** US: 0, CAN: 3, INTL: 0, CO: 6 **COST:** \$307.6K-\$542.8K, Rty: 6%

FINANCING: No

QUALIF: \$250K-\$500K net worth

w/\$150K-\$250K liquid

Lay Bare Waxing Salon

Sugaring, eyebrow threading, body facials

BEGAN: 2006, Franchising: 2008 **UNITS:** US: 1, CAN: 0, INTL: 80, CO: 56 **COST:** \$140.1K-\$241.9K, Rty: 3%

FINANCING: Yes

QUALIF: \$100K-\$500K net worth

w/\$100K-\$300K liquid

LunchboxWax

Body waxing

BEGAN: 2010, Franchising: 2013 **UNITS:** US: 42, CAN: 0, INTL: 0, CO: 2 **COST:** \$340.9K-\$469.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$175K liquid

Sugaring NYC

Sugaring hair removal

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 8 **COST:** \$118.7K-\$200.6K, Rty: 5%

FINANCING: Yes

Sugarmoon Salon

Sugaring hair removal, beauty services

BEGAN: 2001, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$119K-\$274K, Rty: 5%

FINANCING: Yes

QUALIF: \$30K net worth w/\$30K liquid

Waxing the City

Facial and body waxing

BEGAN: 2003, Franchising: 2010 **UNITS:** US: 111, CAN: 0, INTL: 0, CO: 8 **COST:** \$213.5K-\$423.6K, Rty: 6%

FINANCING: Yes QUALIF: \$125K liquid

MISCELLANEOUS **PERSONAL-CARE BUSINESSES**

Modern Acupuncture

Acupuncture

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 50, CAN: 0, INTL: 0, CO: 0 **COST:** \$258.4K-\$666.8K. Rtv: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$425K-

\$500K liquid

MudbuM Facial Bar

Facials, skin-care products

BEGAN: 2015, Franchising: 2015 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 2 **COST:** \$88K-\$161K, Rty: 5%

FINANCING: No

Perspire Sauna Studio

Infrared sauna studios

BEGAN: 2010, Franchising: 2017 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 3 **COST:** \$320.9K-\$458.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K-\$1M net worth w/\$100K-\$150K liquid

The Salt Suite

Salt therapy

BEGAN: 2011, Franchising: 2015 UNITS: US: 6. CAN: 0. INTL: 0. CO: 0 **COST:** \$187.7K-\$307.6K, Rty: 6%

FINANCING: No

QUALIF: \$300K net worth w/\$75K-\$100K

liguid

Touch n Glow • •

Beauty services

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$21.4K-\$141.3K, Rty: 4.5%

FINANCING: No QUALIF: \$100K net worth

True Rest Franchising

Floatation therapy

BEGAN: 2009, Franchising: 2014 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 5 **COST:** \$359.8K-\$778.8K, Rty: 6%

FINANCING: Yes QUALIF: \$150K-\$1M liquid

Pets

DOG TRAINING

Always Faithful Dog Training

Dog training

BEGAN: 2003, Franchising: 2017 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 1

FINANCING: No **QUALIF:** \$40K net worth

COST: \$42.5K-\$65.6K, Rty: 8%

Dog Training Elite Franchising •

Dog training

BEGAN: 1995, Franchising: 2015 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 0 **COST:** \$79.7K-\$261.4K, Rty: 8%

FINANCING: No

QUALIF: \$150K net worth w/\$50K liquid

Instinct Dog Training

Dog training

BEGAN: 2009, Franchising: 2017 UNITS: US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$344.6K-\$588.8K, Rty: 8%

FINANCING: Yes

Leader of the Pack Canine Institute

Dog training, boarding, daycare, grooming,

BEGAN: 2009, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$341.7K-\$647.3K, Rty: 6%

FINANCING: No

OUALIF: \$250K-\$500K net worth

w/\$150K-\$500K liquid

Paw & Order

Dog training

BEGAN: 2013, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$25.1K-\$32.8K, Rty: 7%

FINANCING: Yes

QUALIF: \$19.9K net worth w/\$19.9K

Sit Means Sit Dog Training • •

Dog training

BEGAN: 2006, Franchising: 2009 **UNITS:** US: 136, CAN: 1, INTL: 0, CO: 0 **COST:** \$24.3K-\$145.9K, Rty: \$500-\$600/

FINANCING: No

QUALIF: \$50K net worth w/\$20K liquid

Zoom Room

Indoor dog training and socialization, pet products

BEGAN: 2007, Franchising: 2009 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 3 **COST:** \$168.3K-\$358.8K, Rty: 8%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K liquid

GROOMING

Aussie Pet Mobile

Mobile pet grooming

BEGAN: 1996, Franchising: 1996 **UNITS:** US: 278, CAN: 0, INTL: 1, CO: 0 **COST:** \$153.3K-\$161.2K, Rty: 8-4%

FINANCING: Yes

QUALIF: \$500K net worth w/\$300K-

\$500K liquid

Scenthound

Dog grooming

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$205.4K-\$378.4K, Rty: 6%

FINANCING: No

QUALIF: \$300K net worth w/\$75K liquid

PET CARE

The Ark Pet Spa & Hotel

Pet boarding, daycare, grooming, and products

BEGAN: 2006, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 6 **COST:** \$438.8K-\$1.8M, Rty: 7%

FINANCING: Yes

QUALIF: \$250K-\$1M net worth w/\$100K-\$250K liquid

Camp Bow Wow

Dog daycare, boarding, training, grooming

BEGAN: 2000, Franchising: 2003 **UNITS:** US: 168, CAN: 1, INTL: 0, CO: 11 **COST:** \$718.5K-\$1.5M, Rty: 7%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

Camp Run-A-Mutt

Dog daycare and boarding

BEGAN: 2008, Franchising: 2010 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 1 **COST:** \$264.1K-\$589.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$100K liquid

Central Bark

Dog dayare

BEGAN: 1997, Franchising: 2004 **UNITS:** US: 25, CAN: 0, INTL: 0, CO: 1 **COST:** \$520.1K-\$874.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$200K net worth

w/\$150K-\$200K liquid

The Dog Stop

Dog care services and products

BEGAN: 2009, Franchising: 2013 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 6 **COST:** \$195.2K-\$738.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$450K-\$10M net worth

w/\$200K-\$2M liquid

Dogtopia

Dog daycare, boarding, and spa services

BEGAN: 2002, Franchising: 2005 **UNITS:** US: 104, CAN: 15, INTL: 0, CO: 12 **COST:** \$668.3K-\$1.4M, Rty: 7%

FINANCING: Yes

QUALIF: \$1M net worth w/\$200K liquid

Fetch! Pet Care

Pet-sitting, dog-walking

BEGAN: 2002, Franchising: 2004 **UNITS:** US: 73, CAN: 0, INTL: 0, CO: 0 **COST:** \$67.5K-\$83.7K, Rty: 7%

FINANCING: Yes

Hounds Town USA

Dog daycare, pet boarding, pet grooming

BEGAN: 2001. Franchising: 2008 **UNITS:** US: 11, CAN: 0, INTL: 0, CO: 2 **COST:** \$265.8K-\$492.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

In Home Pet Services • •

Pet-sitting, dog-walking

BEGAN: 2001, Franchising: 2005 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 1 **COST:** \$9.2K-\$35.1K, Rty: 5%

FINANCING: No

K9 Resorts Luxury Pet Hotel

Luxury dog daycare and boarding

BEGAN: 2005, Franchising: 2011 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 2 **COST:** \$968.7K-\$1.8M, Rty: 7%

FINANCING: Yes

QUALIF: \$1M-\$10M net worth w/\$300K liquid

Paws Pet Care • •

Pet-sitting, dog-walking

BEGAN: 2010, Franchising: 2019 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$29.6K-\$72.5K. Rtv: 8%

FINANCING: No QUALIF: \$30K-\$50K liquid

Pets Are Inn

Pet care in private homes

BEGAN: 1982, Franchising: 1986 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 0 **COST:** \$59.95K-\$85.2K, Rty: 10-5%

FINANCING: Yes **QUALIF:** \$50K liquid

Preppy Pet

Pet daycare, boarding, grooming

BEGAN: 2003, Franchising: 2006 **UNITS:** US: 22, CAN: 0, INTL: 0, CO: 1 **COST:** \$105.95K-\$258.2K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$50K-\$100K net worth w/\$19.9K

liquid

Woofie's

Dog walking, pet sitting, mobile pet grooming

BEGAN: 2004, Franchising: 2018 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 1 **COST:** \$122.5K-\$190.5K, Rty: 6.5%

FINANCING: No

QUALIF: \$350K-\$400K net worth

w/\$65K-\$80K liquid

PET STORES

Ben's Barketplace

Pet health-food stores

BEGAN: 2005, Franchising: 2015 **UNITS:** US: 3 CAN: 0, INTL: 0, CO: 2 **COST:** \$178.6K-\$350.6K, Rty: 3%

FINANCING: Yes

QUALIF: \$100K net worth w/\$70K liquid

Dee-O-Gee

Pet supplies and services

BEGAN: 2008, Franchising: 2015 **UNITS:** US: 5, CAN: 0, INTL: 0, CO: 0 **COST:** \$157.1K-\$555K, Rty: 4%

FINANCING: Yes

QUALIF: \$500K net worth w/\$250K liquid

EarthWise Pet •

Pet food and supplies, grooming, self-

wash, training, and walking

BEGAN: 2005, Franchising: 2008 **UNITS:** US: 59, CAN: 0, INTL: 0, CO: 2 **COST:** \$40.4K-\$565.5K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$50K-\$250 net worth

w/\$35K-\$100K liquid

The Healthy Animal

Health food for dogs and cats

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 0 **COST:** \$101.7K-\$198.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$50K liquid

Petland

Pets, pet supplies, boarding, daycare,

grooming

BEGAN: 1967, Franchising: 1971 **UNITS:** US: 71, CAN: 36, INTL: 108, CO: 17

COST: \$290.5K-\$1.1M, Rty: 4.5% FINANCING: Yes

QUALIF: \$500K-\$1M net worth

w/\$150K-\$500K liquid

petNmind

Natural pet food and supplies; dog self-wash

BEGAN: 2014, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1

COST: \$61.2K-\$294K, Rty: 3.5-5.5% FINANCING: Yes **QUALIF:** \$35K net worth

Pet Supplies Plus

Retail pet supplies and services

BEGAN: 1987, Franchising: 1990 **UNITS:** US: 261, CAN: 0, INTL: 0, CO: 222 **COST:** \$440.6K-\$1.3M, Rty: 2-3%

FINANCING: Yes

QUALIF: \$600K net worth w/\$200K liquid

Pet Wants

Natural pet-food stores/delivery **BEGAN:** 2010, Franchising: 2015 **UNITS:** US: 105, CAN: 1, INTL: 0, CO: 0 **COST:** \$59.8K-\$202K, Rty: 7%

FINANCING: Yes

Wag N' Wash Natural Pet Food & Grooming

Pet food and supplies, grooming, self wash, bakery

BEGAN: 1999, Franchising: 2006 **UNITS:** US: 13, CAN: 0, INTL: 0, CO: 5 **COST:** \$425.1K-\$789.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$500K net worth w/\$200K liquid

Wild Birds Unlimited

Bird-feeding supplies and nature gift items **BEGAN:** 1981, Franchising: 1983

UNITS: US: 327, CAN: 20, INTL: 0, CO: 0 **COST:** \$170.4K-\$281.6K, Rty: 4%

FINANCING: Yes

QUALIF: \$300K net worth w/\$40K-\$50K

liauid

MISCELLANEOUS PET BUSINESSES

easyvetclinic •

Walk-in veterinary clinics

BEGAN: 2013, Franchising: 2017 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 0 **COST:** \$169K-\$288K, Rty: 7%

FINANCING: Yes

Husse

Pet-product delivery

BEGAN: 1987, Franchising: 2002 **UNITS:** US: 9, CAN: 0, INTL: 530, CO: 1 **COST:** \$21K-\$107.5K, Rty: 5%

FINANCING: Yes

Jemelli 🔸

Dog-food delivery

BEGAN: 2018, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$34.3K-\$43.9K, Rty: 7%

FINANCING: Yes

Mutts Canine Cantina

Dog parks with bars and grills

BEGAN: 2013, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$957.2K-\$1.4M, Rty: 7%

FINANCING: No

QUALIF: \$1M net worth w/\$500K liquid

Pet Passages

Pet funeral and cremation services and products

BEGAN: 2009, Franchising: 2016 **UNITS:** US: 7, CAN: 0, INTL: 0, CO: 2 **COST:** \$40.5K-\$385K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K-\$200K net worth

w/\$25K-\$45K liquid

Salty Paws

Dog ice cream shops

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$99.3K-\$175.7K, Rty: 5%

FINANCING: No

QUALIF: \$100K-\$150K net worth

w/\$30K-\$55K liquid

Recreation

ADVENTURE PARKS/ ENTERTAINMENT CENTERS

ClimbZone Franchising

Climbing-wall family entertainment centers

BEGAN: 2014, Franchising: 2016 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$1.9M-\$3M, Rty: 6%

FINANCING: Yes **QUALIF:** \$750K-\$1M net worth w/\$250K-\$700K liquid

Funtopia

Wall-climbing and family entertainment

BEGAN: 2013, Franchising: 2015 **UNITS:** US: 0, CAN: 0, INTL: 9, CO: 5 **COST:** \$685.2K-\$2M, Rty: 6%

FINANCING: Yes

Launch Franchising

Family entertainment centers

BEGAN: 2012, Franchising: 2013 **UNITS:** US: 27, CAN: 0, INTL: 0, CO: 3 **COST:** \$1.1M-\$2.8M, Rty: 6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$600K liquid

Safari Nation

Indoor bounce houses and playgrounds

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$255.5K-\$746.5K, Rty: 5%

FINANCING: Yes

Sky Zone

Trampoline parks/entertainment centers

BEGAN: 2004, Franchising: 2009 **UNITS:** US: 155, CAN: 12, INTL: 34, CO: 9

COST: \$1.3M-\$2.8M, Rty: 6% **FINANCING:** No

QUALIF: \$1.8M net worth w/\$500K liquid

Thrillz High Flying Adventure Park

Family adventure parks

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$2M-\$2.97M, Rty: 6%

FINANCING: No

Urban Air Adventure Park

Adventure parks

BEGAN: 2011, Franchising: 2014 **UNITS:** US: 131, CAN: 1, INTL: 0, CO: 2 **COST:** \$2.9M-\$4.6M, Rty: 7%

FINANCING: Yes

QUALIF: \$1.2M-\$2M net worth w/\$600K-

\$1.2M liquid

X-Golf Franchise

Indoor golf entertainment centers

BEGAN: 2005, Franchising: 2015 **UNITS:** US: 23, CAN: 0, INTL: 0, CO: 0 **COST:** \$547.2K-\$900K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$200K liquid

AX THROWING

Axe Monkeys

Indoor ax, knife, and spear throwing $% \left(1\right) =\left(1\right) \left(1\right) \left($

BEGAN: 2016, Franchising: 2018 **UNITS:** US: 1, CAN: 2, INTL: 0, CO: 0 **COST:** \$189.4K-\$266.1K, Rty: 6-5%

FINANCING: Yes QUALIF: \$75K liquid

Blue Ox Axe Throwing

Indoor ax throwing

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$94.4K-\$174.5K, Rty: 6%

FINANCING: No

 $\textbf{QUALIF:}\ \$100\mbox{K-}\$200\mbox{K}$ net worth

w/\$75K-\$150K liquid

HaliMac

Ax throwing

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 3 **COST:** \$130.97K-\$213.7K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K-\$5M net worth

w/\$100K-\$5M liquid

Stumpy's Hatchet House

Hatchet-throwing venues

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 1 **COST:** \$260.5K-\$383.5K, Rty: 6%

FINANCING: No

QUALIF: \$500K net worth w/\$75K liquid

BOAT CLUBS

Freedom Boat Club

Membership boat clubs

BEGAN: 1989, Franchising: 2000 **UNITS:** US: 200, CAN: 6, INTL: 3, CO: 23 **COST:** \$149.2K-\$458.7K, Rty: 6%

FINANCING: Yes

SailTime •

Membership boat clubs

BEGAN: 2001, Franchising: 2009 **UNITS:** US: 21, CAN: 1, INTL: 5, CO: 1 **COST:** \$81.7K-\$159.95K, Rty: 5-7%

FINANCING: Yes

DIY STUDIOS

AR Workshop

DIY workshops

BEGAN: 2016, Franchising: 2017 **UNITS:** US: 142, CAN: 0, INTL: 0, CO: 2 **COST:** \$71.5K-\$125.7K, Rty: 6%

FINANCING: Yes

Board & Brush Creative Studio

DIY wood-sign workshops

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 231, CAN: 0, INTL: 0, CO: 6 **COST:** \$62.3K-\$89.4K, Rty: 6%

FINANCING: Yes

Color Me Mine Enterprises

Paint-your-own-ceramics studios **BEGAN:** 1992, Franchising: 1995 **UNITS:** US: 107, CAN: 14, INTL: 9, CO: 9 **COST:** \$165.95K-\$228K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$30K-\$60K

liguid

Nailed It DIY

DIY studios

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 17, CAN: 0, INTL: 0, CO: 0 **COST:** \$61.5K-\$139K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$75K liquid

Pinspiration •

DIY studios

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 13, CAN: 0, INTL: 0, CO: 1 **COST:** \$38K-\$185.5K, Rty: 8%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

The Rustic Brush

DIY studios

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 3 **COST:** \$63.3K-\$94.5K, Rty: 6%

FINANCING: No QUALIF: \$100K-\$200K net worth w/\$50K

liauid

ESCAPE ROOMS

Escapology

Escape rooms

BEGAN: 2014, Franchising: 2016 **UNITS:** US: 42, CAN: 2, INTL: 6, CO: 4 **COST:** \$144K-\$681K, Rty: 6-8%

FINANCING: No

Paniq Room

Escape rooms

BEGAN: 2011, Franchising: 2017 **UNITS:** US: 5, CAN: 0, INTL: 3, CO: 5 **COST:** \$200K-\$350K, Rty: 6%

PAINT-AND-SIP STUDIOS

Painting with a Twist

Paint-and-sip studios

BEGAN: 2007, Franchising: 2009 **UNITS:** US: 298, CAN: 0, INTL: 0, CO: 3 **COST:** \$118.5K-\$285.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$80K liquid

Pinot's Palette

Paint-and-sip studios

BEGAN: 2009, Franchising: 2010 **UNITS:** US: 129, CAN: 2, INTL: 0, CO: 3 **COST:** \$96.8K-\$246.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$80K liquid

Wine & Design

Paint-and-sip studios

BEGAN: 2010, Franchising: 2010 **UNITS:** US: 74, CAN: 0, INTL: 0, CO: 1 **COST:** \$69.95K-\$221.2K, Rty: 6%

FINANCING: Yes

SPORTS EQUIPMENT & APPAREL

Destination Athlete • •

Equipment, apparel, fundraising, and performance solutions for youth, high school, and college sports teams

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 139, CAN: 0, INTL: 0, CO: 0 **COST:** \$28.3K-\$93.6K, Rty: 5-8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$20K liquid

Fleet Feet

Athletic footwear, apparel, accessories BEGAN: 1976, Franchising: 1978 **UNITS:** US: 150, CAN: 0, INTL: 0, CO: 29 **COST:** \$187K-\$413K, Rty: 4%

FINANCING: No

Play It Again Sports

New and used sporting goods/equipment

BEGAN: 1983, Franchising: 1988 **UNITS:** US: 262, CAN: 35, INTL: 0, CO: 0 **COST:** \$268.3K-\$391.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$90K-\$105K

liguid

Soccer Post

Soccer stores

BEGAN: 1978, Franchising: 1991 **UNITS:** US: 26, CAN: 0, INTL: 0, CO: 4 **COST:** \$200K-\$300K, Rty: 5%

FINANCING: Yes

TRAVEL AGENCIES

Cruise Planners • • •

Travel agencies

BEGAN: 1994, Franchising: 1999 **UNITS:** US: 3,150, CAN: 0, INTL: 0, CO: 1 **COST:** \$2.3K-\$23.7K, Rty: 1-3%

FINANCING: Yes

Dream Vacations • • •

Travel agencies

BEGAN: 1991, Franchising: 1992 **UNITS:** US: 1.551, CAN: 0, INTL: 2, CO: 0 **COST:** \$1.8K-\$20.3K, Rty: 1.5-3%

FINANCING: Yes

Elite Events & Tickets

Event planner, ticket brokerage, and travel agency

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 1 **COST:** \$80.6K-\$144.1K, Rty: 5%

FINANCING: Yes

QUALIF: \$50K net worth w/\$35K liquid

Expedia Cruises

Retail travel agencies

BEGAN: 1987, Franchising: 1987 **UNITS:** US: 95, CAN: 164, INTL: 0, CO: 1 **COST:** \$169.95K-\$299.6K, Rty: 9%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

MISCELLANEOUS **RECREATION BUSINESSES**

American Poolplayers Association • •

Recreational billiard leagues

BEGAN: 1981, Franchising: 1982 **UNITS:** US: 300, CAN: 15, INTL: 1, CO: 8 **COST:** \$20.5K-\$28.4K, Rty: \$2.50+/

team/wk. FINANCING: Yes

City Brew Tours

Educational craft brewery tours

BEGAN: 2008, Franchising: 2018 **UNITS:** US: 1, CAN: 1, INTL: 0, CO: 9 **COST:** \$78.4K-\$102K, Rty: 8.5-6.5%

FINANCING: Yes

Ctrl V

Virtual reality arcades

BEGAN: 2016, Franchising: 2016 **UNITS:** US: 2, CAN: 15, INTL: 1, CO: 1 **COST:** \$142.9K-\$233.3K, Rty: 7%

FINANCING: Yes **QUALIF:** \$100K liquid

DivaDance • •

Adult dance classes and parties

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 16, CAN: 0, INTL: 0, CO: 2 **COST:** \$41.1K-\$57.6K, Rty: 10%

FINANCING: Yes QUALIF: \$12K-\$18K liquid

GameTruck Licensing •

Mobile video-game theaters

BEGAN: 2006. Franchising: 2008 **UNITS:** US: 64, CAN: 0, INTL: 0, CO: 3 **COST:** \$156.6K-\$342.7K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K-\$300K net worth w/\$120.99K-\$174.2K liquid

urbanChef Franchising

Cooking classes

BEGAN: 2006, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$175.2K-\$313.7K, Rty: 6%

FINANCING: No

Retail

APPAREL & ACCESSORIES

Apricot Lane Boutique

Women's clothing, accessories, gifts BEGAN: 1991, Franchising: 2004 **UNITS:** US: 65, CAN: 0, INTL: 0, CO: 0 **COST:** \$132.6K-\$329.8K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$80K liquid

Bellies to Babies

Maternity-clothing resale stores

BEGAN: 2008, Franchising: 2015 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$55.5K-\$150.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$50K-\$100K net worth w/\$50K-\$100K liquid

Clothes Mentor

Women's clothing and accessories resale

BEGAN: 2001, Franchising: 2007 **UNITS:** US: 134, CAN: 0, INTL: 0, CO: 1 **COST:** \$173K-\$340K, Rty: 4%

FINANCING: Yes

QUALIF: \$400K net worth w/\$90K liquid

Eden Lifestyle Boutique

Women's and children's apparel, accessories, and gifts

BEGAN: 2017, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$107.1K-\$254K, Rty: 5%

FINANCING: No

QUALIF: \$300K net worth w/\$100K liquid

Mainstream Boutique

Women's clothing, accessories, gifts BEGAN: 1991, Franchising: 1998 **UNITS:** US: 83, CAN: 0, INTL: 0, CO: 3 **COST:** \$157.5K-\$289.9K, Rty: 7.5%

FINANCING: Yes

Plato's Closet

Teen- and young-adult-clothing resale

BEGAN: 1998, Franchising: 1999 **UNITS:** US: 450, CAN: 29, INTL: 0, CO: 0 **COST:** \$251.7K-\$390.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$90K-\$105K

liguid

Style Encore

Women's clothing and accessories resale

BEGAN: 2013, Franchising: 2013 **UNITS:** US: 62, CAN: 7, INTL: 0, CO: 0 **COST:** \$246.8K-\$391.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$400K net worth w/\$90K-\$105K

liquid

Uptown Cheapskate

Young-adult-clothing resale stores

BEGAN: 2008, Franchising: 2008 **UNITS:** US: 71, CAN: 0, INTL: 0, CO: 2 **COST:** \$302.8K-\$487.8K, Rty: 5%

FINANCING: Yes

OUALIF: \$200K net worth w/\$50K liquid

Winnie Couture

Bridal gowns

BEGAN: 2007, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 6 **COST:** \$222.8K-\$377.5K, Rty: 6%

FINANCING: Yes **QUALIF:** \$150K liquid

CONVENIENCE STORES

ampm

Convenience stores and gas stations

BEGAN: 1975, Franchising: 1979 **UNITS:** US: 948, CAN: 0, INTL: 0, CO: 81 **COST:** \$440.3K-\$10.4M, Rty: 11-14%

FINANCING: Yes QUALIF: \$800K-\$1.2M liquid

Circle K

Convenience stores

BEGAN: 1951, Franchising: 1995 **UNITS:** US: 562, CAN: 1, INTL: 2,239,

CO: 8,346

COST: \$189.3K-\$1.9M, Rty: 3-7.5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$100K liquid

Grand 7th

Convenience stores

BEGAN: 1995, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$340.3K-\$808K, Rty: 4.75-4%

FINANCING: Yes

7-Eleven

Convenience stores

BEGAN: 1927, Franchising: 1964 **UNITS:** US: 7,379, CAN: 0, INTL: 59,193,

CO: 2,372

COST: \$69.7K-\$1.2M, Rty: Varies

FINANCING: Yes QUALIF: \$50K-\$250K liquid

Street Corner

Convenience stores

BEGAN: 1988, Franchising: 1995 **UNITS:** US: 36, CAN: 0, INTL: 0, CO: 0 **COST:** \$99.4K-\$1.7M, Rty: 4.95%

FINANCING: Yes

QUALIF: \$100K net worth w/\$30K liquid

FRAMING STORES

Fancy Art, N.F.P.

Art and custom framing

BEGAN: 1992, Franchising: 2008 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$104.7K-\$206.1K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K net worth w/\$30K-\$50K

liquid

The Great Frame Up •

Custom framing and wall decor

BEGAN: 1971, Franchising: 1975 **UNITS:** US: 75, CAN: 0, INTL: 0, CO: 0 **COST:** \$113.7K-\$188.6K, Rty: 6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$75K liquid

HARDWARE STORES

Ace Hardware

Hardware and home-improvement stores

BEGAN: 1924, Franchising: 1976 **UNITS:** US: 4,370, CAN: 0, INTL: 821,

CO: 194

COST: \$292K-\$2.1M, Rty: 0

FINANCING: Yes

QUALIF: \$400K net worth w/\$250K liquid

Imeca

Lumber and hardware stores

BEGAN: 2002, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 17 **COST:** \$365.7K-\$458.9K, Rty: 5%

FINANCING: Yes

HOME FURNISHINGS

Buddy's Home Furnishings

Home-furnishing, electronics, and appliance leasing

BEGAN: 1965, Franchising: 2007 **UNITS:** US: 256, CAN: 0, INTL: 2, CO: 34

COST: \$385.2K-\$912.6K, Rty: 6% **FINANCING:** Yes

QUALIF: \$500K-\$5M net worth

w/\$250K-\$5M liquid

Rent-A-Center

Rent-to-own furniture, electronics, computers, appliances

BEGAN: 1980, Franchising: 2013 **UNITS:** US: 273, CAN: 0, INTL: 0, CO:

2,090

COST: \$355.3K-\$560.2K, Rty: 5.5%

FINANCING: Yes

QUALIF: \$750K net worth w/\$100K liquid

Slumberland Franchising

Home furnishings

BEGAN: 1967, Franchising: 1974 **UNITS:** US: 70, CAN: 0, INTL: 0, CO: 54 **COST:** \$545.5K-\$1.99M, Rty: 3%

FINANCING: Yes

QUALIF: \$300K-\$2M net worth w/\$100K-\$500K liquid

TOOLS DISTRIBUTION

Cornwell Quality Tools

Automotive tools and equipment

BEGAN: 1919, Franchising: 1997 **UNITS:** US: 705, CAN: 0, INTL: 0, CO: 0

COST: \$59.5K-\$272.8K, Rty: 0 FINANCING: Yes QUALIF: \$10K liquid

Mac Tools

Automotive tools and equipment

BEGAN: 1938, Franchising: 2011 **UNITS:** US: 692, CAN: 130, INTL: 302,

CO: 1

COST: \$131.5K-\$287.6K, Rty: 0

FINANCING: Yes

QUALIF: \$40K net worth w/\$18K-\$22K

liguid

Matco Tools

Mechanics' tools and equipment

BEGAN: 1979, Franchising: 1993 **UNITS:** US: 1,739, CAN: 69, INTL: 0, CO: 1 **COST:** \$78.1K-\$274.3K, Rty: 0

FINANCING: Yes

Snap-on Tools •

Professional tools and equipment

BEGAN: 1920, Franchising: 1991 **UNITS:** US: 3,281, CAN: 369, INTL: 881,

CO: 196

COST: \$172.1K-\$375.5K, Rty: \$125/mo.

FINANCING: Yes

QUALIF: \$37.99K-\$55.4K net worth

w/\$37.99K-\$55.4K liquid

MISCELLANEOUS RETAIL BUSINESSES

Batteries Plus

Batteries, light bulbs, related products; device repairs

BEGAN: 1988, Franchising: 1992 **UNITS:** US: 619, CAN: 0, INTL: 0, CO: 86

COST: \$201.5K-\$385.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Bedco

Mattresses and bedding

BEGAN: 2011, Franchising: 2020 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$115.1K-\$141.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$29.9K net worth w/\$29.9K

liquid

Buff City Soap Co.

Plant-based soaps, bath bombs, body and

facial products

BEGAN: 2013, Franchising: 2018 **UNITS:** US: 24, CAN: 0, INTL: 0, CO: 7 **COST:** \$209.1K-\$344.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/up to \$100K

liquid

Crown Trophy

Award and recognition items

BEGAN: 1978, Franchising: 1987 **UNITS:** US: 138, CAN: 0, INTL: 0, CO: 0 **COST:** \$168.2K-\$227.7K, Rty: 5%

FINANCING: Yes

QUALIF: \$50K-\$1M net worth

w/\$50K-\$60K liquid

Diamond Dynasty

Hair-extension vending machines

BEGAN: 2014, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 12 **COST:** \$41.1K-\$51.8K, Rty: 5%

FINANCING: Yes

QUALIF: \$14.9K net worth w/\$14.9K

liguid

Flower Tent •

Flower stores

BEGAN: 1992, Franchising: 2009 **UNITS:** US: 57, CAN: 0, INTL: 0, CO: 12 **COST:** \$62.1K-\$128.7K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

GNC Franchising

Vitamins and nutrition products

BEGAN: 1935, Franchising: 1988 **UNITS:** US: 1,000, CAN: 0, INTL: 1,949,

COST: \$149.7K-\$388.6K, Rty: 6%

FINANCING: Yes

CO: 3,070

QUALIF: \$330K-\$1M net worth

w/\$130K-\$1M liquid

HobbyTown

General hobbies and supplies, toys **BEGAN:** 1969, Franchising: 1986 **UNITS:** US: 115, CAN: 0, INTL: 0, CO: 0

FINANCING: No

QUALIF: \$250K net worth w/\$48.5K-

COST: \$160K-\$388K, Rty: 3%

104.8K liquid

Merle Norman Cosmetics

Cosmetics and skin-care products

BEGAN: 1931, Franchising: 1973 **UNITS:** US: 1,064, CAN: 51, INTL: 0, CO: 2

COST: \$39.5K-\$180.9K, Rty: 0 **FINANCING:** Yes

QUALIF: \$100K-\$250K net worth

w/\$25K-\$100K liquid

Metal Supermarkets

Metal stores

BEGAN: 1985, Franchising: 1987 **UNITS:** US: 57, CAN: 24, INTL: 1, CO: 9 **COST:** \$216.5K-\$403K, Rty: 6-2%

FINANCING: Yes

QUALIF: \$350K-\$500K net worth

w/\$150K-\$350K liquid

Music Go Round

New and used musical instruments and sound equipment

BEGAN: 1986, Franchising: 1994 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 0 **COST:** \$268.8K-\$342.3K, Rty: 4%

FINANCING: Yes
QUALIF: \$400K net worth w/\$90K-\$105K

liquid

OTA World

Massage chairs and accessories

BEGAN: 2018, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

COST: \$96K-\$174K, Rty: 0

w/\$60K-\$200K liquid

Sparklean • •

FINANCING: Yes

FINANCING: No

Jewelry- and glass-cleaning product kiosks

BEGAN: 2012, Franchising: 2018 **UNITS:** US: 0, CAN: 1, INTL: 0, CO: 16 **COST:** \$40.4K-\$64.8K, Rty: 6%

Unity Rd.

Retail cannabis dispensaries

BEGAN: 2009, Franchising: 2017 UNITS: US: 0, CAN: 0, INTL: 0, CO: 2 COST: \$325.3K-\$1.1M, Rty: 5%

QUALIF: \$1M-\$2.5M net worth w/\$1M

liquid

Voltaire Cycles

Electric bicycles, scooters, trikes, and skateboards, accessories, and repairs

BEGAN: 2014, Franchising: 2017 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$127.2K-\$412.4K, Rty: to 3%

FINANCING: Yes

QUALIF: \$160K-\$320K net worth

w/\$30K-\$100K liquid

Wake-N-Vape

E-cigarettes and accessories

BEGAN: 2014. Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$71.4K-\$105.8K, Rty: 4.5%

FINANCING: Yes

Walls of Books

Used and new books and educational products

BEGAN: 2007, Franchising: 2012 **UNITS:** US: 9, CAN: 0, INTL: 0, CO: 4 **COST:** \$77.9K-\$170.7K, Rty: 3-4%

FINANCING: No

QUALIF: \$100K net worth w/\$20K liquid

Wireless Zone

Wireless devices, services, and accessories

BEGAN: 1988, Franchising: 1989 **UNITS:** US: 410, CAN: 0, INTL: 0, CO: 0 **COST:** \$160K-\$414.5K, Rty: 9-22%

FINANCING: Yes **QUALIF:** \$175K liquid

Services

DRY-CLEANING & **LAUNDRY SERVICES**

Comet Cleaners

Dry-cleaning and laundry services BEGAN: 1947, Franchising: 1967 **UNITS:** US: 147, CAN: 0, INTL: 5, CO: 0

COST: \$93K-\$890K, Rty: 5%

FINANCING: Yes

QUALIF: \$500K net worth w/\$150K liquid

The Eco Laundry Company

Organic laundry and dry-cleaning services, tailoring

BEGAN: 2010, Franchising: 2013 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 2 **COST:** \$229.7K-\$500K, Rty: 6%

FINANCING: Yes

Lapels

Dry-cleaning and laundry services

BEGAN: 2000, Franchising: 2001 **UNITS:** US: 99, CAN: 0, INTL: 0, CO: 0 **COST:** \$86.5K-\$710.1K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K-\$500K net worth

w/\$80K-\$250K liquid

Martinizing

Dry-cleaning and laundry services

BEGAN: 1949, Franchising: 1949 **UNITS:** US: 193, CAN: 10, INTL: 165, CO: 1 **COST:** \$419.7K-\$730.5K, Rty: 6%

FINANCING: No

QUALIF: \$500K net worth w/\$150K liquid

Oxxo Care Cleaners

Dry-cleaning and laundry services BEGAN: 2001, Franchising: 2002

UNITS: US: 51, CAN: 0, INTL: 10, CO: 4 **COST:** \$475.5K-\$667K, Rty: 6%

FINANCING: Yes

QUALIF: \$850K-\$5M net worth w/\$250K-

\$2.5M liquid

Tide Cleaners

Dry-cleaning

BEGAN: 2008, Franchising: 2009 **UNITS:** US: 136, CAN: 0, INTL: 0, CO: 9 **COST:** \$682.1K-\$1.6M, Rty: 6.5%

FINANCING: Yes

QUALIF: \$2M net worth w/\$1.1M liquid

WaveMax Laundry

Laundromats

BEGAN: 2012. Franchising: 2016 **UNITS:** US: 12, CAN: 0, INTL: 0, CO: 1 **COST:** \$139.96K-\$795.95K. Rtv: to 7%

FINANCING: Yes

QUALIF: \$400K net worth w/\$200K liquid

Zips Dry Cleaners

Dry-cleaning and laundry services

BEGAN: 1996, Franchising: 2006 **UNITS:** US: 65. CAN: 0. INTL: 0. CO: 2 **COST:** \$745.7K-\$1.3M, Rty: 6%

FINANCING: Yes

QUALIF: \$1.5M net worth w/\$500K liquid

EMBROIDERY & **SCREENPRINTING**

Big Frog Custom T-Shirts

Custom garment printing

BEGAN: 2007, Franchising: 2008 **UNITS:** US: 86, CAN: 0, INTL: 0, CO: 0 **COST:** \$114.5K-\$242.8K, Rty: 6%

FINANCING: Yes

QUALIF: \$300K net worth w/\$100K liquid

Fully Promoted

Branded products and marketing services

BEGAN: 2000, Franchising: 2001 **UNITS:** US: 171, CAN: 18, INTL: 91, CO: 0 **COST:** \$71.9K-\$240.9K, Rty: 6%

FINANCING: Yes

Instant Imprints

Embroidery, signs, banners, promotional products

BEGAN: 1992, Franchising: 2001 **UNITS:** US: 36, CAN: 24, INTL: 0, CO: 1 **COST:** \$157.8K-\$339.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K-\$125K liquid

ESTATE SALES

Blue Moon Estate Sales USA •

Estate sales

BEGAN: 2009, Franchising: 2013 **UNITS:** US: 26, CAN: 0, INTL: 0, CO: 2 **COST:** \$63.7K-\$77.5K, Rty: 5%

FINANCING: Yes **QUALIF:** \$51.7K liquid

Grasons Co. Estate Sale Services •

Estate sales, online auctions, staging

BEGAN: 2011, Franchising: 2014 **UNITS:** US: 28, CAN: 0, INTL: 0, CO: 0 **COST:** \$69.4K-\$132.6K, Rty: 6%

FINANCING: Yes

HOME INSPECTIONS

Almost Home Inspections •

Home inspections

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$32.7K-\$42.3K, Rty: 6%

FINANCING: Yes

QUALIF: \$19.9K net worth w/\$19.9K liquid

AmeriSpec Inspection Services

Home and commercial inspections. ancillary services

BEGAN: 1987, Franchising: 1988 **UNITS:** US: 188, CAN: 84, INTL: 0, CO: 0 **COST:** \$53.6K-\$72.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$40K net worth w/\$22K liquid

1st Inspection Services • •

Commercial and residential inspections

BEGAN: 2003, Franchising: 2005 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 0 **COST:** \$31.4K-\$115K, Rty: 8%

FINANCING: Yes

QUALIF: \$100K net worth w/\$10K-\$100K

liquid

HomeTeam Inspection Service

Home inspections

BEGAN: 1992, Franchising: 1992 **UNITS:** US: 188, CAN: 2, INTL: 0, CO: 0 **COST:** \$50.1K-\$76.8K, Rty: 4-6%

FINANCING: Yes

QUALIF: \$100K net worth w/\$25K liquid

HouseMaster Home Inspections •

Home inspections and related services

BEGAN: 1971, Franchising: 1979 **UNITS:** US: 279, CAN: 34, INTL: 0, CO: 0 **COST:** \$61.1K-\$106.2K, Rty: 7.5-5%

FINANCING: Yes

QUALIF: \$100K-\$200K net worth

w/\$30K-\$50K liquid

The Inspection Boys •

Home inspections

BEGAN: 2015, Franchising: 2017 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 2 **COST:** \$50.2K-\$64.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$25K-\$100K net worth w/\$25K

liquid

Morrison Plus Property Inspections •

Property inspections

BEGAN: 2007, Franchising: 2017 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 1 **COST:** \$35K-\$64.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$50K net worth w/\$30K liquid

National Property Inspections

Home and commercial property inspections BEGAN: 1987, Franchising: 1987

UNITS: US: 203, CAN: 19, INTL: 0, CO: 0 **COST:** \$40.7K-\$43K, Rty: 8%

FINANCING: Yes **QUALIF:** \$43.4K-\$47.1K liquid

Pillar To Post Home Inspectors



Home inspections

BEGAN: 1994, Franchising: 1994 **UNITS:** US: 482, CAN: 77, INTL: 0, CO: 0 **COST:** \$41.2K-\$50.99K, Rty: 7%

FINANCING: Yes **QUALIF:** \$10K liquid

WIN Home Inspection • •

Home inspections

BEGAN: 1993, Franchising: 1994 **UNITS:** US: 176, CAN: 0, INTL: 0, CO: 0

COST: \$33.97K-\$36.9K, Rty: 7% FINANCING: Yes **QUALIF:** \$25K liquid

LABORATORY TESTING

Any Lab Test Now

Health, wellness, drug, alcohol, and DNA testing

BEGAN: 1992, Franchising: 2007 **UNITS:** US: 186, CAN: 0, INTL: 0, CO: 0 **COST:** \$133.6K-\$214.6K, Rty: 8%

FINANCING: Yes

QUALIF: \$300K net worth w/\$50K liquid

Fastest Labs

Drug, alcohol, and DNA testing, background screening

BEGAN: 2000, Franchising: 2010 **UNITS:** US: 39, CAN: 0, INTL: 0, CO: 1

COST: \$79.9K-\$114.2K, Rty: 7% FINANCING: Yes

QUALIF: \$175K net worth w/\$75K liquid

LOCKSMITH SERVICES

The Flying Locksmiths

Locksmith and security services and products

BEGAN: 1984, Franchising: 2015 **UNITS:** US: 90, CAN: 0, INTL: 0, CO: 1 **COST:** \$182.6K-\$428.4K, Rty: 8%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Pop-A-Lock Franchise System

Mobile locksmith and security services

BEGAN: 1991, Franchising: 1994 **UNITS:** US: 546, CAN: 31, INTL: 0, CO: 4 **COST:** \$96.9K-\$130.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$250K-\$500K net worth

w/\$30K-\$100K liquid

MOVING/JUNK REMOVAL **SERVICES**

Bin There Dump That •

Residential-friendly dumpster rentals

BEGAN: 2001, Franchising: 2003 **UNITS:** US: 147, CAN: 39, INTL: 0, CO: 0 **COST:** \$73.1K-\$128.3K, Rty: \$500-\$1K/

vehicle/mo. FINANCING: Yes

OUALIF: \$350K net worth w/\$75K-\$180K

liquid

BringPro •

Moving and delivery services

BEGAN: 2014, Franchising: 2018 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$46.3K-\$59.3K, Rty: 10%

FINANCING: No

College Hunks Hauling Junk &

Junk removal, moving, and labor services

BEGAN: 2003, Franchising: 2007 **UNITS:** US: 137, CAN: 2, INTL: 0, CO: 2 **COST:** \$95.7K-\$231.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$200K net worth w/\$75K liquid

Go Mini's Franchising

Portable storage containers

BEGAN: 2002, Franchising: 2012 **UNITS:** US: 86, CAN: 1, INTL: 0, CO: 0 **COST:** \$264.1K-\$563.7K, Rty: 8%

FINANCING: Yes

QUALIF: \$1M net worth w/\$200K-\$300K

liquid

Junk King

Junk removal

BEGAN: 2005, Franchising: 2010 **UNITS:** US: 99, CAN: 6, INTL: 0, CO: 7 **COST:** \$89.9K-\$175.4K, Rty: 8%

FINANCING: Yes

QUALIF: \$150K-\$1M net worth

w/\$50K-\$75K liquid

The Junkluggers

Environmentally friendly junk removal

BEGAN: 2006, Franchising: 2012 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 1 **COST:** \$105.4K-\$222.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$300K net worth w/\$85K liquid

Metropolitan Movers Franchising Ltd.

Residential/commercial moving services

BEGAN: 2010, Franchising: 2013 **UNITS:** US: 0, CAN: 13, INTL: 0, CO: 4 **COST:** \$52.2K-\$250K, Rty: 7.5%

FINANCING: Yes

QUALIF: \$100K-\$1M net worth w/\$48.5K-\$250K liquid

NorthStar Moving Co.

Moving services

BEGAN: 1994, Franchising: 2015 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 2 **COST:** \$113.8K-\$245.2K, Rty: 7.5%

FINANCING: Yes

1-800-Got-Junk?

Junk removal

BEGAN: 1989. Franchising: 1998 UNITS: US: 128, CAN: 19, INTL: 5, CO: 1 **COST:** \$241.8K-\$289.7K, Rty: 8%

FINANCING: Yes

QUALIF: \$30K-\$50K net worth

w/\$30K-\$50K liquid

1-800-JunkPro

Dumpster rentals and junk removal services

BEGAN: 1999, Franchising: 2012 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 1 **COST:** \$73.9K-\$217.2K, Rty: 7%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Sam's Cleaning & Hauling

Residential and commercial cleaning and junk removal

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$66.7K-\$105.2K, Rty: 8%

FINANCING: Yes

QUALIF: \$200K net worth w/\$100K liquid

Two Men and a Truck International

Moving, storage, and junk removal services

BEGAN: 1985. Franchising: 1989 **UNITS:** US: 275, CAN: 27, INTL: 2, CO: 3 **COST:** \$100K-\$595K, Rty: 6%

FINANCING: Yes

QUALIF: \$160K-\$400K net worth

w/\$80K-\$190K liquid

Units Moving and Portable Storage

Mobile self-storage containers

BEGAN: 2004, Franchising: 2005 UNITS: US: 32. CAN: 0. INTL: 0. CO: 3 **COST:** \$616.7K-\$1.2M, Rty: 8%

FINANCING: Yes

QUALIF: \$1.2M net worth w/\$300K liquid

PHOTOGRAPHY & VIDEO **SERVICES**

Complete Weddings + Events

Photography, DJ, video, and photo-booth

BEGAN: 1974, Franchising: 1983 **UNITS:** US: 184, CAN: 2, INTL: 0, CO: 2

COST: \$31.95K-\$87.3K, Rty: 8%

FINANCING: Yes

OUALIF: \$50K net worth w/\$10K liquid

Hommati • •

3D tours, aerial videos, photography, augmented reality, and other services for real estate agents

BEGAN: 2017, Franchising: 2018 **UNITS:** US: 60, CAN: 0, INTL: 0, CO: 0 **COST:** \$42.9K-\$52.9K, Rty: 5-7%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Lil' Angels Photography • •

Preschool, childcare, and family photography

BEGAN: 1996, Franchising: 1998 UNITS: US: 54. CAN: 0. INTL: 0. CO: 2 **COST:** \$41.3K-\$45.8K, Rty: Varies

FINANCING: Yes

QUALIF: \$15K-\$20K net worth w/\$15K

liquid

Multivista

Visual documentation services for the construction industry

BEGAN: 2003, Franchising: 2007 **UNITS:** US: 59, CAN: 7, INTL: 8, CO: 3 **COST:** \$141.5K-\$548.5K, Rty: 18%

FINANCING: Yes

QUALIF: \$350K-\$750K net worth

w/\$100K-\$500K liquid

Spoiled Rotten Photography



Onsite preschool photography

BEGAN: 2003, Franchising: 2012 **UNITS:** US: 10, CAN: 0, INTL: 0, CO: 1 **COST:** \$26.5K-\$46.3K, Rty: 8%

FINANCING: Yes

QUALIF: \$80K-\$100K net worth w/\$25K-\$48.3K liquid

TSS Photography • •

Youth sports, school, and event photography

BEGAN: 1983, Franchising: 1984 **UNITS:** US: 179, CAN: 0, INTL: 0, CO: 0 **COST:** \$20.4K-\$74.7K, Rty: 0

FINANCING: Yes

QUALIF: \$50K net worth w/\$10.5K-\$25K

liquid

POSTAL & BUSINESS CENTERS

AIM Mail Centers

Packing, shipping, postal, and business

BEGAN: 1985, Franchising: 1989 **UNITS:** US: 45, CAN: 0, INTL: 0, CO: 0 **COST:** \$164.3K-\$244.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Handle With Care Packaging Store •

Packing, crating, and shipping of fragile, large, awkward, and valuable items

BEGAN: 1980, Franchising: 1984 **UNITS:** US: 22, CAN: 0, INTL: 0, CO: 0 **COST:** \$99.7K-\$244.4K, Rty: 5-6%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Navis Pack & Ship

Packing, crating, and shipping of fragile, large, awkward, and valuable items BEGAN: 2000, Franchising: 2000 **UNITS:** US: 41, CAN: 3, INTL: 0, CO: 0

COST: \$99.7K-\$172.8K, Rty: 6% FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Pak Mail •

Packing, shipping, crating, freight, mailboxes, business services

BEGAN: 1983, Franchising: 1984 **UNITS:** US: 187, CAN: 0, INTL: 164, CO: 1 **COST:** \$164.3K-\$244.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Parcel Plus

Packing, shipping, postal, and business services

BEGAN: 1986, Franchising: 1988 **UNITS:** US: 21, CAN: 0, INTL: 0, CO: 0 **COST:** \$164.3K-\$244.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Postal Annex+

Packing, shipping, postal, and business services

BEGAN: 1985, Franchising: 1986 **UNITS:** US: 295, CAN: 0, INTL: 0, CO: 0 **COST:** \$164.3K-\$244.4K, Rty: 5%

FINANCING: Yes

QUALIF: \$200K net worth w/\$50K liquid

Postal Connections/iSold It •

Postal, business, and internet services

BEGAN: 1985, Franchising: 1995 **UNITS:** US: 40, CAN: 0, INTL: 0, CO: 0 **COST:** \$62.2K-\$240.3K, Rty: 4%+

FINANCING: Yes

QUALIF: \$250K net worth w/\$75K liquid

PostNet

Packing, shipping, printing, signs, marketing solutions

BEGAN: 1985, Franchising: 1993 **UNITS:** US: 198, CAN: 8, INTL: 475, CO: 0 **COST:** \$185.6K-\$227.6K, Rty: 5%

FINANCING: Yes

QUALIF: \$350K net worth w/\$60K liquid

Safe Ship

Packing, shipping, freight, office supplies, notary services

BEGAN: 1988, Franchising: 2008 **UNITS:** US: 31, CAN: 0, INTL: 0, CO: 6 **COST:** \$120.4K-\$123.8K, Rty: 0

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

The UPS Store

Postal, business, printing, and communications services

BEGAN: 1980, Franchising: 1980 UNITS: US: 4,919, CAN: 349, INTL: 0,

CO: 0

COST: \$137.8K-\$566.6K, Rty: 5%

FINANCING: Yes QUALIF: \$60K-\$100K liquid

REAL ESTATE

Assist-2-Sell

Discount real estate

BEGAN: 1987, Franchising: 1993 **UNITS:** US: 134, CAN: 6, INTL: 0, CO: 1 **COST:** \$24K-\$45.5K, Rty: 5%

FINANCING: No **QUALIF:** \$40K liquid

Epcon Communities

Franchising •

Luxury home building

BEGAN: 1986, Franchising: 1995 **UNITS:** US: 62, CAN: 0, INTL: 0, CO: 14 **COST:** \$3M-\$4.6M, Rty: 1-2%

FINANCING: No

QUALIF: \$1.5M net worth w/\$500K liquid

1st Class Real Estate • •

Real estate

BEGAN: 2012, Franchising: 2018 **UNITS:** US: 15, CAN: 0, INTL: 0, CO: 2 **COST:** \$14.4K-\$209.5K, Rty: 0

FINANCING: Yes **QUALIF:** \$25K-\$150K liquid

HomeSmart International

Residential real estate

BEGAN: 2000, Franchising: 2005 **UNITS:** US: 125, CAN: 0, INTL: 0, CO: 40 **COST:** \$65.5K-\$205K, Rty: Varies

FINANCING: No

QUALIF: \$150K net worth w/\$50K liquid

HomeVestors of America

Home buying, repair, and selling BEGAN: 1996, Franchising: 1996 **UNITS:** US: 1,122, CAN: 0, INTL: 0, CO: 0 **COST:** \$70K-\$426.3K, Rty: Varies

FINANCING: Yes

QUALIF: \$70K-\$426.3K net worth w/\$70K

liquid

Keller Williams

Real estate

BEGAN: 1983, Franchising: 1987 **UNITS:** US: 794, CAN: 28, INTL: 204, CO: 0 **COST:** \$183.9K-\$336.99K, Rty: 6%

FINANCING: No **QUALIF:** \$150K liquid

NextHome • •

Real estate

BEGAN: 2014, Franchising: 2014 **UNITS:** US: 414, CAN: 0, INTL: 0, CO: 0 **COST:** \$14.8K-\$213.1K, Rty: \$180-\$190/mo.

FINANCING: No

Realty Executives Intl. Svcs.

Real estate

BEGAN: 1965, Franchising: 1973 **UNITS:** US: 319, CAN: 61, INTL: 29, CO: 14

COST: \$23.5K-\$131K, Rty: Varies FINANCING: Yes

QUALIF: \$20K-\$200K net worth w/\$10K-\$100K liquid

Realty One Group

Real estate

BEGAN: 2005, Franchising: 2012 UNITS: US: 190, CAN: 3, INTL: 0, CO: 13 **COST:** \$49.3K-\$222.5K, Rty: 0

FINANCING: Yes

RE/MAX •

Real estate

BEGAN: 1973, Franchising: 1975 **UNITS:** US: 3,724, CAN: 993, INTL: 3,912,

CO: 0

COST: \$40K-\$284K, Rty: \$112-\$140/

agent/mo. FINANCING: Yes QUALIF: \$35K liquid

United Country Real Estate • •

Real estate

BEGAN: 1925, Franchising: 1997 **UNITS:** US: 394, CAN: 0, INTL: 10, CO: 1 **COST:** \$8.9K-\$50.3K, Rty: 6-12%

FINANCING: No

United Real Estate

Real estate

BEGAN: 2010, Franchising: 2013 UNITS: US: 78. CAN: 0. INTL: 0. CO: 5 **COST:** \$54.5K-\$285.5K, Rty: Varies

FINANCING: No

Weichert Real Estate Affiliates

Real estate

BEGAN: 1969, Franchising: 2000 **UNITS:** US: 351, CAN: 0, INTL: 0, CO: 126 **COST:** \$62.5K-\$324.7K, Rty: 6%

FINANCING: No QUALIF: \$150K net worth

SECURITY SERVICES

Security 101

Commercial security systems

BEGAN: 2003, Franchising: 2007 **UNITS:** US: 45, CAN: 0, INTL: 0, CO: 0 **COST:** \$119.8K-\$223.5K, Rty: 6-4%

FINANCING: Yes

QUALIF: \$500K net worth w/\$80K liquid

Signal 88 Security •

Private security guard and patrol services

BEGAN: 2003, Franchising: 2008 **UNITS:** US: 420, CAN: 7, INTL: 3, CO: 0 **COST:** \$59.2K-\$223.2K, Rty: 4%

FINANCING: Yes

Surveillance Secure

Commercial electronic security services

BEGAN: 2006, Franchising: 2019 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$135.1K-\$234.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$150K net worth w/\$60K liquid

MISCELLANEOUS **SERVICES**

Auto Appraisal Network • •

Auto appraisals

BEGAN: 1989, Franchising: 2007 **UNITS:** US: 18, CAN: 0, INTL: 0, CO: 11 **COST:** \$16.7K-\$44.3K, Rty: \$110/appraisal

FINANCING: Yes

QUALIF: \$50K net worth w/\$3K-\$10K

liquid

Card My Yard • •

Special-occasion yard signs

BEGAN: 2014, Franchising: 2017 **UNITS:** US: 210, CAN: 0, INTL: 0, CO: 2 **COST:** \$4.7K-\$13K, Rty: 25%

FINANCING: No

Caring Transitions •

Senior transition and relocation, online auctions, and estate management

BEGAN: 2006, Franchising: 2006 **UNITS:** US: 223, CAN: 0, INTL: 0, CO: 0 **COST:** \$58.9K-\$82.7K, Rty: 5%

FINANCING: Yes

Class 101 •

College planning and educational services

BEGAN: 1998, Franchising: 2007 **UNITS:** US: 42, CAN: 0, INTL: 0, CO: 1 **COST:** \$45.9K-\$63.3K, Rty: 8%

FINANCING: No **QUALIF:** \$40K liquid

Clothes Bin Franchise •

Clothing, shoe, and textile recycling bins BEGAN: 2014, Franchising: 2015 **UNITS:** US: 34, CAN: 0, INTL: 0, CO: 6 **COST:** \$156.1K-\$199.97K, Rty: \$6/bin/wk.

FINANCING: Yes

QUALIF: \$350K net worth w/\$100K liquid

Elegance in Bridal Show •

Bridal shows

BEGAN: 2004, Franchising: 2016 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$63.5K-\$114.8K, Rty: 8%

FINANCING: Yes

Elite Bartending

Bartender training and event staffing BEGAN: 2008, Franchising: 2016 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 2 **COST:** \$39.6K-\$56.4K, Rty: 8%

FINANCING: Yes

Fast-Fix Jewelry & Watch Repairs •

Jewelry and watch repairs

BEGAN: 1984, Franchising: 1987 **UNITS:** US: 142, CAN: 0, INTL: 5, CO: 5 **COST:** \$97.96K-\$437.9K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K-\$600K net worth

w/\$150K-\$450K liquid

Generator Supercenter Franchising

Generator sales, installation, and service BEGAN: 2005, Franchising: 2017 **UNITS:** US: 14, CAN: 0, INTL: 0, CO: 3 **COST:** \$426.8K-\$857.8K, Rty: 3-6%

FINANCING: Yes

QUALIF: \$1M net worth w/\$150K-\$400K

liquid

GoliathTech

Foundation systems for the construction industry

BEGAN: 2004, Franchising: 2013 **UNITS:** US: 133, CAN: 68, INTL: 1, CO: 0 **COST:** \$72.9K-\$176K, Rty: 0

FINANCING: Yes **QUALIF:** \$50K liquid

inq Tattoos

Custom tattoo services

BEGAN: 2019, Franchising: 2020 UNITS: US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$150.5K-\$391.5K, Rty: 6%

FINANCING: Yes

QUALIF: \$250K-\$10M net worth

w/\$75K-\$10M liquid

Lifeologie Franchising

Mental-health therapy services

BEGAN: 1999, Franchising: 2015 **UNITS:** US: 6, CAN: 0, INTL: 0, CO: 2 **COST:** \$57.2K-\$100.2K, Rty: 5%

FINANCING: Yes

QUALIF: \$250K net worth w/\$100K liquid

Mold Response Team

Mold inspection services

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$81.6K-\$91.1K, Rty: 10-8%

FINANCING: Yes

QUALIF: \$40K net worth w/\$40K liquid

Pirtek •

Hydraulic and industrial hose service and supply centers/mobile services

BEGAN: 1980, Franchising: 1986 **UNITS:** US: 88, CAN: 0, INTL: 432, CO: 6 **COST:** \$201.4K-\$869.3K, Rty: 4%

FINANCING: Yes

QUALIF: \$250K-\$750K net worth

w/\$100K-\$500K liquid

Royal Restrooms •

Restroom and shower trailer rentals

BEGAN: 2004, Franchising: 2008 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 1 **COST:** \$107.9K-\$200.2K, Rty: 6%

FINANCING: Yes

QUALIF: \$100K-\$250K net worth

w/\$100K-\$200K liquid

Showhomes

Home management and staging

BEGAN: 1986, Franchising: 1994 **UNITS:** US: 61, CAN: 0, INTL: 0, CO: 0 **COST:** \$60.6K-\$103K, Rty: 10%

FINANCING: Yes

QUALIF: \$200K-\$500K net worth

w/\$30K-\$100K liquid

Success on the Spectrum

Behavior modification services for children and young adults with autism

BEGAN: 2015, Franchising: 2018 **UNITS:** US: 2, CAN: 0, INTL: 0, CO: 2 **COST:** \$81.1K-\$154.5K, Rty: \$500-\$900/

mo.

FINANCING: Yes

SuperGreen Solutions •

Sustainability advisory services and energy-efficient products

BEGAN: 2011, Franchising: 2012 **UNITS:** US: 40, CAN: 1, INTL: 10, CO: 0 **COST:** \$51.9K-\$82.4K, Rty: 5%

 $\textbf{FINANCING:} \ \texttt{No}$

Transition Squad Auction House

Consignment auction houses

BEGAN: 2011, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$48.7K-\$122K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K net worth w/\$50K liquid

Transition Squad Downsizing Services

Downsizing services for seniors

BEGAN: 2006, Franchising: 2014 **UNITS:** US: 0, CAN: 1, INTL: 0, CO: 1 **COST:** \$48.7K-\$74.5K, Rty: 5%

FINANCING: Yes

QUALIF: \$100K net worth w/\$35K liquid

Trinity Water Solutions

Water treatment chemicals and equipment

BEGAN: 2017, Franchising: 2020 **UNITS:** US: 1, CAN: 0, INTL: 0, CO: 1 **COST:** \$57.6K-\$109.1K, Rty: 6%

FINANCING: Yes

QUALIF: \$50K net worth w/\$10K liquid

velofix Group of Companies

Mobile bike shops

BEGAN: 2012, Franchising: 2013 **UNITS:** US: 108, CAN: 24, INTL: 0, CO: 0 **COST:** \$170.2K-\$202.95K, Rty: 8%

FINANCING: Yes
QUALIF: \$50K net worth

Tech

ELECTRONICS REPAIRS & SALES

CPR Cell Phone Repair

Electronics repairs and sales

BEGAN: 2004, Franchising: 2007 **UNITS:** US: 479, CAN: 23, INTL: 42, CO: 6 **COST:** \$55.7K-\$170.5K, Rty: 6.5%

FINANCING: Yes

QUALIF: \$150K net worth w/\$50K liquid

Device Pitstop

Electronics resales and repairs

BEGAN: 2013, Franchising: 2013 **UNITS:** US: 8, CAN: 0, INTL: 0, CO: 0 **COST:** \$100.7K-\$218.3K, Rty: 5%

FINANCING: Yes

QUALIF: \$300K net worth w/\$60K liquid

Experimax

Electronics resales and repairs

BEGAN: 2009, Franchising: 2014 **UNITS:** US: 100, CAN: 3, INTL: 23, CO: 4 **COST:** \$139.5K-\$351.1K, Rty: \$500+/mo.

FINANCING: Yes
QUALIF: \$60K liquid

Gadgetech •

Electronics repairs and sales

BEGAN: 2015, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 1 **COST:** \$78.2K-\$116.6K, Rty: 5%

FINANCING: Yes

QUALIF: \$125K-\$150K net worth

w/\$75K-\$100K liquid

NerdsToGo

Technology sales, repair, and services

BEGAN: 2003, Franchising: 2006 **UNITS:** US: 30, CAN: 0, INTL: 0, CO: 1 **COST:** \$154.3K-\$323.9. Rtv: 8%

FINANCING: Yes

QUALIF: \$300K net worth w/\$40K-\$50K

liquid

Phone Repair Guy

Electronics repairs

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 0, CAN: 0, INTL: 0, CO: 4 **COST:** \$98.1K-\$145.3K, Rty: 4%

FINANCING: Yes

uBreakiFix

Electronics repairs

BEGAN: 2009, Franchising: 2013 **UNITS:** US: 485, CAN: 40, INTL: 1, CO: 59 **COST:** \$98.4K-\$303K, Rty: 7%

FINANCING: Yes

QUALIF: \$200K net worth w/\$150K liquid

MISCELLANEOUS TECH SERVICES

Cinch I.T.

Outsourced IT support for businesses

BEGAN: 2004, Franchising: 2019 **UNITS:** US: 4, CAN: 0, INTL: 0, CO: 1 **COST:** \$100K-\$124.9K, Rty: 7-5%

FINANCING: No QUALIF: \$250K net worth

CMIT Solutions

IT and business services for SMBs **BEGAN:** 1994, Franchising: 1998 **UNITS:** US: 238, CAN: 1, INTL: 0, CO: 0 **COST:** \$94.5K-\$127.4K, Rty: 6%

FINANCING: Yes

QUALIF: \$350K net worth w/\$150K liquid

Computer Troubleshooters • •

Technology consulting and services for small businesses

BEGAN: 1997, Franchising: 1997 **UNITS:** US: 167, CAN: 5, INTL: 78, CO: 3

COST: \$12.2K-\$29.4K, Rty: 6.5% **FINANCING:** No **QUALIF:** \$60K-\$150K liquid

Patriot Broadband

High-speed internet service for rural areas

BEGAN: 2016, Franchising: 2019 **UNITS:** US: 3, CAN: 0, INTL: 0, CO: 0 **COST:** \$62.7K-\$112.2K, Rty: 6%

FINANCING: Yes

TeamLogic IT

IT managed services for businesses **BEGAN:** 2004, Franchising: 2005 **UNITS:** US: 203, CAN: 1, INTL: 0, CO: 0 **COST:** \$106.4K-\$146.3K, Rty: 7%

FINANCING: Yes

QUALIF: \$300K net worth w/\$60K liquid

WSI

Digital marketing agencies

FINANCING: Yes

BEGAN: 1995, Franchising: 1996 **UNITS:** US: 276, CAN: 80, INTL: 469,

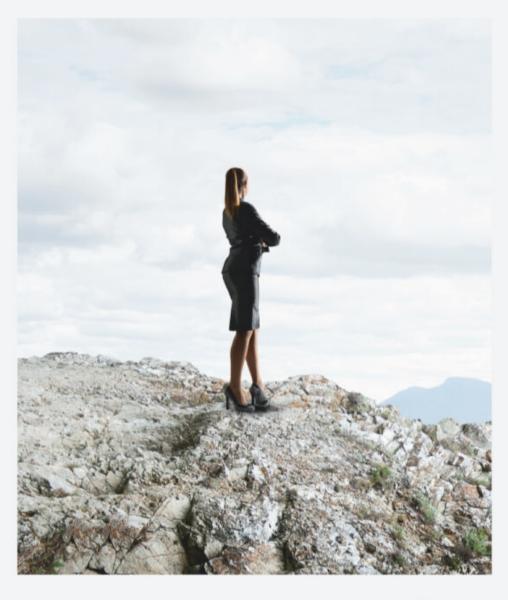
COST: \$64.9K-\$96.5K, Rty: 10%

QUALIF: \$200K net worth w/\$60K-\$95K

liquid



NON-FRANCHISE OPPORTUNITIES



ADVERTISING/ **MARKETING SERVICES**

Blastis •

Text marketing programs L NO. OF LICENSEES: 45 **COST:** \$3.99K, Financing: Yes

Digital Marketing Training Group •

Digital marketing services 🕒 NO. OF LICENSEES: 300 COST: \$25K/\$65K, Financing: No FireDrum Email Marketing • •

Email marketing **D**

NO. OF DEALERS: 1 **COST:** \$3.5K. Financing: Yes

Live Your List Publications

City apps

NO. OF LICENSEES: 3 **COST:** \$7.5K-\$15K, Financing: Yes

99 Dollar Social • • Social media management D NO. OF DEALERS: 500+ **COST:** \$99/mo.+, Financing: No

Key

■ Home-based/mobile / ● Kiosk/express option

DEALERSHIPS/DISTRIBUTORSHIPS

Individuals or businesses are granted the right to buy wholesale and sell retail the products of Business XYZ, but are not entitled to use XYZ's trade name. An authorized Apple Computer dealer, for example, may have an Apple sign in her window, but she cannot call her business Apple Computer. While the terms distributors and dealers are often used interchangeably, there is a difference between the two: A distributor may sell to a number of dealers, while a dealer usually sells to a retailer or consumer.

10 LICENSING OPPORTUNITIES

Trademark/product licensees receive access to the seller's trade name as well as specific methods, equipment, technology, or products. If Business ABC has a special method for detailing cars, it will teach you its method and provide you with the necessary equipment and supplies to set up your own business. You may or may not call your business ABC, but you become an independent licensee.

ADD-ON BUSINESSES

These are business opportunities that can be added on to an existing business. So if you own an auto repair shop, you can add on a cardetailing side business.

O NETWORK MARKETING DIRECT-SALES BUSINESSES Individuals

sell products through their networks of friends, neighbors, coworkers, and so on. In some instances they may gain additional commissions by recruiting other agents.

VENDING MACHINES The seller provides the machines and the locations to place them, and the buyer restocks or services the machines.

Social Xpand •

Social media management NO. OF LICENSEES: --**COST:** \$299, Financing: No

Tabletop Billboards

In-restaurant advertising NO. OF DEALERS: 2 **COST:** \$129, Financing: Yes

Today's Senior Magazine •

Magazine for seniors NO. OF LICENSEES: 3 **COST:** \$5.3K, Financing: Yes

TravelHost •

Travel magazines NO. OF LICENSEES: 45 COST: \$50K, Financing: Yes

Veza Digital • •

Digital marketing agencies NO. OF LICENSEES: 15 **COST:** \$5K, Financing: No

APPAREL & **ACCESSORIES**

Cariloha

Bamboo apparel, accessories, bedding, and home decor NO. OF DEALERS: 45

COST: \$150K, Financing: No

Del Sol

Color-changing apparel and accessories

NO. OF DEALERS: 45 **COST:** \$150K, Financing: No

AUTOMOTIVE

AMSOIL •

Synthetic lubricants N No. of associates: --**COST:** \$30-\$75, Financing: No

Detail Plus Car Appearance Systems • •

Auto appearance services, automatic car wash 🕒

NO. OF LICENSEES: 300 **COST:** \$500-\$500K+, Financing: Yes

BUSINESS SERVICES

AOTMP • **®**

Telecom, mobility, and IT management professional training programs NO. OF LICENSEES: 10 COST: \$200K, Financing: No

Catalyft Success System

Business coaching • NO. OF LICENSEES: 12 **COST:** \$35K+, Financing: No

Elevated AI

Real-time tech support NO. OF LICENSEES: 0 COST: \$10K-\$150K, Financing: No

Growth Concepts •

Software and services for building business equity **D** NO. OF DEALERS: 10 **COST:** \$500, Financing: Yes

True North Business Development (TNBD) •

Email list-building service NO. OF LICENSEES: 0 **COST:** \$5K, Financing: Yes

Workforce Staffing Network

Medical staffing • NO. OF LICENSEES: 45 **COST:** \$4.99K, Financing: No

CHILDREN'S **BUSINESSES**

GreenApple STEM •

STEM education NO. OF LICENSEES: 2 **COST:** \$25K, Financing: Yes

Healthy Hands Cooking

Children's cooking classes, parties, camps 🕒

NO. OF LICENSEES: 565 **COST:** \$3K-\$5K, Financing: No

Jiff-e-Books •

Personalized children's books NO. OF LICENSEES: 500+ COST: \$495, Financing: No

Kidbus •

Mobile playgrounds • NO. OF LICENSEES: 2 COST: \$50K-\$70K, Financing: No

Kid-Fit Virtual Preschool Fitness Studio • •

Distance preschool fitness classes NO. OF LICENSEES: 40 **COST:** \$5.99K-9.99K, Financing: No

SeekingSitters •

On-demand babysitting referral service

NO. OF LICENSEES: 35 **COST:** \$1.5K, Financing: No

Top Secret Kids •

Children's science, cooking, and fitness programs 🕒

NO. OF LICENSEES: 275 **COST:** \$8.8K, Financing: No

DENTAL-HANDPIECE **REPAIR**

Handpiece Express •

Dental-drill repair 🕒 NO. OF LICENSEES: 30 **COST:** \$35K, Financing: No

Orion Repair •

Dental-handpiece repairs • NO. OF LICENSEES: 275 COST: \$500-\$19K, Financing: Yes

FINANCIAL SERVICES

ATS Investments Group • •

Business and real estate investment loans 🕒

NO. OF LICENSEES: 52 **COST:** \$250. Financing: Yes

Azteco • • • Bitcoin vouchers **D**

NO. OF DEALERS: 10 **COST:** \$10K, Financing: No

Blue Coast Savings Consultants • •

Savings consulting **D** NO. OF DEALERS: 252 **COST:** \$22.9K, Financing: No

Charter Financial • •

Note brokerage D NO. OF DEALERS: 600

COST: \$195, Financing: No

ClaimTek Systems •

Medical billing and practice management solutions D

NO. OF DEALERS: 1,150 **COST:** \$22K-\$45K, Financing: Yes

Commercial Capital Training Group •

Commercial finance NO. OF LICENSEES: 600 COST: \$25K-\$100K, Financing: No

Conwell Financial • •

Tax preparation and credit repair (L) NO. OF LICENSEES: 2 **COST:** \$199, Financing: No

Federal Direct Tax Services

Tax preparation •

NO. OF LICENSEES: 367 **COST:** \$1K, Financing: Yes

Global Financial Training Program • •

Commercial loan brokerages NO. OF DEALERS: 600+

JudgmentBusiness.com •

COST: \$19.95K, Financing: Yes

Judgment investigation services NO. OF LICENSEES: 5 **COST:** \$50K, Financing: No

Loan Consultants Inc. • •

Loan brokerage D

NO. OF DEALERS: 1,200 **COST:** \$13.8K, Financing: Yes

Loan Consultants Inc. (Consulting) • •

Business finance consulting **D** NO. OF DEALERS: 1,200 **COST:** \$13.8K, Financing: Yes

Ready to Launch Insurance

Insurance agencies (L) NO. OF LICENSEES: 0 **COST:** \$10K, Financing: Yes

Umbrella Financial Services Tax Solutions Group • •

Tax preparation •

NO. OF LICENSEES: 500 **COST:** \$199, Financing: Yes

FOOD

AmeriCandy Co. • • • Chocolate and confections **D** NO. OF DEALERS: 0

COST: \$50K, Financing: Yes DaddyO Diner • •

Burgers, fries, malts NO. OF LICENSEES: 0 **COST:** \$350K, Financing: No

Healthier4U Vending

Healthful-food vending machines **v** NO. OF DEALERS: 375

COST: \$30K-\$160K, Financing: Yes

HealthyYOU Vending •

Healthful snack, beverage, and entrée vending machines V

NO. OF DEALERS: 6,000+**COST:** \$30K, Financing: No

HOME IMPROVEMENT/ **MAINTENANCE**

The BBO Cleaner • • Barbecue grill cleaning NO. OF LICENSEES: 137 **COST:** \$20K, Financing: Yes

Caltex International, Ltd. Interior and exterior surface cleaning.

mold remediation NO. OF LICENSEES: 1,025 **COST:** \$15K-\$20K, Financing: Yes

1867 Confederation Log & Timber Frame

Log and timber-frame homes **D** NO. OF DEALERS: 4 **COST:** 0, Financing: No

HMI • •

Concrete raising ...

NO. OF LICENSEES: 100+ **COST:** \$50K, Financing: Yes

Houston Remodel Pros

Construction services NO. OF LICENSEES: 7 **COST:** \$50K, Financing: Yes

Lagnetic Curb Kits •

Curb painting •

NO. OF LICENSEES: 1 **COST:** \$225, Financing: No

Lon Waltenberger Training Services • •

Bathtub repair and refinishing NO. OF LICENSEES: 98 **COST:** \$2.5K-\$4.5K, Financing: No

Morantz Ultrasonics • •

Ultrasonic blinds cleaning and fire restoration 🕒

NO. OF LICENSEES: 4,000+ **COST:** \$8K-\$70K, Financing: Yes

Reliable Appliance & Dryer Vent Service • •

Drver vent cleaning NO. OF LICENSEES: 51 COST: \$500-\$1K, Financing: No

Staging Diva • •

Home staging •

⊕

NO. OF LICENSEES: 100,000 COST: \$1K, Financing: No

Sundek Decorative Concrete

Decorative concrete coatings **D** NO. OF DEALERS: 61 **COST:** \$40K, Financing: No

Supportworks

Concrete and foundation repair **D** NO. OF DEALERS: 130 **COST:** \$80K, Financing: Yes

RECREATION

Cascade Cycleboats • •

Cycleboat tours and events NO. OF LICENSEES: 51 **COST:** \$110K, Financing: Yes

Minigolfinc.com

Miniature-golf courses NO. OF LICENSEES: 3,330 **COST:** \$6.9K, Financing: No

Painting & Vino

Paint-and-sip events NO. OF LICENSEES: 13 **COST:** \$1.5K, Financing: No

RVPlusYou • •

RV rental management NO. OF LICENSEES: 50 **COST:** \$10K, Financing: Yes

Surf Party in a Box • •

Virtual surfing entertainment systems NO. OF LICENSEES: 0 **COST:** \$895-\$5.99K, Financing: No

TRAVEL AGENCIES

Oasis/New2Travel

Travel agency ...

NO. OF LICENSEES: 600+ **COST:** \$2.99K, Financing: Yes

Tix Travel & Ticket Agency

Travel agency; concert, sports, and theater tickets **D**

NO. OF DEALERS: 500 **COST:** \$995. Financing: Yes

MISCELLANEOUS **PRODUCTS/SERVICES**

Accessit Corp.

Vending machines **v**

NO. OF DEALERS: 101

COST: \$5.7K-\$46.99K, Financing: Yes

Active Minds

Learning programs for seniors NO. OF LICENSEES: 1 **COST:** Varies, Financing: Yes

Beeline Purchasing

Safety equipment and supplies distribution 📵

NO. OF DEALERS: 1 **COST:** 0, Financing: No

Big Star Photo Booths • •

Photo booths V NO. OF DEALERS: --**COST:** \$10K, Financing: Yes

Colortech Eco Paints

Recycled paint (D) NO. OF DEALERS: --**COST:** \$50K, Financing: Yes

Enduring Images • •

Custom ceramic imaging (L) NO. OF LICENSEES: 200 **COST:** \$16K, Financing: No

FITT Systems • •

Infrared fitness and therapy saunas NO. OF LICENSEES: --**COST:** \$10K, Financing: Yes

Graffiti Graphics/Puzzled Over Gift Ideas

Custom jigsaw puzzles NO. OF LICENSEES: 540 **COST:** \$9.1K, Financing: No

HempE Distribution • • •

Hemp health and beauty products NO. OF DEALERS: 42 **COST:** \$148, Financing: No

HomeGate Real Estate

Real estate

NO. OF LICENSEES: 6 **COST:** \$3.5K-\$10K, Financing: No

Home Video Studio • ®

Video production and postproduction services 🕒

NO. OF LICENSEES: 60 **COST:** \$85K, Financing: Yes

Pacific Stem Cells

Stem cell clinics

NO. OF LICENSEES: 4 **COST:** \$100K, Financing: No

Party In A Tent • •

Event rentals

NO. OF LICENSEES: 9 COST: \$40K-\$60K, Financing: No

Shred-Tech • •

Mobile document destruction NO. OF LICENSEES: 600 **COST:** \$200K, Financing: Yes

Spectrum Unlimited • •

Personalized birthday greetings . NO. OF LICENSEES: 10,000+ **COST:** \$200, Financing: No

Storkdelivery.com • •

Yard-sign rentals

NO. OF LICENSEES: 72 **COST:** \$999. Financing: Yes

Trupanion • •

Pet insurance **D** NO. OF DEALERS: 65

COST: \$375-\$1.5K, Financing: No

Utility Connect • •

Moving and home concierge service • NO. OF LICENSEES: 50 **COST:** 0, Financing: No

Wachters' Organic Sea Products •

Nutritional, personal care, and environmental products N No. of associates: 220,000 COST: \$54, Financing: No

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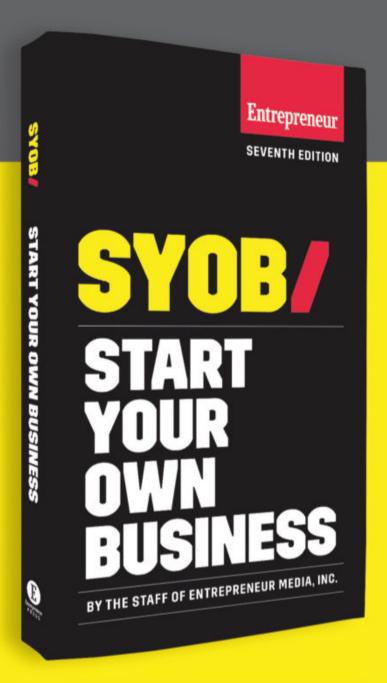
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Marketing

Fernando Machado is the marketing genius who turned Burger King (and Popeyes!) into a buzzy, relevant, always-on-point brand. Here's how he pulls it off. **by LIZ BRODY**



urger King had a big announcement to make: It was removing artificial colors, flavors, and preservatives from its Whoppers. But the company was in a bind. The *other* burger chain had already, how shall

we say, McDone the same thing. If Burger King simply ran ads pushing its fresh food, that wouldn't have much impact. At worst, it would be seen as trailing its competitor.

What could it do to steer the conversation? Burger King's marketing team started confabbing on WhatsApp, their chat tool of choice, where some of their most creative brainstorming takes place. That's where they pulled in three agencies and worked out a plan. You likely saw the result: On February 19, Burger King released ads of its famous burger, now liberated from additives, rotting over 34 days-growing fuzzy and putrid with greenish, purplish mold, eventually slumping into itself.

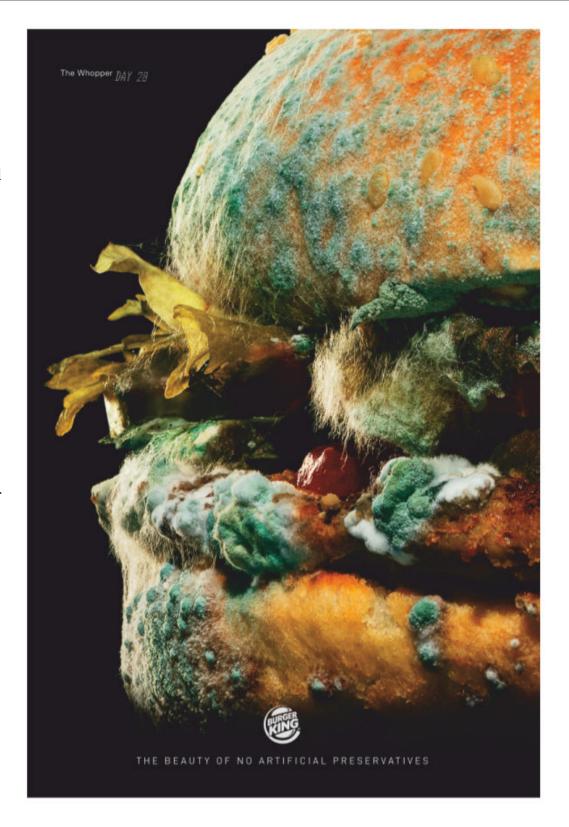
Stomachs everywhere lurched. That day, Twitter mentions of Burger King more than tripled, and a week later, they were still up 22 percent over the previous seven days, according to social media analytics company Sprout Social, which crunched the data for *Entrepreneur*. The press went crazy, too, with coverage from Forbes, CNN, People, and The New York Times. As it turns out, nothing cuts through the fast-food noise like mold.

But this was just another day at Burger King HQ in Miami. The brand has become known for pushing out-there marketing campaigns that hijack the culture's fleeting attention span and, as a result, boost business long-term. And now the same live-wire marketing is coming out of Popeyes, which, like Burger King, is owned by RBI, a fast-food parent company with \$5.6 billion in revenues last year.

The secret sauce? A Brazilian soccer nut named Fernando Machado.

MACHADO, 45, is RBI's global CMO. Since landing at Burger King in 2014, he has overseen 50 to 60 marketing campaigns a year that consistently have the right mix of timing, selfdeprecating humor, and stun power. While he's been busy racking up marketing awards (Adweek's Grand Brand Genius in 2018 and the Cannes Lions Creative Brand of the Year in 2019, among them), the chain's average annual system-wide sales growth has increased to 9.28 percent, compared with 5.56 percent over the three years before his tenure.

But it's been a long road. Born in Rio de Janeiro, Machado grew up with no interest in marketing. In fact, he'd never even heard of it. At the age of 19, he was pursuing a mechanical



engineering degree and, to gain experience, took a job at a Brazilian factory where he designed laundry detergent boxes for Unilever. But when a marketing team from one of the brands arrived, he was wowed. "It was really cool because the guys were handling the business, but they also had a creative side to their work," he recalls. "I thought maybe I'd do better there, and I definitely would have more fun."

Unilever eventually hired him for a marketing role, where he rose through the ranks and created many memorable projects. He became VP for Dove Skin Care during its "Campaign for Real Beauty"—a marketing effort that spanned more than a decade, celebrating people of all different body types and looks. It was a daunting task to add to the brand's work so far, but Machado managed to bring to life a brilliant concept: A forensic artist drew the faces of several women-first according to how they each described themselves to him, and then as a stranger did.

The sessions were packaged into ads in 2013, which carried the tagline "You're more beautiful than you think."

Machado had made a name for himself by then, but this campaign defined him as a game changer. And yet, later that year, he felt restless. He'd been at Unilever for 18 years at that point. "For the first time in my career, I was not itching to do the next thing," he says. "And I was afraid of being stuck in my comfort zone." He wanted a bigger challenge—to help shape a powerful brand that had become adrift. Burger King fit the bill at the time. After calling a few people he knew there, he joined as head of brand marketing.

When he moved to Miami at the beginning of 2014, Machado knew exactly zero about the quick-service food industry. So he started reaching out to franchisees. "You can learn a lot from these guys," he says. "They are there in the battlefield every day looking in the eyes of the guests." He wanted to understand things like what makes burgers sell, and who the end customer is. And as he grew into his role, he kept doing it. Today, he takes a lot of formal meetings but also routinely messages franchisees and restaurant managers on LinkedIn, where he can learn about what trends and shifts they're seeing in the stores.

He also set about building his creative team. Machado is exacting and proactive about this; he says he looks for people with "the same level of creative ambition" as his, and if he spots talent, he reaches out. When he was at Unilever, he met a young guy from a creative firm and quickly pulled him into his office to discuss a project; now that guy, Marcelo Pascoa, is Burger King's head of marketing. In another case, Machado was already at RBI when he became impressed with an agency in Spain and tweeted the creative director saying he loved their work. He suggested they apply to do a local Burger King project. Now *that* guy, Pancho Cassis, is CCO of David The Agency, the brand's leading outside firm.

Machado treats his creative team as if they're in a non-stop jam session. Aside from messaging them on WhatsApp, he inhales Twitter 24-7. ("If you ask my wife," says Machado, the father of a 5-year-old and an infant, "she would throw my phone into the pool.") He also takes the jam offline. He has a standing soccer game on Thursdays against a couple of partners at Gut, the external ad agency he now uses for Popeyes. ("I hardly ever win," he confesses.) He also hosts regular barbecues for the crew at David The Agency. And in the office, he still likes to keep it real. Despite being a corporate C-suiter, he's always wearing a Burger King crew shirt. "I thought he was going to wear it to get married," says Cassis. "He didn't. But it was the joke of the wedding."

None of this is by accident. Machado puts the time into carefully assembling and maintaining his team for good reason: He knows he has to trust them. Because to him, good marketing has to feel risky—and to stay on top of culture, you have to make decisions *fast*.

MACHADO ASKS his team for a lot of ideas, and he'll say no to most of them. But everything goes through the same mental filters. "The first thing I think about is whether it has a good

"The first thing I think about is whether [an idea] has a good brand fit. Does it fit with the values and personality of the brand? Does it fit with the brand position?"

brand fit," he says. "Does it fit with the values and the personality of the brand? Does it fit with the history of the brand? Does it fit with the brand position?" Then he asks if the idea meets the company's strategic objectives—because sure, it's a bummer to kill a great concept, but Machado looks at it this way: When his work does drive strategic business objectives, "I'll get more funding and I'll get more people to invest and I'll get more support," he says. And that means more great work.

Then, finally, he wonders: *Will people talk about this?* That's crucial, because his budgets aren't as large as some of his competitors'. So where he can't win on paid media, he goes for human attention. "I need ideas that will have legs and that people will share on social and that will get organic media coverage," he says.

Here's how all that famously played out in 2017.

"I will never forget this," says Machado. He got a call from two guys at David The Agency asking him to come over. "I was like, 'Really? I'm in a bad mood. Do you really want me to come?'" Juan Javier Peña Plaza and Ricardo Casal, who made the call and since have gone on to become partners at Gut, promised to cheer him up. So Machado went.

They showed him a concept: In a 15-second television ad, a Burger King crew member would say, "OK, Google, what is the Whopper burger?" If that ad was playing in a room that had a Google Home, it would trigger the device to start robo-reading the Whopper's Wikipedia entry. It was a clever, if not slightly annoying, way to poke fun at the rise of home voice-assistant devices.

Machado loved it. When it came out in April 2017, Google quickly blocked its smart device from answering the voice of the actor. Machado lobbed back by dubbing the ad with different voices. "We really wanted to have fun," he says, much to the apparent amusement of many. According to internal data, the campaign got 9.3 billion impressions and \$135 million in earned media.

Other times, Machado needs a lot more convincing. Casal and Peña Plaza once presented an idea about the repeal of net neutrality, which was in the news at the time. "And I was like, 'What the hell is that?'" says Machado. "I had no idea what net neutrality was." The duo explained it—twice—and then sketched out their concept of using Whoppers to help people understand what losing democratic access to the internet would mean.

"That's never going to work," Machado said. ▶

"No, no, it is," both Casal and Peña Plaza promised.

Machado wasn't convinced. ("He *hated* the idea, like, really hated it," recalls Casal.) Despite that, he gave them the money to go ahead and produce the ad–because the point of hiring risk-taking talent is that sometimes they know things you don't. The spot they made showed customers grabbing their Whoppers while others are told they have to wait or pay as much as \$25.99 for faster access. They released it in January 2018, and it became the most shared ad in Burger King history.

"It was one of the moments," says Casal, "when we looked at each other and understood how much we trust in each other. There have also been times where we're telling *him*, 'No, man. This will not work.' And we ended up trying it—and it worked because he's also a creative. And no one knows the brand better than him."

As Machado has gotten more daring at Burger King, he has discovered another important reason to push crazy ideas: Sometimes it can reveal even more business opportunities.

That's what happened at the end of 2018. Burger King wanted people to download its new mobile app. Many competitors had one, so the product itself wasn't new. Maybe Burger King could give out a free Whopper to anyone who downloaded it? Nah. "We did that. Chick-fil-A did that, Wendy's did that, McDonald's did that," Machado says. "No one ever heard about any of it because people honestly don't care."

His team came up with an insane scheme: Customers could get a Whopper for a penny on the app...but only if they ordered it while within 600 feet of a McDonald's. Yes. They had to go to Burger King's archrival to get the deal. "We know that our fans love a good joke," says Machado. "And they love the idea of being part of that joke." To pull it off, Machado orchestrated the geofencing of not only their own 7,000-plus U.S. restaurants but all the 14,000 McDonald's locations across the country.

The campaign got more than 1.5 million people to download the Burger King mobile app during the nine days of the promotion, which was a 37.5 percent increase. That should translate into customers spending an additional \$15 million per year, the company estimates—making the ROI for the campaign about 37 to 1. "It was massive," says Machado. "And we built intelligence with the geofencing that helps us today. Because I know when people are going to a McDonald's, I know when people are going to a Burger King. Sometimes doing these technology moonshots can help you develop capabilities you haven't even thought about before."

HOW DOES Machado come up with ideas? It's a question he gets asked a lot. Oftentimes, he says, they come from active collaborations. "But I also have a good ability of putting a problem, or something I have to think about, somewhere on my mind–like processing that information all the time, even when I'm not thinking about it actively," he says. And then great solutions pop up at random when he's driving, playing soccer, or changing diapers.

But sometimes there's no time for all that. Decisions have to be made fast.

That's how Machado's team made its biggest splash of 2019,



"When an idea hits and you see everyone talking about it and the message you wanted to convey is coming across, it's a massive high to the entire team."

after his job had expanded to also overseeing marketing for Popeyes Louisiana Kitchen. Anyone on Twitter will remember what happened: With a single tweet, Popeyes kicked off a fried-chicken-sandwich war that led to lines stretching outside stores across the country.

Here's how it went down. The chain launched its new chicken sandwich. A week later, at 11:15 A.M. on August 19, a Popeyes marketer noticed that Chick-fil-A had tweeted a subtle putdown of the sandwich. He immediately alerted the wider team by WhatsApp—a group that included 20-something people, including Machado, the ad agency Gut, the social media agency GSD&M, and legal. Bruno Cardinali, Popeyes' head of marketing for North America, gathered people on the fifth floor of the company's Miami office to think of a retort. Fifteen minutes later, thanks to GSD&M, they had it.

"Y'all good?" Popeyes tweeted back to Chick-fil-A. And all hell broke loose.

"Black Twitter jumped behind this one and propelled it to a level of conversation that, honestly, I have never seen anything like in my career," says Machado. "It was everywhere. There were restaurants that got fined because the line was so long it was disturbing other places in the region. There was a teenager who decided to register people to vote for the election because there were so many people waiting—Obama tweeted about that."

Popeyes sold out of chicken sandwiches in eight days. It made international headlines. The brand's sales growth soared that quarter—42.3 percent, compared with 6.3 percent for the previous year. And it hasn't stopped. Already this year, Popeyes captured headlines by selling its uniforms as a trendy fashion look after fans noticed an amusing similarity to Beyoncé's hot Ivy Park collection. Machado was thrilled, but it all happened by design. This, after all, is the result of the foundation he has laid: a risk-taking team that's always on, and a laser focus on ideas that drive business.

It's an addictive game, he says, and now he'll be doing even more of it—because he'll also be overseeing RBI's third brand, Tim Hortons. "When an idea hits and you see everyone talking about it and the message you wanted to convey is coming across, it's a massive high to the entire team," says Machado. "We are always chasing that feeling."

Liz Brody is a contributing editor to Entrepreneur.





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Reinvention

MATCH.COM, BUT FOR FOOD?

To help save the food industry, this founder has a plan: Think differently about who uses the kitchen. by JASON FEIFER



et's say you go onto Grubhub, see that there's a new franchise in town called The Captain's Boil, and order a shrimp basket for delivery. Score! But here's what you don't see: Your lunch was actually made inside a Ruby Tuesday.

This is the magic of Franklin Junction, which bills itself as a mixture of Airbnb and Match.com-but for restaurants. The platform finds kitchens with extra capacity and matches them with brands that want to expand into new locations. It was conceived by Aziz Hashim, founder and managing partner of NRD Capital, which owns more than 700 franchise units in North America. He launched it in January and originally intended it for his own stores (including The Captain's Boil and Ruby Tuesday). But once COVID-19 hit, he opened it up to any brand, and he's now working with Nathan's Famous and exploring other partnerships.

"It's a business, but also a bit of a public service," Hashim says. And it might be a peek into the future of franchising.

Franklin Junction has been in the works for two years. Why did you originally make it?

restaurants and not enough people. More and more restaurants keep coming online. Yet the demand for restaurants stays constant,

or even goes down. So if you look at net sales over the past few years, you don't see that there's a lot of growth.

How is Franklin Junction a solution?

Restaurants are very expensive to build. If you don't have as much volume as you would like, the natural tendency is to ask, "How can I raise sales?" One way to do it is through discounting, but this is ridiculous. All your expenses have gone uplabor, insurance, rent. But you can't raise your prices.

The industry was under capacity 15 to 20 percent before COVID-19. If you know anything about the retail business, it's all at the margin. If you fill up that last 15 or 20 percent, you make a lot of money. All your fixed costs are covered already. So, can I sell food for other people? The difference between innovating your own food and other people's food is: You get the benefit of the other person's branding!

That's a big change to the industry. Do you think restaurateurs are more open to this change because of COVID-19?

Significantly. During this time, with dine-in basically closed, a lot of restaurants have been down 50, 60, 70 percent. The need for sales is tremendous. It's urgent. People need revenue, and they need it today. We're getting flooded with

inquiries. We just can't keep up. And we're also getting inquiries from nonrestaurants-a store or a hotel.

This platform could lead to more restaurant brands in each city. Didn't you say that's a problem?

The solution relies on more consumer variety. It's not that America or the world doesn't need new kinds of food. We just don't need to build new restaurants. That's where I'm coming from.

So demand is static, but now a physical restaurant can get a larger share of that demand because it's offering more options?

Exactly. We like to try new stuff, but in the past, that meant some poor entrepreneur had to spend \$2 million to build a restaurant. If you and I decide we don't like it, that guy lost his life savings.

In this case, you've got a new food genre. You bring it to Franklin Junction, we'll try it out for you in 10 or 20 locations. Let's see if there's public desire for this. If there is, wouldn't you feel better about opening a restaurant?

This is a way to solve multitudes of problems. You know the old adage "You've got to spend money to make money"? We're going to spend no money, and we're going to make money. We've got extra kitchen capacity. Let's go sell some other people's stuff!

The world has too many



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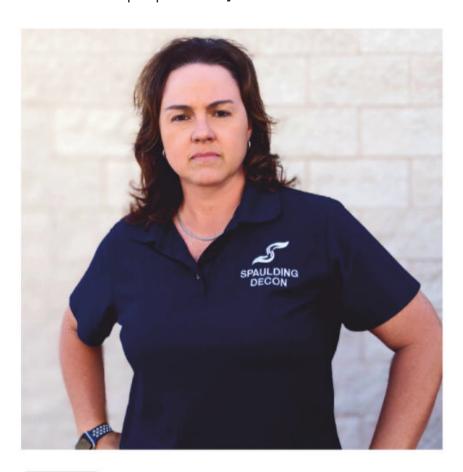
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Franchise Success

KEEPING CLEAN, AND CLEANING UP

Spaulding Decon founder and CEO Laura Spaulding has made a career of cleaning up crime scenes, meth labs, and now, COVID-19. But her biggest job is keeping franchisees prepared. by STEPHANIE SCHOMER



aura Spaulding is used to dirty jobs. The former cop and Army vet started Spaulding Decon in 2005 after spotting an opportunity in crimescene cleanup, and she has turned the company into a growing franchise specializing in everything from methlab cleanup to mold remediation. And she knew, upon first hearing of coronavirus, that her business was about to boom. "We got \$30 million worth of requests in estimates the first two weeks when it hit," the CEO says. "In a normal week, that figure would be \$100,000." But consumer demand isn't the only thing increasing for Spaulding Decon; incoming inquiries from prospective franchisees have increased tenfold in recent months. Now Spaulding-who currently works with 11 franchisees across 39 locations—is preparing for continued growth, and working to make sure all of her owners have the support and know-how they need to succeed.

You ran the company for 10 years before starting to franchise in 2015. What was that transition like?

I was pretty naive about franchising, and I think I made a

ton of mistakes. I thought the right thing to do would be to hire a franchise consultant to kind of teach me the ropes, but the consulting company really helped me set up my operations, and that was it,

and I was like, Wow, I have no idea what I'm doing here! I had no idea how to find the perfect franchisee for my brand. And that's honestly something I'm still trying to figure out.

Your business is so unique, I don't imagine that a lot of folks are coming to you with previous experience in this space.

My franchisees come from such different backgrounds. I've got a guy who was a deep-sea diver, I've got a schoolteacher, a former IBM sales guy. And every time I think I've identified the perfect profile of a candidate, I'm proven wrong again. I've been disappointed by people I thought would be rock stars, and extremely surprised by others who really rose to the challenge.

So as a business owner, how do you keep everyone on the same page?

In June of 2019, we kind of hit pause on selling new franchises. I wanted to take a step back and understand what our owners need and how we can better support them. So we really focused on what the successful franchisees were doing, and worked to implement that across the brand through coaching. And then we kind of rebooted on franchise sales in the beginning of this year.

Which ended up being perfect timing.

I always had an inkling that this business would be extremely recession-proof. When 2008 hit, my business actually tripled over the years, because our services are need-based, not wantbased. At the time, we were working on cleaning a lot of the foreclosures, and because people were doing whatever it takes to survive—in a lot of cases, cooking meth-our meth-lab cleanup business skyrocketed. So COVID-19, this is just another virus for us to handle. And we know how to do that, and we've been ready for it.

How have you handled the increase in business since the pandemic started?

We were hiring admins to keep five or six people dedicated to just answering phones. We were firing off estimates for places like New York City, where we don't even have a location. For our franchisees, we're sending additional support to their locations if they're too inundated, really mobilizing from corporate. And we've been working to help them hire the labor they need, whether we're using staffing companies or Facebook Jobs or even Craigslist. There's a lot of available labor right now. We're helping our team keep up.



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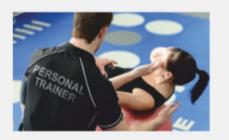
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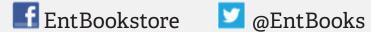
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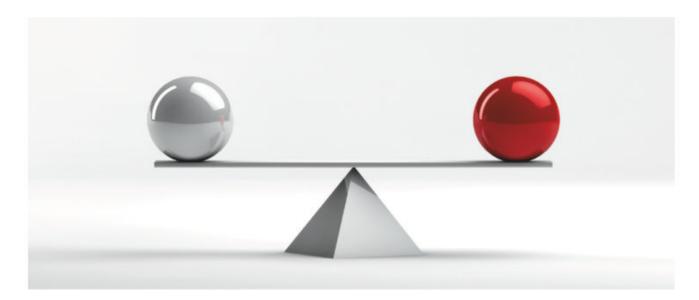












FOCUS ON YOUR MISSION

Our worlds may feel shaken. But we're actually much sturdier than we think. by JASON FEIFER

ou are not what you do. You are why you do it. This is an especially important distinction today. The what and the why are two different things-and if you confuse the two, then you are not prepared for change. You will be disoriented and rocked, unable to envision a way forward. But if you see *what* and *why* as separate, then you become more adaptable. You become less afraid. You feel more in control.

That's very abstract, so let's talk specifics. We'll start big.

I have a general theory about why people fear change: It's because change makes familiar things look unrecognizable. In the 1950s, for example, people connected over bowling leagues and pasta dinners. This was their definition of community. Now that 1950s generation looks at young people today and they panicbecause they see no bowling leagues and pasta dinners! Instead, they see WhatsApp groups and TikTok, and they

assume that those tools can't possibly build meaningful connections. The older generation therefore believes that community is gone.

But here's what they're missing: Community is the why, and pasta dinners were just the what. Humans are social creatures, and we create community based on the tools and social structures available to us. Each generation's community will look different, but that doesn't mean each generation loses community. It's always there. We just need to

accept that as change comes, the thing we're familiar with will take an unfamiliar shape.

Now zoom in to our own individual lives and work. We were familiar with a certain way of doing things. We served meals in restaurants, and we taught performing arts on a stage. We built a specific product for a specific purpose and marketed it to a specific customer. Then our world changed. Nobody was going into restaurants, nobody was going on a stage, and that customer we obsessed over just disappeared.

Those are scary changes. But they're mostly changes to our what.

So what's our why? It'll be different for everyone, but here's a general stab at an answer: A restaurant is about using food to make people feel good. A performing arts school is about fostering creativity. A company isn't the product it creates but the problems it solves. These are the things at our core. Everything else is just a direction we took.

I've been enthralled these past few months as I've seen companies refocus their why and then reinvent their what. It's taken so many forms. For example, the company Beantown Bedding makes compostable, disposable

bedsheets for college students. Its cofounders were focused on their collegeaged kids, who never wash their sheets. But when COVID-19 shut down schools, Beantown stopped thinking of itself as a product for students. It targeted hospitals, which need fast room turnovers. "Already, we've surpassed our strongest year to date," says cofounder and CEO Kirsten Lambert.

Here's another: The company Foodstirs spent years selling baking mixes but planned a transformative expansion in 2020-launching a nationwide line of packaged goods like brownie bites and doughnuts. When COVID-19 hit, baking mix sales spiked and bakery sales dropped... so Foodstirs shelved its plans and reengineered everything to produce eight times more mixes. I asked cofounder and CEO Greg Fleishman if he felt bummed to abandon what they'd worked so hard on, and he said no: "It goes back to why you start a business to begin with," he says. "Our mission is about upgrading sweet baked goods and bringing joy to people's lives. We're doing that now."

When Fleishman speaks of his company's mission, he's speaking about his why. It's unchanging. The *what* is mere habit, an idea that made sense until it didn't. The what flies away in the wind, while the why is drilled into the ground.

We all have these two things, and we need these two things, but we cannot confuse these two things. We aren't knocked down by something as flimsy as a what. We are the creators of infinite possibility. And it all starts by knowing what changes, and what never will.



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